COUNTY OF SONOMA

575 ADMINISTRATION
DRIVE, ROOM 102A
SANTA ROSA, CA 95403

SUMMARY REPORT

Agenda Date: 1/25/2022

To: Sonoma County Board of Supervisors; Sonoma County Community Development Commission
Department or Agency Name(s): County Administrator, Human Resources
Staff Name and Phone Number: Sheryl Bratton, 565-3578 Christina Cramer, 565-2988
Vote Requirement: Majority
Supervisorial District(s): All

Title:
Interim Director of the Independent Office of Law Enforcement Review and Outreach (IOLERO) Extra-help Personal Services Agreement

Recommended Action:
Authorize the Chair of the Board of Supervisors to execute an Extra-help Personal Services Agreement with Garrick Byers for Interim Director of the Independent Office of Law Enforcement Review and Outreach, effective January 25, 2022.

Executive Summary:
The County needs to appoint an interim leader and director for the Independent Office of Law Enforcement Review and Outreach (IOLERO) due to the recent resignation of the former Director. This action appoints Garrick Byers, currently working as an IOLERO Law Enforcement Auditor, to fulfill the role of interim director and lead IOLERO while the County conducts a nationwide recruitment for the ongoing Director.

Discussion:
The former IOLERO Director recently accepted an appointment to the Sonoma County Superior Court bench creating a vacancy for this leadership position. The County is in the process of developing a nationwide recruitment process that will also include opportunities for community input for the ongoing Director. Planning and executing a recruitment such as this could take up to five-six months before a new Director is identified and begins employment. IOLERO must have appropriate leadership in the meantime.

The Board of Supervisors gave authority to the County Administrator to identify and recommend an interim leader for Board appointment. That selection is Garrick Byers. Mr. Byers is currently working as a Law Enforcement Auditor for IOLERO since September of 2021. Mr. Byers is an experienced attorney and is familiar with the role of oversight offices and law enforcement generally. Mr. Byers received his Juris Doctorate from Antioch School of Law in Washington, D.C., which is currently known as the University of District Columbia David A. Clarke School of Law. Mr. Byers was a practicing public defender for over 30 years for Fresno County primarily and also Solano County. Since 2016, Mr. Byers has assisted Solano County to defend persons needing representation, and through private practice has continued defending indigent persons. Mr. Byers was an active member of the California Public Defenders Association (CDPA) having served as President and participating in their legislative ad ethics committees. Mr. Byers has written for the California Continuing Education of the Bar (CEB), and is also a regular speaker for the CDPA and for other defense, civil and prosecutor practitioners at legal seminars. Mr. Byers' career has been as a public servant working with people

of varied cultural and ethnic backgrounds, and his work has offered him insight to how law enforcement agencies function.

The Extra-help Personal Services Agreement appoints Mr. Byers to the Interim Director position effective immediately. The agreement places Mr. Byers at the "E" step of the salary range for the position, which is currently $175,297 annualized. Mr. Byers will be eligible for all statutorily required benefits and benefits provided to extra-help employees per the County's Salary Resolution.

Strategic Plan:

N/A

Prior Board Actions:
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FISCAL SUMMARY

Expenditures	**FY 21-22 Adopted**	**FY22-23 Projected**	**FY 23-24 Projected**
Budgeted Expenses			
Additional Appropriation Requested			
Total Expenditures			
Funding Sources			
General Fund/WA GF			
State/Federal			
Fees/Other			
Use of Fund Balance			
Contingencies			
Total Sources			

Narrative Explanation of Fiscal Impacts:
Funding for the Director of IOLERO is included in the FY 2021-22 Adopted Budget.

Staffing Impacts:			
Position Title (Payroll Classification)	**Monthly Salary Range (A-I Step)**	**Additions (Number)**	**Deletions (Number)**

Narrative Explanation of Staffing Impacts (If Required):

None.

Attachments:
Attachment A - Byers Personal Services Agreement

Related Items “On File” with the Clerk of the Board:
None.