



County of Sonoma

State of California

Date: January 25, 2022

Item Number: _____

Resolution Number: _____

4/5 Vote Required

Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, Congratulating Karen Garrity on her Retirement and Years of Service and Contributions to PEP Housing

WHEREAS, on July 1, 2004 Karen Garrity was hired to work in the accounting department at PEP Housing, a nonprofit organization providing affordable housing and services to seniors; and

WHEREAS, Karen was an integral part of the organization and helped PEP Housing grow significantly over the last several years; and

WHEREAS, She began her career as an Accounts Manager, instrumental in transitioning PEP Housing into property management and financial software systems into the 21st century; and

WHEREAS, Karen was a key player in implementing accounting procedures for the first blended financing project in the U.S. for PEP Housing's Casa Grande property (tax credits and 202 funds) that laid the foundation for future projects such as Acacia, Kellgren, and Orange Tree; and

WHEREAS, It did not take long to recognize her outstanding organizational skills and keen ability to coordinate company functions such as holiday gatherings and team building events, adding a second title of Office Manager to her already busy role; and

WHEREAS, Karen is described as the biggest cheerleader when it comes to bringing everyone together for a good time by creating events such as painting classes, laser tag, bingo, miniature golf, decorating for birthdays and anniversaries—to make everyone's special day even more special, coordinating holiday parties and assisting with the Annual Fundraising events; and

WHEREAS, Karen is the person who dreams the ideas and shares them with others to help bring them to fruition creating many fun times, is an integral part of PEP's growth, both in properties and staff, and is considered PEP's "historian"; and

WHEREAS, She trains new staff the "PEP way", giving them a solid foundation with which to start their careers while encouraging them to bring their ideas to the roles.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors of the County of Sonoma do hereby recognize Karen Garrity for her years of extraordinary service to her community and congratulate her on her retirement and wish her a life full of happiness.

BE IT FURTHER RESOLVED, Karen's last day with PEP will be January 12, 2022 and everyone, both past and present will miss her. It's hard to let go of a piece of PEP's history, and that is what Karen is to PEP Housing...a lengthy chapter of story that will be read and re-read for a long time to come.

Supervisors:

Gorin: Rabbitt: Coursey: Hopkins: Gore:

Ayes: Noes: Absent: Abstain:

So Ordered.