



# County of Sonoma

## State of California

Date: September 16, 2025

Item Number: \_\_\_\_\_

Resolution Number: \_\_\_\_\_

☐ 4/5 Vote Required

**Concurrent Resolution of the Board of Supervisors of the County of Sonoma, State of California, the Board of Directors of the Sonoma County Water Agency, the Board of Commissioners of the Community Development Commission, and the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District to Amend the Memorandum of Understanding between the County and Service Employees International Union (SEIU), Local 1021, to Revise the Classification Title of Graphics Designer/Photographer to Graphic Design Specialist, effective September 16, 2025.**

**Whereas,** Human Resources engaged CPS HR to conduct a position review classification study of a Parks and Grounds Maintenance Worker II (PGMW II) position assigned to Regional Parks' Sign Shop, and through the classification study process, CPS HR recommended retitling Graphics Designer/Photographer to Graphic Design Specialist; and

**Whereas,** the Civil Service Commission approved the classification study recommendations at their July 17, 2025, meeting; and

**Whereas,** Human Resources recommends the retitling of Graphics Designer/Photographer to Graphic Design Specialist as agreed upon between the County and SEIU and executed a Side Letter of Agreement as set forth in Attachment B; and

**Now, Therefore, Be It Resolved** that the Memorandum of Understanding between the County and SEIU be amended to revise the classification title of Graphics Designer/Photographer to Graphic Design Specialist, effective September 17, 2025, as set forth in Attachment A.

**Supervisors:**

Hermosillo:

Rabbitt:

Coursey:

Gore:

Hopkins:

Ayes:

Noes:

Absent:

Abstain:

**So Ordered.**