

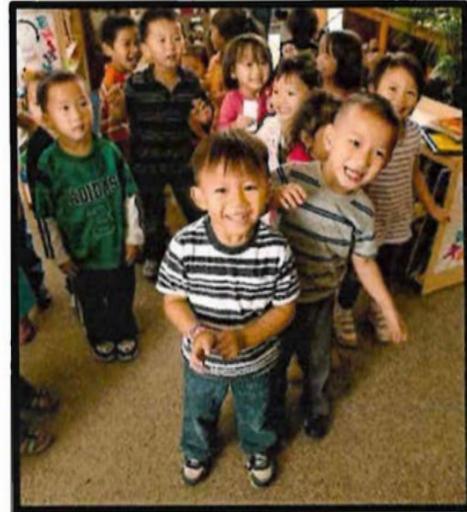


## Fall 2025 First 5 Sonoma County Commissioner Recruitment

First 5 Sonoma County is recruiting for one vacancy on the 9-member First 5 Board of Commissioners, specifically a local leader that represents one of the following categories:

- TK-12 public education systems
- Childcare Resource & Referral agencies
- Sonoma County Child Care Planning Council
- Municipal Government (Cities & Towns)
- Business Associations/Chambers of Commerce

Ideal candidates should have a strong understanding and interest in championing the needs, interests and concerns of Sonoma County's children, birth to five years, and their parents and caregivers. First 5 Sonoma County Commissioners play a key governance and decision-making role in the investment of significant state and local funding in programs and services across Sonoma County.



This recruitment also prioritizes the Commission's goal of increasing representation of Black, Indigenous and other People of Color in the governance of First 5 Sonoma County as members of the Commission. If you are interested in being appointed by the Board of Supervisors to serve on the Commission, please review the attached Commissioner description, complete the application and return via email to Maggie Wong, [mwong@first5sonomacounty.org](mailto:mwong@first5sonomacounty.org) **by 5pm on 10/16/25.**

First 5 invests in Sonoma County's youngest children by supporting programs, systems change and public policy that promotes optimal development from the prenatal stage through age five. Investments are made through a racial-equity lens and a targeted universalism approach: ensuring that the needs of those children and families farthest from opportunity are centered and that their voices are engaged and elevated in all of First 5 Sonoma's planning processes. A strategic plan provides guidance and is updated regularly to respond to trends impacting children and families. More information about First 5 Sonoma County's strategic plan, revenue sources and investments can be found on our [website](#).



## First 5 Commission Membership

### *Three permanent ex officio members:*

- A member of the Board of Supervisors
- Director of the Sonoma County Human Services Department, or their designee
- Director of the Department of Health Services, or their designee

### *Six at-large members, each member representing at least one of the following:*

- Organization focused on parenting, and/or early childhood development
- Private sector, businesses, business associations, chambers of commerce
- Child Care Planning Council or Resource & Referral Agency
- Post-secondary educator specializing in early childhood development
- Local TK-12 public education systems
- Local medical, pediatric, or obstetric associations
- Tribal organizations and communities
- City or town that has established policy and/or dedicated resources to promoting the healthy development of children
- Parent of a child who is a recipient of First 5-funded services

## First 5 Commissioner Roles & Responsibilities

1. Actively participate in strategic policy and funding decision-making processes that centers racial equity and addresses the needs of the most marginalized children.
2. Elevate critical issues impacting children's health and well-being in the community and advocate for policies and resources that promote optimal development.
3. Attend 10 monthly Commission meetings annually and actively participate as a member of 2 ad hoc or regular sub-committees.
4. Ensure fiscal accountability and ethical, responsible stewardship of public funds.
5. Uphold principles of fairness and transparency in government
6. Actively avoid all real or perceived conflicts of interest.
7. Complete Statement of Economic Interest (Form 700) and ethics training annually

## Reimbursement of Expenses

At-large members of the Commission may request to receive reimbursement for:

- \$75 per diem for meetings and half day events
- \$125 per diem for whole day events and meetings
- Mileage
- Cost of child care necessary to attend Commission and committee meetings



## First 5 Sonoma County Commissioner Application

**Return completed application via email to: [mwong@first5sonomacounty.org](mailto:mwong@first5sonomacounty.org)**

<b>Name:</b> Elizabeth DePrimo	
<b>Address:</b> [REDACTED]	
<b>Mailing Address:</b> Same as above	
<b>Home Phone:</b> [REDACTED]	<b>Business Phone:</b> [REDACTED]
<b>Cell Phone:</b> [REDACTED]	<b>Email:</b> [REDACTED]
<b>How long have you resided in Sonoma County?</b> 9 years	
<b>Present Occupation &amp; Employer:</b> Project Coordinator, Child Care Planning Council, Sonoma County Office of Education	

### RELEVANT PROFESSIONAL / COMMUNITY SERVICE:

District/Organization	Dates Served	Role/Position
CCPC/SCOE	2020 - 2023	Early Education Program Specialist
Junior Gym	2005 - 2020	Owner / Operator
Tool for the Arts Community Organization 501(c)3	2017 - 2020	Co-President
San Mateo Parents' Nursery School 501(c)3	2012-2016	Vice President

### Describe your work as a community leader and how it intersects with First 5's mission to promote optimal child development, including kindergarten readiness.

My role as Coordinator of the Child Care Planning Council provides me with perspective of the many facets of the early learning and care (ELC) system in Sonoma County. My primary work is to foster collaboration across the ELC field in order to support a diverse and unbiased advisory body which addresses the current needs of the ELC system within the community. The placement of my role within the Sonoma County Office of Education allows me to stay informed and connected with the public school system. In addition to coordinating the activities of the Child Care Planning Council, I oversee several grants which support the ECE workforce, quality in CA State Preschool programs, inclusive opportunities for children with disabilities in ELC settings, and the strengthening of the universal prekindergarten mixed delivery system. All of these efforts serve the overarching goal of supporting children and families which aligns with the mission and values of First 5 Sonoma.



**Describe your understanding of the role and responsibilities of the First 5 Sonoma County Commission.**

The commission serves the important role of representing the diverse community within Sonoma County to listen, to learn, and to direct the activities of First 5 Sonoma. It is important that this direction is given with careful consideration and weighing of many factors. As a public agency, First 5 is responsible for providing resources and services for the benefit of the community, specifically children in the first 5 years of life. It is imperative that this work is done ethically and transparently out of responsibility to taxpayers. It is also imperative that the commission is well informed and represents a diverse sampling of experience and expertise.

**Describe your personal aspirations for what you hope to contribute as a First 5 Commissioner.**

My personal aspirations lie in my strong sense of responsibility to the greater good within my community. In my work and my life, I aim to counteract entrenched systems of oppression with the intentionality of weaving love and social justice into my actions. I find inspiration in the mission and values of First 5 Sonoma, and I not only look forward to the prospect of participating in the work, but also of learning and growing through the experience.

**Please describe any concerns or limitations that would impact your commitment to serve on the Commission for a two-year term (e.g. attendance at Commission and sub-committee meetings, preparation for meetings). Please note that Commission meetings take place 3:30-5:30pm on the 4<sup>th</sup> Monday of the month (January, February, March, April, May, June, August, September, October) and the 1<sup>st</sup> Monday in December.**

I do not anticipate any circumstances that would limit my ability to commit. My role as CCPC Coordinator affords me the ability to participate as part of my work.

**Please list two local references, including contact information.**

Kelley Dillon, Assistant Superintendent, SCOE, [REDACTED]  
Jenn Guerrero, Multilingual Learner Specialist, SCOE, [REDACTED]

**NOTE: Appointees will be required to take an Oath of Office and will be subject to filing an annual Statement of Economic Interest**

Signature [REDACTED]

Date 9-29-25