

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022- 2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
AGRICULTURAL COMMISSIONER'S OFFICE									
100101	0002	OFFICE ASSISTANT II	19.77	24.03	0.80		0.80		0.80
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	0100	RECEPTIONIST	22.52	27.37	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	2.00		2.00		2.00
	0404	ACCOUNTING TECHNICIAN	25.90	31.49	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
	1125	AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST III	31.08	37.77	9.70		9.70		9.70
	1126	SENIOR AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST	32.67	39.71	3.00		3.00		3.00
	1137	DEPUTY AGRICULTURAL COMMISSION	35.94	43.69	4.00		4.00		4.00
	1138	CHIEF DEPUTY AGRICULTURAL COMMISSIONER	41.11	49.98	1.00		1.00		1.00
	1140	ASSISTANT AGRICULTURAL COMMISSIONER	47.30	57.50	1.00		1.00		1.00
	1142	AG COMMI/SEALER OF WEIGHTS AND MEASURES	74.89	91.02	1.00		1.00		1.00
	4320	WILDLIFE SPECIALIST	25.12	30.54	1.00		1.00		1.00
100101 Total					29.50	-	29.50	-	29.50
100102	1108	CHIEF DEPUTY SEALER	41.11	49.98	1.00		1.00		1.00
	1125	AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST III	31.08	37.77	4.00		4.00		4.00
	1126	SENIOR AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST	32.67	39.71	1.00		1.00		1.00
100102 Total					6.00	-	6.00	-	6.00
100106	0988	ENVIRONMENTAL SPECIALIST	37.28	45.32	1.00		1.00		1.00
	1008	ENGINEERING TECHNICIAN IV	42.31	51.43	1.00		1.00		1.00
	1014	SENIOR ENGINEER	56.65	68.85	1.00		1.00		1.00
100106 Total					3.00	-	3.00	-	3.00
AGRICULTURAL COMMISSIONER'S OFFICE TOTAL									
					38.50	-	38.50	-	38.50
AUDITOR-CONTROLLER TREASURER-TAX COLLECTOR									
110101	0403	SENIOR ACCOUNT CLERK	24.46	29.73	4.00		4.00		4.00
	0405	ACCOUNTING ASSISTANT	27.05	32.88	4.00		4.00		4.00
	0416	ACCOUNTANT II	34.13	41.49	3.00		3.00		3.00
	0417	ACCOUNTANT III	39.33	47.82	1.00		1.00		1.00
	0419	SUPERVISING ACCOUNTANT	41.53	50.48	2.00		2.00		2.00
	0421	ACCOUNTANT-AUDITOR II	38.10	46.32	4.00		4.00		4.00
	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	53.30	64.80	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	2.00		2.00		2.00
	0405	ACCOUNTING ASSISTANT	27.05	32.88	2.00		2.00		2.00
	0416	ACCOUNTANT II	34.13	41.49	5.00		5.00		5.00
	0419	SUPERVISING ACCOUNTANT	41.53	50.48	2.00		2.00		2.00
	0421	ACCOUNTANT-AUDITOR II	38.10	46.32	2.00		2.00		2.00
	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	53.30	64.80	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	1.00		1.00		1.00
	0405	ACCOUNTING ASSISTANT	27.05	32.88	1.00		1.00		1.00
	0416	ACCOUNTANT II	34.13	41.49	1.00		1.00		1.00
	0419	SUPERVISING ACCOUNTANT	41.53	50.48	1.00		1.00		1.00
	0421	ACCOUNTANT-AUDITOR II	38.10	46.32	1.00		1.00		1.00
	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	53.30	64.80	1.00		1.00		1.00
	0419	SUPERVISING ACCOUNTANT	41.53	50.48	1.00		1.00		1.00
	0421	ACCOUNTANT-AUDITOR II	38.10	46.32	1.00		1.00		1.00
	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	53.30	64.80	1.00		1.00		1.00
	7384	AUDITORS PAYROLL TECHNICIAN CONFIDENTIAL	27.38	33.29	6.00		6.00		6.00
	7416	ACCOUNTANT II CONFIDENTIAL	34.21	41.59	2.00		2.00		2.00
110101 Total					50.00	-	50.00	-	50.00
110102	0404	ACCOUNTING TECHNICIAN	25.90	31.49	1.00		1.00		1.00
	0405	ACCOUNTING ASSISTANT	27.05	32.88	1.00		1.00		1.00
	0421	ACCOUNTANT-AUDITOR II	38.10	46.32	1.00		1.00		1.00
	0426	INVESTMENT AND DEBT OFFICER	53.31	64.81	1.00		1.00		1.00
	0429	TREASURY MANAGER	49.03	59.59	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	22.18	26.95	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	6.00		6.00		6.00
	0405	ACCOUNTING ASSISTANT	27.05	32.88	2.00		2.00		2.00
	0421	ACCOUNTANT-AUDITOR II	38.10	46.32	1.00		1.00		1.00
	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	53.30	64.80	1.00		1.00		1.00
	0498	CENTRAL COLLECTION MANAGER	44.24	53.77	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	3.00		3.00		3.00
	0416	ACCOUNTANT II	34.13	41.49	2.00		2.00		2.00
	0419	SUPERVISING ACCOUNTANT	41.53	50.48	1.00		1.00		1.00
	0421	ACCOUNTANT-AUDITOR II	38.10	46.32	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
110102 Total					26.00	-	26.00	-	26.00
110103	0419	SUPERVISING ACCOUNTANT	41.53	50.48	1.00		1.00		1.00
	0421	ACCOUNTANT-AUDITOR II	38.10	46.32	4.00		4.00		4.00
	0427	AUDIT MANAGER	53.30	64.80	1.00		1.00		1.00
110103 Total					6.00	-	6.00	-	6.00
110104	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	44.28	53.81	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	-		-		-
	0440	ASSISTANT AUDITOR-CONTROLLER	64.58	78.50	3.00		3.00		3.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.64	33.59	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	47.42	57.63	1.00		1.00		1.00
	8108	AUDITOR CONTROLLER-TREASURER-TAX COLLECTOR	118.24	118.24	1.00		1.00		1.00
110104 Total					8.00	-	8.00	-	8.00
110105	0403	SENIOR ACCOUNT CLERK	24.46	29.73	3.00		3.00		3.00
	0416	ACCOUNTANT II	34.13	41.49	1.00		1.00		1.00
	0419	SUPERVISING ACCOUNTANT	41.53	50.48	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
110105 Total					6.00	-	6.00	-	6.00
110201	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	44.28	53.81	1.00		1.00		1.00
	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	39.62	48.15	2.00		2.00		2.00
110201 Total					3.00	-	3.00	-	3.00
110202	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	52.85	64.23	1.00		1.00		1.00
	0409	ENTERPRISE FINANCIAL SYSTEM MANAGER	59.88	72.78	1.00		1.00		1.00
	0419	SUPERVISING ACCOUNTANT	41.53	50.48	1.00		1.00		1.00
	0421	ACCOUNTANT-AUDITOR II	38.10	46.32	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	1.00		1.00		1.00
	7156	BUSINESS SYSTEMS ANALYST - CONFIDENTIAL	37.89	46.05	1.00		1.00		1.00
	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	39.62	48.15	1.00		1.00		1.00
	7163	SENIOR BUSINESS SYSTEMS ANALYST - CONFIDENTIAL	45.31	55.08	1.00		1.00		1.00
110202 Total					8.00	-	8.00	-	8.00
AUDITOR-CONTROLLER TREASURER-TAX COLLECTOR TOTAL									
					107.00	-	107.00	-	107.00
DEPARTMENT OF CHILD SUPPORT SERVICES									
120101	0021	LEGAL SECRETARY II	25.50	31.01	1.00		1.00		1.00
	0049	LEGAL PROCESSOR II	22.18	26.95	7.00		7.00		7.00
	0050	SENIOR LEGAL PROCESSOR	24.39	29.64	5.00		5.00		5.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	39.52	48.05	2.00		2.00		2.00
	0382	PAYROLL CLERK	25.98	31.57	0.00		-		-
	0412	CHILD SUPPORT FINANCIAL WORKER II	24.46	29.73	4.00		4.00		4.00
	0413	SENIOR CHILD SUPPORT FINANCIAL WORKER	25.90	31.49	1.00		1.00		1.00
	0584	CHILD SUPPORT OFFICER II	26.65	32.39	18.00		18.00		18.00
	0586	CHILD SUPPORT OFFICER III	28.61	34.78	10.00		10.00		10.00
	0588	CHILD SUPPORT SERVICES SUPERVISOR	33.72	40.99	7.00		7.00		7.00
	0826	DEPARTMENT ANALYST	34.98	42.53	-		-	1.00	1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	47.42	57.63	1.00		1.00		1.00
	0875	ASSISTANT DIRECTOR CHILD SUPPORT SERVICES	55.53	67.50	1.00		1.00		1.00
	0876	DIRECTOR OF CHILD SUPPORT SERVICES	75.07	91.25	1.00		1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	1.00		1.00	(1.00)	-
	3084	PROGRAM DEVELOPMENT MANAGER	45.79	55.65	1.00		1.00		1.00
	3087	HUMAN SERVICES SECTION MANAGER	48.72	59.23	2.00		2.00		2.00
	4044	CHILD SUPPORT ATTORNEY IV	70.11	85.23	3.00		3.00	(1.00)	2.00
	4046	CHIEF CHILD SUPPORT ATTORNEY	76.18	92.60	-		-	1.00	1.00
	7022	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	28.95	35.20	1.00		1.00		1.00
120101 Total					66.00	-	66.00	-	66.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022- 2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
DEPARTMENT OF CHILD SUPPORT SERVICES TOTAL					66.00	-	66.00	-	66.00
CLERK-RECORDER-ASSESSOR									
130101	0100	RECEPTIONIST	22.52	27.37	1.00		1.00		1.00
	0217	CHIEF DEPUTY COUNTY CLERK-RECORDER	47.04	57.17	1.00		1.00		1.00
	0387	CLERK RECORDER ASSESSOR SPECIALIST II	22.44	27.28	3.00		3.00		3.00
	0388	SENIOR CLERK RECORDER ASSESSOR SPECIALIST	24.69	30.01	4.00		4.00		4.00
	0389	CLERK RECORDER ASSESSOR SUPERVISOR	27.65	33.60	2.00		2.00		2.00
130101 Total					11.00	-	11.00	-	11.00
130108	0387	CLERK RECORDER ASSESSOR SPECIALIST II	22.44	27.28	4.00		4.00		4.00
	0389	CLERK RECORDER ASSESSOR SUPERVISOR	27.65	33.60	1.00		1.00		1.00
130108 Total					5.00	-	5.00	-	5.00
130201	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	39.52	48.05	3.00		3.00		3.00
	0387	CLERK RECORDER ASSESSOR SPECIALIST II	22.44	27.28	7.00	2.00	9.00		9.00
	0388	SENIOR CLERK RECORDER ASSESSOR SPECIALIST	24.69	30.01	3.00		3.00		3.00
	0393	ASSESSMENT PROCESS SUPERVISOR	30.60	37.20	2.00		2.00		2.00
	0394	ASSESSORS CHANGE OF OWNERSHIP SUPERVISOR	34.10	41.45	1.00		1.00		1.00
	0395	ASSESSMENT SPECIALIST	27.20	33.06	9.00	1.00	10.00		10.00
	0396	ASSESSMENT PROCESS MANAGER	47.61	57.87	1.00		1.00		1.00
	0457	AUDITOR-APPRAISER II	35.50	43.16	4.00		4.00		4.00
	0458	SENIOR AUDITOR APPRAISER	38.14	46.36	2.00		2.00		2.00
	0460	SUPERVISING AUDITOR-APPRAISER	42.91	52.16	1.00		1.00		1.00
	1506	APPRAISER AIDE	23.59	28.68	4.00		4.00		4.00
	1512	APPRAISER III	34.82	42.33	18.80	3.00	21.80		21.80
	1513	APPRAISER IV	40.15	48.80	4.00		4.00		4.00
	1520	CHIEF APPRAISER	52.35	63.64	1.00		1.00		1.00
	1522	CHIEF OF ASSESSMENT STANDARDS	52.35	63.64	1.00		1.00		1.00
	1525	CHIEF DEPUTY ASSESSOR	64.62	78.54	1.00		1.00		1.00
	1531	CADASTRAL MAPPING TECHNICIAN II	28.74	34.93	3.00		3.00		3.00
	1533	CADASTRAL MAPPING SUPERVISOR	33.75	41.02	1.00		1.00		1.00
130201 Total					66.80	6.00	72.80	-	72.80
130202	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	52.85	64.23	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	22.18	26.95	1.00		1.00		1.00
	0416	ACCOUNTANT II	34.13	41.49	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	2.00		2.00		2.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	27.38	33.29	1.00		1.00		1.00
	7416	ACCOUNTANT II CONFIDENTIAL	34.21	41.59	1.00		1.00		1.00
	8105	COUNTY CLERK-RECORDER-ASSESSOR	95.13	95.13	1.00		1.00		1.00
130202 Total					8.00	-	8.00	-	8.00
130301	0057	CHIEF DEPUTY REGISTRAR OF VOTERS	58.87	71.56	1.00		1.00		1.00
	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	30.42	36.98	1.00		1.00		1.00
	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	44.28	53.81	1.00		1.00		1.00
	0263	ELECTION SPECIALIST II	22.20	26.99	5.00		5.00		5.00
	0264	SENIOR ELECTION SPECIALIST	24.41	29.67	3.00		3.00		3.00
	0267	ELECTION SERVICES SUPERVISOR	30.32	36.86	1.00		1.00		1.00
	0311	STOREKEEPER	22.06	26.82	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	3084	PROGRAM DEVELOPMENT MANAGER	45.79	55.65	1.00		1.00		1.00
130301 Total					15.00	-	15.00	-	15.00
CLERK-RECORDER-ASSESSOR TOTAL					105.80	6.00	111.80	-	111.80
COMMUNITY DEVELOPMENT COMMISSION									
140101	0002	OFFICE ASSISTANT II**	19.77	24.03	4.00		4.00	1.00	5.00
	0003	SENIOR OFFICE ASSISTANT**	22.52	27.37	2.00		2.00	1.00	3.00
	0009	SENIOR OFFICE SUPPORT SUPERVISOR	29.35	35.68	1.00		1.00		1.00
	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	30.42	36.98	1.00		1.00		1.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	39.52	48.05	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	22.18	26.95	1.00		1.00		1.00
	0404	ACCOUNTING TECHNICIAN	25.90	31.49	2.00		2.00		2.00
	0416	ACCOUNTANT II	34.13	41.49	2.00		2.00		2.00
	0419	SUPERVISING ACCOUNTANT	41.53	50.48	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	3.00		3.00	1.00	4.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	2.00		2.00		2.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	27.38	33.29	1.00		1.00		1.00
	9101	EXECUTIVE DIRECTOR SONOMA COUNTY CDC	76.14	92.56	1.00		1.00		1.00
	9102	COMMUNITY DEVELOPMENT MANAGER	55.49	67.44	1.00		1.00		1.00
	9103	LEASED HOUSING MANAGER	55.49	67.44	1.00		1.00		1.00
	9105	CONTROLLER-CDC	53.30	64.80	1.00		1.00		1.00
	9112	HOUSING REHABILITATION SPECIAL	35.28	42.87	2.00		2.00		2.00
	9113	HOUSING NEGOTIATOR-INSPECTOR**	31.74	38.59	1.00	1.00	2.00	3.00	5.00
	9124	AFFORDABLE HOUSING ASSISTANT MANAGER	44.94	54.63	1.00		1.00		1.00
	9126	ASSISTANT EXECUTIVE DIRECTOR CDC	66.60	80.96	1.00		1.00		1.00
	9127	EMPLOYMENT HOUSING COUNSELOR	29.35	35.68	1.00		1.00	(1.00)	-
	9135	COMMUNITY DEVELOPMENT ASSOCIATE	41.36	50.27	8.00		8.00		8.00
	9136	SUPERVISING COMMUNITY DEVELOPMENT SPECIALIST	34.93	42.46	1.00		1.00		1.00
	9137	SENIOR COMMUNITY DEVELOPMENT SPECIALIST	32.94	40.05	7.00		7.00		7.00
	9138	COMMUNITY DEVELOPMENT SPEC II	27.42	33.33	9.00		9.00		9.00
140101 Total					57.00	1.00	58.00	5.00	63.00
COMMUNITY DEVELOPMENT COMMISSION TOTAL					57.00	1.00	58.00	5.00	63.00
BOARD OF SUPERVISORS & COUNTY ADMINISTRATOR									
150101	0851	BOARD OF SUPERVISORS AIDE	27.64	33.59	1.00	(1.00)	-	0.50	0.50
	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	32.62	39.65	1.00	1.00	2.00		2.00
	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	41.26	50.15	1.00		1.00		1.00
	8000	SUPERVISOR	80.88	80.88	1.00		1.00		1.00
	0851	BOARD OF SUPERVISORS AIDE	27.64	33.59	2.00		2.00		2.00
	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	41.26	50.15	1.00		1.00		1.00
	8000	SUPERVISOR	80.88	80.88	1.00		1.00		1.00
	0851	BOARD OF SUPERVISORS AIDE	27.64	33.59	1.00		1.00		1.00
	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	32.62	39.65	1.00		1.00		1.00
	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	41.26	50.15	1.00		1.00		1.00
	8000	SUPERVISOR	80.88	80.88	1.00		1.00		1.00
	0851	BOARD OF SUPERVISORS AIDE	27.64	33.59	-		-	0.50	0.50
	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	32.62	39.65	2.00		2.00		2.00
	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	41.26	50.15	1.00		1.00		1.00
	8000	SUPERVISOR	80.88	80.88	1.00		1.00		1.00
	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	32.62	39.65	2.00	1.00	3.00		3.00
	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	41.26	50.15	1.00		1.00		1.00
	8000	SUPERVISOR	80.88	80.88	1.00		1.00		1.00
	0031	CHIEF DEPUTY CLERK OF THE BOARD	42.46	51.61	1.00		1.00		1.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.64	33.59	2.00		2.00	1.00	3.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	7023	SECRETARY CONFIDENTIAL	24.37	29.62	2.00		2.00		2.00
150101 Total					26.00	1.00	27.00	2.00	29.00
150201	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.64	33.59	1.00		1.00		1.00
	0837	DEPUTY COUNTY ADMINISTRATOR	66.51	80.85	1.00		1.00		1.00
	0838	ADMINISTRATIVE ANALYST III	47.42	57.63	4.00		4.00		4.00
	0839	PRINCIPAL ADMINISTRATIVE ANALYST	56.51	68.70	1.00		1.00		1.00
	7023	SECRETARY CONFIDENTIAL	24.37	29.62	1.00	(1.00)	-		-
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0838	ADMINISTRATIVE ANALYST III	47.42	57.63	1.70		1.70		1.70
	0844	LAFCO EXECUTIVE OFFICER	59.97	72.90	1.00		1.00		1.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.64	33.59	1.00		1.00		1.00
	0905	COUNTY COMMUNICATIONS MANAGER	66.51	80.85	1.00		1.00		1.00
	0906	COUNTY COMMUNICATIONS SPECIALIST	41.97	51.01	7.00		7.00		7.00
	0907	SUPERVISING COUNTY COMMUNICATIONS SPECIALIST	47.42	57.63	1.00		1.00		1.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.64	33.59	1.00		1.00		1.00
	0839	PRINCIPAL ADMINISTRATIVE ANALYST	56.51	68.70	1.00		1.00		1.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.64	33.59	1.00		1.00		1.00
	0837	DEPUTY COUNTY ADMINISTRATOR	66.51	80.85	2.00		2.00		2.00
	0838	ADMINISTRATIVE ANALYST III	47.42	57.63	3.00		3.00		3.00
	0839	PRINCIPAL ADMINISTRATIVE ANALYST	56.51	68.70	1.00		1.00		1.00
	0856	ADMINISTRATIVE ANALYST III - PROJECT	47.42	57.63	1.00		1.00		1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022- 2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.64	33.59	1.00		1.00		1.00
	0837	DEPUTY COUNTY ADMINISTRATOR	66.51	80.85	1.00		1.00		1.00
	0838	ADMINISTRATIVE ANALYST III	47.42	57.63	2.00		2.00		2.00
	0839	PRINCIPAL ADMINISTRATIVE ANALYST	56.51	68.70	1.00		1.00		1.00
	0838	ADMINISTRATIVE ANALYST III	47.42	57.63	1.00		1.00		1.00
150201 Total					37.70	(1.00)	36.70	-	36.70
150202	0032	ASSISTANT TO THE COUNTY ADMINISTRATOR	37.28	45.32	1.00		1.00		1.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.64	33.59	-		-	1.00	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
	0840	ASSISTANT COUNTY ADMINISTRATOR	92.50	112.44	1.00		1.00		1.00
	0845	COUNTY ADMINISTRATOR	145.46	145.46	1.00		1.00		1.00
	7023	SECRETARY CONFIDENTIAL	24.37	29.62	-	1.00	1.00		1.00
150202 Total					4.00	1.00	5.00	1.00	6.00
BOARD OF SUPERVISORS & COUNTY ADMINISTRATOR TOTAL					67.70	1.00	68.70	3.00	71.70
COUNTY COUNSEL									
170101	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.64	33.59	2.00		2.00		2.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
	4028	CHIEF DEPUTY COUNTY COUNSEL	76.18	92.60	5.00		5.00		5.00
	4030	ASSISTANT COUNTY COUNSEL	83.82	101.88	1.00		1.00		1.00
	4034	DEPUTY COUNTY COUNSEL IV	69.28	84.21	23.25		23.25		23.25
	4035	COUNTY COUNSEL	115.90	140.89	1.00		1.00		1.00
	7018	PARALEGAL CONFIDENTIAL	29.47	35.82	8.00		8.00		8.00
170101 Total					41.25	-	41.25	-	41.25
COUNTY COUNSEL TOTAL					41.25	-	41.25	-	41.25
DISTRICT ATTORNEY'S OFFICE									
180101	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	44.28	53.81	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	47.42	57.63	1.00		1.00		1.00
	4025	CHIEF DEPUTY DISTRICT ATTORNEY	76.18	92.60	6.00		6.00		6.00
	4039	ASSISTANT DISTRICT ATTORNEY LIMITED TERM	83.81	101.87	1.00		1.00		1.00
	7404	ACCOUNTING TECHNICIAN CONFIDENTIAL	25.97	31.56	1.00		1.00		1.00
	8101	DISTRICT ATTORNEY	125.98	125.98	1.00		1.00		1.00
	4020	DEPUTY DISTRICT ATTORNEY IV	70.11	85.23	39.00		39.00		39.00
	4020	DEPUTY DISTRICT ATTORNEY IV	70.11	85.23	4.00		4.00		4.00
	0019	LEGAL ASSISTANT	27.48	33.39	1.00		1.00		1.00
	0021	LEGAL SECRETARY II	25.50	31.01	1.00		1.00		1.00
	0019	LEGAL ASSISTANT	27.48	33.39	1.00		1.00		1.00
	4212	DISTRICT ATTORNEY INVESTIGATOR II	50.56	61.46	12.00		12.00		12.00
	4215	SENIOR DISTRICT ATTORNEY INVESTIGATOR	57.43	69.81	1.00		1.00		1.00
	4225	CHIEF CRIMINAL INVESTIGATOR	70.01	85.10	1.00		1.00		1.00
	4020	DEPUTY DISTRICT ATTORNEY IV	70.11	85.23	2.00		2.00		2.00
	0021	LEGAL SECRETARY II	25.50	31.01	1.00		1.00		1.00
	0019	LEGAL ASSISTANT	27.48	33.39	1.00		1.00		1.00
	0021	LEGAL SECRETARY II	25.50	31.01	5.00		5.00		5.00
	0049	LEGAL PROCESSOR II	22.18	26.95	17.00		17.00		17.00
	0050	SENIOR LEGAL PROCESSOR	24.39	29.64	4.00		4.00		4.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0052	LEGAL STAFF SUPERVISOR	28.51	34.66	2.00		2.00		2.00
	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	30.42	36.98	2.00		2.00		2.00
	0826	DEPARTMENT ANALYST	34.98	42.53	2.00		2.00		2.00
	0019	LEGAL ASSISTANT	27.48	33.39	2.00		2.00		2.00
	0049	LEGAL PROCESSOR II	22.18	26.95	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	0.00	1.00	1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	1.00		1.00		1.00
	3219	SENIOR VICTIM WITNESS ADVOCATE	32.51	39.52	1.00		1.00		1.00
	3222	VICTIM WITNESS ADVOCATE II	29.55	35.92	9.00		9.00		9.00
180101 Total					124.00	1.00	125.00	-	125.00
180106	0023	SECRETARY	24.30	29.55	0.75		0.75		0.75
	0810	ADMINISTRATIVE AIDE	27.64	33.59	2.00		2.00		2.00
	0850	BUSINESS DEVELOPMENT MANAGER	50.77	61.72	1.00		1.00		1.00
180106 Total					3.75	-	3.75	-	3.75
DISTRICT ATTORNEY'S OFFICE TOTAL					127.75	1.00	128.75	-	128.75
EMERGENCY MANAGEMENT									
380101	0023	SECRETARY	24.30	29.55	1.00		1.00		1.00
	0774	DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	59.59	72.44	1.00		1.00		1.00
	0775	DIRECTOR OF EMERGENCY MANAGEMENT	71.51	86.92	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
380101 Total					6.00	-	6.00	-	6.00
380102	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	34.98	42.53	3.00		3.00		3.00
	0780	EMERGENCY SERVICES COORDINATOR	48.97	59.52	-		-	1.00	1.00
380102 Total					3.00	-	3.00	1.00	4.00
380103	0773	COMMUNITY PREPAREDNESS PROGRAM MANAGER	54.18	65.86	1.00		1.00		1.00
380103 Total					1.00	-	1.00	-	1.00
380104	0776	COMMUNITY ALERT AND WARNING PROGRAM MANAGER	54.18	65.86	1.00		1.00		1.00
	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	34.98	42.53	1.00		1.00		1.00
380104 Total					2.00	-	2.00	-	2.00
EMERGENCY MANAGEMENT TOTAL					12.00	-	12.00	1.00	13.00
ECONOMIC DEVELOPMENT BOARD									
190101	0741	EXECUTIVE DIRECTOR ECONOMIC DEVELOPMENT BOARD	71.51	86.92	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	2.00		2.00		2.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00	1.00	2.00		2.00
	0850	BUSINESS DEVELOPMENT MANAGER	50.77	61.72	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	4.00		4.00		4.00
190101 Total					9.00	1.00	10.00	-	10.00
190103	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	2.00		2.00		2.00
	0850	BUSINESS DEVELOPMENT MANAGER	50.77	61.72	1.00		1.00		1.00
190103 Total					4.00	-	4.00	-	4.00
ECONOMIC DEVELOPMENT BOARD TOTAL					13.00	1.00	14.00	-	14.00
GENERAL SERVICES									
210101	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	47.42	57.63	1.00		1.00		1.00
	0870	GENERAL SERVICES DIRECTOR	80.43	97.76	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	1.00		1.00		1.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	27.38	33.29	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	22.18	26.95	2.00		2.00		2.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	0.50		0.50		0.50
	0404	ACCOUNTING TECHNICIAN	25.90	31.49	1.00		1.00		1.00
	0419	SUPERVISING ACCOUNTANT	41.53	50.48	1.00		1.00		1.00
	7382	PAYROLL CLERK CONFIDENTIAL	26.04	31.66	1.00		1.00		1.00
210101 Total					12.50	-	12.50	-	12.50
210201	0810	ADMINISTRATIVE AIDE	27.64	33.59	2.00		2.00		2.00
	0868	GENERAL SERVICES DEPUTY DIRECTOR	61.82	75.15	1.00		1.00		1.00
	1036	PROJECT SPECIALIST	40.00	48.63	5.00		5.00		5.00
	1037	SENIOR PROJECT SPECIALIST	45.98	55.88	3.00		3.00		3.00
	1038	CAPITAL PROJECT MANAGER	50.58	61.49	2.00		2.00		2.00
210201 Total					13.00	-	13.00	-	13.00
210203	0762	REAL ESTATE PROJECT SPECIALIST	40.16	48.81	3.00		3.00		3.00
	0763	REAL ESTATE MANAGER	48.69	59.18	1.00		1.00		1.00
210203 Total					4.00	-	4.00	-	4.00
210204	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	3.00		3.00		3.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	39.52	48.05	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	1271	PARKING AND FACILITY OFFICER	23.97	29.14	1.50		1.50		1.50

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022- 2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
	5327	JANITORIAL SERVICES SUPERVISOR	23.58	28.67	2.00		2.00	(1.00)	1.00
	5335	BUILDING MECHANIC II	35.27	42.86	22.00		22.00		22.00
	5361	ASSISTANT BUILDING SUPERINTENDENT	40.28	48.95	3.00		3.00		3.00
	5362	ASSISTANT FACILITY MANAGER	49.27	59.89	1.00		1.00		1.00
210204 Total					34.50	-	34.50	(1.00)	33.50
210301	0335	BUYER	30.26	36.78	3.00		3.00	1.00	4.00
	0337	ASSISTANT PURCHASING AGENT	41.24	50.13	2.00		2.00		2.00
	0339	PURCHASING AGENT	47.44	57.67	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
210301 Total					7.00	-	7.00	1.00	8.00
210302	1271	PARKING AND FACILITY OFFICER	23.97	29.14	1.00		1.00		1.00
	1275	EVENTS SERVICES SUPERVISOR	35.11	42.68	1.00		1.00		1.00
	1276	BOOKING & RESERVATION COORDINATOR	26.69	32.43	0.50		0.50		0.50
210302 Total					2.50	-	2.50	-	2.50
210303	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	2.00		2.00		2.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	2.00		2.00		2.00
	0826	DEPARTMENT ANALYST	34.98	42.53	3.00		3.00		3.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	1.00		1.00		1.00
	5364	ENERGY & SUSTAINABILITY PROGRAM MANAGER	52.18	63.43	1.00		1.00		1.00
210303 Total					9.00	-	9.00	-	9.00
210304	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	2.00		2.00		2.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	5235	ASSISTANT FLEET MANAGER	44.33	53.89	1.00		1.00		1.00
	5240	FLEET MANAGER	51.55	62.66	1.00		1.00		1.00
	5213	MOTOR POOL ATTENDANT	18.61	22.63	1.00		1.00		1.00
	5223	AUTOMOTIVE TECHNICIAN	29.84	36.28	5.00		5.00		5.00
	5224	LEAD AUTOMOTIVE TECHNICIAN	32.55	39.56	1.00		1.00		1.00
	5230	AUTO FLEET MAINTENANCE SUPERVISOR	36.74	44.67	1.00		1.00		1.00
	5210	WELDER	31.88	38.75	1.00		1.00		1.00
	5226	HEAVY EQUIPMENT TECHNICIAN	32.19	39.12	6.00		6.00		6.00
	5228	LEAD HEAVY EQUIPMENT TECHNICIAN	35.28	42.87	1.00		1.00		1.00
	5229	HEAVY EQUIPMENT FLEET MAINTENANCE SUPERVISOR	39.86	48.45	1.00		1.00		1.00
210304 Total					23.00	-	23.00	-	23.00
GENERAL SERVICES TOTAL					105.50	-	105.50	-	105.50
DEPARTMENT OF HEALTH SERVICES									
220101	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	3.00		3.00		3.00
	0023	SECRETARY	24.30	29.55	1.00		1.00		1.00
	0118	SYSTEMS SOFTWARE ANALYST**	48.87	59.40	3.00		3.00	1.00	4.00
	0311	STOREKEEPER	22.06	26.82	2.00		2.00		2.00
	0382	PAYROLL CLERK	25.98	31.57	3.00		3.00		3.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	5.50		5.50		5.50
	0404	ACCOUNTING TECHNICIAN	25.90	31.49	5.00		5.00		5.00
	0416	ACCOUNTANT II	34.13	41.49	10.00		10.00		10.00
	0417	ACCOUNTANT III	39.33	47.82	1.00		1.00		1.00
	0419	SUPERVISING ACCOUNTANT	41.53	50.48	2.00		2.00		2.00
	0437	DEPARTMENT ACCOUNTING MANAGER	45.19	54.93	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	3.00		3.00		3.00
	0826	DEPARTMENT ANALYST**	34.98	42.53	13.00	(1.00)	12.00	4.00	16.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	5.00	1.00	6.00		6.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	47.42	57.63	3.00		3.00		3.00
	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	53.42	64.92	1.00		1.00		1.00
	0848	HEALTH CARE COMPLIANCE/PRIVACY & SECURITY OFFICER	51.51	62.61	2.00		2.00		2.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	2.00		2.00		2.00
	2420	PATIENT CARE ANALYST	48.30	58.72	3.00		3.00		3.00
	2634	HEALTH PROGRAM MANAGER	43.05	52.32	1.00		1.00		1.00
	2675	HEALTH OFFICER	111.33	135.33	1.00		1.00		1.00
	2676	ASSISTANT DIRECTOR OF HEALTH SERVICES	72.50	88.14	2.00		2.00		2.00
	2677	DIRECTOR OF HEALTH SERVICES	99.47	120.90	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	2.00	1.00	3.00		3.00
	7023	SECRETARY CONFIDENTIAL	24.37	29.62	1.00		1.00		1.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	27.38	33.29	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	2.00		2.00		2.00
	0826	DEPARTMENT ANALYST	34.98	42.53	0.80		0.80		0.80
	0828	ADMINISTRATIVE SERVICES OFFICER II	47.42	57.63	1.00		1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	5.00		5.00		5.00
	2630	BIostatistician	39.58	48.11	3.00		3.00		3.00
	2634	HEALTH PROGRAM MANAGER	43.05	52.32	1.80	0.20	2.00		2.00
220101 Total					91.10	1.20	92.30	5.00	97.30
220104	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	1.00		1.00		1.00
	2470	SENIOR CLIENT SUPPORT SPECIALIST	29.82	36.25	1.00		1.00		1.00
	2503	BEHAVIORAL HEALTH CLINICIAN	39.05	47.46	1.00	1.00	2.00		2.00
	2605	PUBLIC HEALTH INVESTIGATOR	28.70	34.89	1.00	1.00	2.00		2.00
	2634	HEALTH PROGRAM MANAGER	43.05	52.32	1.00	1.00	2.00		2.00
	2683	AODS COUNSELOR II	33.15	40.30	2.00	2.00	4.00		4.00
220104 Total					7.00	5.00	12.00	-	12.00
220201	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	47.42	57.63	1.00		1.00		1.00
	2541	HEALTH SERVICES DIVISION DIRECTOR	72.50	88.14	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	3.00		3.00		3.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I**	41.23	50.11	-		-	1.00	1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	1.00		1.00		1.00
	2612	ENVIRONMENTAL HEALTH SPECIALIST II	37.86	46.02	0.11		0.11		0.11
	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST**	40.39	49.10	0.26		0.26	1.00	1.26
	2615	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	43.66	53.07	0.69		0.69		0.69
	2616	ENVIRONMENTAL HEALTH PROGRAM MANAGER	48.60	59.07	1.00		1.00		1.00
	2620	DIRECTOR OF ENVIRONMENTAL HEALTH	58.67	71.31	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	2.00		2.00		2.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	2564	PUBLIC HEALTH NURSE II	46.18	56.13	11.00		11.00		11.00
	2565	SENIOR PUBLIC HEALTH NURSE	49.65	60.35	1.00		1.00		1.00
	2570	SUPERVISING PUBLIC HEALTH NURSE	53.60	65.14	3.00		3.00		3.00
	2634	HEALTH PROGRAM MANAGER	43.05	52.32	1.00		1.00		1.00
	3002	SOCIAL SERVICE WORKER II	29.35	35.68	1.00		1.00		1.00
	3003	SOCIAL SERVICE WORKER III	31.36	38.13	4.00		4.00		4.00
	3383	COMMUNITY HEALTH WORKER SPECIALIST	24.02	29.19	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	0.50		0.50		0.50
	2185	NUTRITIONIST	32.09	39.00	3.10		3.10		3.10
	2187	SUPERVISING NUTRITIONIST	35.27	42.86	1.00		1.00		1.00
	2629	SENIOR LACTATION CONSULTANT	37.34	45.39	0.90		0.90		0.90
	2634	HEALTH PROGRAM MANAGER	43.05	52.32	1.00		1.00		1.00
	3382	COMMUNITY HEALTH WORKER II	21.16	25.73	2.00		2.00		2.00
	3383	COMMUNITY HEALTH WORKER SPECIALIST	24.02	29.19	5.90		5.90		5.90
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	3.00		3.00		3.00
	0023	SECRETARY	24.30	29.55	1.00		1.00		1.00
	2307	OCCUP THERAPIST II CHILD THERAPY PROGRAM	40.41	49.12	5.70		5.70		5.70
	2317	PHYS THERAPIST II CHILD THERAPY PROGRAM	40.41	49.12	6.80		6.80		6.80
	2318	SUPERVISING PEDIATRIC THERAPIST	45.07	54.78	2.00		2.00		2.00
	2320	MEDICAL THERAPY PROGRAM MANAGER	50.51	61.39	1.00		1.00		1.00
	2535	PUBLIC HEALTH PHYSICIAN	91.12	110.75	0.70		0.70		0.70
	2564	PUBLIC HEALTH NURSE II	46.18	56.13	4.00		4.00		4.00
	2565	SENIOR PUBLIC HEALTH NURSE	49.65	60.35	12.65		12.65		12.65
	2570	SUPERVISING PUBLIC HEALTH NURSE	53.60	65.14	2.00		2.00		2.00
	2575	DIRECTOR OF PUBLIC HEALTH NURSING	59.66	72.51	1.00		1.00		1.00
	2634	HEALTH PROGRAM MANAGER	43.05	52.32	1.00		1.00		1.00
	3002	SOCIAL SERVICE WORKER II	29.35	35.68	1.00		1.00		1.00
	3010	SOCIAL SERVICE SUPERVISOR I	37.40	45.45	1.00		1.00		1.00
	3383	COMMUNITY HEALTH WORKER SPECIALIST	24.02	29.19	4.00		4.00		4.00
	0402	ACCOUNT CLERK II	22.18	26.95	3.50		3.50		3.50

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022- 2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
	0810	ADMINISTRATIVE AIDE	27.64	33.59	2.00		2.00		2.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	1.00		1.00		1.00
	2634	HEALTH PROGRAM MANAGER	43.05	52.32	1.00		1.00		1.00
	4301	ANIMAL CONTROL OFFICER II	25.12	30.54	10.00		10.00		10.00
	4303	ANIMAL HEALTH TECHNICIAN	23.94	29.11	4.50		4.50		4.50
	4304	ANIMAL CARE ASSISTANT	17.21	20.92	6.00		6.00		6.00
	4306	SUPERVISING ANIMAL CONTROL OFFICER	30.02	36.50	2.00		2.00		2.00
	4310	ANIMAL CARE AND CONTROL DIRECTOR	58.18	70.72	-			1.00	1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	0.87		0.87		0.87
	0542	VITAL STATISTICS TECHNICIAN	24.18	29.39	3.50		3.50		3.50
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	2564	PUBLIC HEALTH NURSE II	46.18	56.13	5.00		5.00		5.00
	2565	SENIOR PUBLIC HEALTH NURSE	49.65	60.35	1.00		1.00		1.00
	2570	SUPERVISING PUBLIC HEALTH NURSE	53.60	65.14	1.00		1.00		1.00
	2605	PUBLIC HEALTH INVESTIGATOR	28.70	34.89	2.00		2.00		2.00
	2673	DEPUTY PUBLIC HEALTH OFFICER	101.24	123.06	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	1916	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	53.04	64.46	1.00		1.00		1.00
	2012	STAFF NURSE II	44.26	53.79	4.05		4.05		4.05
	2503	BEHAVIORAL HEALTH CLINICIAN	39.05	47.46	3.00		3.00		3.00
	2634	HEALTH PROGRAM MANAGER	43.05	52.32	0.75		0.75		0.75
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	2662	EMERGENCY MEDICAL SERVICES COORDINATOR	39.12	47.55	3.00		3.00		3.00
	2663	ADVANCED LIFE SUPPORT COORDINATOR	37.27	45.30	1.00		1.00		1.00
	2665	REGIONAL EMERGENCY MEDICAL SERVICES MANAGER	51.67	62.80	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	0.80		0.80		0.80
	2105	PUBLIC HEALTH LABORATORY TECHNICIAN II	23.92	29.09	2.00		2.00		2.00
	2122	PUBLIC HEALTH MICROBIOLOGIST II	36.98	44.95	2.50		2.50		2.50
	2124	ASSISTANT PUBLIC HEALTH LABORATORY DIRECTOR	46.74	56.82	1.00		1.00		1.00
	2125	PUBLIC HEALTH LABORATORY DIRECTOR	54.99	66.84	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	1.00		1.00		1.00
	2122	PUBLIC HEALTH MICROBIOLOGIST II	36.98	44.95	1.50		1.50		1.50
	2632	HEALTH INFORMATION SPECIALIST II	33.07	40.19	1.00		1.00		1.00
	2634	HEALTH PROGRAM MANAGER	43.05	52.32	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	2.00		2.00		2.00
	2632	HEALTH INFORMATION SPECIALIST II	33.07	40.19	4.00		4.00		4.00
	2634	HEALTH PROGRAM MANAGER	43.05	52.32	2.00		2.00		2.00
	2635	SENIOR HEALTH INFORMATION SPECIALIST	35.58	43.25	1.00		1.00		1.00
	2638	SUPERVISING HEALTH INFORMATION SPECIALIST	38.42	46.70	0.00		-		-
	2671	HEALTHY COMMUNITIES SECTION MANAGER	51.67	62.80	1.00		1.00		1.00
	3383	COMMUNITY HEALTH WORKER SPECIALIST	24.02	29.19	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	0.00		-		-
	2575	DIRECTOR OF PUBLIC HEALTH NURSING	59.66	72.51	0.00		-		-
	2671	HEALTHY COMMUNITIES SECTION MANAGER	51.67	62.80	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	0.00		-		-
220201 Total					188.28	-	188.28	3.00	191.28
220204	2612	ENVIRONMENTAL HEALTH SPECIALIST II	37.86	46.02	13.89		13.89		13.89
	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	40.39	49.10	6.74		6.74		6.74
	2615	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	43.66	53.07	2.31		2.31		2.31
	2616	ENVIRONMENTAL HEALTH PROGRAM MANAGER	48.60	59.07	1.00		1.00		1.00
	2625	DAIRY INSPECTOR	38.63	46.96	1.50		1.50		1.50
220204 Total					25.44	-	25.44	-	25.44
220301	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	3.00		3.00		3.00
	0023	SECRETARY	24.30	29.55	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	22.18	26.95	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	2.00		2.00		2.00
	0404	ACCOUNTING TECHNICIAN	25.90	31.49	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	4.00		4.00		4.00
	0826	DEPARTMENT ANALYST	34.98	42.53	3.00		3.00		3.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	47.42	57.63	1.00		1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	2.00		2.00		2.00
	2263	MEDICAL RECORD CLERK III	24.85	30.20	1.00		1.00		1.00
	2420	PATIENT CARE ANALYST*	48.30	58.72	4.00		4.00	1.00	5.00
	2503	BEHAVIORAL HEALTH CLINICIAN	39.05	47.46	2.00		2.00		2.00
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	42.01	51.07	5.00		5.00		5.00
	2530	ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER	51.67	62.80	1.00		1.00		1.00
	2540	MENTAL HEALTH MEDICAL DIRECTOR	116.95	142.16	1.00		1.00		1.00
	2541	HEALTH SERVICES DIVISION DIRECTOR	72.50	88.14	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	22.18	26.95	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	1.50		1.50		1.50
	0404	ACCOUNTING TECHNICIAN	25.90	31.49	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	3.00		3.00		3.00
	0505	MEDICAL UNIT CLERK	22.52	27.37	1.00		1.00		1.00
	1916	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	53.04	64.46	0.50		0.50		0.50
	2007	LICENSED VOCATIONAL NURSE II	27.20	33.06	2.00		2.00		2.00
	2015	CLIENT CARE MANAGER	49.78	60.50	1.00		1.00		1.00
	2082	PSYCHIATRIC TECHNICIAN	28.51	34.66	2.00		2.00		2.00
	2091	PSYCHIATRIC NURSE	45.26	55.02	5.70		5.70		5.70
	2470	SENIOR CLIENT SUPPORT SPECIALIST	29.82	36.25	1.00		1.00		1.00
	2503	BEHAVIORAL HEALTH CLINICIAN	39.05	47.46	19.98		19.98		19.98
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	42.01	51.07	1.00		1.00		1.00
	2532	ACUTE FORENSICS SECTION MANAGER	58.18	70.72	1.00		1.00		1.00
	2534	STAFF PSYCHIATRIST	96.17	116.90	0.70		0.70		0.70
	2634	HEALTH PROGRAM MANAGER	43.05	52.32	1.00		1.00		1.00
	3002	SOCIAL SERVICE WORKER II	29.35	35.68	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	3.00		3.00		3.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	1916	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	53.04	64.46	0.80		0.80		0.80
	2013	SUPERVISING STAFF NURSE	48.83	59.35	1.00		1.00		1.00
	2091	PSYCHIATRIC NURSE	45.26	55.02	5.60		5.60		5.60
	2466	CLIENT SUPPORT SPECIALIST	22.71	27.60	1.20		1.20		1.20
	2470	SENIOR CLIENT SUPPORT SPECIALIST	29.82	36.25	7.00		7.00		7.00
	2503	BEHAVIORAL HEALTH CLINICIAN	39.05	47.46	3.00		3.00		3.00
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	42.01	51.07	1.00		1.00		1.00
	2530	ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER	51.67	62.80	1.00		1.00		1.00
	2534	STAFF PSYCHIATRIST	96.17	116.90	2.30		2.30		2.30
	2634	HEALTH PROGRAM MANAGER	43.05	52.32	1.00		1.00		1.00
	2007	LICENSED VOCATIONAL NURSE II	27.20	33.06	1.00		1.00		1.00
	2091	PSYCHIATRIC NURSE	45.26	55.02	1.00		1.00		1.00
	2470	SENIOR CLIENT SUPPORT SPECIALIST	29.82	36.25	2.00		2.00		2.00
	2503	BEHAVIORAL HEALTH CLINICIAN	39.05	47.46	10.55		10.55		10.55
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	42.01	51.07	1.00		1.00	1.00	2.00
	2530	ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER	51.67	62.80	1.00		1.00		1.00
	2534	STAFF PSYCHIATRIST	96.17	116.90	2.70		2.70		2.70
	2634	HEALTH PROGRAM MANAGER	43.05	52.32	1.00		1.00		1.00
	2683	AODS COUNSELOR II	33.15	40.30	0.75		0.75		0.75
	2470	SENIOR CLIENT SUPPORT SPECIALIST	29.82	36.25	3.00		3.00		3.00
	2634	HEALTH PROGRAM MANAGER	43.05	52.32	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	2503	BEHAVIORAL HEALTH CLINICIAN	39.05	47.46	2.50		2.50		2.50
	2015	CLIENT CARE MANAGER	49.78	60.50	1.00		1.00		1.00
	2634	HEALTH PROGRAM MANAGER	43.05	52.32	1.00		1.00		1.00
	0002	OFFICE ASSISTANT II	19.77	24.03	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT**	22.52	27.37	12.30		12.30	2.00	14.30
	0810	ADMINISTRATIVE AIDE	27.64	33.59	0.25		0.25		0.25
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	1.00		1.00		1.00
	2007	LICENSED VOCATIONAL NURSE II**			-		-	1.00	1.00
	2015	CLIENT CARE MANAGER	49.78	60.50	1.00		1.00		1.00
	2091	PSYCHIATRIC NURSE	45.26	55.02	2.00		2.00		2.00
	2420	PATIENT CARE ANALYST	48.30	58.72	2.00		2.00		2.00
	2466	CLIENT SUPPORT SPECIALIST	22.71	27.60	0.80		0.80		0.80

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022- 2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
	2470	SENIOR CLIENT SUPPORT SPECIALIST**	29.82	36.25	13.00		13.00	1.00	14.00
	2503	BEHAVIORAL HEALTH CLINICIAN**	39.05	47.46	55.90		55.90	1.00	56.90
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	42.01	51.07	3.00		3.00		3.00
	2534	STAFF PSYCHIATRIST	96.17	116.90	0.78		0.78		0.78
	2634	HEALTH PROGRAM MANAGER**	43.05	52.32	7.00		7.00	1.00	8.00
	2636	HEALTH SERVICES SECTION MANAGER	51.67	62.80	0.25		0.25		0.25
	2683	AODS COUNSELOR II	33.15	40.30	2.00		2.00		2.00
	2684	AODS SPECIALIST	34.58	42.04	1.00		1.00		1.00
	3002	SOCIAL SERVICE WORKER II	29.35	35.68	3.00		3.00		3.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	2.00		2.00		2.00
	0007	OFFICE SUPPORT SUPERVISOR	26.67	32.41	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	2420	PATIENT CARE ANALYST	48.30	58.72	1.00		1.00		1.00
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	42.01	51.07	1.00		1.00		1.00
	2632	HEALTH INFORMATION SPECIALIST II	33.07	40.19	1.00		1.00		1.00
	2638	SUPERVISING HEALTH INFORMATION SPECIALIST	38.42	46.70	1.00		1.00		1.00
	2680	AODS ASSISTANT II	22.71	27.60	1.00		1.00		1.00
	2681	AODS ASSISTANT III	25.17	30.60	1.00		1.00		1.00
	2683	AODS COUNSELOR II	33.15	40.30	5.55		5.55		5.55
	2684	AODS SPECIALIST	34.58	42.04	5.00		5.00		5.00
	2694	SUBSTANCE USE DISORDER & COMM RECVRV SVCS SECT MGR	51.67	62.80	1.00		1.00		1.00
	2470	SENIOR CLIENT SUPPORT SPECIALIST	29.82	36.25	1.00		1.00		1.00
	2466	CLIENT SUPPORT SPECIALIST	22.71	27.60	2.00		2.00		2.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	2420	PATIENT CARE ANALYST	48.30	58.72	1.00		1.00		1.00
	2634	HEALTH PROGRAM MANAGER	43.05	52.32	1.00		1.00		1.00
220301 Total					269.61	-	269.61	8.00	277.61
220302	0002	OFFICE ASSISTANT II	19.77	24.03	2.00		2.00	1.00	3.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	22.18	26.95	1.00		1.00	0.50	1.50
	2460	AODS INTAKE INTERVIEWER	22.71	27.60	2.00		2.00		2.00
	2634	HEALTH PROGRAM MANAGER	43.05	52.32	1.00		1.00		1.00
	2683	AODS COUNSELOR II	33.15	40.30	7.00		7.00		7.00
	2684	AODS SPECIALIST	34.58	42.04	1.00		1.00		1.00
220302 Total					15.00	-	15.00	1.50	16.50
DEPARTMENT OF HEALTH SERVICES TOTAL					596.43	6.20	602.63	17.50	620.13
HUMAN RESOURCES									
230101	0801	DEPUTY HUMAN RESOURCES DIRECTOR	67.30	81.81	1.00		1.00		1.00
	0816	DIRECTOR HUMAN RESOURCES	82.53	100.32	1.00		1.00		1.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.64	33.59	1.00		1.00		1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	47.42	57.63	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	1.00		1.00		1.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	27.38	33.29	1.00		1.00		1.00
	0807	HUMAN RESOURCES ANALYST III	41.23	50.11	7.00		7.00		7.00
	0808	SUPERVISING HUMAN RESOURCES ANALYST	47.37	57.58	2.00		2.00		2.00
	0813	RECRUITMENT & CLASSIFICATION MANAGER	54.48	66.21	1.00		1.00		1.00
	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	26.54	32.26	5.00		5.00		5.00
	0807	HUMAN RESOURCES ANALYST III	41.23	50.11	1.00		1.00		1.00
	0809	TRAINING MANAGER	48.56	59.03	1.00		1.00		1.00
	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	26.54	32.26	1.00		1.00		1.00
	0164	HUMAN RESOURCES INFORMATION SYSTEMS MANAGER	58.14	70.68	1.00		1.00		1.00
	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	39.62	48.15	4.00		4.00		4.00
	0807	HUMAN RESOURCES ANALYST III	41.23	50.11	3.00		3.00		3.00
	0814	EMPLOYEE RELATIONS MANAGER	65.01	79.01	1.00		1.00		1.00
	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	26.54	32.26	1.00		1.00		1.00
230101 Total					34.00	-	34.00	-	34.00
230110	0807	HUMAN RESOURCES ANALYST III	41.23	50.11	1.00		1.00		1.00
230110 Total					1.00	-	1.00	-	1.00
230201	0417	ACCOUNTANT III	39.33	47.82	1.00		1.00		1.00
	0801	DEPUTY HUMAN RESOURCES DIRECTOR	67.30	81.81	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	7403	SENIOR ACCOUNT CLERK CONFIDENTIAL	24.52	29.81	2.00		2.00		2.00
230201 Total					5.00	-	5.00	-	5.00
230205	0767	RISK MANAGEMENT ANALYST II	40.95	49.78	3.00		3.00		3.00
	0858	EMPLOYEE BENEFITS MANAGER	49.68	60.39	1.00		1.00		1.00
	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	26.54	32.26	4.00		4.00		4.00
230205 Total					8.00	-	8.00	-	8.00
230215	0767	RISK MANAGEMENT ANALYST II	40.95	49.78	3.00		3.00		3.00
	0768	RISK MANAGEMENT ANALYST III	47.11	57.27	1.00		1.00		1.00
	0770	RISK MANAGEMENT ANALYST II PROJECT	40.95	49.78	1.00		1.00		1.00
	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	26.54	32.26	1.50		1.50		1.50
	0767	RISK MANAGEMENT ANALYST II	40.95	49.78	2.00		2.00		2.00
	0768	RISK MANAGEMENT ANALYST III	47.11	57.27	1.00		1.00		1.00
	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	26.54	32.26	0.50		0.50		0.50
230215 Total					10.00	-	10.00	-	10.00
230225	0765	RISK MANAGER	54.17	65.85	1.00		1.00		1.00
	0767	RISK MANAGEMENT ANALYST II	40.95	49.78	3.00		3.00		3.00
	0768	RISK MANAGEMENT ANALYST III	47.11	57.27	1.00		1.00		1.00
	0811	EQUAL EMPLOYMENT OPPORTUNITY MANAGER	50.80	61.75	1.00		1.00		1.00
	7003	SENIOR OFFICE ASSISTANT CONFIDENTIAL	22.59	27.47	1.00		1.00		1.00
230225 Total					7.00	-	7.00	-	7.00
HUMAN RESOURCES TOTAL					65.00	-	65.00	-	65.00
HUMAN SERVICES & IHHS									
240301	3088	ASSISTANT DIRECTOR HUMAN SERVICES	77.18	93.81	1.00		1.00		1.00
	3090	DIRECTOR OF HUMAN SERVICES	90.59	110.11	1.00		1.00		1.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	27.38	33.29	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	2.00		2.00		2.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00	1.00	2.00
	0382	PAYROLL CLERK	25.98	31.57	4.00		4.00		4.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	3.00		3.00		3.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	47.42	57.63	1.00		1.00		1.00
	3084	PROGRAM DEVELOPMENT MANAGER	45.79	55.65	1.00		1.00		1.00
	0477	PROGRAM SPECIALIST	34.23	41.61	4.00		4.00		4.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	6.00		6.00		6.00
	0007	OFFICE SUPPORT SUPERVISOR	26.67	32.41	1.00		1.00		1.00
	0178	SUPERVISING PUBLIC ASSISTANCE SYSTEMS TECHNICIAN	34.36	41.76	1.00		1.00		1.00
	0179	PUBLIC ASSISTANCE SYSTEMS TECHNICIAN	31.23	37.96	3.00		3.00		3.00
	0007	OFFICE SUPPORT SUPERVISOR	26.67	32.41	1.00		1.00		1.00
	0204	DOCUMENT IMAGING TECHNICIAN	20.42	24.82	4.00		4.00		4.00
	0205	MICROGRAPHIC TECHNICIAN II	22.52	27.37	5.00		5.00		5.00
	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	30.42	36.98	1.00		1.00		1.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	39.52	48.05	6.00		6.00		6.00
	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	52.85	64.23	4.00		4.00		4.00
	0170	SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER	60.77	73.87	1.00		1.00		1.00
	0171	HUMAN SERVICES DATABASE ADMINISTRATOR	48.87	59.40	1.00		1.00	1.00	2.00
	0172	HUMAN SERVICES NETWORK ANALYST	45.05	54.76	3.00		3.00		3.00
	0173	HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST	43.74	53.17	5.00		5.00	(1.00)	4.00
	0175	PUBLIC ASSISTANCE SYSTEMS MANAGER	52.85	64.23	1.00		1.00		1.00
	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST**	40.49	49.21	4.00		4.00	1.00	5.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0023	SECRETARY	24.30	29.55	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00	1.00	2.00		2.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	8.75		8.75		8.75
	3084	PROGRAM DEVELOPMENT MANAGER	45.79	55.65	2.00		2.00		2.00
	3088	ASSISTANT DIRECTOR HUMAN SERVICES	77.18	93.81	1.00		1.00		1.00
	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	40.49	49.21	1.00		1.00		1.00
	0484	SENIOR ELIGIBILITY SPECIALIST	29.62	36.00	9.00		9.00		9.00
	0485	ELIGIBILITY SPECIALIST SUPERVISOR	32.59	39.62	2.00		2.00		2.00
	3084	PROGRAM DEVELOPMENT MANAGER	45.79	55.65	-		-	1.00	1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	2.00		2.00		2.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022- 2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
	3004	SOCIAL SERVICE WORKER IV	34.98	42.53	1.00		1.00	(1.00)	-
	4246	WELFARE FRAUD INVESTIGATOR II	40.41	49.12	4.00		4.00		4.00
	4249	CHIEF WELFARE FRAUD INVESTIGATOR	51.10	62.12	1.00		1.00		1.00
	4251	SENIOR WELFARE FRAUD INVESTIGATOR	43.58	52.97	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	3.80		3.80		3.80
	0404	ACCOUNTING TECHNICIAN	25.90	31.49	1.00		1.00		1.00
	0417	ACCOUNTANT III	39.33	47.82	1.00		1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	22.18	26.95	2.00		2.00		2.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	4.00		4.00		4.00
	0404	ACCOUNTING TECHNICIAN	25.90	31.49	3.00		3.00		3.00
	0416	ACCOUNTANT II	34.13	41.49	2.00		2.00		2.00
	0417	ACCOUNTANT III	39.33	47.82	2.00		2.00		2.00
	0419	SUPERVISING ACCOUNTANT	41.53	50.48	1.00		1.00		1.00
	0437	DEPARTMENT ACCOUNTING MANAGER	45.19	54.93	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	53.42	64.92	1.00		1.00		1.00
	0417	ACCOUNTANT III	39.33	47.82	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	4.00		4.00		4.00
	0007	OFFICE SUPPORT SUPERVISOR	26.67	32.41	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	2.00		2.00		2.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	2.00		2.00		2.00
	3084	PROGRAM DEVELOPMENT MANAGER	45.79	55.65	1.00		1.00		1.00
	0007	OFFICE SUPPORT SUPERVISOR	26.67	32.41	1.00		1.00	(1.00)	-
	0810	ADMINISTRATIVE AIDE	27.64	33.59	-		-	1.00	1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	2.00		2.00		2.00
	0311	STOREKEEPER	22.06	26.82	1.00		1.00		1.00
	0312	SENIOR STOREKEEPER	24.47	29.74	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	0007	OFFICE SUPPORT SUPERVISOR	26.67	32.41	1.00		1.00		1.00
	3084	PROGRAM DEVELOPMENT MANAGER	45.79	55.65	1.00		1.00		1.00
	0023	SECRETARY	24.30	29.55	1.00		1.00		1.00
	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	40.49	49.21	1.00		1.00		1.00
	0484	SENIOR ELIGIBILITY SPECIALIST	29.62	36.00	3.00		3.00		3.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	2.00		2.00		2.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	6.00		6.00		6.00
	3084	PROGRAM DEVELOPMENT MANAGER	45.79	55.65	2.00		2.00		2.00
	3087	HUMAN SERVICES SECTION MANAGER	48.72	59.23	3.00		3.00		3.00
	3089	HUMAN SERVICES DIVISION DIRECTOR	57.96	70.46	1.00		1.00		1.00
	0482	ELIGIBILITY SPECIALIST II	27.44	33.35	147.00		147.00		147.00
	0484	SENIOR ELIGIBILITY SPECIALIST	29.62	36.00	31.00	1.00	32.00	1.00	33.00
	0485	ELIGIBILITY SPECIALIST SUPERVISOR	32.59	39.62	23.00		23.00		23.00
	3002	SOCIAL SERVICE WORKER II	29.35	35.68	1.00		1.00		1.00
	3003	SOCIAL SERVICE WORKER III	31.36	38.13	1.00		1.00		1.00
	3011	SOCIAL SERVICE SUPERVISOR II	39.11	47.54	1.00		1.00		1.00
	0002	OFFICE ASSISTANT II	19.77	24.03	19.00		19.00		19.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	12.00		12.00		12.00
	0007	OFFICE SUPPORT SUPERVISOR	26.67	32.41	6.00		6.00		6.00
	0310	MATERIALS HANDLER	21.10	25.65	2.00		2.00		2.00
	0311	STOREKEEPER	22.06	26.82	1.00		1.00		1.00
	3352	HUMAN SERVICES AIDE II	21.01	25.54	14.00		14.00		14.00
	0023	SECRETARY	24.30	29.55	1.00		1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	7.00		7.00		7.00
	3084	PROGRAM DEVELOPMENT MANAGER	45.79	55.65	2.00		2.00		2.00
	3087	HUMAN SERVICES SECTION MANAGER	48.72	59.23	2.00		2.00		2.00
	3089	HUMAN SERVICES DIVISION DIRECTOR	57.96	70.46	1.00		1.00		1.00
	0002	OFFICE ASSISTANT II	19.77	24.03	4.00		4.00		4.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	6.00		6.00		6.00
	0007	OFFICE SUPPORT SUPERVISOR	26.67	32.41	2.00		2.00		2.00
	0402	ACCOUNT CLERK II	22.18	26.95	3.00		3.00		3.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	2.00		2.00		2.00
	0416	ACCOUNTANT II	34.13	41.49	1.00		1.00		1.00
	3038	EMPLOYMENT & TRAINING COORDINATOR	32.90	39.99	1.00		1.00		1.00
	3352	HUMAN SERVICES AIDE II	21.01	25.54	6.00		6.00		6.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	0174	COMPUTER LAB SUPPORT SPECIALST	30.42	36.98	1.00		1.00		1.00
	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	40.49	49.21	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	2.00		2.00		2.00
	3003	SOCIAL SERVICE WORKER III	31.36	38.13	7.00	2.00	9.00		9.00
	3010	SOCIAL SERVICE SUPERVISOR I	37.40	45.45	1.00	1.00	2.00		2.00
	3030	EMPLOYMENT & TRAINING SPECIALIST	27.44	33.35	37.00		37.00		37.00
	3031	SENIOR EMPLOYMENT & TRAINING SPECIALIST	29.62	36.00	6.00		6.00		6.00
	3032	SUPERVISING EMPLOYMENT & TRAINING SPECIALIST	32.59	39.62	5.00		5.00		5.00
	3037	EMPLOYMENT & TRAINING COUNSELOR II	31.36	38.13	22.50		22.50		22.50
	3038	EMPLOYMENT & TRAINING COORDINATOR	32.90	39.99	8.00		8.00		8.00
	3039	SUPERVISING EMPLOYMENT & TRAINING COUNSELOR	37.40	45.45	5.00		5.00		5.00
	3084	PROGRAM DEVELOPMENT MANAGER	45.79	55.65	2.00		2.00	1.00	3.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	4.00		4.00		4.00
	3002	SOCIAL SERVICE WORKER II	29.35	35.68	1.00		1.00	2.00	3.00
	3003	SOCIAL SERVICE WORKER III	31.36	38.13	1.00		1.00		1.00
	3006	CHILD PROTECTIVE SERVICES SOCIAL WORKER	38.70	47.04	100.50		100.50		100.50
	3010	SOCIAL SERVICE SUPERVISOR I	37.40	45.45	1.00		1.00		1.00
	3012	CHILD PROTECTIVE SERVICES SOCIAL WORK SUPERVISOR**	43.37	52.72	17.00		17.00	1.00	18.00
	3087	HUMAN SERVICES SECTION MANAGER	48.72	59.23	1.00		1.00		1.00
	0023	SECRETARY	24.30	29.55	1.00		1.00		1.00
	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	40.49	49.21	1.00		1.00		1.00
	0179	PUBLIC ASSISTANCE SYSTEMS TECHNICIAN	31.23	37.96	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	2.00		2.00		2.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST**	37.79	45.93	4.00		4.00	1.00	5.00
	3003	SOCIAL SERVICE WORKER III**	31.36	38.13	-		-	2.00	2.00
	3087	HUMAN SERVICES SECTION MANAGER	48.72	59.23	4.00		4.00		4.00
	3089	HUMAN SERVICES DIVISION DIRECTOR	57.96	70.46	1.00		1.00		1.00
	0472	ELIGIBILITY WORKER II	25.29	30.73	4.00		4.00		4.00
	0476	ELIGIBILITY SUPERVISOR	31.01	37.70	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	21.00		21.00		21.00
	0007	OFFICE SUPPORT SUPERVISOR	26.67	32.41	2.00		2.00		2.00
	0050	SENIOR LEGAL PROCESSOR	24.39	29.64	6.00		6.00		6.00
	0052	LEGAL STAFF SUPERVISOR	28.51	34.66	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	3353	SOCIAL WORK ASSISTANT	22.57	27.44	8.00		8.00		8.00
	3021	CHILDREN'S RESIDENTIAL CARE COUNSELOR II	30.25	36.77	24.00		24.00		24.00
	3024	SUPERV CHILD RESIDENTIAL CARE COUNSELOR	38.55	46.86	7.00		7.00		7.00
	3026	VALLEY OF THE MOON CHILDREN'S HOME MANAGER	45.79	55.65	1.00		1.00		1.00
	3112	JUVENILE CORRECTIONAL COUNSELOR II	30.25	36.77	1.00		1.00		1.00
	5370	RESIDENTIAL SERVICE WORKER	18.83	22.89	3.00		3.00		3.00
	6230	CHEF	25.13	30.56	1.00		1.00		1.00
	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	40.49	49.21	1.00		1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	3.00		3.00		3.00
	3084	PROGRAM DEVELOPMENT MANAGER	45.79	55.65	1.00		1.00		1.00
	3087	HUMAN SERVICES SECTION MANAGER	48.72	59.23	1.00		1.00		1.00
	3089	HUMAN SERVICES DIVISION DIRECTOR	57.96	70.46	1.00		1.00		1.00
	7023	SECRETARY CONFIDENTIAL	24.37	29.62	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	2.00		2.00		2.00
	0007	OFFICE SUPPORT SUPERVISOR	26.67	32.41	1.00		1.00		1.00
	3002	SOCIAL SERVICE WORKER II	29.35	35.68	1.00		1.00		1.00
	3003	SOCIAL SERVICE WORKER III	31.36	38.13	38.00		38.00		38.00
	3004	SOCIAL SERVICE WORKER IV	34.98	42.53	7.00		7.00		7.00
	3010	SOCIAL SERVICE SUPERVISOR I	37.40	45.45	6.00		6.00		6.00
	3011	SOCIAL SERVICE SUPERVISOR II	39.11	47.54	1.00		1.00		1.00
	3084	PROGRAM DEVELOPMENT MANAGER	45.79	55.65	1.00		1.00		1.00
	3348	HOME CARE SUPPORT ASSISTANT	20.86	25.36	2.00		2.00		2.00
	3350	HOME CARE SUPPORT SPECIALIST	22.67	27.55	5.00		5.00		5.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022- 2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	6.00		6.00		6.00
	0007	OFFICE SUPPORT SUPERVISOR	26.67	32.41	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	22.18	26.95	7.00		7.00		7.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	3350	HOME CARE SUPPORT SPECIALIST	22.67	27.55	1.00		1.00		1.00
	3353	SOCIAL WORK ASSISTANT	22.57	27.44	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	2.00		2.00		2.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	1.00		1.00		1.00
	3004	SOCIAL SERVICE WORKER IV	34.98	42.53	35.00		35.00		35.00
	3011	SOCIAL SERVICE SUPERVISOR II	39.11	47.54	7.00		7.00		7.00
	3087	HUMAN SERVICES SECTION MANAGER	48.72	59.23	2.00		2.00		2.00
	3353	SOCIAL WORK ASSISTANT	22.57	27.44	3.00		3.00		3.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	2.00		2.00		2.00
	3084	PROGRAM DEVELOPMENT MANAGER	45.79	55.65	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	3004	SOCIAL SERVICE WORKER IV	34.98	42.53	10.50		10.50		10.50
	3011	SOCIAL SERVICE SUPERVISOR II	39.11	47.54	2.00		2.00		2.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	0.50		0.50		0.50
	3004	SOCIAL SERVICE WORKER IV	34.98	42.53	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	0608	VETERANS SERVICE SPECIALIST III	28.15	34.22	5.00		5.00		5.00
	0610	VETERANS SERVICE OFFICER	43.18	52.49	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	2.00		2.00		2.00
	0069	DEPUTY PUBLIC ADMINISTRATOR-GUARDIAN-CONSERVATOR	31.45	38.22	5.00		5.00	1.00	6.00
	0070	SUPERVISING PUBLIC ADMIN-GUARDIAN-CONSERVATOR	37.34	45.39	1.00		1.00		1.00
	0071	CHIEF DEPUTY PUBLIC ADMIN-GUARDIAN-CONSERVATOR	42.46	51.61	1.00		1.00		1.00
240301 Total					956.55	5.00	961.55	11.00	972.55
370101	9300	IHSS PUBLIC AUTHORITY MANAGER	55.96	68.03	1.00		1.00		1.00
370101 Total					1.00	-	1.00	-	1.00
HUMAN SERVICES & IHHS TOTAL					957.55	5.00	962.55	11.00	973.55
INFORMATION SYSTEMS DEPT									
250101	0118	SYSTEMS SOFTWARE ANALYST	48.87	59.40	2.00		2.00		2.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	56.71	68.94	1.00		1.00		1.00
	0150	INFORMATION SYSTEM DIRECTOR	81.52	99.09	1.00		1.00		1.00
	0151	ASSISTANT INFORMATION SYSTEM DIRECTOR	72.17	87.73	1.00		1.00		1.00
	0152	INFORMATION TECHNOLOGY ANALYST II	37.47	45.55	1.00		1.00		1.00
	0154	INFORMATION TECHNOLOGY ANALYST III	46.09	56.02	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	7.00		7.00		7.00
	0826	DEPARTMENT ANALYST	34.98	42.53	2.00		2.00		2.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	2.00		2.00		2.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	47.42	57.63	1.00		1.00		1.00
	0118	SYSTEMS SOFTWARE ANALYST	48.87	59.40	2.00		2.00		2.00
	0129	SENIOR PROGRAMMER ANALYST	46.55	56.58	7.00		7.00		7.00
	0130	PROGRAMMER ANALYST	38.93	47.32	1.00		1.00		1.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	56.71	68.94	2.00	1.00	3.00		3.00
	0149	INFORMATION SYSTEM DIVISION DIRECTOR	65.19	79.23	1.00		1.00		1.00
	0129	SENIOR PROGRAMMER ANALYST	46.55	56.58	1.00		1.00		1.00
	0130	PROGRAMMER ANALYST	38.93	47.32	1.00		1.00		1.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	56.71	68.94	1.00		1.00		1.00
	0163	SENIOR BUSINESS SYSTEMS ANALYST	46.55	56.58	1.00		1.00		1.00
	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	34.04	41.38	2.00		2.00		2.00
	0129	SENIOR PROGRAMMER ANALYST	46.55	56.58	6.50		6.50		6.50
	0130	PROGRAMMER ANALYST	38.93	47.32	2.00		2.00		2.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	56.71	68.94	1.00		1.00		1.00
	0154	INFORMATION TECHNOLOGY ANALYST III	46.09	56.02	1.00		1.00		1.00
	0163	SENIOR BUSINESS SYSTEMS ANALYST	46.55	56.58	1.00		1.00		1.00
	0129	SENIOR PROGRAMMER ANALYST	46.55	56.58	1.00		1.00		1.00
	0130	PROGRAMMER ANALYST	38.93	47.32	2.00		2.00		2.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	56.71	68.94	2.00	(1.00)	1.00		1.00
	0152	INFORMATION TECHNOLOGY ANALYST II	37.47	45.55	4.00		4.00		4.00
	0163	SENIOR BUSINESS SYSTEMS ANALYST	46.55	56.58	1.00		1.00		1.00
	0232	GRAPHICS DESIGNER PHOTOGRAPHER	26.41	32.11	1.00		1.00		1.00
	0118	SYSTEMS SOFTWARE ANALYST	48.87	59.40	7.00		7.00		7.00
	0140	SENIOR NETWORK ANALYST	51.04	62.03	2.00		2.00		2.00
	0141	NETWORK ANALYST	47.48	57.71	2.00		2.00		2.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	56.71	68.94	1.00		1.00		1.00
	0149	INFORMATION SYSTEM DIVISION DIRECTOR	65.19	79.23	1.00		1.00		1.00
	0152	INFORMATION TECHNOLOGY ANALYST II	37.47	45.55	1.00		1.00		1.00
	0118	SYSTEMS SOFTWARE ANALYST	48.87	59.40	1.00		1.00		1.00
	0140	SENIOR NETWORK ANALYST	51.04	62.03	1.00		1.00		1.00
	0141	NETWORK ANALYST	47.48	57.71	3.00		3.00		3.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	56.71	68.94	1.00		1.00		1.00
	0152	INFORMATION TECHNOLOGY ANALYST II	37.47	45.55	11.00		11.00		11.00
	0154	INFORMATION TECHNOLOGY ANALYST III	46.09	56.02	3.00		3.00		3.00
	0318	MATERIALS EQUIPMENT SPECIALIST	26.75	32.51	2.00		2.00		2.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	56.71	68.94	1.00		1.00		1.00
	0118	SYSTEMS SOFTWARE ANALYST	48.87	59.40	2.00		2.00		2.00
	0129	SENIOR PROGRAMMER ANALYST	46.55	56.58	1.00		1.00		1.00
	0130	PROGRAMMER ANALYST	38.93	47.32	1.00		1.00		1.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	56.71	68.94	1.00		1.00		1.00
	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	34.04	41.38	1.00		1.00		1.00
	0129	SENIOR PROGRAMMER ANALYST	46.55	56.58	1.00		1.00		1.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	56.71	68.94	1.00		1.00		1.00
	0154	INFORMATION TECHNOLOGY ANALYST III	46.09	56.02	1.00		1.00		1.00
	0155	BUSINESS SYSTEMS ANALYST	38.93	47.32	1.00		1.00		1.00
	0058	RECORDS AND INFORMATION MANAGER	40.21	48.88	0.00		-	1.00	1.00
	0155	BUSINESS SYSTEMS ANALYST	38.93	47.32	1.00		1.00		1.00
	0307	MAIL MATERIALS AND RECORDS HANDLER II	22.06	26.82	5.00		5.00		5.00
	0309	MAIL MATERIALS AND RECORDS SUPERVISOR	25.35	30.82	1.00		1.00		1.00
	1710	SENIOR COMMUNICATIONS TECHNICIAN	38.12	46.34	1.00		1.00		1.00
	0149	INFORMATION SYSTEM DIVISION DIRECTOR	65.19	79.23	1.00		1.00		1.00
250101 Total					116.50	-	116.50	1.00	117.50
INFORMATION SYSTEMS DEPT TOTAL					116.50	-	116.50	1.00	117.50
PERMIT & RESOURCE MANAGEMENT DEPT									
260101	0002	OFFICE ASSISTANT II	19.77	24.03	1.00		1.00		1.00
	0098	TELEPHONE OPERATOR	20.09	24.41	1.00		1.00		1.00
	0552	PERMIT TECHNICIAN II**	28.86	35.08	6.00		6.00	1.00	7.00
	1240	CUSTOMER SERVICE SUPERVISOR	42.16	51.24	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	39.52	48.05	4.00		4.00		4.00
	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	52.85	64.23	1.00		1.00		1.00
	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	34.04	41.38	2.00	1.00	3.00		3.00
	1223	SENIOR GEOGRAPHIC INFORMATION TECHNICIAN	36.43	44.28	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	0023	SECRETARY	24.30	29.55	1.00		1.00		1.00
	0382	PAYROLL CLERK	25.98	31.57	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	22.18	26.95	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	2.00		2.00		2.00
	0404	ACCOUNTING TECHNICIAN	25.90	31.49	1.00		1.00		1.00
	0416	ACCOUNTANT II	34.13	41.49	1.00	1.00	2.00		2.00
	0417	ACCOUNTANT III	39.33	47.82	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	2.00		2.00		2.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
	0850	BUSINESS DEVELOPMENT MANAGER	50.77	61.72	1.00		1.00		1.00
	1210	PRMD DIVISION MANAGER	51.35	62.42	1.00		1.00		1.00
	1215	DIRECTOR PRMD	79.51	96.64	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	1.00		1.00		1.00
	0023	SECRETARY	24.30	29.55	1.00		1.00		1.00
	1016	DEPUTY DIRECTOR ENGINEERING CONSTRUCTION	65.55	79.67	1.00		1.00		1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022- 2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	1007	ENGINEERING TECHNICIAN III	35.24	42.83	3.50		3.50	0.50	4.00
	1008	ENGINEERING TECHNICIAN IV	42.31	51.43	1.00		1.00		1.00
	1012	ENGINEER	51.69	62.82	3.00		3.00		3.00
	1014	SENIOR ENGINEER	56.65	68.85	1.00		1.00		1.00
	1015	ENGINEERING DIVISION MANAGER	58.10	70.62	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	2.00		2.00		2.00
	1007	ENGINEERING TECHNICIAN III	35.24	42.83	2.00		2.00		2.00
	2612	ENVIRONMENTAL HEALTH SPECIALIST II**	37.86	46.02	4.00		4.00	0.50	4.50
	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	40.39	49.10	5.00		5.00		5.00
	2615	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	43.66	53.07	1.00		1.00		1.00
	1000	LICENSED LAND SURVEYOR	48.81	59.33	1.00		1.00		1.00
	1007	ENGINEERING TECHNICIAN III	35.24	42.83	2.00		2.00		2.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	2.00		2.00		2.00
	1012	ENGINEER	51.69	62.82	2.00		2.00		2.00
	1014	SENIOR ENGINEER	56.65	68.85	1.00		1.00		1.00
	1209	BUILDING DIVISION MANAGER	58.10	70.62	1.00		1.00		1.00
	1405	BUILDING INSPECTOR II	36.16	43.95	7.00		7.00		7.00
	1407	SENIOR BUILDING INSPECTOR**	39.12	47.55	3.00		3.00	1.00	4.00
	1426	BUILDING PLANS EXAMINER II**	37.15	45.16	3.00		3.00	2.00	5.00
	1428	SENIOR BUILDING PLANS EXAMINER	40.18	48.85	3.00		3.00		3.00
	1440	SUPERVISING BUILDING INSPECTOR	44.69	54.32	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	0023	SECRETARY	24.30	29.55	1.00		1.00		1.00
	1192	CODE ENFORCEMENT INSPECTOR II	38.00	46.20	5.00	1.00	6.00		6.00
	1193	SENIOR CODE ENFORCEMENT INSPECTOR	41.09	49.95	3.00		3.00		3.00
	1194	CODE ENFORCEMENT SUPERVISOR	45.19	54.93	1.00		1.00		1.00
	1210	PRMD DIVISION MANAGER	51.35	62.42	1.00		1.00		1.00
	0023	SECRETARY	24.30	29.55	2.00		2.00		2.00
	1213	DEPUTY DIRECTOR-PLANNING	59.10	71.84	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	2.00		2.00		2.00
	0023	SECRETARY	24.30	29.55	2.00		2.00		2.00
	1200	PLANNING TECHNICIAN	25.65	31.17	1.00		1.00		1.00
	1203	PLANNER III	41.42	50.34	16.00		16.00		16.00
	1210	PRMD DIVISION MANAGER	51.35	62.42	1.00		1.00		1.00
	1401	SUPERVISING PLANNER	45.58	55.40	3.00		3.00		3.00
	0990	SENIOR ENVIRONMENTAL SPECIALIST	40.06	48.69	6.00	2.00	8.00		8.00
	1081	PROFESSIONAL GEOLOGIST	51.69	62.82	1.00		1.00		1.00
	1210	PRMD DIVISION MANAGER	51.35	62.42	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	1.00		1.00		1.00
	1203	PLANNER III	41.42	50.34	4.00		4.00		4.00
	1210	PRMD DIVISION MANAGER	51.35	62.42	1.00		1.00		1.00
	1401	SUPERVISING PLANNER	45.58	55.40	1.00		1.00		1.00
	260101 Total				142.50	5.00	147.50	5.00	152.50
260301	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	0023	SECRETARY	24.30	29.55	-	1.00	1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	0904	MARKETING SPECIALIST	31.50	38.29	1.00		1.00		1.00
	4513	SENIOR FIRE INSPECTOR	47.48	57.71	1.00		1.00		1.00
	4518	FIRE WARDEN/FIRE MARSHAL	62.17	75.57	1.00		1.00		1.00
	4519	FIRE INSPECTOR II	43.16	52.47	1.00		1.00		1.00
	260301 Total				6.00	1.00	7.00	-	7.00
260302	0023	SECRETARY	24.30	29.55	1.00		1.00		1.00
	4516	FIRE SERVICES OFFICER	53.90	65.52	1.00		1.00		1.00
	4519	FIRE INSPECTOR II	43.16	52.47	4.00		4.00		4.00
	260302 Total				6.00	-	6.00	-	6.00
260303	5015	MAINTENANCE WORKER II	25.53	31.04	1.50		1.50		1.50
	260303 Total				1.50	-	1.50	-	1.50
PERMIT & RESOURCE MANAGEMENT DEPT TOTAL					156.00	6.00	162.00	5.00	167.00
PROBATION DEPT									
270101	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	53.42	64.92	1.00		1.00		1.00
	3238	DEPUTY CHIEF PROBATION OFFICER	65.16	79.20	2.00		2.00		2.00
	3240	CHIEF PROBATION OFFICER	80.31	97.63	1.00		1.00		1.00
	7022	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	28.95	35.20	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	22.18	26.95	3.00		3.00		3.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	3.00		3.00		3.00
	0416	ACCOUNTANT II	34.13	41.49	1.00		1.00		1.00
	0419	SUPERVISING ACCOUNTANT	41.53	50.48	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	-		-	1.00	1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
	0155	BUSINESS SYSTEMS ANALYST	38.93	47.32	1.00		1.00		1.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	39.52	48.05	1.00		1.00	1.00	2.00
	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	52.85	64.23	1.00		1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	3.00		3.00		3.00
	3084	PROGRAM DEVELOPMENT MANAGER	45.79	55.65	1.00		1.00		1.00
	270101 Total				24.00	-	24.00	2.00	26.00
270110	3225	PROBATION OFFICER II	34.20	41.58	3.00		3.00		3.00
	3227	PROBATION OFFICER III	39.15	47.60	4.00		4.00		4.00
	3229	PROBATION OFFICER IV	46.45	56.46	2.00		2.00		2.00
	3225	PROBATION OFFICER II	34.20	41.58	3.00		3.00		3.00
	3227	PROBATION OFFICER III	39.15	47.60	3.00		3.00		3.00
	270110 Total				15.00	-	15.00	-	15.00
270111	0023	SECRETARY	24.30	29.55	1.00		1.00		1.00
	0049	LEGAL PROCESSOR II	22.18	26.95	0.00		-		-
	0050	SENIOR LEGAL PROCESSOR	24.39	29.64	4.00		4.00		4.00
	0052	LEGAL STAFF SUPERVISOR	28.51	34.66	1.00		1.00		1.00
	3220	PROBATION ASSISTANT	23.24	28.25	3.00		3.00		3.00
	3232	PROBATION DIVISION DIRECTOR I	49.38	60.02	1.00		1.00		1.00
	3234	PROBATION DIVISION DIRECTOR II	54.34	66.06	2.00		2.00		2.00
	0050	SENIOR LEGAL PROCESSOR	24.39	29.64	1.00		1.00		1.00
	3220	PROBATION ASSISTANT	23.24	28.25	1.00		1.00		1.00
	3225	PROBATION OFFICER II	34.20	41.58	9.00		9.00		9.00
	3227	PROBATION OFFICER III	39.15	47.60	19.00		19.00		19.00
	3229	PROBATION OFFICER IV	46.45	56.46	4.00		4.00		4.00
	3220	PROBATION ASSISTANT	23.24	28.25	2.00		2.00		2.00
	3225	PROBATION OFFICER II	34.20	41.58	1.00		1.00		1.00
	3227	PROBATION OFFICER III	39.15	47.60	1.00		1.00		1.00
	3227	PROBATION OFFICER III	39.15	47.60	1.00		1.00		1.00
	3225	PROBATION OFFICER II	34.20	41.58	3.00		3.00		3.00
	3227	PROBATION OFFICER III	39.15	47.60	4.00		4.00		4.00
	3229	PROBATION OFFICER IV	46.45	56.46	1.00		1.00		1.00
	270111 Total				59.00	-	59.00	-	59.00
270112	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	0050	SENIOR LEGAL PROCESSOR	24.39	29.64	1.00		1.00		1.00
	3227	PROBATION OFFICER III	39.15	47.60	9.00		9.00		9.00
	3229	PROBATION OFFICER IV	46.45	56.46	2.00		2.00		2.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	3220	PROBATION ASSISTANT	23.24	28.25	1.00		1.00		1.00
	3225	PROBATION OFFICER II	34.20	41.58	3.00		3.00		3.00
	3227	PROBATION OFFICER III	39.15	47.60	1.00		1.00		1.00
	3229	PROBATION OFFICER IV	46.45	56.46	1.00		1.00		1.00
	270112 Total				20.00	-	20.00	-	20.00
270114	0050	SENIOR LEGAL PROCESSOR	24.39	29.64	1.00		1.00		1.00
	3220	PROBATION ASSISTANT	23.24	28.25	1.00		1.00		1.00
	3225	PROBATION OFFICER II	34.20	41.58	2.00	1.00	3.00		3.00
	3227	PROBATION OFFICER III	39.15	47.60	4.00	1.00	5.00		5.00
	3229	PROBATION OFFICER IV	46.45	56.46	2.00		2.00		2.00
	270114 Total				10.00	2.00	12.00	-	12.00
270120	0050	SENIOR LEGAL PROCESSOR	24.39	29.64	1.00		1.00		1.00
	0052	LEGAL STAFF SUPERVISOR	28.51	34.66	1.00		1.00		1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022- 2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
	3227	PROBATION OFFICER III	39.15	47.60	1.00		1.00		1.00
	3225	PROBATION OFFICER II	34.20	41.58	2.00		2.00		2.00
	3227	PROBATION OFFICER III	39.15	47.60	5.00		5.00		5.00
	3229	PROBATION OFFICER IV	46.45	56.46	1.00		1.00		1.00
	3227	PROBATION OFFICER III	39.15	47.60	1.00		1.00		1.00
270120 Total					12.00	-	12.00	-	12.00
270121	0049	LEGAL PROCESSOR II	22.18	26.95	2.00		2.00	(1.00)	1.00
	0050	SENIOR LEGAL PROCESSOR	24.39	29.64	2.00		2.00		2.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	1.00		1.00		1.00
	3234	PROBATION DIVISION DIRECTOR II	54.34	66.06	1.00		1.00		1.00
	3227	PROBATION OFFICER III	39.15	47.60	9.00		9.00	(1.00)	8.00
	3229	PROBATION OFFICER IV	46.45	56.46	2.00		2.00		2.00
	3227	PROBATION OFFICER III	39.15	47.60	5.00		5.00	(2.00)	3.00
	3229	PROBATION OFFICER IV	46.45	56.46	1.00		1.00		1.00
270121 Total					24.00	-	24.00	(4.00)	20.00
270122	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	3225	PROBATION OFFICER II	34.20	41.58	4.00		4.00		4.00
	3227	PROBATION OFFICER III	39.15	47.60	1.00		1.00		1.00
270122 Total					6.00	-	6.00	-	6.00
270130	3106	PROBATION INDUSTRIES CREW SUPERVISOR	34.49	41.92	6.00		6.00		6.00
	3107	PROBATION INDUSTRIES FIELD SUPERVISOR	38.69	47.02	2.00		2.00		2.00
	3234	PROBATION DIVISION DIRECTOR II	54.34	66.06	1.00		1.00		1.00
270130 Total					9.00	-	9.00	-	9.00
270140	0023	SECRETARY	24.30	29.55	1.00		1.00		1.00
	3232	PROBATION DIVISION DIRECTOR I	49.38	60.02	2.00		2.00		2.00
	3234	PROBATION DIVISION DIRECTOR II	54.34	66.06	1.00		1.00		1.00
	3112	JUVENILE CORRECTIONAL COUNSELOR II	30.25	36.77	5.00		5.00		5.00
	3113	JUVENILE CORRECTIONAL COUNSELOR III	34.60	42.06	14.00		14.00		14.00
	3114	JUVENILE CORRECTIONAL COUNSELOR IV	38.55	46.86	2.00		2.00		2.00
	3112	JUVENILE CORRECTIONAL COUNSELOR II	30.25	36.77	29.50		29.50		29.50
	3114	JUVENILE CORRECTIONAL COUNSELOR IV	38.55	46.86	7.00		7.00		7.00
	3112	JUVENILE CORRECTIONAL COUNSELOR II	30.25	36.77	19.50		19.50		19.50
	5370	RESIDENTIAL SERVICE WORKER	18.83	22.89	1.00		1.00		1.00
	6228	COOK	21.25	25.83	4.00		4.00		4.00
	6230	CHEF	25.13	30.56	2.00		2.00		2.00
270140 Total					88.00	-	88.00	-	88.00
270145	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	3232	PROBATION DIVISION DIRECTOR I	49.38	60.02	1.00		1.00		1.00
	3106	PROBATION INDUSTRIES CREW SUPERVISOR	34.49	41.92	2.00		2.00		2.00
270145 Total					4.00	-	4.00	-	4.00
PROBATION DEPT TOTAL					271.00	2.00	273.00	(2.00)	271.00
PUBLIC DEFENDER									
280101	0021	LEGAL SECRETARY II	25.50	31.01	1.00		1.00		1.00
	4054	DEPUTY PUBLIC DEFENDER IV	72.83	88.52	2.00		2.00		2.00
	0021	LEGAL SECRETARY II	25.50	31.01	6.00		6.00		6.00
	0049	LEGAL PROCESSOR II	22.18	26.95	3.00		3.00		3.00
	0052	LEGAL STAFF SUPERVISOR	28.51	34.66	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	22.18	26.95	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
	3003	SOCIAL SERVICE WORKER III	31.36	38.13	1.00		1.00		1.00
	4048	CHIEF DEPUTY PUBLIC DEFENDER	76.18	92.60	1.00		1.00		1.00
	4049	ASSISTANT PUBLIC DEFENDER	83.82	101.88	1.00		1.00		1.00
	4050	PUBLIC DEFENDER	95.65	116.26	1.00		1.00		1.00
	4054	DEPUTY PUBLIC DEFENDER IV	72.83	88.52	27.00	2.00	29.00		29.00
	4180	SENIOR PUBLIC DEFENDER INVESTIGATOR	55.33	67.26	1.00		1.00		1.00
	4196	PUBLIC DEFENDER INVESTIGATOR II	49.05	59.62	7.00		7.00		7.00
280101 Total					54.00	2.00	56.00	-	56.00
PUBLIC DEFENDER TOTAL					54.00	2.00	56.00	-	56.00
REGIONAL PARKS									
290101	0810	ADMINISTRATIVE AIDE	27.64	33.59	-	1.00	1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	1267	PARK MANAGER	51.42	62.50	1.00		1.00		1.00
	1274	PARK PROGRAM ASSISTANT	25.11	30.52	-		-	3.00	3.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	1.00	(1.00)	-		-
	4401	PARK AIDE	17.21	20.92	5.00		5.00	1.00	6.00
	4402	PARK RANGER ASSISTANT	22.36	27.17	6.00		6.00		6.00
	4406	PARK RANGER I	25.36	30.83	11.00		11.00		11.00
	4408	PARK RANGER II	27.83	33.82	4.00		4.00		4.00
	4410	PARK RANGER III	33.91	41.22	2.00		2.00		2.00
	4412	CHIEF PARK RANGER	41.79	50.79	1.00		1.00		1.00
	5405	PARKS GROUNDS MAINTENANCE WORKER II	25.53	31.04	22.00		22.00	1.00	23.00
	5412	PARKS GROUNDS MAINTENANCE SUPERVISOR	29.54	35.91	2.00		2.00		2.00
290101 Total					56.00	-	56.00	5.00	61.00
290102	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	1200	PLANNING TECHNICIAN	25.65	31.17	1.00		1.00	1.00	2.00
	1253	PARK PLANNER II	38.97	47.38	4.00		4.00		4.00
	1254	SENIOR PARK PLANNER	46.78	56.87	2.00		2.00		2.00
	1258	PARK PLANNING MANAGER	49.91	60.67	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	1.00		1.00		1.00
290102 Total					11.00	-	11.00	1.00	12.00
290103	1036	PROJECT SPECIALIST	40.00	48.63	1.00		1.00		1.00
	1259	RECREATION AND EDUCATION SERVICES MANAGER	47.42	57.63	1.00		1.00		1.00
	1274	PARK PROGRAM ASSISTANT	25.11	30.52	5.00		5.00	1.00	6.00
	1279	PARK PROGRAM SUPERVISOR	34.43	41.85	2.00		2.00		2.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	1.00		1.00		1.00
	5405	PARKS GROUNDS MAINTENANCE WORKER II	25.53	31.04	1.00		1.00		1.00
290103 Total					11.00	-	11.00	1.00	12.00
290104	0002	OFFICE ASSISTANT II	19.77	24.03	-		-	1.00	1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	3.00		3.00		3.00
	0007	OFFICE SUPPORT SUPERVISOR	26.67	32.41	1.00		1.00		1.00
	0025	EXECUTIVE SECRETARY	27.31	33.20	1.00		1.00		1.00
	0382	PAYROLL CLERK	25.98	31.57	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	22.18	26.95	2.00		2.00	(1.00)	1.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	2.00		2.00		2.00
	0404	ACCOUNTING TECHNICIAN	25.90	31.49	-		-	1.00	1.00
	0417	ACCOUNTANT III	39.33	47.82	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	2.00		2.00		2.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.64	33.59	1.00	(1.00)	-		-
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	47.42	57.63	1.00		1.00		1.00
	1268	DEPUTY DIRECTOR REGIONAL PARKS	60.18	73.15	1.00		1.00		1.00
	1270	DIRECTOR OF REGIONAL PARKS	75.25	91.47	1.00		1.00		1.00
	1276	BOOKING & RESERVATION COORDINATOR	26.69	32.43	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	-	1.00	1.00		1.00
290104 Total					19.00	-	19.00	1.00	20.00
290105	4401	PARK AIDE	17.21	20.92	1.00		1.00		1.00
	4406	PARK RANGER I	25.36	30.83	3.00		3.00		3.00
	4408	PARK RANGER II	27.83	33.82	1.00		1.00		1.00
	4410	PARK RANGER III	33.91	41.22	1.00		1.00		1.00
	5405	PARKS GROUNDS MAINTENANCE WORKER II	25.53	31.04	2.00		2.00		2.00
	5412	PARKS GROUNDS MAINTENANCE SUPERVISOR	29.54	35.91	1.00		1.00		1.00
	1274	PARK PROGRAM ASSISTANT	25.11	30.52	1.00		1.00		1.00
	1279	PARK PROGRAM SUPERVISOR	34.43	41.85	2.00		2.00		2.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	1.00		1.00		1.00
290105 Total					13.00	-	13.00	-	13.00
290115	1260	NATURAL RESOURCES MANAGER	47.42	57.63	1.00		1.00		1.00
	1274	PARK PROGRAM ASSISTANT	25.11	30.52	3.00		3.00		3.00
	1279	PARK PROGRAM SUPERVISOR	34.43	41.85	3.00		3.00		3.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	1.00		1.00		1.00
290115 Total					8.00	-	8.00	-	8.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022- 2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
290119	0850	BUSINESS DEVELOPMENT MANAGER	50.77	61.72	1.00		1.00		1.00
	0904	MARKETING SPECIALIST	31.50	38.29	4.00		4.00		4.00
290119 Total					5.00	-	5.00	-	5.00
290301	0023	SECRETARY	24.30	29.55	1.00		1.00		1.00
	5335	BUILDING MECHANIC II	35.27	42.86	1.00		1.00		1.00
	5506	MARINA ATTENDANT	25.53	31.04	1.00		1.00		1.00
	5507	SENIOR MARINA ATTENDANT	27.31	33.20	1.00		1.00		1.00
	5510	MARINA SUPERVISOR	40.06	48.69	1.00		1.00		1.00
290301 Total					5.00	-	5.00	-	5.00
REGIONAL PARKS TOTAL					128.00	-	128.00	8.00	136.00
SHERIFF DEPT									
300101	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	0027	EXECUTIVE ASST TO SHERIFF	28.94	35.19	1.00		1.00		1.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	39.52	48.05	5.00		5.00	(1.00)	4.00
	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	44.28	53.81	-		-	1.00	1.00
	0170	SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER	60.77	73.87	1.00		1.00		1.00
	0312	SENIOR STOREKEEPER	24.47	29.74	1.00		1.00		1.00
	0382	PAYROLL CLERK	25.98	31.57	2.00		2.00		2.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	3.00		3.00		3.00
	0416	ACCOUNTANT II	34.13	41.49	1.00		1.00		1.00
	0419	SUPERVISING ACCOUNTANT	41.53	50.48	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	4.00		4.00		4.00
	0826	DEPARTMENT ANALYST	34.98	42.53	7.00	0.50	7.50		7.50
	0828	ADMINISTRATIVE SERVICES OFFICER II	47.42	57.63	2.00		2.00		2.00
	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	53.42	64.92	1.00		1.00		1.00
	0847	SHERIFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES	61.41	74.64	1.00		1.00		1.00
	0908	WATER AGENCY PUBLIC INFORMATION OFFICER	45.25	55.00	1.00		1.00		1.00
	4081	DEPUTY SHERIFF II	47.42	57.63	2.00		2.00		2.00
	4095	SHERIFFS SERGEANT	55.34	67.27	4.00		4.00		4.00
	4114	SHERIFFS LIEUTENANT	66.70	81.08	2.00		2.00		2.00
	4120	SHERIFFS CAPTAIN	76.55	93.05	1.00		1.00		1.00
	4154	CORRECTIONAL DEPUTY II	36.52	44.39	2.00		2.00		2.00
	4157	CORRECTIONAL SERGEANT	48.30	58.72	1.00		1.00		1.00
	7023	SECRETARY CONFIDENTIAL	24.37	29.62	1.00		1.00		1.00
	8103	SHERIFF-CORONER	118.81	118.81	1.00		1.00		1.00
300101 Total					46.00	0.50	46.50	-	46.50
300102	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	3397	COMMUNITY SERVICES OFFICER II	23.97	29.14	1.00		1.00		1.00
	4124	ASSISTANT SHERIFF	86.87	105.59	1.00		1.00		1.00
300102 Total					3.00	-	3.00	-	3.00
300120	1692	COMMUNICATIONS DISPATCHER II	31.96	38.85	17.00		17.00		17.00
	1694	SENIOR COMMUNICATIONS DISPATCHER	35.15	42.74	4.00		4.00		4.00
	1696	SUPERVISING COMMUNICATIONS DISPATCHER	39.88	48.47	4.00		4.00		4.00
	1698	COMMUNICATIONS DISPATCH MANAGER	48.72	59.23	1.00		1.00		1.00
300120 Total					26.00	-	26.00	-	26.00
300121	0028	CIVIL BUREAU SPECIALIST	28.91	35.14	1.00		1.00		1.00
	0049	LEGAL PROCESSOR II	22.18	26.95	2.00		2.00		2.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	1.00		1.00		1.00
	3397	COMMUNITY SERVICES OFFICER II	23.97	29.14	1.00		1.00		1.00
300121 Total					5.00	-	5.00	-	5.00
300122	0049	LEGAL PROCESSOR II	22.18	26.95	6.00		6.00		6.00
	0050	SENIOR LEGAL PROCESSOR	24.39	29.64	4.00		4.00		4.00
	0052	LEGAL STAFF SUPERVISOR	28.51	34.66	4.00		4.00		4.00
	0060	SHERIFFS INFORMATION BUREAU MANAGER	41.23	50.11	1.00		1.00		1.00
	3397	COMMUNITY SERVICES OFFICER II	23.97	29.14	6.00		6.00		6.00
300122 Total					21.00	-	21.00	-	21.00
300123	1705	COMMUNICATIONS TECHNICIAN II	34.66	42.13	3.00		3.00		3.00
	1710	SENIOR COMMUNICATIONS TECHNICIAN	38.12	46.34	1.00		1.00		1.00
	1715	COMMUNICATIONS MANAGER	54.17	65.85	1.00		1.00		1.00
300123 Total					5.00	-	5.00	-	5.00
300140	3397	COMMUNITY SERVICES OFFICER II	23.97	29.14	3.00		3.00		3.00
	4081	DEPUTY SHERIFF II	47.42	57.63	99.00		99.00		99.00
	4095	SHERIFFS SERGEANT	55.34	67.27	10.00		10.00		10.00
	4114	SHERIFFS LIEUTENANT	66.70	81.08	4.00		4.00		4.00
	4120	SHERIFFS CAPTAIN	76.55	93.05	1.00		1.00		1.00
300140 Total					117.00	-	117.00	-	117.00
300141	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	3397	COMMUNITY SERVICES OFFICER II	23.97	29.14	1.00		1.00		1.00
	4081	DEPUTY SHERIFF II	47.42	57.63	17.00		17.00		17.00
	4095	SHERIFFS SERGEANT	55.34	67.27	3.00		3.00		3.00
	4114	SHERIFFS LIEUTENANT	66.70	81.08	1.00		1.00		1.00
300141 Total					24.00	-	24.00	-	24.00
300142	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	3397	COMMUNITY SERVICES OFFICER II	23.97	29.14	2.00		2.00		2.00
	4081	DEPUTY SHERIFF II	47.42	57.63	10.00		10.00		10.00
	4095	SHERIFFS SERGEANT	55.34	67.27	2.00		2.00		2.00
	4114	SHERIFFS LIEUTENANT	66.70	81.08	1.00		1.00		1.00
300142 Total					16.00	-	16.00	-	16.00
300143	0701	HELICOPTER PILOT	48.57	59.04	2.00		2.00		2.00
	4081	DEPUTY SHERIFF II	47.42	57.63	1.00		1.00		1.00
	4095	SHERIFFS SERGEANT	55.34	67.27	1.00		1.00		1.00
300143 Total					4.00	-	4.00	-	4.00
300144	4081	DEPUTY SHERIFF II	47.42	57.63	2.00		2.00		2.00
	4095	SHERIFFS SERGEANT	55.34	67.27	1.00		1.00		1.00
300144 Total					3.00	-	3.00	-	3.00
300145	0023	SECRETARY	24.30	29.55	2.00		2.00		2.00
	4081	DEPUTY SHERIFF II	47.42	57.63	20.00		20.00		20.00
	4095	SHERIFFS SERGEANT	55.34	67.27	4.00		4.00		4.00
	4114	SHERIFFS LIEUTENANT	66.70	81.08	1.00		1.00		1.00
300145 Total					27.00	-	27.00	-	27.00
300146	2103	FORENSIC ASSISTANT	25.72	31.27	2.00		2.00		2.00
	4081	DEPUTY SHERIFF II	47.42	57.63	4.00		4.00		4.00
	4095	SHERIFFS SERGEANT	55.34	67.27	1.00		1.00		1.00
300146 Total					7.00	-	7.00	-	7.00
300147	4081	DEPUTY SHERIFF II	47.42	57.63	29.00		29.00		29.00
	4095	SHERIFFS SERGEANT	55.34	67.27	2.00		2.00		2.00
	4114	SHERIFFS LIEUTENANT	66.70	81.08	1.00		1.00		1.00
	4154	CORRECTIONAL DEPUTY II	36.52	44.39	6.00		6.00		6.00
300147 Total					38.00	-	38.00	-	38.00
300148	4081	DEPUTY SHERIFF II	47.42	57.63	5.00		5.00		5.00
	4095	SHERIFFS SERGEANT	55.34	67.27	1.00		1.00		1.00
300148 Total					6.00	-	6.00	-	6.00
300201	0023	SECRETARY	24.30	29.55	1.00		1.00		1.00
	0060	SHERIFFS INFORMATION BUREAU MANAGER	41.23	50.11	1.00		1.00		1.00
	0325	INSTITUTIONAL SERVICES MANAGER	41.23	50.11	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	2.00		2.00		2.00
	3388	DETENTION SPECIALIST II	23.97	29.14	2.00		2.00		2.00
	3391	DETENTION ASSISTANT	23.24	28.25	15.00		15.00		15.00
	3392	SUPERVISING DETENTION ASSISTANT	26.11	31.74	2.00		2.00		2.00
	4124	ASSISTANT SHERIFF	86.87	105.59	1.00		1.00		1.00
	4130	SHERIFFS CAPTAIN CORRECTIONS	71.41	86.80	1.00		1.00		1.00
	4154	CORRECTIONAL DEPUTY II	36.52	44.39	16.00		16.00		16.00
	4157	CORRECTIONAL SERGEANT	48.30	58.72	3.00		3.00		3.00
	4164	CORRECTIONAL LIEUTENANT	62.33	75.77	3.00		3.00		3.00
	5320	JANITOR	19.19	23.33	5.00		5.00		5.00
	6228	COOK	21.25	25.83	12.00		12.00		12.00
	6230	CHEF	25.13	30.56	2.00		2.00		2.00
300201 Total					67.00	-	67.00	-	67.00
300203	0023	SECRETARY	24.30	29.55	1.00		1.00		1.00
	3388	DETENTION SPECIALIST II	23.97	29.14	20.60		20.60		20.60
	3389	SENIOR DETENTION SPECIALIST	26.36	32.04	5.00		5.00		5.00
	3390	DETENTION SPECIALIST SUPERVISOR	30.86	37.51	4.00		4.00		4.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022- 2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
	4130	SHERIFFS CAPTAIN CORRECTIONS	71.41	86.80	1.00		1.00		1.00
	4154	CORRECTIONAL DEPUTY II	36.52	44.39	133.00		133.00		133.00
	4157	CORRECTIONAL SERGEANT	48.30	58.72	14.00		14.00		14.00
	4164	CORRECTIONAL LIEUTENANT	62.33	75.77	4.00		4.00		4.00
300203 Total					182.60	-	182.60	-	182.60
300204	3388	DETENTION SPECIALIST II	23.97	29.14	3.40		3.40		3.40
	3389	SENIOR DETENTION SPECIALIST	26.36	32.04	1.00		1.00		1.00
	4154	CORRECTIONAL DEPUTY II	36.52	44.39	22.00		22.00		22.00
	4157	CORRECTIONAL SERGEANT	48.30	58.72	4.00		4.00		4.00
300204 Total					30.40	-	30.40	-	30.40
SHERIFF DEPT TOTAL					628.00	0.50	628.50	-	628.50
AG PRESERVATION/OPEN SPACE DISTRICT									
310101	0023	OSD SECRETARY	24.30	29.55	1.00		1.00		1.00
	0404	ACCOUNTING TECHNICIAN	25.90	31.49	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	2.00		2.00		2.00
	1285	APOSD PLANNER	38.97	47.38	1.00		1.00		1.00
	1289	OSD ASSISTANT GENERAL MANAGER	63.98	77.77	1.00		1.00		1.00
	1290	OSD GENERAL MANAGER	75.25	91.47	1.00		1.00		1.00
	1299	APOSD PROGRAM MANAGER	51.62	62.75	1.00		1.00		1.00
	1301	APOSD ADMINISTRATIVE AND FISCAL SERVICES MANAGER	53.30	64.80	1.00		1.00		1.00
	7025	OSD EXECUTIVE SECRETARY CONFIDENTIAL	27.38	33.29	1.00		1.00		1.00
	1281	APOSD SENIOR PLANNER	46.78	56.87	1.00		1.00		1.00
	1285	APOSD PLANNER	38.97	47.38	-	1.00	1.00		1.00
	1287	APOSD COMMUNITY RELATIONS ASSISTANT	36.10	43.89	1.00	1.00	2.00		2.00
	1297	APOSD COMMUNITY RELATIONS SPECIALIST	42.69	51.88	1.00		1.00		1.00
	1302	APOSD CONSERVATION PLANNING MANAGER	54.21	65.90	1.00		1.00		1.00
	1305	APOSD GEOGRAPHIC INFORMATION SYSTEMS COORDINATOR	42.47	51.62	1.00		1.00		1.00
	1294	APOSD ACQUISITIONS SPECIALIST	42.50	51.66	3.00		3.00		3.00
	1295	APOSD SENIOR ACQUISITIONS SPECIALIST	49.27	59.89	1.00		1.00		1.00
	1298	APOSD ACQUISITION ASSISTANT	35.27	42.86	1.00		1.00		1.00
	1304	APOSD ACQUISITIONS MANAGER	54.21	65.90	1.00		1.00		1.00
	1281	APOSD SENIOR PLANNER	46.78	56.87	-	1.00	1.00		1.00
	1283	APOSD ASSISTANT PLANNER	34.13	41.49	-	1.00	1.00		1.00
	1284	APOSD TECHNICIAN	29.79	36.20	4.00	(1.00)	3.00		3.00
	1285	APOSD PLANNER	38.97	47.38	3.50	0.50	4.00		4.00
	1286	APOSD STEWARDSHIP SUPERVISOR	51.51	62.61	1.00		1.00		1.00
	1303	APOSD STEWARDSHIP MANAGER	54.21	65.90	1.00		1.00		1.00
310101 Total					30.50	3.50	34.00	-	34.00
AG PRESERVATION/OPEN SPACE DISTRICT TOTAL					30.50	3.50	34.00	-	34.00
INDEPENDENT OFFICE OF LAW ENFORCEMENT REVIEW & OUTREACH									
320101	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00	1.00	1.00
	4600	DIRECTOR INDEPENDENT OFF OF LAW ENF REV & OUTREA	76.18	92.60	1.00		1.00		1.00
	4605	LAW ENFORCEMENT AUDITOR III	61.51	74.77	2.00		2.00		2.00
320101 Total					5.00	-	5.00	1.00	6.00
INDEPENDENT OFFICE OF LAW ENFORCEMENT REVIEW & OUTREACH TOTAL					5.00	-	5.00	1.00	6.00
WATER AGENCY									
330101	0402	ACCOUNT CLERK II	22.18	26.95	2.00		2.00		2.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	1.00		1.00		1.00
	0417	ACCOUNTANT III	39.33	47.82	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0404	ACCOUNTING TECHNICIAN	25.90	31.49	2.00		2.00		2.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	47.42	57.63	1.00		1.00		1.00
	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	40.75	49.54	1.00		1.00		1.00
	0404	ACCOUNTING TECHNICIAN	25.90	31.49	1.00		1.00		1.00
	0416	ACCOUNTANT II	34.13	41.49	1.00	1.00	2.00		2.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	2.00		2.00		2.00
	0985	TECHNICAL WRITING SPECIALIST	39.07	47.48	4.00		4.00		4.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	0382	PAYROLL CLERK	25.98	31.57	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	47.42	57.63	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	6.00		6.00		6.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	0767	RISK MANAGEMENT ANALYST II	40.95	49.78	1.00		1.00		1.00
	0768	RISK MANAGEMENT ANALYST III	47.11	57.27	1.00		1.00		1.00
	0914	WATER AGENCY RESOURCE PROGRAMS TECHNICIAN II	31.37	38.14	3.00		3.00		3.00
	0917	WATER AGENCY ENVIRONMENTAL SPECIALIST II	38.77	47.13	6.00		6.00		6.00
	0918	WATER AGENCY SENIOR ENVIRONMENTAL SPECIALIST	42.66	51.85	7.00		7.00		7.00
	0919	WATER AGENCY PRINCIPAL ENVIRONMENTAL SPECIALIST	53.14	64.60	4.00		4.00		4.00
	0996	WATER AGENCY ENVIRONMENTAL RESOURCES MANAGER	64.54	78.46	2.00		2.00		2.00
	1032	WATER AGENCY ENGINEER IV	71.66	87.10	1.00		1.00		1.00
	1033	WATER AGENCY HYDROGEOLOGIST IV	71.66	87.10	1.00		1.00		1.00
	1036	PROJECT SPECIALIST	40.00	48.63	2.00	(1.00)	1.00		1.00
	1045	WATER AGENCY ENGINEERING TECHNICIAN III	36.25	44.06	2.00		2.00		2.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	73.35	89.16	1.00		1.00		1.00
	1032	WATER AGENCY ENGINEER IV	71.66	87.10	-	1.00	1.00		1.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	73.35	89.16	1.00		1.00		1.00
	1032	WATER AGENCY ENGINEER IV	71.66	87.10	5.00		5.00		5.00
	1036	PROJECT SPECIALIST	40.00	48.63	1.00	(1.00)	-		-
	1008	ENGINEERING TECHNICIAN IV	42.31	51.43	1.00		1.00		1.00
	1045	WATER AGENCY ENGINEERING TECHNICIAN III	36.25	44.06	2.00		2.00		2.00
	1219	WATER AGENCY CAD-GIS COORDINATOR	47.50	57.74	1.00		1.00		1.00
	1224	WATER AGENCY GEOGRAPHIC INFO SYSTEMS ANALYST	39.52	48.05	3.00		3.00		3.00
	0023	SECRETARY	24.30	29.55	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	47.42	57.63	1.00		1.00		1.00
	1017	DEPUTY CHIEF ENGINEER	82.42	100.18	1.00		1.00		1.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	73.35	89.16	1.00		1.00		1.00
	1032	WATER AGENCY ENGINEER IV	71.66	87.10	1.00	1.00	2.00		2.00
	1033	WATER AGENCY HYDROGEOLOGIST IV	71.66	87.10	1.00		1.00		1.00
	1074	WATER AGENCY PRINCIPAL HYDROGEOLOGIST	73.35	89.16	1.00		1.00		1.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	73.35	89.16	1.00		1.00		1.00
	1032	WATER AGENCY ENGINEER IV	71.66	87.10	6.00		6.00		6.00
	1033	WATER AGENCY HYDROGEOLOGIST IV	71.66	87.10	1.00		1.00		1.00
	0999	WATER AGENCY LAND SURVEYOR	66.23	80.50	1.00		1.00		1.00
	1000	LICENSED LAND SURVEYOR	48.81	59.33	1.00		1.00		1.00
	1045	WATER AGENCY ENGINEERING TECHNICIAN III	36.25	44.06	3.00		3.00		3.00
	1052	RIGHT OF WAY AGENT II	39.81	48.38	1.00		1.00		1.00
	1056	SUPERVISING RIGHT OF WAY AGENT	44.97	54.66	1.00		1.00		1.00
	0985	TECHNICAL WRITING SPECIALIST	39.07	47.48	4.00		4.00		4.00
	0986	TECHNICAL WRITING MANAGER	49.81	60.55	1.00		1.00		1.00
	0987	WATER AGENCY SENIOR TECHNICAL WRITING SPECIALIST	42.97	52.24	2.00		2.00		2.00
	0981	WATER AGENCY PROGRAMS SPECIALIST II	37.03	45.00	2.00		2.00		2.00
	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	51.15	62.18	1.00		1.00		1.00
	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	40.75	49.54	2.00		2.00		2.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.64	33.59	1.00		1.00		1.00
	0910	WATER AGENCY DIVISION MGR ADMINISTRATIVE SERVICES	64.58	78.50	1.00		1.00		1.00
	1019	WATER AGENCY CHIEF ENGINEER-DIR OF GRNDWATER MGT	93.12	113.19	1.00		1.00		1.00
	1020	WATER AGENCY GENERAL MANAGER	112.88	137.20	1.00		1.00		1.00
	0912	WATER AGENCY ASSISTANT GENERAL MANAGER	87.32	106.13	2.00		2.00		2.00
	0912	WATER AGENCY ASSISTANT GENERAL MANAGER	87.32	106.13	1.00		1.00		1.00
	5057	WATER AGENCY COORDINATOR	65.61	79.75	1.00		1.00		1.00
	5086	WATER AGENCY MAINTENANCE WORKER III	32.59	39.62	4.00		4.00		4.00
	5087	WATER AGENCY LEAD MAINTENANCE WORKER	36.82	44.75	1.00		1.00		1.00
	5097	WATER AGENCY ENVIRONMENTAL COMPLIANCE TECHNICIAN	37.35	45.40	1.00		1.00		1.00
	5098	WATER AGENCY ENVIRONMENTAL COMPLIANCE INSPECTOR	51.89	63.06	2.00		2.00		2.00
	5335	BUILDING MECHANIC II	35.27	42.86	-	1.00	1.00		1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022- 2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
	5082	WATER AGENCY MAINTENANCE WORKER II	27.38	33.29	2.00		2.00		2.00
	1032	WATER AGENCY ENGINEER IV	71.66	87.10	1.00		1.00		1.00
	5032	VEGETATION CONTROL ADVISOR	35.49	43.13	1.00		1.00		1.00
	5057	WATER AGENCY COORDINATOR	65.61	79.75	1.00		1.00		1.00
	5082	WATER AGENCY MAINTENANCE WORKER II	27.38	33.29	1.00		1.00		1.00
	5086	WATER AGENCY MAINTENANCE WORKER III	32.59	39.62	10.00		10.00		10.00
	5087	WATER AGENCY LEAD MAINTENANCE WORKER	36.82	44.75	2.00		2.00		2.00
	5129	WATER AGENCY MECHANIC	44.63	54.24	1.00		1.00		1.00
	5056	WATER AGENCY OPERATIONS AND MAINTENANCE MANAGER	76.12	92.54	2.00		2.00		2.00
	0318	MATERIALS EQUIPMENT SPECIALIST	26.75	32.51	1.00		1.00		1.00
	5057	WATER AGENCY COORDINATOR	65.61	79.75	3.00		3.00		3.00
	5082	WATER AGENCY MAINTENANCE WORKER II	27.38	33.29	1.00		1.00		1.00
	5087	WATER AGENCY LEAD MAINTENANCE WORKER	36.82	44.75	1.00		1.00		1.00
	5129	WATER AGENCY MECHANIC	44.63	54.24	20.00		20.00		20.00
	5132	WATER AGENCY LEAD MECHANIC	49.31	59.94	6.00		6.00		6.00
	5223	AUTOMOTIVE TECHNICIAN	29.84	36.28	1.00		1.00		1.00
	5226	HEAVY EQUIPMENT TECHNICIAN	32.19	39.12	1.00		1.00		1.00
	5228	LEAD HEAVY EQUIPMENT TECHNICIAN	35.28	42.87	1.00		1.00		1.00
	0994	WATER AGENCY DIV MGR - ENVIR RES & PUBLIC AFFAIRS	74.19	90.18	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
	0981	WATER AGENCY PROGRAMS SPECIALIST II	37.03	45.00	1.00		1.00		1.00
	0981	WATER AGENCY PROGRAMS SPECIALIST II	37.03	45.00	2.00		2.00		2.00
	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	51.15	62.18	1.00		1.00		1.00
	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	40.75	49.54	2.00		2.00		2.00
	0911	WATER AGENCY GOVERNMENTAL AFFAIRS MANAGER	56.99	69.27	1.00		1.00		1.00
	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	51.15	62.18	1.00		1.00		1.00
	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	40.75	49.54	2.00		2.00		2.00
	0118	SYSTEMS SOFTWARE ANALYST	48.87	59.40	1.00	1.00	2.00		2.00
	0136	ENGINEERING PROGRAMMING MANAGER	60.54	73.59	1.00		1.00		1.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	39.52	48.05	2.00		2.00		2.00
	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	52.85	64.23	1.00		1.00		1.00
	0163	SENIOR BUSINESS SYSTEMS ANALYST	46.55	56.58	1.00		1.00		1.00
	0173	HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST	43.74	53.17	2.00		2.00		2.00
	1228	WATER AGENCY SCADA TECHNOLOGY ANALYST	48.87	59.40	3.00		3.00		3.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	73.35	89.16	1.00		1.00		1.00
	5112	ELECTRICIAN-INSTRUMENTATION TECHNICIAN	48.31	58.73	4.00		4.00		4.00
	5113	WA SENIOR ELECTRICIAN-INSTRUMENTATION TECHNICIAN	53.15	64.61	3.00		3.00		3.00
	1045	WATER AGENCY ENGINEERING TECHNICIAN III	36.25	44.06	1.00		1.00		1.00
	5057	WATER AGENCY COORDINATOR	65.61	79.75	1.00		1.00		1.00
	5142	WATER AGENCY CHEMIST	51.89	63.06	4.00		4.00		4.00
	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	44.28	53.81	1.00		1.00		1.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	73.35	89.16	1.00		1.00		1.00
	1032	WATER AGENCY ENGINEER IV	71.66	87.10	5.00		5.00		5.00
	1045	WATER AGENCY ENGINEERING TECHNICIAN III	36.25	44.06	1.00		1.00		1.00
	5057	WATER AGENCY COORDINATOR	65.61	79.75	3.00		3.00		3.00
	5126	WATER AGENCY SENIOR PLANT OPERATOR	49.06	59.63	16.00		16.00		16.00
330101 Total					247.00	3.00	250.00	-	250.00
WATER AGENCY TOTAL					247.00	3.00	250.00	-	250.00
TRANSPORTATION & PUBLIC WORKS									
340101	5050	MAINTENANCE SUPERVISOR	36.05	43.82	0.50		0.50		0.50
	5061	BRIDGE WORKER	27.83	33.82	4.00		4.00		4.00
	5063	SENIOR BRIDGE WORKER	31.29	38.02	3.00		3.00		3.00
	5066	BRIDGE SUPERVISOR	38.19	46.43	1.00		1.00		1.00
	5015	MAINTENANCE WORKER II	25.53	31.04	6.00		6.00		6.00
	5017	MAINTENANCE WORKER III	29.54	35.91	4.00		4.00		4.00
	5050	MAINTENANCE SUPERVISOR	36.05	43.82	1.00		1.00		1.00
	0007	OFFICE SUPPORT SUPERVISOR	26.67	32.41	1.00		1.00		1.00
	0320	YARD CLERK	22.52	27.37	1.00		1.00		1.00
	5015	MAINTENANCE WORKER II	25.53	31.04	1.00		1.00		1.00
	5017	MAINTENANCE WORKER III	29.54	35.91	2.00		2.00		2.00
	5015	MAINTENANCE WORKER II	25.53	31.04	3.00		3.00		3.00
	5017	MAINTENANCE WORKER III	29.54	35.91	1.00		1.00		1.00
	5050	MAINTENANCE SUPERVISOR	36.05	43.82	1.00		1.00		1.00
	5015	MAINTENANCE WORKER II	25.53	31.04	6.00		6.00		6.00
	5017	MAINTENANCE WORKER III	29.54	35.91	4.00		4.00		4.00
	5050	MAINTENANCE SUPERVISOR	36.05	43.82	1.00		1.00		1.00
	5015	MAINTENANCE WORKER II	25.53	31.04	6.00		6.00		6.00
	5017	MAINTENANCE WORKER III	29.54	35.91	3.50		3.50		3.50
	5030	VEGETATION SPECIALIST	26.32	31.99	1.00		1.00		1.00
	5050	MAINTENANCE SUPERVISOR	36.05	43.82	1.00		1.00		1.00
	5015	MAINTENANCE WORKER II	25.53	31.04	6.00		6.00		6.00
	5017	MAINTENANCE WORKER III	29.54	35.91	4.00		4.00		4.00
	5050	MAINTENANCE SUPERVISOR	36.05	43.82	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	3.00		3.00		3.00
	0007	OFFICE SUPPORT SUPERVISOR	26.67	32.41	1.00		1.00		1.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	39.52	48.05	-	1.00	1.00		1.00
	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	44.28	53.81	1.00		1.00		1.00
	0318	MATERIALS EQUIPMENT SPECIALIST	26.75	32.51	1.00		1.00		1.00
	0382	PAYROLL CLERK	25.98	31.57	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	4.00		4.00		4.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	4.00		4.00		4.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	47.42	57.63	1.00		1.00		1.00
	0985	TECHNICAL WRITING SPECIALIST	39.07	47.48	1.00		1.00		1.00
	1000	LICENSED LAND SURVEYOR	48.81	59.33	1.00		1.00		1.00
	1007	ENGINEERING TECHNICIAN III	35.24	42.83	11.00		11.00		11.00
	1008	ENGINEERING TECHNICIAN IV	42.31	51.43	4.00		4.00		4.00
	1009	TRAFFIC SIGNAL TECHNICIAN	36.85	44.78	2.00		2.00		2.00
	1012	ENGINEER	51.69	62.82	7.00		7.00		7.00
	1014	SENIOR ENGINEER	56.65	68.85	5.00		5.00		5.00
	1015	ENGINEERING DIVISION MANAGER	58.10	70.62	1.00		1.00		1.00
	1039	DEPUTY DIRECTOR TRANSPORTATION & OPERATIONS	74.34	90.36	1.00		1.00		1.00
	1041	DEPUTY DIRECTOR ENGINEERING & MAINTENANCE	74.34	90.36	1.00		1.00		1.00
	1042	DIRECTOR OF TRANSPORTATION & PUBLIC WORKS	86.33	104.94	1.00		1.00		1.00
	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	34.04	41.38	1.00		1.00		1.00
	1373	ROAD OPERATIONS DIVISION MANAGER	52.66	64.00	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	1.00		1.00		1.00
	5055	PUBLIC WORKS FLEET EQUIPMENT MANAGER	38.76	47.12	1.00		1.00		1.00
	5058	PUBLIC WORKS OPERATIONS COORDINATOR	45.80	55.66	2.00		2.00		2.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	27.38	33.29	1.00		1.00		1.00
	5015	MAINTENANCE WORKER II	25.53	31.04	2.00		2.00		2.00
	5017	MAINTENANCE WORKER III	29.54	35.91	3.00		3.00		3.00
	5032	VEGETATION CONTROL ADVISOR	35.49	43.13	1.00		1.00		1.00
	5073	TRAFFIC PAINT & SIGN WORKER	29.54	35.91	4.00		4.00		4.00
	5076	TRAFFIC MAINTENANCE SUPERVISOR	36.05	43.82	1.00		1.00		1.00
340101 Total					134.00	1.00	135.00	-	135.00
340301	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	3.00		3.00		3.00
	0704	AIRPORT OPERATIONS SPECIALIST	28.05	34.09	7.00	1.00	8.00		8.00
	0705	SENIOR AIRPORT OPERATIONS SPECIALIST	30.13	36.62	1.00		1.00		1.00
	0712	AIRPORT OPERATIONS SUPERVISOR	33.14	40.29	1.00		1.00		1.00
	0713	ASSISTANT AIRPORT MANAGER	44.73	54.38	1.00		1.00		1.00
	0714	AIRPORT MANAGER	56.71	68.94	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
	0904	MARKETING SPECIALIST	31.50	38.29	1.00		1.00		1.00
	1052	RIGHT OF WAY AGENT II	39.81	48.38	1.00		1.00		1.00
	5015	MAINTENANCE WORKER II	25.53	31.04	2.00		2.00		2.00
340301 Total					20.00	1.00	21.00	-	21.00
340401	0002	OFFICE ASSISTANT II	19.77	24.03	2.00		2.00		2.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	1374	TRANSIT SPECIALIST II	39.88	48.47	2.00		2.00		2.00
	1377	TRANSIT SYSTEMS MANAGER	53.97	65.60	1.00		1.00		1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022- 2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
340401 Total					6.00	-	6.00	-	6.00
340501	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	1.00		1.00		1.00
	1007	ENGINEERING TECHNICIAN III	35.24	42.83	1.00		1.00	1.00	2.00
	1081	PROFESSIONAL GEOLOGIST	51.69	62.82	1.00		1.00		1.00
	5179	INTEGRATED WASTE UTILITY & INFRASTRUCTURE COORD	43.86	53.31	1.00		1.00		1.00
	5180	INTEGRATED WASTE OPERATIONS DIVISION MGR	52.66	64.00	1.00		1.00		1.00
	5186	WASTE MANAGEMENT SPECIALIST II	35.68	43.37	5.00		5.00		5.00
	5191	WASTE MANAGEMENT AGENCY EXECUTIVE DIRECTOR	54.06	65.71	1.00		1.00		1.00
	5340	LANDFILL FACILITIES SPECIALIST	39.45	47.94	1.00		1.00	(1.00)	-
340501 Total					13.00	-	13.00	-	13.00
TRANSPORTATION & PUBLIC WORKS TOTAL					173.00	2.00	175.00	-	175.00
UCC COOPERATIVE EXTENSION									
350101	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	0.75		0.75		0.75
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
	1122	SENIOR AGRICULTURAL PROGRAM ASSISTANT	23.91	29.07	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	3.00		3.00		3.00
350101 Total					6.75	-	6.75	-	6.75
UCC COOPERATIVE EXTENSION TOTAL					6.75	-	6.75	-	6.75
OFFICE OF EQUITY									
390101	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.98	42.53	2.00		2.00		2.00
	0906	COUNTY COMMUNICATIONS SPECIALIST	41.97	51.01	1.00	(1.00)	-		-
	4619	COUNTY EQUITY PROGRAM MANAGER	48.56	59.03	-	1.00	1.00		1.00
	4620	EQUITY OFFICER	71.51	86.92	1.00		1.00		1.00
390101 Total					5.00	-	5.00	-	5.00
OFFICE OF EQUITY TOTAL					5.00	-	5.00	-	5.00
Grand Total					4,181.23	40.20	4,221.43	50.50	4,271.93

* Salaries listed do not reflect cost of living adjustments that some bargaining units received on May 31, 2022.
** Some newly added allocations in this job classification are for a time-limited duration. Please contact Human Resources Position Control for more specific information, as needed.