



## COUNTY OF SONOMA

575 ADMINISTRATION  
DRIVE, ROOM 102A  
SANTA ROSA, CA 95403

### SUMMARY REPORT

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**Agenda Date:** 4/30/2024

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**To:** County of Sonoma Board of Supervisors  
**Department or Agency Name(s):** Human Resources Department  
**Staff Name and Phone Number:** Adriana Call, 707-565-3565  
**Vote Requirement:** Majority  
**Supervisorial District(s):** Countywide

**Recommended Action:**

Adopt a Gold Resolution recognizing Public Service Recognition Week, and all the contributions made by County of Sonoma employees.

**Executive Summary:**

Public Service Recognition Week (PSRW) is celebrated annually during the first week of May. This year the County of Sonoma will celebrate with a lunch for all employees on Wednesday, May 8, 2024, to honor employees for their public service. Human Resources looks forward to the Board's participation at this annual event honoring the County's approximately 4,100 regular employees plus extra-help.

**Discussion:**

Public Service Recognition Week is a national program sponsored by the Public Employee Roundtable, a non-partisan coalition of government organizations representing civil servants and retirees from all levels throughout the country. Public Service Recognition Week is celebrated annually during the first full week of May. This year, the dates are May 5 to May 11, 2024. This national recognition week encourages government at all levels to support government employees and careers, educate the public about the value of public servants and the services they provide, recognize excellence in public service, and encourage the spirit of public service.

In line with our strategic pillars for organizational excellence, employees who are engaged and have job satisfaction are inspired to provide excellent service. Taking the time to recognize the efforts of the County's workforce provides a platform for employee appreciation and continued commitment to our dedicated workforce.

The County of Sonoma began observing Public Service Recognition Week in 1997, by hosting an onsite recognition event. Traditionally, County employees are encouraged to attend a lunchtime event with their co-workers, during which they receive recognition from the Board of Supervisors and are served their meal by Department Heads and members of the Board. The Public Service Recognition Week lunch will be held at the Santa Rosa Veterans Building on Wednesday, May 8, 2024, from 11:30 a.m. to 1:30 p.m. The extended hours will allow for more flexibility in attendance.

The Board of Supervisors approved funding in the FY 23/24 budget so that all employees may attend at no charge. Department Heads are encouraged to invite all staff members to attend this luncheon.

County of Sonoma employees have accomplished much that is worthy of recognition. Employees have

individually committed to advance the goals and priorities of the Board to create a safe, healthy and caring community; promote economic and environmental stewardship; invest in the future; and promote civic services and engagement. Public Service Recognition Week is one way to recognize the value of County employees' service to the community.

This year's theme is Champions of Public Service. We will enjoy a delicious BBQ lunch and celebrate the accomplishments of County employees. We also plan to announce Champions of Clean Commute to honor and show appreciation for County employees that choose clean commute options. Employees will also be invited to visit booths of interest and have the opportunity to win prizes.

Human Resources recommends the Board of Supervisors adopt a Gold Resolution proclaiming the week of May 5 to May 11, 2024, as Public Service Recognition Week in Sonoma County recognizing all the contributions of the County's more than 4,100 regular and extra-help employees.

**Prior Board Actions:**

The Board has approved a similar resolution in all prior years since Public Service Recognition Week was first recognized in Sonoma County in 1997.

**FISCAL SUMMARY**

| <b>Expenditures</b>                | <b>FY23-24<br/>Adopted</b> | <b>FY24-25<br/>Projected</b> | <b>FY25-26<br/>Projected</b> |
|------------------------------------|----------------------------|------------------------------|------------------------------|
| Budgeted Expenses                  | \$60,000                   | \$60,000                     |                              |
| Additional Appropriation Requested |                            |                              |                              |
| <b>Total Expenditures</b>          | <b>\$60,000</b>            | <b>\$60,000</b>              |                              |
| <b>Funding Sources</b>             |                            |                              |                              |
| General Fund/WA GF                 | \$60,000                   | \$60,000                     |                              |
| State/Federal                      |                            |                              |                              |
| Fees/Other                         |                            |                              |                              |
| Use of Fund Balance                |                            |                              |                              |
| General Fund Contingencies         |                            |                              |                              |
| <b>Total Sources</b>               | <b>\$60,000</b>            | <b>\$60,000</b>              |                              |

**Narrative Explanation of Staffing Impacts (If Required):**

N/A

**Attachments:**

Gold Resolution

**Related Items "On File" with the Clerk of the Board:**

N/A