



County of Sonoma

State of California

Date: January 14, 2025

Item Number: _____

Resolution Number: _____

4/5 Vote Required

Resolution of The Board of Supervisors of The County of Sonoma, State of California, Adopting the Side Letter of Agreement to amend the current Memorandum of Understanding (MOU), Between The County of Sonoma and The Sonoma County Law Enforcement Association for the term June 12, 2023 through May 1, 2026.

Whereas the Sonoma County Law Enforcement Association (SCLEA) is a recognized employee organization representing employees in bargaining units 30, 40, 41 and 70; and

Whereas the County met and conferred with representatives of SCLEA and reached an agreement amending the Memorandum of Understanding (MOU), as outlined in the Side Letter of Agreement incorporated by reference as Attachment A; and

Whereas the SCLEA membership ratified the terms of the Side Letter of Agreement to be recommended to the Board of Supervisors for approval; and

Whereas the terms and conditions of the Side Letter of Agreement are within the prescribed authority of this Board; and

Whereas the County has satisfied its obligation under Government Code Section 3505 and the County Employee Relations Policy to meet and confer over the changes to the terms and conditions of employment contained in the Tentative Agreement; and

Whereas the Board has met all legal requirements under Government Code Sections 7507, 23026, 31515.5, and 31516; and

Whereas the proposed changes to the successor MOU do not include any changes in retirement benefits that will materially impact the ongoing cost of the plan and funding status of the Sonoma County Employees' Retirement Association ("SCERA"); and

Now, Therefore, Be It Resolved this Board hereby approves the Side Letter of Agreement amending the Memorandum of Understanding, which is included as Attachment A incorporated as reference.

Be It Further Resolved the terms and conditions of the Side Letter of Agreement, amending the current MOU shall be in full force and effect upon adoption of the

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Side Letter of agreement, except as specified otherwise in the Side Letter of Agreement and MOU.

Be It Finally Resolved the County Administrator, Auditor-Controller-Treasurer-Tax Collector, and the Director of Human Resources have the authority to take any and all necessary administrative actions to implement the provisions of this resolution, including the authority to execute administrative changes to plan documents and MOUs as needed and/or make corrections and clarifications of a non-financial nature.

Supervisors:

Hermosillo: Coursey: Gore: Hopkins: Rabbitt:

Ayes: Noes: Absent: Abstain:

So Ordered.