



COUNTY OF SONOMA

575 ADMINISTRATION
DRIVE, ROOM 102A
SANTA ROSA, CA 95403

SUMMARY REPORT

Agenda Date: 12/9/2025

To: Board of Supervisors

Department or Agency Name(s): Human Resources Department

Staff Name and Phone Number: Janell Crane, 707-565-2885

Vote Requirement: Majority

Supervisory District(s): Countywide

Recommended Action:

Adopt a resolution recognizing December 10, 2025, as International Human Rights Day

Executive Summary:

The Commission on Human Rights urges the Board of Supervisors to recognize December 10, 2025, as International Human Rights Day Resolution.

Discussion:

The Universal Declaration of Human Rights (UDHR) was adopted by the United Nations General Assembly on December 10, 1948, marking the first global articulation of the inalienable rights to which all human beings are inherently entitled. The UDHR stands as a foundational document affirming that “all human beings are born free and equal in dignity and rights,” and continues to inspire international human rights treaties, laws, and movements around the world.

The Sonoma County Commission on Human Rights recognizes that these universal principles are not abstract ideals but guiding commitments for local governance, policy, and community life. Sonoma County remains steadfast in its dedication to fostering a community that upholds human dignity, advances equity, and combats discrimination in all forms, including racism, sexism, ageism, ableism, xenophobia, and homophobia. The Sonoma County Commission on Human Rights, through its initiatives, advocacy, and community partnerships, works to protect the rights of all residents and ensure that inclusion, safety, and justice remain priorities in civic and social life.

International Human Rights Day provides an annual opportunity to reflect on global progress, renew local commitments, and amplify education around human rights, especially for youth, marginalized populations,

and communities historically excluded from full participation in public life. The 2025 theme of Human Rights Day—"Dignity, Freedom, and Justice for All"—underscores the continued need for collective action to protect human rights in Sonoma County and beyond. Thus, the Commission on Human Rights urges the Board of Supervisors to recognize December 10, 2025, as International Human Rights Day in Sonoma County encouraging residents to observe this day through acts of learning, compassion, and advocacy.

Prior Board Actions:

December 8, 2015 (item 4) -- Reso # 15-0472

December 9, 2008 (item 46) -- Reso # 08-0988

December 4, 2007 (item 29) -- Reso # 07-0972

November 7, 2006 (item 35b) -- Reso # 06-0976

December 6, 2005 (item 16) -- Reso # 05-1076,

FISCAL SUMMARY**Narrative Explanation of Fiscal Impacts:**

N/A

Narrative Explanation of Staffing Impacts (If Required):

N/A

Attachments:

Resolution

Related Items "On File" with the Clerk of the Board:

N/A