

## **SECOND AMENDMENT TO LEGAL SERVICES AGREEMENT**

This Second Amendment to the Legal Services Agreement made this XXX, is by and between the County of Sonoma (“County”) and Liebert Cassidy Whitmore ("Attorney"). This Amendment to the Legal Services Agreement is required by Business and Professions Code Section 6148 and is intended to fulfill its requirements.

### RECITALS

WHEREAS, the County and Attorney entered into a legal services agreement dated January 1, 2017 (the “Effective Date”), for Attorney to represent the County in the following matters:

WHEREAS, Attorneys specialize in labor, employment and education law, and have significant experience and recognized expertise in the area of labor relations and related legal services, and

WHEREAS, the Sonoma County Board of Supervisors has determined that Attorneys’ assistance is needed in connection with labor relations and related legal services.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties agree to amend the Legal Services Agreement as of its Effective Date, as follows:

### AGREEMENT

1. Section 2. Compensation of the Agreement is amended to reflect current rates set forth in the new **Exhibit B** attached hereto and incorporated herein.

2. Section 3. Term of Agreement of the Agreement is amended to reflect that the termination date of the Agreement shall be **December 31, 2021**, unless terminated earlier in accordance with the terms of the Agreement.

3. Except to the extent the Agreement is specifically amended or supplemented hereby, the Agreement and previous amendments, together with exhibits are, and shall continue to be, in full force and effect as originally executed, and nothing contained herein shall, or shall be construed to modify, invalidate or otherwise affect any provision of the Agreement, as amended, or any right of County arising thereunder.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment as of the dates set forth below.

DATED: \_\_\_\_\_

**LIEBERT CASSIDY WHITMORE**

By: \_\_\_\_\_

Name: Rick Bolanos

Title: Partner/Vice President of No. CA Operations

**COUNTY OF SONOMA**

DATED: \_\_\_\_\_

By: \_\_\_\_\_

Chair  
Board of Supervisors

APPROVED AS TO FORM FOR COUNTY:

DATED: \_\_\_\_\_

By: \_\_\_\_\_

County Counsel

CERTIFICATES OF INSURANCE ON  
FILE WITH AND APPROVED AS TO  
SUBSTANCE BY DEPARTMENT:

DATED: \_\_\_\_\_

By: \_\_\_\_\_

Christina Cramer  
Director of Human Resources

**Exhibit B**  
**Fee Schedule**  
**January 1, 2020 to December 31, 2021**

Partners	\$370
Senior Counsel	\$320
Associates	\$210 - \$300
Labor Relations/Human Resources Consultant	\$195 - \$230
Paraprofessionals & Litigation Support	\$80 - \$170