



# County of Sonoma

## State of California

Date: September 16, 2025

Item Number: \_\_\_\_\_

Resolution Number: \_\_\_\_\_

☐ 4/5 Vote Required

**Concurrent Resolution of the Board of Supervisors of the County of Sonoma, State of California, the Board of Directors of the Sonoma County Water Agency, the Board of Commissioners of the Community Development Commission, and the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District to Amend the County of Sonoma Salary Resolution No. 95-0926 to Establish the Director of Research and Innovation Classification and Set the Salary, effective September 16, 2025.**

**Whereas,** Human Resources conducted a classification study and developed the new classification of Director of Research and Innovation to plan, organize, evaluate, and direct enterprise-wide strategic initiatives and performance outcomes of the Probation Department and the Civil Service Commission approved the recommendation to establish the classification at their August 21, 2025, meeting; and

**Whereas,** pursuant to the Employee Relations Policy, Human Resources recommends the Director of Research and Innovation classification be represented by Administrative Management Bargaining Unit 0050, the new classification is exempt in accordance with the Fair Labor Standards Act; and

**Whereas,** Human Resources recommend that the salary be set hourly at the beginning range of 6588; and

**Now, Therefore, Be It Resolved** that the County of Sonoma Salary Resolution No. 95-0926 be amended to establish the Director of Research and Innovation classification and set the salary, effective September 16, 2025, as outlined in Attachment A.

**Supervisors:**

Hermosillo:          Rabbitt:          Coursey:          Gore:          Hopkins:

Ayes:          Noes:          Absent:          Abstain:

**So Ordered.**