

TENTATIVE AGREEMENT BETWEEN COUNTY OF SONOMA AND SONOMA COUNTY
PROSECUTORS' ASSOCIATION

The following document contains the Tentative Agreement between the County of Sonoma ("County") and the Sonoma County Prosecutors' Association ("Union") (hereinafter collectively called "the parties") satisfying the obligations of the County pursuant to Article 15.11 (A) of the current MOU 2018/2019. The language set forth has been mutually agreed upon by the designated bargaining representatives of the County and the Union and will apply to all employees covered by the Memorandum of Understanding (MOU) between the County and the Union.

Upon Union ratification and Board approval, this Agreement will amend the MOU between the parties dated September 18, 2018-May 6, 2019.

This amendment shall supersede the Article 15.11 (A) of the Current Memoranda of Understanding that will expire on May 6, 2019. Language in the MOU and existing side letters not amended by this Tentative Agreement will remain unchanged. The parties agree that any and all Tentative Agreements are hereby incorporated.

This Tentative Agreement is subject to ratification by bargaining unit membership and approval by the Board of Supervisors of Sonoma County.

FOR THE COUNTY

FOR THE UNION

Date: 2/8/19

Date: 2/8/19

Approved:

Ratified:



The parties agree to amend MOU Article 15.11(A) as follows:

Article 15.11 (A) is amended as follows:

~~"On January 15, 2019 If and when the County contributions to medical premiums is equivalent became equivalent for all attorney classifications, the County agrees to compared total compensation data, excluding any additional compensation for any specialty duties (including but not limited to, on call or standby pay), for the County's attorney classifications, concluding the SCPA classifications are should be adjusted by 2.44% under paid.~~

~~No later than February 26, 2019 As soon as administratively feasible upon Board adoption, all SCPA classifications will receive an increase of 2.44% to the A step of the salary scale and all subsequent steps shall be adjusted accordingly their base wage. The County will use best efforts to insure the increase is implemented effective March 12, 2019 to be reflected in the April 3, 2019 pay date. by the above date. If the increase fails to be implemented by this date, the eventual increase of 2.44% will include retroactive payments to February 26, 2019. Within sixty (60) days after the County's contributions to medical premiums is equivalent for all attorney classifications, the County and SCPA shall meet and confer regarding total compensation data with the objective of negotiating and reaching agreement on total compensation parity in relation to the relevant attorney classifications. Under no circumstances shall this result in a reduction in pay for SCPA members."~~