



# County of Sonoma

## State of California

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Date: March 24, 2026

Item Number: \_\_\_\_\_

Resolution Number: \_\_\_\_\_

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4/5 Vote Required

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**Concurrent Resolution of the Board of Supervisors of the County of Sonoma, State of California, the Board of Directors of the Sonoma County Water Agency, the Board of Commissioners of the Community Development Commission, and the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District to Amend the County of Sonoma Salary Resolution 95-0926 to Establish and Set the Salaries for Two New Classifications, Effective March 17, 2026.**

**Whereas**, Human Resources engaged CPS HR Consulting to conduct a classification study, and the new classifications of Retirement Compliance Officer and Retirement Staff Attorney were developed to address a growing complexity of administering and ensuring compliance of a defined benefit pension plan; and

**Whereas**, and the Civil Service Commission approved the recommendations to establish the classifications at their December 4, 2025, meeting, and further revisions to the Retirement Staff Attorney classification specification, at their February 19, 2026, meeting, and

**Whereas**, pursuant to the Employee Relations Policy, Human Resources recommends the Retirement Compliance Officer and Retirement Staff Attorney classifications be represented by the Sonoma County Administrative Management Council, Bargaining Unit 0050 (SCAMC – 50), and the new classifications are exempt in accordance with the Fair Labor Standards Act; and

**Whereas**, Human Resources recommends that the Retirement Compliance Officer salary be set hourly at the beginning range of 6237 and the Retirement Staff Attorney salary be set hourly at the beginning range of 7277; and

**Now, Therefore, Be It Resolved** that the County of Sonoma Salary Resolution No. 95-0926 be amended to establish the Retirement Compliance Officer and Retirement Staff Attorney classifications and set the salaries, March 17, 2026, as outlined in Attachment A.

**Supervisors:**

Hermosillo:

Rabbitt:

Coursey:

Gore:

Hopkins:

Ayes:

Noes:

Absent:

Abstain:

**So Ordered.**