



County of Sonoma

State of California

Date: June 2, 2026

Item Number: _____

Resolution Number: _____

4/5 Vote Required

**Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California,
Identifying The Terms and Conditions for Emergency Services Staff Response Away From
Regular Duties and Assigned To CalOES Emergency Incidents.**

Whereas, the County of Sonoma is a public agency located in the State of California; and

Whereas, it is the County's desire to fairly and lawfully pay its employees for time worked; and

Whereas, the County has in its employ Department of Emergency Management response personnel that include the following positions: Director of Emergency Management, Deputy Director of Emergency Management, Community Alert & Warning Program Manager, Community Preparedness Program Manager, Communications Specialist, Principal Emergency Services Coordinator, Deputy Emergency Services Coordinator, Storekeeper, Emergency Services Operations Officer, Administrative Services Officer, and Department Analyst; and, where within Permit Sonoma response personnel that include the following positions: Fire Marshal, Assistant Fire Marshal, Deputy Fire Marshal, Fire Inspector I/II, Hazmat Technician/Specialist, and Maintenance Worker I/II; and,

Whereas, the County of Sonoma will compensate its employees' portal to portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre -positioned for an emergency response; and

Whereas, the County will compensate its employees overtime or straight-time overtime

in accordance with the current Personnel Rules and Memoranda of Understanding between the County of Sonoma, and the Sonoma County Law Enforcement Association (SCLEA), Service Employees' International Union – Local 1021 (SEIU) and employees under Salary Resolution No. 95-0926, while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.

Now, Therefore, Be It Resolved, that the conditions set forth in this resolution, as stated above, take effect upon adoption by the Board of Supervisors, County of Sonoma.

Supervisors:

Rabbitt:	Coursey:	Gore:	Hopkins:	Hermosillo:
Ayes:	Noes:	Absent:	Abstain:	

So Ordered.