



COUNTY OF SONOMA

575 ADMINISTRATION
DRIVE, ROOM 102A
SANTA ROSA, CA 95403

SUMMARY REPORT

Agenda Date: 5/9/2023

To: County of Sonoma Board of Supervisors
Department or Agency Name(s): Human Resources Department
Staff Name and Phone Number: Adriana Call, 707-565-3565
Vote Requirement: Majority
Supervisorial District(s): Countywide

Recommended Action:

Adopt a Gold Resolution recognizing Public Service Recognition Week, and all of the contributions made by County of Sonoma employees

Executive Summary:

Public Service Recognition Week (PSRW) is celebrated annually during the first week of May. This year the County of Sonoma will celebrate with a lunch for all employees on Wednesday, May 10, 2023 to honor the employees for their Public Service. Human Resources looks forward to the Board's participation at this annual event honoring the County's approximately 4,000 employees

Discussion:

Public Service Recognition Week is a national program sponsored by the Public Employee Roundtable, a non-partisan coalition of government organizations representing civil servants and retirees from all levels throughout the country. Public Service Recognition Week is celebrated annually during the first week of May. This year, the dates are May 7 to May 13, 2023. This national recognition week encourages government at all levels to support government employees and careers, educate the public about the value of public servants and the services they provide, recognize excellence in public service, and encourage the spirit of public service.

In line with our strategic pillars for organizational excellence, employees who are engaged and have job satisfaction are inspired to provide excellent service. Taking the time to recognize the efforts of the County's workforce provides a platform for employee appreciation and continued commitment to our dedicated workforce. This year, staff plans to hold an event to honor employees on May 10, 2023.

The County of Sonoma began observing Public Service Recognition Week in 1997, by hosting an onsite recognition event. Traditionally, County employees are encouraged to attend a lunchtime event with their co-workers, during which they receive recognition from the Board of Supervisors and are served their meal by Department Heads and members of the Board. The Public Service Recognition Week lunch will be held at the Santa Rosa Veterans Building on Wednesday, May 10, 2023 from 11:30 a.m. to 1:30 p.m.

The Board of Supervisors approved funding in the FY 22/23 budget so that all employees can attend at no charge. Department Heads are encouraged to invite all staff members to attend this luncheon.

It is especially important to recognize our employees' recent contributions, sacrifices, and time given to help

our community considering the extraordinary challenges of the past few years due to the pandemic, floods, and wildfires. County employees jumped into action, finding ways to ensure essential services were provided to the public. They served as first responders, and first line staff at the emergency COVID-19 testing sites, vaccination clinics, emergency operation centers, point of entry sites, shelters, local assistance centers, disaster sites, and kept the public informed.

We recognize the daily efforts of all staff and the positive impact to the community and organizations derived from employee teamwork. County of Sonoma employees have accomplished much that is worthy of recognition. Employees have individually committed to advance the goals and priorities of the Board to create a safe, healthy and caring community, promote economic and environmental stewardship, invest in the future, and promote civic services and engagement.

The County of Sonoma has a history of providing excellent and responsible public service. The County has been recognized by Forbes magazine as one of America’s 500 Best Mid-sized Employers, the only government agency in California to make Forbes' list. This success does not happen without each and every one of our family of County employees doing their part toward achieving a common goal. We continue to strive to recruit and retain a diverse workforce. The path is a constant effort, which involves everyone at all levels being actively engaged, committed to public service, and collaborating on the efforts, which improve the lives of our citizens and visitors. Public Service Recognition Week is one way to recognize the value of County employees’ service to the community.

At past recognition events, employees have enjoyed tamales, Hawaiian plates, burritos, pasta, hamburgers, hotdogs and BBQ Chicken and Tri-tip. At this year’s Public Service Recognition Week lunch, employees will enjoy a delicious BBQ lunch. Employees will visit booths of interest and have the opportunity to win fabulous prizes. In addition, many County departments will hold department-wide office recognition events for their staff during this week.

Human Resources recommends the Board of Supervisors adopt a Gold Resolution proclaiming the week of May 7 to May 13, 2023 as Public Service Recognition Week in Sonoma County recognizing all the contributions of the County’s more than 4,000 employees.

Prior Board Actions:

The Board has approved a similar resolution in all prior years since Public Service Recognition Week was first recognized in Sonoma County in 1997.

FISCAL SUMMARY

Expenditures	FY 22-23 Adopted	FY 23-24 Projected	FY 24-25 Projected
Budgeted Expenses	\$46,000		
Additional Appropriation Requested			
Total Expenditures	\$46,000		
Funding Sources			
General Fund/WA GF	\$46,000		
State/Federal			

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Fees/Other	0		
Use of Fund Balance			
Contingencies			
Total Sources	\$46,000		

Narrative Explanation of Fiscal Impacts:

N/A

Staffing Impacts:			
Position Title (Payroll Classification)	Monthly Salary Range (A-I Step)	Additions (Number)	Deletions (Number)

Narrative Explanation of Staffing Impacts (If Required):

N/A

Attachments:

Gold Resolution

Related Items "On File" with the Clerk of the Board:

N/A