



County of Sonoma

State of California

Date: August 9, 2022

Item Number: _____

Resolution Number: _____

4/5 Vote Required

Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, to authorize the Director of Human Resources Department to amend the existing agreement between the County of Sonoma and Praxis Human Systems to increase the maximum authority.

Whereas, the County conducted an RFP in 2018 to establish a pool of qualified Organizational Development and Training Consultants capable of providing services to County departments with Human Resource's recommendation.

Whereas, the HR Matrix was selected as one of 23 vendors.

Whereas, Talia Eisen was a key member of the HR Matrix Consulting team and has started her own firm, Praxis Human Systems.

Whereas, the County wishes to continue to utilize consulting services offered by this consultant.

Whereas, Human Resources entered into a contract with Praxis under the Director's authority of \$50,000 per year which is less than the authority for other contracted Organizational Development and Training Consultants.

Now, Therefore, Be It Resolved that the Board of Supervisors of the County of Sonoma authorizes the Director of Human Resources to amend the existing contract with Praxis Human Systems to increase the maximum authority from \$50,000 to an amount of up to \$150,000 for the period of 1/1/2022 – 12/31/2022 and from \$50,000 to an amount of up to \$75,000 for the

period of 1/1/2023 – 6/30/2023.

Supervisors:

Gorin: Rabbitt: Coursey: Hopkins: Gore:

Ayes: Noes: Absent: Abstain:

So Ordered.