

**LETTER OF AGREEMENT
COUNTY of SONOMA AND SEIU LOCAL 1021
APPENDIX A – SALARY TABLE SCALES**

Adoption by Sonoma County Board of Supervisors

This Letter of Agreement entered into by the SEIU, Local 1021 hereinafter referred to as "SEIU", and the County of Sonoma, herein after referred to as "County", has as its purpose to establish the salary range for the Assessment Specialist classification, to abolish the existing classification of Assessment Process Specialist, and to revise the salary range for the Assessment Process Supervisor classification, as outlined below.

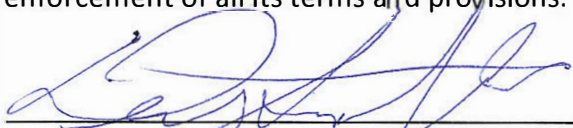
1. SEIU-0005 Service and Technical Support- Non-Supervisory

Job Code	Job Title	A Step Rate (March 14, 2017)	A Step Rate (June 4, 2018)
0392	Assessment Process Specialist	\$22.66	
0395	Assessment Specialist	N/A	\$24.58

SEIU-0095 General Supervisory

Job Code	Job Title	A Step Rate (March 14, 2017)	A Step Rate (June 4, 2018)
0393	Assessment Process Supervisor	\$24.95	\$27.66

2. The salary range for each of these classifications will be increased by an additional 2.5% at the time the Board of Supervisors approves the requirement that positions making decisions regarding change in ownership or property tax exemptions hold a valid property tax appraiser certification or a valid assessment analyst certificate as provided under the Revenue and Taxation Code sections 674-680.
3. This Letter of Agreement sets forth the full and entire understanding of the parties regarding the matters set forth herein. Any other prior or existing understanding or agreements by the parties whether formal or informal regarding any such matters are hereby superseded or terminated in their entirety.
4. No agreement, understanding, variation, waiver or modification of any of the terms or provisions contained herein shall in any manner be binding upon the parties hereto unless made and executed in writing by the parties hereto and, if required, approved and implemented by the County's Board of Supervisors.
5. Nothing in this Letter of Agreement shall be construed to limit, remove, expand or in any way alter the existing or future jurisdiction or authority of the Civil Service Commission as provided in Sonoma County Ordinance No. 305-A as amended or as provided in the rules adopted in accordance with said ordinance.
6. The waiver of any breach, term or condition of this Letter of Agreement by either party shall not constitute a precedent in the future enforcement of all its terms and provisions.

Date: 5/15/19 

 Diego Santelices, Field Representative, SEIU Local 1021

Date: 5/15/19 

 Christina Cramer, Human Resources Director