



County of Sonoma

State of California

Date: July 8, 2025

Item Number: _____

Resolution Number: _____

☐ 4/5 Vote Required

Concurrent Resolution of the Board of Supervisors of the County of Sonoma, State of California, the Board of Directors of the Sonoma County Water Agency, the Board of Commissioners of the Community Development Commission, and the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District, and the Board of Directors of the Northern Sonoma County Air Pollution Control District to amend the Memorandum of Understanding between the County and Service Employees International Union (SEIU), Local 1021, Salary Table Scales, to Establish Four New Classifications and Set the Salaries and Revise the Classification Title of Park Ranger III to Supervising Park Ranger, Effective July 8, 2025.

Whereas, Human Resources conducted a classification study and developed the new Law Enforcement Services Specialist (LESS) series. The LESS series performs complex clerical related to law enforcement records, reports, and databases; supports law enforcement department through the processing of law enforcement documents such as court orders and warrants, provides information to the public and other law enforcement agencies within a prescribed timeframe, and utilizes specialized local, statewide, and national law enforcement databases and the Civil Service Commission approved the recommendation at their January 18, 2024, meeting; and

Whereas, pursuant the Employee relations Policy, Human Recommends the Law Enforcement Services Specialist I, Law Enforcement Services Specialist II, and Senior Law Enforcement Services Specialist be allocated to the SEIU-0005 Service and Technical Support- Non-

Supervisory bargaining unit and Law Enforcement Services Supervisor be allocated to the SEIU-0095 General Supervisor bargaining unit and that the new classifications are non-exempt in accordance with the Fair Labor Standards Act; and

Whereas, Human Resources recommends the salaries for Law Enforcement Services Specialist I, Law Enforcement Services Specialist II, Senior Law Enforcement Services Specialist, and Law Enforcement Services Supervisor be set as set forth in Attachment A; and

Whereas, the County and SEIU reached agreement on the salary recommendations and executed a Side Letter of Agreement as set forth in Attachment B; and

Whereas, Human Resources conducted a classification study to revise the Park Ranger classification specifications which resulted in revising the Park Ranger III specification and retitling the specification to Supervising Park Ranger; and

Whereas, the Civil Service Commission approved the classification study recommendations at their June 5, 2025, meeting; and

Whereas, Human Resources recommends the retitling of Park Ranger III to Supervising Park Ranger as agreed upon between the County and SEIU and executed a Side Letter of Agreement as set forth in Attachment C; and

Now, Therefore, Be It Resolved that the SEIU Salary Table Scales be amended to establish four new classifications and set the salaries and revise the classification title of Park Ranger III to Supervising Park Ranger, effective July 8, 2025, as set forth in Attachment A.

Supervisors:

Hermosillo:

Rabbitt:

Coursey:

Gore:

Hopkins:

Ayes:

Noes:

Absent:

Abstain:

So Ordered.