

Application Form**Profile**

Kristel

First Name

N

Middle
Initial

England

Last Name

Email Address

Primary Phone

Alternate Phone

Home Address

City

State

Postal Code

What Supervisory District do you live in? * District 4 Supervisor James Gore**Which Boards would you like to apply for?**

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

I believe my personal and professional experiences uniquely position me to contribute meaningfully to the Child Care and Children's Health Community Advisory Council of Sonoma County. As a parent of four children, all of whom have participated in child care voucher and/or state preschool subsidy programs, I have gained valuable, firsthand experience navigating the complexities of these systems. My journey with child care support began when I used CalWORKs child care for my eldest child, an experience that made me realize the profound impact these services can have. At the time, I was grateful for the opportunity to take classes, as child care was an entitlement, which allowed me to balance education and family. However, more recently, I faced the challenge of working opposite shifts with my husband to make ends meet while our younger children remained on child care waitlists, unable to access the support they needed due to financial constraints. I've also witnessed firsthand the emotional and developmental disparities between my children. One child thrived in state preschool, confidently sharing stories of their day, while another struggled in silence and required therapy to find his voice. My youngest daughter (age 4), currently in a farm preschool utilizing a subsidy, has blossomed socially and emotionally, highlighting the significant difference these supports can make for both children and families. These experiences have deepened my understanding of the gaps in child care access and the long-term effects on children's development and family dynamics. I bring a unique perspective shaped by both personal challenges and the successes we've experienced, making me passionate about advocating for stronger child care policies and services. As a member of the council, I would use my knowledge of child care systems, my lived experience as a parent, and my dedication to improving these systems to help guide meaningful, inclusive solutions for families in Sonoma County.

Kristel N England

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

What interests me most about working with this agency is the opportunity to help ensure that the spirit of the law truly reaches our most vulnerable families in Sonoma County. Having worked in child care advocacy and for an administering agency, I've seen firsthand how the letter of the law can be followed, yet the implementation guidelines may fall short of creating the intended impact. This experience has fueled my desire to help bridge that gap and work collaboratively to ensure that policy, rules, and implementation strategies reflect the needs of the community. I am particularly excited about the possibility of contributing to a community-driven effort where the intent and vision of policies are aligned with real-world outcomes. By actively engaging with other stakeholders, I believe we can create an environment where the goals of the policy not only address the challenges families face but also drive meaningful improvements in child care and children's health. As a commissioner, I would bring a combination of practical experience, advocacy insights, and a deep understanding of the systemic challenges within the child care system. My background in child care policy and hands-on experience with families navigating these systems will allow me to contribute to the development of thoughtful, effective solutions. I am committed to working toward better outcomes for Sonoma County's children by ensuring that policies are not only well-intentioned but also effectively implemented to make a real difference in the lives of families.

[Kengland_First5_Resume.doc_1_.pdf](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Female

Occupation

Parent Leader

Kristel N England

Highest Level of Education. Select one of the following *

College/University degree

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

Sandra Lemus - [REDACTED] Martha Edith [REDACTED]

Community Service Experience

Parent Voices California Parent Leader/Advisory Board Member 2010 - Current Child Care for Every Family Network Parent & Family Leadership Group Co-Lead 2020 - Current United Parent Leaders Action Network (UPLAN) Governing Council Member 2018 - 2020

Education

University of Minnesota Master's in Public Policy and Social Work Dual Degree Candidate
Sonoma State University Bachelor's in Women's and Gender Studies & Minor in Political Science
Antelope Valley College Associate's in Letters, Artss, & Sciences; Associate's in Photography & Certificate in Digital Photographic Imaging

Employment

Community Child Care Council of Sonoma County (4Cs) Child Care Resource Navigator *Co-designed the R&R Impact Project, a Results Based Accountability data collection tool for all California R&Rs. *Prepared program data and reports for state and local governments, grant donors, and community organizations. *Certified trainer of trainers in the Strengthening Families (SF) framework and its use in the Parent Cafe model. *Facilitated Parent Cafe's using the SF framework and Learn the Signs Act Early to support parents with the early identification of, and intervention strategies for, children with learning or developmental delays. *Demonstrated excellent customer service, offering systems linkage and navigation assistance. Community Child Care Council of Sonoma County (4Cs) Case Manager *Managed a subsidized child care caseload of more than 90 families and over 135 children and child care providers. *Certified in the Positive Parenting Program (Triple P) to help children with mild to moderate behavioral challenges. *Modified agency forms to facilitate client understanding and case processing efficiency.

Commitment

Kristel N England

WORK EXPERIENCE AND COMMUNITY INVOLVEMENT

Parent Leader/Advisory Board Member

2010 - Current

Parent Voices California

- Co-developed a bill that would research the true cost of providing child care in California.
- Co-led Sonoma County Parent Voices chapter: managed volunteers, set meeting agendas, and taught political advocacy.
- Advised on statewide organizational growth and strategy.

Parent & Family Leadership Group Co-Lead

2020 - Current

Child Care for Every Family Network

- Cocreated guiding policy principles for a federal, universal child care system.
- Codesigned implementation parameters for a comprehensive federal child care bill.
- Represented the constituency group in travel opportunities and press releases.
- Facilitated national monthly meetings on child care issues for parents and caregivers.
- Assisted in maintaining a member-centered culture in the parent and caregiver constituency group.

Governing Council Member

2018 - 2020

United Parent Leaders Action Network (UPLAN)

- Represented Parent Voices California in national parent-led coalition of parent advocates.
- Determined the organization's agenda and actions to promote child care and early education investments.
- Presented at the Grassroots Movement for Child Care and Early Education.
- Routinely traveled to D.C. and met with federal legislators to advocate for the Child Care for Working Families Act, Head Start funding, Immigration Reform and other federal legislation that furthered families' success or deterioration.

Child Care Resource Navigator

2018 - 2020

Community Child Care Council of Sonoma County (4Cs)

- Co-designed the R&R Impact Project, a Results Based Accountability data collection tool for all California R&Rs.
- Prepared program data and reports for state and local governments, grant donors, and community organizations.
- Certified trainer of trainers in the Strengthening Families (SF) framework and its use in the Parent Cafe model.
- Facilitated Parent Cafe's using the SF framework and Learn the Signs Act Early to support parents with the early identification of, and intervention strategies for, children with learning or developmental delays.
- Demonstrated excellent customer service, offering systems linkage and navigation assistance.

Case Manager

2016 - 2018

Community Child Care Council of Sonoma County (4Cs)

- Managed a subsidized child care caseload of more than 90 families and over 135 children and child care providers.
- Certified in the Positive Parenting Program (Triple P) to help children with mild to moderate behavioral challenges.
- Modified agency forms to facilitate client understanding and case processing efficiency.

EDUCATION

University of Minnesota

2012 - 2014

Master's in Public Policy and Social Work Dual Degree Candidate

Sonoma State University

2008 - 2012

Bachelor's in Women's and Gender Studies & Minor in Political Science

Antelope Valley College

2004 - 2007

Associate's in Letters, Arts, & Sciences; Associate's in Photography & Certificate in Digital Photographic Imaging

Application Form

Profile

Helen

First Name

Myers

Last Name

Email Address

Primary Phone

Alternate Phone

Home Address

City

State

Postal Code

What Supervisory District do you live in? * District 5 Supervisor Lynda Hopkins**Which Boards would you like to apply for?**

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

My experience working at the Redwood Empire Food Bank (REFB) and with Food For Thought, a nonprofit that provides medically tailored nutrition services, has given me a strong foundation in addressing the intersection of food security, health, and community well-being. At the REFB, I worked directly with underserved populations, gaining insight into the challenges families face in accessing nutritious food. Through my role at Food For Thought, I learned the importance of providing personalized, health-focused support for individuals with specific dietary needs, particularly those who are pregnant and have young kids. I have also been participating in Project 100, a collaborative of community members led by West County Health Centers, Guerneville School, and River to Coast Children Services, to identify and address the needs of families with young children in the Lower Russian River Area. Additionally, as a parent of a 2-year-old living in Guerneville, I have firsthand experience navigating the unique challenges rural families face in accessing childcare, health services, and community resources. This combination of professional and personal experiences has deepened my understanding of the critical needs facing families in Sonoma County, and I'm eager to contribute to the advisory council's work in improving the well-being of children and families across the County.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

What interests me most about this agency is its commitment to improving the health and well-being of children and families in Sonoma County, especially in underserved areas. I am particularly drawn to the focus on creating equitable access to resources, which aligns closely with my own values and experiences. My work at the REFB and Food For Thought has deepened my passion for ensuring families have access to the healthy, nutritious food and support they need to thrive. I bring a unique combination of skills and experience in community outreach and address the complex issue of food insecurity and healthy food access. My ability to engage with diverse groups, work collaboratively, and advocate for equitable access to resources will allow me to contribute meaningfully to the council's mission. Additionally, my personal experience as a parent will enable me to offer valuable perspectives on the challenges faced by families, especially those in rural or underserved areas.

[Resume 2.5.2025.pdf](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Female

Ethnicity (optional)

White

Occupation

Director of Community Engagement at Food For Thought

Highest Level of Education. Select one of the following *

Graduate degree

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

Erika Carstensen. Chief Administrative Officer, West County Health Centers e [REDACTED]
Erika Carstensen. Supply Chain Manager, Redwood Empire Food Bank
[REDACTED]

Community Service Experience

Organization: AmeriCorps Dates served: August 2014-September 2015 Position: Volunteer
Infrastructure Project Volunteer

Education

School: Vermont Law School Major: Food and Agricultural Law and Policy Graduation/Degree:
Master's Degree, 2018 School: Augustana College Major: Anthropology Graduation/Degree:
Bachelor's Degree, 2014

Employment

Business Name/Type: Food For Thought, Nonprofit Position: Director of Community
Engagement Please share some details about your primary role: Key responsibilities include
leading initiatives to build and strengthen relationships and community partnerships,
stakeholders, and individuals to ensure access to nutritious food for those with serious
medical conditions. Focuses include advocacy, outreach, and volunteerism to advance the
organization's mission and expand impact.

Commitment

Helen Myers



Experience

Director of Community Engagement, *Food For Thought*

December 2017 - Present

Key responsibilities include leading initiatives to build and strengthen relationships and community partnerships, stakeholders, and individuals to ensure access to nutritious food for those with serious medical conditions. Focuses include advocacy, outreach, and volunteerism to advance the organization's mission and expand impact.

Volunteer Program Coordinator, *Redwood Empire Food Bank*

September 2015 – December 2017

Managed volunteer recruitment, training, scheduling, and engagement to support the food bank's operations, fundraising, and community outreach efforts.

AmeriCorps VIP Member, *Redwood Empire Food Bank*

August 2014 – September 2015

As an AmeriCorps member, I was staffed at Redwood Empire Food Bank to support the management of the volunteer program by assisting with volunteer recruitment, scheduling, and engagement to ensure efficient operations and community impact.

Education

Master's degree, Food and Agricultural Law and Policy, Vermont Law School

Bachelor's degree, Anthropology, Augustana College

Skills

Strategic Planning

Community Outreach

Communication

Volunteer Engagement

Relationship Building

Nonprofit Management

Application Form

Profile

Adriana

First Name

Arrizon

Last Name

[REDACTED]

Email Address

[REDACTED]

Primary Phone

Alternate Phone

[REDACTED]

Home Address

[REDACTED]

City

[REDACTED]

State

[REDACTED]

Postal Code

What Supervisory District do you live in? *

District 1 Supervisor Rebecca Hermosillo

Which Boards would you like to apply for?

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

What makes me the most valuable member of this body is both my lived experience as a recipient of First 5 programming as a parent of two sons and as former staff of First 5 Sonoma specializing in early care and education programs development, management, and evaluation. I also have over 25 years in government and non-profit health and education sectors in both direct service provision as a clinician as well as systems change and policy development and implementation. I have worked as a community health worker in the Women Infants and Children program to support access to healthy foods and nutrition education for families. To address increasing health inequities in the Latinx community, Adriana became an International Board-Certified Lactation Consultant (IBCLC) providing culturally responsive lactation support at no cost for families without access to care. When at First 5 Sonoma, I also led and supported community advisory groups and as a community volunteer she supported non-profits to build their organizational capacity to provide culturally responsive programs and services to support current and emergent community needs. Most importantly, in Sonoma County I've focused on accelerating institutional partner and grassroots leader collaboration and response to racial inequities and trauma caused by systemic racism. I have supported this work through healing-centered community engagement, leadership opportunities for Black, Indigenous, People of Color (BIPOC), Native American communities, youth, LGBTQI+, and Access and Functional Needs (AFN) populations and community-led strategies to build Diversity Equity & Belonging (DEB) organizational capacity at every level of care to support mental health and social sector service systems integration to change health outcomes for historically unrepresented populations on the margins of society.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

What interests me most about this agency is what it represents, direct support for infant, children, and young families with a focus upstream and a lens on racial justice to design systems to the margins for real impact. I believe that representation really matters, and having been a parent and provider of color with lived experience in this work I believe it is my moral responsibility to share my experience and do the work to lift everyone, especially children, up. Like I have mentioned, my skills and experience are both as a service recipient and as an organization administrator wearing many intersectional hats as a person of color in Sonoma County.

[2024.02.24_Adriana_Resume.pdf](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Female

Ethnicity (optional)

Latine

Occupation

Non-profit Administrator

Highest Level of Education. Select one of the following *

College/University degree

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

Kirstvne Lange: [REDACTED] Amber Twitchell: [REDACTED],
[REDACTED]

Community Service Experience

Sonoma County Public Library Foundation June 2016- August 2017 Former Foundation President

Education

University Of Phoenix Psychology Bachelors of Science

Employment

Health Action Together Executive Director Duties: Lead, develop, and support community-led, Accountable Communities for Health (aka Health Action Together) initiative in Sonoma County. Responsible for oversight and financial management of over \$1.5 million dollars. Provide leadership, direction, and support to the initiative's vision, Anti-racist Board governance and HA Together's staff; address systemic inequities caused by racism and SDOH; organize, manage, and evaluate the initiative's development and functions including policies, procedures, trainings, and systems change through an anti-racist approach from the point of service recipient to institutional & organizational leadership accountability.

Commitment

Adriana Arrizón

Objective

To develop and grow professionally in a team environment that values building partnerships, moving social justice forward, and attaining results with community. I bring a wealth of experience developing innovative initiatives, programs and implementing creative strategies and solutions to drive change and positively impact the community I serve and live in.

Employment History

FEBRUARY 2023 - PRESENT

Health Action Together (HA Together), Santa Rosa – Executive Director

Lead, develop, and support community-led, Accountable Communities for Health (aka Health Action Together) initiative in Sonoma County. Responsible for oversight and financial management of over \$1.5 million dollars. Provide leadership, direction, and support to the initiative's vision, Anti-racist Board governance and HA Together's staff; address systemic inequities caused by racism and SDOH; organize, manage, and evaluate the initiative's development and functions including policies, procedures, trainings, and systems change through an anti-racist approach from the point of service recipient to institutional & organizational leadership accountability. **Accomplishments include:**

- Established a fully functional and independently operated anti-racist 501c3 organization that supports four staff, eight board members and 18 grassroots community leaders to tackle systems-level and grassroots challenges.
- Completed an [Agenda for Action](#) (AFA) in response to the [Portrait of Sonoma 2021 Update](#) in partnership with communities most impacted by inequities in Sonoma County as our roadmap for change. The AFA is an equity-centered process where trusted community leaders work with communities impacted to outline goals, priorities, and actions to reduce inequities in neighborhoods most impacted by systemic inequities and disinvestment.
- Developed a community co-created communications and marketing campaign grounded in anti-racism and equity that advances community health and social justice through the launch and implementation of the AFA. This campaign will seek to ensure that communities most adversely impacted by inequities can see themselves reflected within HA Together's messaging without being subjected to extractive practices, tokenization, and re-traumatization.

AUGUST 2021 – FEBRUARY 2023

Sonoma Connect | Sonoma Unidos (SC | SU), Santa Rosa - Director

Lead, develop, and support community-led, county-wide Network of Care initiative in Sonoma County to eliminate adverse childhood experiences (ACEs) and Social Determinants of Health (SDOH). Manage, support, and oversee ACEs Aware state grant budget of over \$3 million dollars. Provide leadership, direction, and support to the initiative's vision, Community Leadership Board and SC | SU's staff; address systemic inequities caused by racism and SDOH; organize, manage, and evaluate the initiative's development and functions including policies, procedures, trainings, and systems change through a healing centered approach from the point of service delivery entry through organizational leadership.

Accomplishments include:

- Engaged and brought together 288 community partners from multiple sectors (Health, Education, Non-profit, Government, Private) to co-create best practice policies supporting workforce development and community resources.
- Developed a community engagement process that recognizes relationships are complex and require humanizing interactions, time, and purposeful nourishment rather than fast, extractive, and simple solutions that profit from others.

- Oversaw a community engagement process that engaged 79 representatives from 45 organizations in seven sectors to vet the selection of an award-winning technology platform that will support “Whole Person” care delivery through closed-loop referrals, a resource directory, case management tools, data sharing and sustainability for organizations serving marginalized communities.
- Expanded ACEs and Trauma Informed Care (TIC) in the education sector with 154 educators in 15 districts with potential impact to over 12,000 students across Sonoma County.
- Increased ACEs attested screeners in Sonoma County by 21%
- Working and supporting the capacity of 11 community-based organizations to provide quality mental health support to over 3,016 community members

JULY 2018 – AUGUST 2021

Sonoma County Department of Health Services (DHS), Santa Rosa - Program Planning and Evaluation Analyst & Public Health Preparedness Coordinator

Coordinate, develop, and support division-wide policy development and improved integration between public health and behavioral health, particularly focused on equity, quality and best practice for Public Health and the community served. Oversee, manage, and support Disease Control’s budget of over \$3.5 million dollars. Also led, oversaw, and supported the Public Health Disaster Preparedness Program & staff; assess and address organizational gaps in the Department’s level of preparedness; organize and manage program development and evaluation of the Federal Emergency Management Agency (FEMA) preparedness functions. Outcomes include policies, tools, trainings, exercises, and care coordination systems ready to respond to events that affect the health of the public. Developed and oversaw the Medical Reserve Corp Volunteer program. Accomplishments include:

- Developed and implemented the Disaster Preparedness Training Plan & Incident Command System (ICS) Curriculum to build capacity and support the County of Sonoma Disaster Service Workforce of nearly 600 DHS employees.
- Trained over 200 employees as disaster response leads, and successfully led the Medical-Health response during the 2019 Kincaid Fires in Sonoma County.
- Developed and completed the first DHS Continuity of Operations Plan (COOP) for disaster response.

JULY 2015 - July 2018

First 5 Sonoma, Santa Rosa - Child Development Coordinator

Plan, develop, implement, and evaluate prevention, social health promotion and information programs. Develop grant proposals, program budgets and progress reports, work plans, evaluation plans, and service delivery plans; monitor and evaluate program and service delivery to ensure compliance with budget and programmatic criteria. Conduct research, collect, evaluate and maintain informational materials on current prevention and/or treatment concepts in assigned program areas. Lead, assist, and support program-related advisory and planning groups. Accomplishments include:

- Led the First 5 Sonoma Professional Community Advisory Committee through a community needs assessment process to inform program and funding decisions.
- Supported and expanded early literacy and parent engagement programs across eight out of the nine Federally Qualified Health Centers (FQHC) in Sonoma County.
- Led equity efforts to ensure access to breastfeeding support in geographically underserved areas in Sonoma County by developing a breastfeeding support program including a career pathway for nurses and clinicians to become IBCLC’s.

APRIL 2005 - JULY 2015

County of Sonoma Women Infants and Children (WIC) Program, Santa Rosa – Community Health Worker

Trained volunteers, contract employees and other paramedical personnel in various public health program areas; assisted in developing and implementing new community educational programs; developed and translated public health materials in Spanish; provided health education to individuals and groups in English and Spanish; counseled clients on health matters; supervised the work of other WIC staff; provided general assistance to program implementation. Accomplishments include:

- Developed and coordinated the county-wide WIC breast-pump loan program.

- Completed a Lactation Consultant Preceptorship, becoming the second bi-lingual, bi-cultural International Board-Certified Lactation Consultant (IBCLC) in Sonoma County.

APRIL 2011 - SEPTEMBER 2012

Santa Rosa Community Health Centers, Santa Rosa - Lactation Consultant

Facilitated community support groups, assessed and educated mother-baby dyads in a community clinic setting. Provided one on one clinical, nutritional and psychosocial assessments on breastfeeding infants and their mothers. Supervising, trained, and mentored clinical staff to support breastfeeding care and sit on board examination for the IBCLC.

SEPTEMBER 2001 - DECEMBER 2003

Health Services Agency, Modesto - Teen Clinic Supervisor/ CPSP Program Coordinator

Supervised four Teen Clinic sites. Trained and mentored teen counselors in the areas of Family Planning, Sexually Transmitted Infections, motivational interviewing, and health and clinic policies and procedures. Developed work schedules, coordinated and led trainings and outreach events, and managed clinic inventory.

APRIL 1998 - AUGUST 2001

Valley Community Health, Pleasanton- CPSP Prog. Coordinator and HIV Counselor

Coordinated and conducted intake process for the clinics prenatal department, including taking client medical histories, doing health assessments, processing medical insurance, counseling, educating, and case-managing. Facilitated prenatal and newborn care classes. Triageed, performed phlebotomy, vitals and rooming of clients. Case-managed and counseled HIV Testing clients.

Education and Training

APRIL 2012 - APRIL 2014

University of Phoenix, Online - Bachelor of Science in Psychology

SEPTEMBER 2008 - MAY 2010

Lactation Consultant Preceptorship - Sutter Medical Hospital, St. Joseph's Memorial Hospital, and County of Sonoma WIC

JUNE 1995 - MAY 2002

Chabot/Las Positas College, Hayward - Associates in Liberal Arts

Licenses, Professional Memberships & Community Leadership

IBCLC - active since 2010

Founding Board Director- Made in Santa Rosa Education Foundation

Former Board Director- Los Cien Sonoma County

Former President- Sonoma County Public Library Foundation

Former Personnel Commissioner- Sonoma County Office of Education

Executive Level Leader of Color Leadership Training- Current, On The Verge

Impact Launch Leadership Training- 2021, RTLeads

Pacific Leadership Program for Government Leads- 2019, San Juan Bautista, CA

Gamaliel National Leadership Training- 2009, Santa Rosa, CA

Application Form

Profile

Jose _____ E _____ Morales _____
First Name Middle Initial Last Name

Email Address

Primary Phone

Alternate Phone

Home Address

City

State

Postal Code

What Supervisory District do you live in? *

District 3 Supervisor Chris Coursey

Which Boards would you like to apply for?

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

I have over 30 years experience as a pediatric MD and have served the community of Sonoma County for over 25 years. I have been involved with community initiatives ranging from helping uninsured families find insurance, volunteering in community clinics, teaching residents, to serving on the First Five board. My experience also includes being in leadership roles at Kaiser Permanente and have experience in organizational leadership, prioritization, and working with budgets.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

We have an opportunity to shape the future of Sonoma County in ways never before possible. Working toward supporting children and families is investing in the foundation of our future. It would be an honor to begin this process as a member of the Child Care and Children's Health Community Advisory Council.

[Jose E MoralesMD_CV_2024.pdf](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Male

Ethnicity (optional)

Mixed Race Latino

Occupation

Physician

Highest Level of Education. Select one of the following *

Graduate degree

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

Anaie Dillon Shore: [REDACTED]

Laurie Salameh, MD: [REDACTED]

Community Service Experience

See CV

Education

See CV

Employment

Currently with Sutter Pacific Medical Foundation, Sutter Family Practice Residency Program, and Vista Staffing. I am partially retired.

Commitment

CURRICULUM VITAE

Jose E Morales, MD-MPH

Email: [REDACTED]

Education:

B.A. University of Colorado, Boulder, Co 1986
M.D. Harvard Medical School, Boston, Ma 1993
M.P.H. Harvard, Boston, Ma 1993-94

Employment:

Sutter Pacific Medical Foundation 2023-Present
Santa Rosa Family Medicine Residency 2023-Present
Kaiser Permanente Santa Rosa 1997-2023

Medical Training:

UCSF-Pediatrics 1994-1997

Certification and Licensure:

American Board of Pediatrics April 1997
California State Medical License #G83202

Professional Appointments:

Chief, Pediatrics, Kaiser Permanente Medical Center, Santa Rosa 2009 to 2018
Chief, Pediatric HBS, Kaiser Permanente Medical Center, Santa Rosa 2009-2010
Co-Chair, Chiefs of Pediatric Group, Kaiser Permanente NCAL Regional 2013 to 2014
Assistant Chair, Chiefs of Pediatrics Group, Kaiser Permanente NCAL Regional 2012-2013
Assistant Chief, Pediatrics, Kaiser Permanente Medical Center, Santa Rosa to 2009 2005

Professional Societies:

American Academy of Pediatrics
California Medical Association
Sonoma County Medical Society

Hospital Privileges:

Kaiser Permanente, Santa Rosa 1997-2023

Teaching Experience:

Santa Rosa Family Practice Residents 1997-present
UCSF Medical Students
Touro Medical Students
Medical Assistant Students
EMT Students

Committee Appointments:

Physician Member, Sonoma County Child Death Review, Sonoma County 1998 to 2005
Pharmacy and Therapeutics Committee, KP Santa Rosa 1998 to 2000
Chair, Medical Records Committee, Kaiser Permanente, Santa Rosa 2000 to 2004
Pediatric Physician Lead, FMS-Pediatric Collaboration, KP NCAL Regional 2012 to 2014
Co-Lead, Pediatric Service Line Vision Work Group, KP NCAL 2013 to 2014
Pediatric National/Interregional work group, Kaiser Permanente 2012 to 2014
Regional Lead, Pediatric Documentation and Coding, KP NCAL 2016 to 2018
Regional Lead, Pediatric Specialty-Primary Care Liaison group, KP NCAL 2016 to 2017
Physician Wellness Committee, KP Santa Rosa 2021-2023
Chair, Schwartz Center Rounds 2022-2023

Honors and Awards:

UCSF Henry J Kaiser Award:

Excellence in Volunteer Faculty Teaching (Top Award for Education)	2001
Kaiser Permanente Latino Association, Northern CA 'Passion Con Corozon'	2006
Sonoma County Medical Association: Community Service Award	2007
The Schwartz Center National Compassionate Caregiver of the Year	2021

Community:

Neighbors in Health Pediatric Lead	2000-2004
Reach Out and Read Secured ongoing funding for SRO Physician Lead and Trainer	1998 1998-2010
Commissioner, First-5 Sonoma County	2020-2023

TV/Radio: (Service Announcements)

- United Way
- iWalk
- First 5
- Kaiser Permanente Ambassador program
- Press Democrat (Back to School Editorial)

Patient Satisfaction Scores:

Top Percentile in department for 20 years.

Hobbies:

Spending time outdoors (Running, biking, hiking)
Spending time with family.

Application Form

Profile

Allison

First Name

Murphy

Last Name

Email Address

Primary Phone

Alternate Phone

Home Address

City

State

Postal Code

What Supervisory District do you live in? * District 2 Supervisor David Rabbitt**Which Boards would you like to apply for?**

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

According to Kids data, In Sonoma County in 2021, 52% of the inquires for childcare were for infants (0-1yr). as compared to 30% statewide. This means that 52% of parents were seeking childcare services in the postpartum period; the first year after birth. Parents often express anxiety about leaving their infants. They are navigating a scarcely resourced childcare system while trying to ensure that their child will be well-cared for, cherished and not be abused or hurt. Additionally, parents are weighing the cost of childcare, and in some cases barely earning enough to cover this expense. This is coinciding with a time of rapid growth and change when a person is vulnerable to the most common postpartum complication, a mood or anxiety disorder. I am the founder of Mothers Care, an evidence-based trauma-informed perinatal mood and anxiety disorder screening, assessment and treatment program. I hope to contribute my expertise and experience to expand screening, assessment and treatment for trauma and other health issues, including perinatal mental health. I understand the barriers and challenges people face accessing mental healthcare and childcare at very vulnerable time of life. In addition to Mothers Care services, programs and trainings, I have been a part of the expansion of services for perinatal mental health by co-authoring First 5's New Parent-TLC. This MHSA Innovation Program is designed to educate childcare providers and hairstylists to identify and address perinatal mood and anxiety disorder with their clients. This is an example a program that creatively expands knowledge about perinatal mental health and provides a community-led resources.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

What interests me about the Sonoma County Child Care and Children Health Initiative Community Advisory Board is the opportunity elevate the resources that already exist in Sonoma County and to evaluate and support new and emerging programs. I am interested in helping to create a system that will be more accessible and responsive to health and mental health needs of families and children who have experienced trauma and homelessness. I am interested identifying, assessing, and elevating evidence-based community-led health and mental health programs that will be effective, stable and sustainable. I will bring my experience of identifying gaps in a system of care and building an organization, trainings and programs that respond to an unmet need. I value the collaboration between public agencies, CBOs and private sector organizations to address challenges in our community and to create effective programs.

[Allison_Murphy-_CV_12-23.docx](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Female

Ethnicity (optional)

White

Occupation

CEO/Clinical Director

Highest Level of Education. Select one of the following *

Graduate degree

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

Angie Dillon-Shore, Executive Director, First 5 Sonoma County [REDACTED]

Petaluma District and Foundation [REDACTED]

Community Service Experience

Sonoma County Mental Health Services Act (MHSA) Steering Committee Sonoma County Nurse Family Partnership Advisory Board Sonoma County Public Health Maternal Child and Adolescent Health Advisory Board Community Health Initiative for the Petaluma Area

Education

Licensed Marriage and Family Therapist (MFC39190) MA in Counseling, Sonoma State University BA in Sociology, George Mason University

Employment

Mothers Care, Perinatal Mental Health Service CEO/ Clinical Director

Commitment

Allison Murphy, MA, MFT (MFC39190)



Allison@mothercaresupport.com | Website:
Mothercaresupport.com

Professional Summary:

Allison Murphy, MFT is an experienced clinician and entrepreneur with a proven track record in the development of evidence-based trauma-informed psycho-educational and maternal mental health treatment programs. She strives for exceptional program management and team-building within the Mothers Care organization and with collaborating community partners and providers. Focused on creating access to perinatal mental health treatment.

Mothers Care CEO (2010-Present)

- Founded Mothers Care, a trauma-informed evidence-based perinatal mood and anxiety screening, assessment and treatment program which ensures referred patients access to perinatal mental health professionals.
- Successfully recruits and manages relationships with contracted mental health providers.
- Manages formalized referral relationships with Hospital System, OB providers, NICU staff, Federally Qualified Health Center, Public Health programs and community organizations.
- Established hybrid funding structure designed to create program stability through grants, private payor and insurance reimbursement. Manages program budget.
- Created a HIPAA compliant patient medical record system that tracks steps from referral to clinical treatment. Contains vital patient treatment information to ensure continuity of care.
- Created a data collection system to measure patient utilization and treatment efficacy. Results utilized for program planning and reported to future and current grantors.
- Oversees program development. Oversees personnel responsible for data management/collection and patient record system, website and social media content.

Clinical Direction:

- Creates content and provides on-going training for Mothers Care licensed clinical staff.

- Facilities monthly and on-going clinical consultation.
- Manages and consults with staff responsible for clinical intake, assessment and referral.

Program and Training Development

- Co-authored *New Parents- TLC (Talk, Link, Confirm)* a program of Sonoma County First 5. New Parent TLC is a training curriculum specifically focused on early identification of parental mental health disorder symptoms. New Parent-TLC prepares targeted connectors – childcare providers, coworkers, and cosmetology service providers to have meaningful discussions with new parents, look for symptoms, be comfortable talking about these symptoms, make referrals to appropriate supports and services, and follow up with any parent who has demonstrated symptoms of parental depression.
- Created *Focus on the Fourth*. Assembled a team of perinatal specialists, to create 14 short videos - 7 in Spanish, 7 in English focused on challenges and changes in the 14 weeks postpartum. Videos are linked to the Mothers Care website and additional content was created to expand information and to provide local and non-local resources. Focus on the Fourth was created with a diverse team to design and deliver content that is culturally and linguistically inclusive and can be access through print, email, radio and social media platforms: Facebook, Instagram and Tiktok.
- Collaborated with Mothers Care mental health specialist to create an ongoing New Mom’s support group. This group content is evidenced-based and free to the community.
- Instructor at Sonoma State University. Designed comprehensive evidence-informed training for RN, MFT, LCSW and Ph.D.
- Consulting, training, and presenting to state and local organizations on the topic of perinatal mood and anxiety disorders including couples’ relationships, childhood trauma, resilience, and the treatment of perinatal mood and anxiety disorders.
- Completed two-year post-graduate training at the Family Institute of Marin with a focus on Structural Family Therapy, completed Postpartum Support International ‘s (PSI) Maternal Mental Health certificate training, and is an Adverse Childhood Experience (ACE) Interface Master Trainer.

Clinician (1998- Present)

- Areas of focus have included substance related disorders, co-dependency, perinatal mental health, mood and anxiety disorders, conflict resolution, anger management, and diagnoses and treatment related to trauma and abuse. Experience includes individual, couples, adolescent, family and group counseling.
- Provides assessment and treatment plans that include interventions tailored to client needs taking into consideration the legal, ethical, HIPAA and diagnostic features of each case.

- Theoretical orientations include Cognitive Behavioral Therapy, Family Systems Theory, Positive Psychology, Anger Management, and Conflict Resolution. Provides long and short-term therapy.

Current Board Memberships:

- Sonoma County Mental Health Services Act (MHSA) Steering Committee
- Sonoma County Nurse Family Partnership Advisory Board
- Sonoma County Public Health Maternal Child and Adolescent Health Advisory Board

License and Education:

- Licensed Marriage and Family Therapist (MFC39190)
- MA in Counseling, Sonoma State University
- BA in Sociology, George Mason University

Application Form

Profile

Brittany

First Name

Lobo

Last Name

[Redacted]

Email Address

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

[Redacted]

Home Address

[Redacted]

City

[Redacted]

State

[Redacted]

Postal Code

What Supervisory District do you live in? *

District 5 Supervisor Lynda Hopkins

Which Boards would you like to apply for?

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

As the Maternal, Child & Adolescent Health (MCAH) Director and Community & Family Health Section Manager for the Department of Health Services, Public Health Division, I oversee the operations of many programs aimed at improving the health and well-being of children and families. Included in my section are Maternal-Child Home Visiting, Women, Infants & Children (WIC), Healthy Eating, Active Living (HEAL), Tobacco Prevention, Oral Health, and MCAH Planning & Coordination. Our three maternal-child home visiting programs provide in-home care coordination and resource referral services to low-income pregnant and parenting people across Sonoma County. WIC interacts with over 6,000 participants each month, providing essential nutritional benefits to mothers and children, including breast pumps and breastfeeding support. HEAL has been focused on the Early Childhood Education (ECE) setting for the past 5+ years, running the Healthy Apple Program, which provides training and technical assistance to in-home daycare providers (and some daycare centers) on how to integrate healthy eating and physical activity practices in the ECE setting. Our tobacco prevention team is focused on the retail environment and providing cessation support and education to young people about the adverse effects of smoking and vaping. Oral Health staff are focused on improving and expanding the dental provider network, as well as supporting kindergarten oral health assessment (KOHA) compliance countywide. The MCAH Planning & Coordination team works on a variety of community-based collaboratives and population-level strategies, including doula trainings, the Perinatal Alliance, coordination and support for the Comprehensive Perinatal Services Program, and more. Additionally, I am the lead staff person for the Sonoma County Home Visiting Advisory Collaborative, which brings together various agencies with home visiting programs serving families across Sonoma County. I bring a health equity, population-focused lens to all the work I do, and can provide insight into current County-run services, as well as provide a bridge to integrated and related services affecting the health and well-being of Sonoma County families. I have a great deal of knowledge about the CalAIM initiative, and its associated benefits and population health arms. I am fluent in English and Spanish and am raising 2 bilingual children in Sonoma County. Both of my children are in school now, but I relate personally to the difficulties facing families in the childcare setting.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

I am interested in the Child Care and Children’s Health Community Advisory Council because of the long-term impact that these funds can have on the essential services that families need to thrive. As a public health professional, I believe strongly in the importance of social drivers of health, and the need for population-level action to affect health outcomes across the lifespan. There is significant evidence that upstream investments, such as those proposed by Measure I, have great downstream impacts long-term, including cost savings to the healthcare system. If selected to serve, I bring a variety of skills from the public health setting, including program evaluation, deep knowledge and understanding of the social drivers of health, scientific input on evidence-based strategies known to have lasting impact, and a collaborative mindset. I am detail-oriented, solution-focused, and community-minded. I look forward to the opportunity to hear from community members who are most impacted by inequities and to work in collaboration to find solutions. I bring 8 years of experience working at Sonoma County Department of Health Services, and my position in the Public Health Division affords me a great deal of responsibility and influence over the services we provide to families. As someone who grew up in Sonoma County, it would be an honor to serve my community directly in this advisory capacity, leveraging my local personal experience and my professional training to support the important decisions this Council will make.

[Brittany_Lobo_CV.pdf](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Female

Ethnicity (optional)

White

Occupation

Community & Family Health Section Manager

Highest Level of Education. Select one of the following *

Graduate degree

Primary Language

English

Brittany Lobo

Experience

Please list two local references below. Please provide their phone number and email address below.

Robin Bowen, Executive Director, Child Parent Institute: 7 [REDACTED] Gabriel Kaplan,
Assistant Director, Department of Health Services: [REDACTED]

Community Service Experience

Northern California Center for Well-Being August 2022 - Present Board Member Occidental
Community Choir June 2020 - Present Board Member Santa Rosa Charter School for the Arts
August 2021-June 2023 Parent Teacher Organization Board Member

Education

University of California Los Angeles, MPH/MA Latin American Studies University of
Pennsylvania, BA, Hispanic Studies

Employment

County of Sonoma, Department of Health Services, Public Health Division November 2016 -
Present I have held a series of progressively responsible positions in DHS since November
2016. I currently serve as the Community & Family Health Section Manager and MCAH
Director, overseeing home visiting, WIC, and community-based health programs including
tobacco prevention, oral health and healthy eating, active living. I am responsible for
managing a budget of over \$10M, building community partnerships, and providing strategic
direction to the section as a whole. I have successfully applied for and managed numerous
grants, totalling nearly \$2M in new funding for Community & Family Health. Please see my
attached CV for more detail on my professional experience.

Commitment

Brittany Lobo

Focus: community health promotion; program design & evaluation; policy, systems & environmental change; health equity



EDUCATION

University of California Los Angeles, Los Angeles CA March 2012

- Master of Public Health in Community Health Sciences
 - Concentration in Health Education and Health Promotion
- Master of Arts in Latin American Studies
 - Concentrations: Public Health, Sociology & History

University of Pennsylvania, Philadelphia PA May 2007

- Bachelor of Arts in Hispanic Studies
 - Activities: Penn Democrats, Events Manager

PUBLIC HEALTH EXPERIENCE

County of Sonoma, Department of Health Services – Santa Rosa, CA Jul 2022 – Present

Community & Family Health Section Manager

- Oversee all aspects of health promotion and disease prevention programs for the Public Health Division
- Supervise management and supervisory staff and directly supervise Vital Statistics unit
- Represent the Section at community convenings, coalitions, and Board of Supervisors meetings
- Oversee \$10M budget with complex braided funding, including State & Federal grants
- Coordinate the strategic development of grant proposals, identifying efficiencies across programs
- Develop and sustain successful relationships with community partners, to maximize the benefits accessible to home visiting participants

County of Sonoma, Department of Health Services – Santa Rosa, CA Dec 2020 – Jul 2022

Home Visiting Program Manager

- Oversaw three teams of home visiting staff (21 total), including performance coaching
- Oversaw \$5M budget with braided funding, including Medi-Cal reimbursement and Federal grants
- Coordinated the development of grant proposals, including budgets and scopes of work
- Presented grant proposals and other information to the Board of Supervisors, as needed
- Developed logic models, work plans, and evaluation plans; analyze data and conduct CQI
- Developed and sustained successful relationships with community partners, to maximize the benefits accessible to home visiting participants

County of Sonoma, Department of Health Services – Santa Rosa, CA Jul 2018 – Dec 2020

Healthy Eating Active Living Supervisor

- Oversaw team of 5 staff, including conducting performance evaluations and other supervisory duties
- Led the planning of grant-funded health promotion and health education programs; meet with team regularly to monitor progress on scope of work deliverables
- Oversaw program budgets and State contracts, serving as single point of contact with funder
- Coordinated the development of grant proposals; assist with development of Board items
- Developed logic models and evaluation plans; develop and monitor performance-based scopes of work

County of Sonoma, Department of Health Services – Santa Rosa, CA

Oct 2017– Jul 2018

Sr. Health Information Specialist

- Collaborated with management on assigned health promotion and health education services program administrative decisions
- Provided input on content for performance evaluations of team members using performance metrics
- Operationalized grant requirements and procedures, creating contract monitoring toolkit for team
- Trained team members on policies and procedures, progress reporting, and conducted CQI
- Conducted research, evaluated, and maintained library of informational materials on current prevention concepts in active transportation and healthy eating

County of Sonoma, Department of Health Services – Santa Rosa, CA

Nov 2016– Oct 2017

Health Information Specialist II

- Participated in the development of work plans, evaluation plans, and grant progress reports
- Monitored and evaluate program delivery to ensure compliance with fiscal and programmatic criteria
- Planned, developed, implemented, and evaluated health promotion and health information programs
- Prepared, disseminated, and interpreted health information materials including curricula, educational materials, exhibits, news releases, and radio and television scripts
- Conducted in-service instruction and provide training and technical assistance to staff, interns, volunteers, contractors, community groups, and coalitions and others on various health topics

Novato Blue Ribbon Coalition for Youth – Novato, CA

July 2014– Oct 2016

Drug Free Communities Project Coordinator

- Reported all process and outcome data to funders
- Managed \$125,000 annual Federal grant budget and track monthly expenses
- Convened and facilitate meetings of six subcommittees and full coalition
- Attended CADCA Mid-Year Training Institute in 2014 and 2015
- Instrumental in the creation, revision, and continuous monitoring of the Coalition strategic plan, based on California Healthy Kids Survey data and analysis of local data sources

Corporación Acercando Salud – Santiago, Chile

Apr 2012 – Mar 2014

Director of Social Programs

- Designed and implemented social intervention programs in underserved neighborhoods of Santiago
- Coordinated and supervised volunteer team of 4-8 participants; oversaw volunteer activities
- Designed and implemented evaluation tools and methodology for continuous improvement
- Formed relationships with local public health clinics to collaborate on social health programs

Educación Popular en Salud – Santiago, Chile

Summer 2011

Research Assistant

- Performed thorough literature review (150+ articles) on nutrition, obesity, and community assessment
- Created interview instrument and conducted interviews with 16 school principals and teachers in Spanish
- Designed survey instruments for community-based nutrition assessment of mothers and children

TEACHING EXPERIENCE

Universidad Andres Bello – Santiago, Chile

Aug 2012 – Jan 2014

Professor of Public Health and Epidemiology

- Imparted concepts of health, disease, public health programs, social security, research methods, Biostatistics, and epidemiology (in Spanish)
- Prepared of lectures, tests, and homework assignments for a full-time university course load
- Acted as research advisor to thesis students

Special Reader/Teaching Assistant

- Designed and evaluated tests and homework assignments for CHS100, Introduction to Public Health
- Read and evaluated papers for Latin American Literature Course

SKILLS

- Spanish fluency; intermediate Portuguese
- Computing: advanced knowledge of MS Office and SPSS statistical analysis software
- Advanced survey design, administration, and analysis
- Advanced knowledge of community health program planning and evaluation methods

PUBLICATIONS

- Julianne Ballard, Laura Turner, Yvette P. Cuca, Brittany Lobo, Carol S. Dawson-Rose, “Trauma-Informed Home Visiting Models in Public Health Nursing: An Evidence-Based Approach”, *American Journal of Public Health* 112, no. S3 (June 1, 2022): pp. S298-S305. <https://doi.org/10.2105/AJPH.2022.306737> PMID: 35679545
- Ballard, J., Lobo, B. and Dawson-Rose, C. (2025), Expanding Early Childhood Home Visitation Services in the United States to Reach More Vulnerable Families: A Backward Mapping Analysis. *Public Health Nurs.* <https://doi.org/10.1111/phn.13497>

Application Form**Profile**

Rachel

First Name

S

Middle
Initial

Marcus

Last Name

Email Address

Primary Phone

Alternate Phone

Home Address

City

State

Postal Code

What Supervisory District do you live in? * District 5 Supervisor Lynda Hopkins**Which Boards would you like to apply for?**

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

I am the Interim Director of Population Health at Aliados Health, a nonprofit consortium of safety net health centers serving low-income populations across six northern Bay Area counties. In this position and in my previous position as a Program Manager, I have worked on initiatives to support the health and well-being of families with children from 0-5. I was the project lead on the First 5 Neighborhood Network Grant that supported Community Health Workers across multiple Sonoma County health centers to be adept at meeting the needs of youth and families through resource referrals, connections to health benefits, and strong networks with local family resource centers. Aliados Health supports multiple programs focused on expanding access to healthcare for young people, improving the rate of well-child visits, improving perinatal care, including supporting training and mentorship for Black doulas. In addition to my professional role leading and supporting programs to reduce health disparities, I am also part of the LGBTQIA+ community and a parent to a 10-month-old. I know on a personal level how important high-quality and affirming childcare and pediatric care are to our child's development and our entire family's well-being. Quality childcare and accessible behavioral and medical health programs are essential to every family's well-being and ability to thrive. I am passionate about creating programs with equity at the forefront. I care about funding systems to support high quality, affordable, culturally relevant childcare and healthcare in Sonoma County, and I believe that our community's resources can be allocated in a way that works to reduce inequity and health disparities that have long been a part of our systems. I would be eager to be a part of a committee focused on how to allocate funds to provide resources that meet the needs of low- and middle-income families in Sonoma County.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

This is a unique and important opportunity to help shape the allocation of resources in our community and make a difference in the health and well-being of Sonoma County's children and families, especially for communities that have been historically and currently marginalized or underserved. I am interested to learn more about the process of how funding from tax measures is allocated to support communities. I have helped manage grant funds, but I have yet to learn about the allocation of funds from the local government. I would be eager to learn more about this process and give input in a way that could make a difference in affordable and accessible childcare and healthcare where I live. I come with a system-level understanding of health and social services in our communities as well as expertise in grant management, grant administration, budgeting, and financial oversight. My work - both volunteer and professional - has focused on racial and economic justice whether this is advocating for tenants' rights or for increased access to resources for young people and families within healthcare. In my current role, I support programs that serve people who rely on safety net healthcare and public benefit services, and I am passionate about ensuring that all families have equal opportunity to resources, regardless of their economic status. As a parent from the LGBTQIA+ community, I understand the resources that our community needs and work to support LGBTQIA+ inclusion in the design of policies and programming. Finally, I believe that the health and well-being and financial support of childcare providers directly impacts the health and well-being of the entire community. Valuing and investing in childcare support the health of the entire workforce, especially a diverse workforce. I would relish the opportunity to contribute to and learn from this committee.

[RM_Resume_2025.pdf](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Female

Ethnicity (optional)

White

Occupation

Director of Population Health

Highest Level of Education. Select one of the following *

Graduate degree

Primary Language

Englsh

Experience

Please list two local references below. Please provide their phone number and email address below.

Michelle Rosaschi, Senior Director of Programs, Aliados Health. [REDACTED]
[REDACTED] Natalie Wright, Program Director, First 5 Sonoma County, [REDACTED]
[REDACTED]

Community Service Experience

Board Treasurer, North Bay Organizing Project July 2023 - April 2024 Provided support regarding financial management of the organization, led fundraising initiatives, provided support to the Executive Director, participated in the finance committee, participated in board decision making. Board President and Tenant Hotline Manager, Sonoma County Tenants' Union January 2020 - September 2022 Co-created a Sonoma County Tenants' Hotline: trained 10 tenant counselor volunteers over Zoom, set up a system for taking calls and recording data. Supervised tenant counselors, ensured functioning of the system, led consultation groups and ongoing education of counselors Board duties: responsible for setting agendas, facilitating board meetings, maintaining our membership database, coordinating dues payments, and talking with the press. Board Member, PEERS: Peers Envisioning Education & Recovery Services: Oakland, CA February 2018 - February 2019 Provided support to Executive Director regarding operations, staffing, and budgeting

Education

Master of Arts in Holistic Health Education John F. Kennedy University, Pleasant Hill, CA June 2017 Bachelor of Arts in Comparative American Studies Oberlin College, Oberlin, OH May 2006

Employment

Aliados Health, Petaluma, CA Interim Director of Population Health January 2025 - Present
Lead a team of 6 staff members. Set goals for and oversee overall strategy for the department, including funder cultivation. Oversee grants and programs that promote a diverse healthcare workforce, incorporating doulas into medical care, and expand training for CHWs, including those working with youth. Senior Program Manager, January 2023 - December 2024 Manage multiple grants and design programming related to Community Health Workers (CHWs). Collaborate on the development of programs to train and develop the workforce of CHWs and to build and sustain CHW programs. Advise community health centers and community-based organizations on best practices for hiring, billing for, training, and integrating CHWs. Supervise staff. Lead collaborative, cross-sector, efforts to promote the CHW workforce. Community Health Worker Manager, West County Health Centers, Sebastopol, CA January 2021 - July 2022 Designed and implemented a Community Health Worker program across three primary care clinic sites, supervised 7 staff members, tracked outcomes and objectives for grant reporting, managed a collaboration between the health center and school district, designed training curriculum, maintained collaborative relationships with funders, community-based organizations, and local networks. Director of Health & Wellness, Sonoma County Family YMCA, Santa Rosa, CA January 2018 - July 2020 Ran operations of the health and wellness department, supervised & supported 25 staff, designed and managed an annual budget for the department, wrote and implemented grants for healthy living programs, developed email and print marketing materials, organized large-scale events, founded and led the Y's first Diversity, Inclusion & Global (DIG) Committee. Cognitive Behavioral Therapy Coach, Lantern San Francisco, CA December 2015 - December 2017 Coached 40-80 people daily in an app-based Cognitive Behavioral Therapy program, developed curriculum for programs, created & led training for staff.

Commitment

Rachel Marcus (she/her)

Nonprofit leader with 7 years' experience executing programs and managing grants related to community health and supporting underserved populations, including youth and families. Big picture thinker. Team player. Well-organized. Passionate about designing programs and systems that advance a just, sustainable, and thriving future for all.

EXPERIENCE

Aliados Health, Petaluma, CA

Interim Director of Population Health

January 2025 – Present

Lead a team of 6 staff members. Set goals for and oversee overall strategy for the department, including funder cultivation. Oversee grants and programs that promote a diverse healthcare workforce, incorporating doulas into medical care, and expand training for CHWs, including those working with youth.

Senior Program Manager,

January 2023 – December 2024

Manage multiple grants and design programming related to Community Health Workers (CHWs). Collaborate on the development of programs to train and develop the workforce of CHWs and to build and sustain CHW programs. Advise community health centers and community-based organizations on best practices for hiring, billing for, training, and integrating CHWs. Supervise staff. Lead collaborative, cross-sector, efforts to promote the CHW workforce.

Community Health Worker Manager, West County Health Centers, Sebastopol, CA

January 2021 - July 2022

Designed and implemented a Community Health Worker program across three primary care clinic sites, supervised 7 staff members, tracked outcomes and objectives for grant reporting, managed a collaboration between the health center and school district, designed training curriculum, maintained collaborative relationships with funders, community-based organizations, and local networks.

Director of Health & Wellness, Sonoma County Family YMCA, Santa Rosa, CA

January 2018 - July 2020

Ran operations of the health and wellness department, supervised & supported 25 staff, designed and managed an annual budget for the department, wrote and implemented grants for healthy living programs, developed email and print marketing materials, organized large-scale events, founded and led the Y's first Diversity, Inclusion & Global (DIG) Committee.



SKILLS

- Program design and implementation
- Grant management
- Program evaluation
- Cross-sector collaboratives
- Developing and leading trainings for diverse audiences
- Creating and maintaining budgets
- Staff mentorship
- Organizational operations

CERTIFICATIONS

UC California Naturalist Certification

Stewards of the Coast & Redwoods, Apr. 2023

Health Coaching

Certification, JFK University, May 2017

Mental Health First Aid,

Sept. 2016

Motivational Interviewing,

Be Nourished Institute, Sept. 2013

TECHNOLOGY

Excel, Salesforce, Microsoft Suite, Google Suite, Slack, Teams, Outlook, Canva, Adobe Pro, Mailchimp

Cognitive Behavioral Therapy Coach, Lantern
San Francisco, CA
December 2015 - December 2017
Coached 40-80 people daily in an app-based Cognitive Behavioral Therapy program, developed curriculum for programs, created & led training for staff.

VOLUNTEER & BOARD SERVICE

Board Treasurer, North Bay Organizing Project
July 2023 - April 2024
Provided support regarding financial management of the organization, led fundraising initiatives, provided support to the Executive Director, participated in the finance committee, participated in board decision making.

Board President and Tenant Hotline Manager,
Sonoma County Tenants' Union
January 2020 - September 2022
Co-created a Sonoma County Tenants' Hotline: trained 10 tenant counselor volunteers over Zoom, set up a system for taking calls and recording data. Supervised tenant counselors, ensured functioning of the system, led consultation groups and ongoing education of counselors Board duties: responsible for setting agendas, facilitating board meetings, maintaining our membership database, coordinating dues payments, and talking with the press.

Board Member, PEERS: Peers Envisioning Education & Recovery Services: Oakland, CA
February 2018 - February 2019
Provided support to Executive Director regarding operations, staffing, and budgeting

EDUCATION

Master of Arts in Holistic Health Education
John F. Kennedy University, Pleasant Hill, CA
June 2017

Bachelor of Arts in Comparative American Studies
Oberlin College, Oberlin, OH
May 2006

Application Form

Profile

Norma (milagros) _____ Ott _____
First Name Last Name

_____ _____
Email Address

_____ _____
Primary Phone Alternate Phone

_____ _____
Home Address

_____ _____ _____
City State Postal Code

What Supervisory District do you live in? *

District 2 Supervisor David Rabbitt

Which Boards would you like to apply for?

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

I am a Peruvian educator, with a BA in ECE earned in a university in Peru. I have done further studies in the same field for many years, through UCLA, Sonoma State University and Santa Rosa Junior College. I have more than 30 years of experience, with 5 years as a Family Day Care provider and subsequently as a teacher, supervisor and now Executive Director of CSPP programs. I am a Teaching Pyramid coach, working towards a certification on Embedded Learning Instruction and my center is a partner with the IEEEEP.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

My interest is focus on the well-being of our children of our community and their families, as well as the staff that works directly with them every day. I am well aware of the needs of our ECE and inclusive programs,, having more and more children who exhibit challenging behaviors and a series or developmental delays. We need not only enhance our programs with more prepared staff but also capable professionals, as well as provide our families with programs that educate them of how to provide quality education to their own children.

[NormaMilagrosOtt-Resume2025.pdf](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Female

Ethnicity (optional)

Hispanic - Latino

Occupation

Executive Director of State Preschool Program

Highest Level of Education. Select one of the following *

College/University degree

Primary Language

Spanish

Experience

Norma (milagros) Ott

Please list two local references below. Please provide their phone number and email address below.

Kathleen Kelly

Elizabeth De Primo

Community Service Experience

Rotary Club of Santa Rosa East-West 12 years as a member Served 3 years in the International Committee Board Member and Chair of Community Service for the last 4 years

Education

UNIFE - Universidad del Sagrado Corazon - Lima - Perú 1989 Major: Science Education with emphasis on Early Childhood Development

Employment

Multi-Cultural Child Development Center Executive Director - General Center Operations - Fiscal Responsibilities - Staff Management - Enrollment & Parent Engagement - Building & Grounds Maintenance - Food Program - CACFP

Commitment

Norma (Milagros) Ott

EXPERIENCE

- **2011- Present** **Executive Director, Multi-Cultural Child Development Center**
 - Daily operation oversight
 - Fiscal Responsibilities
 - Staff Management
 - Curriculum Implementation
 - Enrollment & Parent Engagement
 - Facility Maintenance
 - Food Program - CACFP

- 2010-2011 Site Supervisor, North Bay Children's Center Mc.Dowell, Petaluma, CA

- 2007-2004 Site Supervisor and Head Teacher STARS Preschool, Petaluma, CA

- 2000-2004 Community Outreach Educational Support Program Volunteer, Cinnabar Elementary School

- 1995-1998 Family Day Care Provider, San Francisco, CA

- 1993-1995 Preschool Head Teacher, Head Start Program, San Francisco, CA

- 1993 Infant and Toddlers Asst. Teacher, Alfa Da Developmental Center, San Francisco, CA

- 1991 Preschool Teacher, Jardín de Niños No.320, Lima, Perú

- 1992 Preschool Assistant Teacher, Jardín de Niños No. 1542, Chimbote, Perú

- 1989 Preschool Head Teacher, CEP. María de las Mercedes, Lima, Perú

EDUCATION

University of the Sacred Heart, Lima, Perú (1984-1989), Bachelor of Science in Elementary Education with Emphasis in Early Childhood Education

CREDENTIALS

- Child Development Program Director Permit – Expiration: 02/01/2028.
- Teaching Pyramid Coach – 2023
- Practice-Based Coaching – 2024
- Practice-Based / Embedded Instruction for Early Learning Coach Certification - In Process
- Partner of IEEEP (Inclusive Early Education Expansion Program).
- Teaching Pyramid Module Coach and Attended and Practice Teaching Pyramid for Families.
- Advisory Committee Member for the Child Development Program of the Santa Rosa Junior College
- Certification in C.L.A.S.S. (Classroom Assessment Scoring System).

ADDITIONAL INFORMATION

- Fluent in Spanish and English
- Member & club director of the Rotary Club of Santa Rosa East/West

References available upon request

Application Form

Profile

Melanie

First Name

Dodson

Last Name

[Redacted]

Email Address

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

[Redacted]

Home Address

[Redacted]

City

[Redacted]

State

[Redacted]

Postal Code

What Supervisory District do you live in? *

District 5 Supervisor Lynda Hopkins

Which Boards would you like to apply for?

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

I am the current CEO/Executive Director of Sonoma County's largest Child Care Resource & Referral Agency - 4Cs of Sonoma County. I have worked for 4Cs since 2001 and have been the ED since 2008. My organization's mission to to provide access to early education and child care in Sonoma County through direct service, advocacy and empowerment. At 4Cs we work extensively with both parents and early care and child care providers and document the needs of the industry. I have held numerous roles on committees across the county to elevate the voice of the caregivers as well as to collaborate on community needs and elevate the parent and provider voice. Some of these committees include Child Care Planning Council, Leadership Advisory Roundtable (First 5), SRJC Child Development Department Advisory Committee, SSU Advisory Committee, Violence Prevention Partnership Policy Committee and the Maternal Child And Adolescent Health Advisory Committee to name a few. My history in the community and knowledge of the supply and demand needs as well as workforce challenges and facility issues are important for this work and I would be honored to serve - helping to provider thoughtful and strategic oversight and being an excellent steward of our local voter directed funding.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

What interests me the most is to ensure that our local voter directed funding gets into the hands of existing early learning providers who have struggled through fires and COVID and over time in one of the most marginalized and undervalued BUT ESSENTIAL industry in our community. I am interested in ensuring that providers have living wages that allow them to stay in the field and feel valued and that our children are cared for in beautiful well-maintained facilities. In addition to my experience listed above as the ED of 4Cs and life time educator, I have taught preschool and I have run an afterschool program for children 5-12 years old, I am a credentialed teacher and taught in the Roseland School District. I have partnered and worked with most school districts in our County and the Office of Education as well as numerous non-profit organizations that are centering children and their families in their work as 4Cs does. I have two children that attended family child care, a center based preschool and after care and are in public schools here in Sonoma County. 4Cs has direct access to all licensed child care providers in Sonoma County which can be leveraged in this work.

[MDodsonResumeFeb2025.doc](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Female

Occupation

Executive Director

Highest Level of Education. Select one of the following *

College/University degree

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

Renee Whitlock-Hemsouvanh. Owner/Director Community Preschools Inc.
[REDACTED] Owner/Director Menjivar
Family Child Care Home [REDACTED] n, Executive
Director Catalyst Fund - [REDACTED]

Community Service Experience

SRJC Child Development Advisory Committee Chair 2010 - Present

Education

Sonoma State University BA Hutchins School & MCLAD Multiple Subject Teaching Credential

Employment

Community Child Care Council of Sonoma County (4Cs) Executive Director Responsible for the successful leadership and management of the organization according to the strategic direction set by the Board of Directors. The ED demonstrates a natural ability to lead and guides in accordance with ethical practices and procedures, is responsible for management of all aspects of the organization. The ED represents the organizations to the community at large.

Commitment

Melanie Dodson



EMPLOYMENT

Present

Executive Director - Community Child Care Council of Sonoma County 2008-

Oversee \$53 Million non-profit Child Care Resource & Referral agency including multiple contracts from the California Department of Social Services, California Department of Education. Responsible for the successful leadership and management of the organization according to the strategic direction set by the Board of Directors.

Assistant Director - Community Child Care Council of Sonoma County 2004-2008
Assist the Executive Director in various tasks necessary to guarantee the delivery of agency services and supervision of all agency program directors. Assist with agency advocacy efforts on policies and legislation affecting children and their families. Ensure that all 4Cs programs are in compliance with contract funding terms and reporting requirements.

Resource & Referral Director - Community Child Care Council of Sonoma County 2001-2004

Manage all aspects of the Child Care Resource and Referral Department and work with the statewide R&R Network. Oversee department staff training and supervision, systems maintenance and development, implementation, planning, and program evaluation.

Office Manager - Community Servers Inc. 1999-2005

Manage all aspects of business including Accounts Payable, Accounts Receivable, ordering, communication with clients and detailed organization. Support to five staff members.

Director - Extended Day Care Kenwood Elementary School 1996-2001

Manage all aspects of afterschool program including invoice, billing and budget. Recruitment of families, supervising staff, implementing curriculum and acting as head teacher.

Teacher - Extended Day Care Kenwood Elementary School 1992-1996

Plan and support daily afterschool curriculum for 40 children ages 5 years to 12 years. Provide nutritious snacks, opportunity for homework and structured indoor and outdoor play. Assist director in various tasks as requested.

LT Substitute Teacher - Roseland School Kenwood School Districts 1999-2001

Short and long term substitute for grades K-6. Implement curriculum designated by classroom teacher and improvise curriculum and activities as needed.

COMMUNITY PARTICIPATION

Child Care Planning Council of Sonoma County - Member 2008-Present

Child Care Planning Council of Sonoma County - Advisor 2001-2008

First 5 Sonoma County - Strategic Plan Committee, Early Care & Education Committee, Mini-Grant Reading Committee, Professional Community Advisory Committee/Leadership Advisory Roundtable 2001-Present

SRJC Child Development Advisory Committee Chair 2010- Present

SR Metro Chamber of Commerce - Employer Supported Child Care Committee 2017-Present

Californians in Support of Early Care & Education Board Member 2011

Child Care Resource & Referral Statewide Network Public Policy Member 2003-2009

Sonoma Bach, Board President 2002 -2011

EDUCATION CLAD Multiple Subject Teaching Credential, Sonoma State University, Rohnert Park, CA
BA Hutchins's School of Liberal Studies, Sonoma State University, Rohnert Park, CA
AA Liberal Studies (including 24 units of ECE), Santa Rosa Jr. College, Santa Rosa, CA

Application Form

Profile

Zoe _____ M _____ Teeter _____
 First Name Middle Initial Last Name

_____ _____
 Email Address

_____ _____
 Primary Phone Alternate Phone

_____ _____
 Home Address

_____ _____ _____
 City State Postal Code

What Supervisory District do you live in? *

District 4 Supervisor James Gore

Which Boards would you like to apply for?

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

experience as a small business owner, educator, mother, and active member of the Sonoma County community makes me a strong candidate for the Child Care and Children's Health Community Advisory Council. I founded Little Monarchs Preschool in Santa Rosa because I recognized a critical shortage of preschool openings, a direct challenge faced by many families in our county. This experience isn't just about running a business; it's about understanding the complex needs of families seeking childcare, the challenges faced by early childhood educators, and the intricate workings of the childcare system itself.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

What interests me most about this agency, the Child Care and Children's Health Community Advisory Council, is its potential to create tangible and lasting positive change in the lives of Sonoma County's children and families.

[ZOE TEETER FOR COUNCIL.docx](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Female

Ethnicity (optional)

White

Occupation

Preschool owner

Highest Level of Education. Select one of the following *

High school diploma or GED

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

William Severi [REDACTED]

Bret Martin [REDACTED]

Community Service Experience

Little Monarchs Preschool

Education

Maria Carrillo Highschool class of 2017 Some completed class at SRJC

Employment

Little Monarchs Preschool Owner Since 2023

Commitment

My experience as a small business owner, educator, mother, and active member of the Sonoma County community makes me a strong candidate for the Child Care and Children's Health Community Advisory Council. I founded Little Monarchs Preschool in Santa Rosa because I recognized a critical shortage of preschool openings, a direct challenge faced by many families in our county. This experience isn't just about running a business; it's about understanding the complex needs of families seeking childcare, the challenges faced by early childhood educators, and the intricate workings of the childcare system itself.

Specifically, my qualifications align with several of the council's designated roles:

- **Educator and Preschool Director:** My hands-on experience in early childhood education, both as a teacher and director, gives me a deep understanding of curriculum development, child development, and the importance of creating nurturing and inclusive learning environments. I work daily with children, observing their individual needs and learning styles firsthand. This "on the ground" perspective is crucial for developing effective programs and policies.
- **Small Business Owner:** Starting and running Little Monarchs has provided me with practical experience in budgeting, financial management, regulatory compliance, and personnel management. I understand the financial pressures faced by both childcare providers and families. This business acumen is essential for overseeing the Measure I tax fund and ensuring its responsible allocation.
- **Parent:** As a mother of two young children, I have firsthand experience navigating the challenges of finding quality, affordable childcare. I understand the anxieties and concerns parents face, and I've experienced the difficulties of accessing subsidized programs. This personal experience gives me a unique perspective on the needs of

families and the importance of accessible and equitable childcare options. While I don't have *direct* experience with *receiving* subsidized care, I have worked extensively with families who do, giving me a strong understanding of their challenges and the system as a whole. I am also very familiar with the subsidy wait lists, as I regularly help families navigate this process.

- **Community Advocate:** My commitment to children and families extends beyond my preschool. I am actively involved in the Sonoma County community and deeply invested in improving the lives of our children. I'm passionate about ensuring that all children, regardless of their background or income, have access to high-quality early childhood education and healthcare. I've seen the direct impact that accessible and affordable care has on families in Sonoma County.

I am particularly excited about the council's focus on improving the quality and capacity of service providers, enhancing community engagement, and promoting transparency. These are areas where I believe my experience and passion can make a significant contribution. I am a strong communicator, a collaborative problem-solver, and I am deeply committed to serving the children and families of Sonoma County. I am confident that I can bring a valuable perspective to this council and help ensure that Measure I funds are used effectively to create a brighter future for our children.

What interests me most about this agency, the Child Care and Children's Health Community Advisory Council, is its potential to create tangible and lasting positive change in the lives of Sonoma County's children and families. I'm particularly drawn to the council's focus on three key areas:

1. **Improving the quality and capacity of service providers:** I believe that investing in our early childhood educators and childcare centers is crucial. They are the backbone of the system, and their dedication and expertise directly impact the quality of care our children receive. I'm interested in exploring innovative ways to support professional development, increase compensation, and provide resources to help providers thrive. This is something I've been working on at a micro-level with Little Monarchs, and I'm eager to contribute to a larger, systemic effort.
2. **Enhancing community engagement:** Ensuring that families have a voice in the decisions that affect them is essential. I'm passionate about creating opportunities for parents to share their experiences, provide feedback, and actively participate in shaping the future of childcare and children's health in Sonoma County. I believe my experience working directly with families at Little Monarchs has given me valuable insights into how to foster meaningful community engagement.
3. **Promoting transparency in the administration of the tax fund:** Public trust is paramount. I'm committed to ensuring that Measure I funds are used responsibly and effectively, and that the community has access to clear and accurate information about how the money is being spent. My experience managing the finances of a small business has instilled in me the importance of transparency and accountability.

The skills and experience I would bring to best support the work of this agency include:

- **Deep understanding of early childhood education:** My background as an educator and preschool director provides me with a strong foundation in child development, curriculum design, and best practices in early childhood education. I understand the

nuances of creating high-quality learning environments and the importance of individualized care.

- **Practical experience in the childcare system:** Starting and running Little Monarchs has given me firsthand experience navigating the complexities of the childcare system, including licensing, regulations, staffing, and financial management. I understand the challenges faced by both providers and families, and I can bring a practical, solution-oriented perspective to the council's discussions.
- **Strong communication and collaboration skills:** I am a skilled communicator and collaborator, with experience working with diverse stakeholders, including parents, educators, and community members. I am confident in my ability to build consensus, facilitate productive discussions, and work effectively as part of a team.
- **Financial management experience:** My experience running a small business has provided me with practical skills in budgeting, financial planning, and oversight. I understand the importance of fiscal responsibility and accountability, and I can contribute to the council's efforts to ensure the responsible use of Measure I funds.
- **Passion for serving children and families:** I am deeply committed to the well-being of Sonoma County's children and families. I am passionate about ensuring that all children have access to high-quality early childhood education and healthcare, and I am dedicated to working collaboratively to achieve that goal. My work with Little Monarchs is a testament to this passion, and I am eager to extend my service to the broader community through this council.

Application Form

Profile

Maria _____ Isabel _____ Menjivar _____
First Name Middle Last Name
Initial

Email Address

Primary Phone

Alternate Phone

Home Address

City

State

Postal Code

What Supervisory District do you live in? *

District 3 Supervisor Chris Coursey

Which Boards would you like to apply for?

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

My experience is with the families and children that I have been able to serve during my 23 years of working as a child care provider. During this time I have been able to support the community where I live in Santa Rosa. I have worked with children that have different emotional, physical, auditory, sensory, and language needs and give them and their parents the support they require in order to succeed. I have accomplished this by providing information to these families for different resources that are available for the children or their parents. Similarly, i have shared my experience and support to child care providers in the subject areas such as technology, grant applications, help with training registrations, documentation and files, giving guidance on techniques and strategies to keep a group of children focused on a curriculum with material appropriate for their ages. I have been able to help some programs connect with the groups of child care providers and thus be able to assist in preparing them with better knowledge that reinforces the quality of learning for the children in our communities. Being a member of this group would allow me to evaluate and help the most needy and sensitive groups to remain supported by entities that can provide great support.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

One of my biggest interests is to be able to give a voice to the children, families, providers and individuals who are working with and for the children in different programs in my community. I believe that by doing this I can assist so that no family or child is left behind or aside. I offer the ease of words and communication with families, children and providers which will allow us to create a network within the community that would result in the community having a direct connection with the agency.

[Isabel Resume_02.2025_1_1.docx](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Female

Ethnicity (optional)

Hispanic

Occupation

Family Child Care Provider

Highest Level of Education. Select one of the following *

Associate degree

Other

Primary Language

Español

Experience

Please list two local references below. Please provide their phone number and email address below.

Cindy Springer [REDACTED] [REDACTED] Andrea Cortes [REDACTED]
[REDACTED]

Community Service Experience

Menjivar Family Child Care / Family Child Care. Dueña (Owner) Supporting child care providers for 23 years in the technology field, professional development including records and income management, wellness, training or coaching. Unconditional help to families in my community with different needs.

Education

Santa rosa Junior College Asocia teacher 2014

Employment

Menjivar Family Child Care / Cuidado infantil Familiar Dueña (Owner) Positive relationships with children and parents, safe and nurturing environment. Providing exceptional and quality childcare services .

Commitment

ISABEL MENJIVAR

CHILD CARE PROVIDER/OWNER



Objective

Experienced and compassionate Daycare Owner and Provider with over 23 years of success in managing and operating a childcare center. Proven ability to provide high-quality care and early childhood education, foster positive relationships with children and parents, and maintain a safe, nurturing environment. Seeking to continue providing exceptional childcare services and expand the business by incorporating innovative programs and systems.

Core Competencies

- Child Development & Early Education
- Business Management & Operations
- Staff Training & Leadership
- Budgeting & Financial Management
- Regulatory Compliance & Licensing
- Customer Service & Parent Relations
- Marketing & Community Outreach
- Health & Safety Protocols
- Program Design & Curriculum Development

Professional Experience

Daycare Owner & Child Care Provider | Menjivar Family Child Care
Santa Rosa, CA | 2001 – Present

- Founded and currently manage a successful daycare business, enrolling 6 to 14 children periodically, delivering high-quality early childhood education and care.
- Oversee all aspects of day-to-day operations, including curriculum planning, hiring and managing staff as needed, and maintaining licensing compliance.
- Provide hands-on care to children and develop and implement age-appropriate programs and activities promoting cognitive, social, and emotional growth for children ages 6 months to 12 years.
- Create and manage budgets, track expenses, and ensure the business remains financially viable.
- Cultivate and maintain strong relationships with parents through regular communication, updates, and personalized care for each child.
- Ensure the daycare facility is safe, clean, and in compliance with health, safety, and local government regulations.
- Ensured compliance with safety regulations, including conducting safety drills and reporting incidents as needed.

Mentor | Child Care Provider Alliance of Sonoma County

Santa Rosa, CA | 2023 – Present

- Mentor and support child care providers in grading and professional development primarily within Sonoma County but other counties as well.

Education & Certifications

Teacher Associate – Child Development

Santa Rosa Junior College | 2014

CPR and First Aid Certification

American Heart Association | 2024

Child Development Associate (CDA) Credential

Commission on Teacher Credentialing | 2014

Business Administration

Universidad Matías Delgado | 1993

Education in Chemistry and Pharmacy

Universidad Nacional de El Salvador | 1990-1991

Skills

- Early Childhood Education
- Business Administration
- Conflict Resolution
- Team Building & Staff Management
- Program Development
- Public Speaking & Parent Education
- Social Media & Marketing
- Administrative Software (e.g., Microsoft Office, QuickBooks)
- Time Management & Multitasking