



# County of Sonoma

## State of California

---

Date: December 10, 2024

Item Number: \_\_\_\_\_

Resolution Number: \_\_\_\_\_

---

4/5 Vote Required

---

**Concurrent Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, The Board Of Directors Of The Sonoma County Water Agency, Sonoma County Agricultural Preservation And Open Space District, The Board of Commissioners Of The Sonoma County Community Development Commission, Approving A Side-Letter Agreement Between The County Of Sonoma And The Service Employees' International Union, Local 1021.**

**Whereas**, the Service Employees' International Union, Local 1021, is a recognized employee organization representing bargaining units 01, 05, 10, 25, 80, and 95; and

**Whereas**, the County agreed to meet and confer with representatives of SEIU to address the application of the Animal Removal Assignment Premium; and

**Whereas**, the County and SEIU met and conferred and have reached a tentative agreement on the terms and conditions of a Side-Letter Agreement to be recommended to the Board of Supervisors and Board of Directors for approval; and

**Whereas**, the terms and conditions of the Side-Letter Agreement are within the prescribed authority of this Board; and

**Whereas**, the County has satisfied its obligation under Government Code Section 3505 and the County Employee Relations Policy to meet and confer over the terms and conditions of employment contained in the recommended Side-Letter Agreement (Attachment 3);

**Now, Therefore, Be It Resolved** that this Board hereby approves the Side-Letter Agreement (Attachment 3), which is attached and incorporated by reference herein.

**Be It Further Resolved** that the terms and conditions of the Side-Letter Agreement shall be effective upon Board approval, except as specified otherwise in the Side-Letter Agreement (Attachment 3).

**Be It Finally Resolved** that the County Administrator, Director of Human Resources, and Auditor-Controller-Treasurer-Tax Collector have the authority to take any necessary administrative actions to implement the provisions of this resolution, including the authority to make corrections of a non-financial nature.

**Supervisors:**

Gorin:                      Coursey:                      Gore:                      Hopkins:                      Rabbitt:

Ayes:                      Noes:                      Absent:                      Abstain:

**So Ordered.**