

Letter of Agreement

County of Sonoma and Service Employees' International Union - Local 1021

Appendix A - Salary Table

This Letter of Agreement, entered into by the Labor Agreements for Service Employees' International Union - Local 1021, hereinafter referred to as "SEIU", and the County of Sonoma, hereinafter referred to as "County", has as its purpose to establish the specifications and salary ranges for the Eligibility Assistant, Senior Eligibility Assistant, and Supervising Eligibility Assistant classifications, as outlined below.

SEIU-0025 Social Services Non-Supervisory

Job Code	Job Title	A Step Rate (Hourly)
0478	Eligibility Assistant	29.57
0479	Senior Eligibility Assistant	32.53

SEIU-0095 General Supervisory

Job Code	Job Title	A Step Rate (Hourly)
0480	Supervising Eligibility Assistant	36.76

1. SEIU agrees that the County has met its obligation to meet and confer on the contents of this Letter of Agreement.
2. This Letter of Agreement sets forth the full and entire understanding of the parties regarding the matters set forth herein. Any other prior or existing understanding or agreements by the parties, whether formal or informal, regarding any such matters are hereby superseded or terminated in their entirety.

3. No agreement, understanding, variation, waiver, or modification of any of the terms or provisions contained herein shall in any manner be binding upon the parties hereto unless made and executed in writing by the parties hereto and, if required, approved and implemented by the County's Board of Supervisors.
4. Nothing in this Letter of Agreement shall be construed to limit, remove, expand, or in any way alter the existing or future jurisdiction or authority of the Civil Service Commission as provided in Sonoma County Ordinance No. 305-A as amended or as provided in the rules adopted in accordance with the said ordinance.
5. The waiver of any breach, term, or condition of this Letter of Agreement by either party shall not constitute a precedent in the future enforcement of all its terms and provisions.

Date: 2/5/26 Signature On File
Kevin Arnold, Field Representative, SEIU Local 1021

Date: 2/9/26 Signature On File
Janell Crane, Human Resources Director, County of Sonoma