

**LETTER OF AGREEMENT
COUNTY OF SONOMA AND LOCAL 39
APPENDIX A – LOCAL 39 SALARY TABLES**

Adoption by Sonoma County Board of Supervisors

This Letter of Agreement entered into by the International Union of Operating Engineers, Stationary Engineers, Local No. 39, hereinafter referred to as "Local 39," and the County of Sonoma, hereinafter referred to as "County," has as its purpose to establish the salary ranges for Water Agency Fleet Equipment Mechanic I, Water Agency Fleet Equipment Mechanic II, and Water Agency Lead Fleet Equipment Mechanic classifications as outlined below.

Job Code	Job Title	A Step Rate
5101	Water Agency Fleet Equipment Mechanic I	\$41.89
5102	Water Agency Fleet Equipment Mechanic II	\$46.09
5103	Water Agency Lead Fleet Equipment Mechanic	\$50.70

1. Local 39 agrees that the County has met its obligation to meet and confer on the contents of this Letter of Agreement.
2. This Letter of Agreement sets forth the full and entire understanding of the parties regarding the matters set forth herein. Any other prior or existing understanding or agreements by the parties whether formal or informal regarding any such matters are hereby superseded or terminated in their entirety.
3. No agreement, understanding, variation, waiver, or modification of any of the terms or provisions contained herein shall in any manner be binding upon the parties hereto unless made and executed in writing by the parties hereto and, if required, approved and implemented by the County's Board of Supervisors.
4. The waiver of any breach, term, or condition of this Letter of Agreement by either party shall not constitute a precedent in the future enforcement of all its terms and provisions.

Date: 10-03-2024 Signature: Signature on File
Tim Eggen, Business Manager, Local 39

Date: _____ Signature: Signature on File
Brandy Johnson, Director of Public Employees, Local 39

Date: 26 September 2024 Signature: Signature on File
Mark Gong, Business Representative, Local 39

Date: 10/8/24 Signature: Signature on File
Janell Crane, Human Resources Director