



County of Sonoma

State of California

Date: September 24, 2024

Item Number: _____

Resolution Number: _____



4/5 Vote Required

Concurrent Resolution of the Board of Supervisors of the County of Sonoma, State of California, the Board of Directors of the Sonoma County Water Agency, Sonoma County Agricultural Preservation and Open Space District, the Board of Commissioners of the Sonoma County Community Development Commission, Adopting Amendments to Salary Resolution 95-0926, Adding a Premium for Assistant or Deputy County Administrator When Temporarily Overseeing Daily Operations of a Department, at County Executive discretion, effective August 26, 2024.

Whereas, Salary Resolution No. 95-0926 provides compensation, benefits, and terms and conditions of employment for Confidential, Unrepresented, Administrative Management, Department Heads, and Elected Officials of the County of Sonoma and other affiliated public agencies under the direction of the Board of Supervisors/Directors/Commissioners; and

Whereas, each department is overseen by a department head who provides leadership, administrative policy, and operational direction for programs and services. Due to a variety of circumstances, the County Executive may assign an Assistant or Deputy County Administrator temporary oversight of a department's daily operations to ensure a continuity of services and there is not a mechanism in place to provide additional compensation to assigned staff; and

Whereas, after conferring with the County Executive, Human Resources seeks authority to add language to Salary Resolution 95-0926 that will allow, at the discretion and upon the approval of the County Executive, the ability to provide an Assistant or Deputy County Administrator a premium of 5% above their base hourly rate during any timeframe in which the Assistant or Deputy County Administrator is tasked with providing temporary oversight of a department's daily operations as compensation for additional responsibilities; and

Whereas, Salary Resolution 95-0926 has no specific term and can be amended at any time; and

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Whereas, the terms and conditions of the Salary Resolution is within the prescribed authority of this Board; and

Now Therefore Be It Resolved that the amendments of Salary Resolution 95-0926 are approved, as amended and outlined in Attachment A, which is attached and incorporated by reference.

Supervisors:

Gorin:

Coursey:

Gore:

Hopkins:

Rabbitt:

Ayes:

Noes:

Absent:

Abstain:

So Ordered.