



County of Sonoma

State of California

Date: September 16, 2025

Item Number: _____

Resolution Number: _____

☐ 4/5 Vote Required

Concurrent Resolution of the Board of Supervisors of the County of Sonoma, State of California, the Board of Directors of the Sonoma County Water Agency, the Board of Commissioners of the Community Development Commission, and the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District to Amend the Memorandum of Understanding between the County and Western Council of Engineers (WCE) to Establish the Classifications and Set the Salaries for Assistant Land Surveyor and Associate Land Surveyor, Effective September 16, 2025.

Whereas, Human Resources conducted a classification study which resulted in the creation of a Land Surveyor series including the Assistant- and Associate-levels of Land Surveyor to perform paraprofessional and licensed, non-supervisory professional surveying work, respectively, and the Civil Service Commission approved the recommendations at their June 5, 2025, meeting,

Whereas, pursuant the Employee Relations Policy, Human Resources recommends the Assistant and Associate Land Surveyor classifications be allocated to WCE-21 and that the new classifications are exempt in accordance with the Fair Labor Standards Act; and

Whereas, Human Resources recommends the salary for the Assistant Land Surveyor be set hourly at the beginning range of 4907 and the Associate Land Surveyor be set hourly at the beginning range of 5648; and

Whereas, the County and WCE reached agreement on the salary recommendation and executed a Side Letter of Agreement as set forth in Attachment B; and

Now, Therefore, Be It Resolved that the Memorandum of Understanding between the County and WCE be amended to establish the new classifications and set the salaries for Assistant Land Surveyor and Associate Land Surveyor, effective September 16, 2025, as set forth in Attachment A.

Supervisors:

Hermosillo:

Rabbitt:

Coursey:

Gore:

Hopkins:

Ayes:

Noes:

Absent:

Abstain:

So Ordered.