County of Sonoma
State of California

Date: March 3, 2026

Item Number: _____

Resolution Number: _____

☐ 4/5 Vote Required

Resolution of the Board of Supervisors of the County of Sonoma, State of California, Amending the Department Allocation List of the Human Services Department, to Delete 2.0 Full-Time Equivalent Home Care Support Assistant Allocations and Add 2.0 Full-Time Equivalent Social Work Assistant Allocations, Effective March 3, 2026.

Whereas, legislative and programmatic changes to the In-Home Supportive Services program requires Public Authority staff to complete tasks which are more in alignment with the responsibilities of the Social Work Assistant; and

Whereas, using Social Work Assistant positions will enable Public Authority staff to complete tasks and provide supports that better serve both clients and caregivers; and

Whereas, the Human Services Department will have more flexibility to utilize the incumbents as Social Work Assistants across the department, while also providing promotional pathways that do not exist for the current classification; and

Whereas, the Human Resources Department has reviewed the job duties of the position and determined that the job classification change is appropriate; and

Now, Therefore, Be It Resolved that the department allocation list of the Human Services Department is hereby revised as follows, effective March 3, 2026.

Budget Section/ Subsection	Job Class	Class Title	Existing Positions In Class	Change In Position Allocation	New Total Allocation For Class	Duration/ End Date	Salary Range

24030151	3348	Home Care Support Assistant	2.00	-2.00	0.00	3/3/26	2837
24030151	3353	Social Work Assistant	1.00	2.00	3.00	Ongoing	2884

Supervisors:

Rabbitt:　　　　Coursey:　　　　Gore:　　　　Hopkins:　　　　Hermosillo:

Ayes:　　　　Noes:　　　　Absent:　　　　Abstain:

So Ordered.