

First Amendment to Agreement for Personal Services

IOLERO Director

This First Amendment to the Agreement for Personal Services by and between the County of Sonoma, a political subdivision of the State of California (hereinafter "County") and John Alden (hereinafter called "Employee") is entered into this 26th day of August 2025. (County and Employee shall collectively be referred to as the "Parties.")

Whereas, County and Employee entered into a personal services agreement (the "Agreement") for the position of Director of IOLERO dated August 9, 2022; and,

Whereas, the Agreement provided for a term of employment for a period of three (3) years, commencing on September 6, 2022, and ending on September 5, 2025; and,

Whereas, the Parties desire to extend the Agreement for a period of three years commencing on September 5, 2025, and ending on September 5, 2028.

Now, Therefore, Be It Agreed by and between the Parties as follows:

1. Paragraph 1., Term of Employment. The term of employment provided for in the Agreement, shall be extended for an additional period of three (3) years commencing on September 5, 2025, and ending on September 5, 2028.
2. Paragraph 2, Duties, shall be amended to add: "These duties include maintaining a visible and active presence within the community, including attending community meetings, events, and other relevant gatherings to establish and strengthen community connections."
3. Paragraph 3., Compensation, shall be amended to delete subparagraph (e) and to remove Exhibit B, as follows:

~~"(e) Employee must relocate to Sonoma County within 120 days of the start of the term of this Agreement. Employee will be reimbursed up to \$7,500 pursuant to the Relocation Agreement attached hereto as Attachment B."~~
4. All other provisions of the Agreement thereto shall remain in full force and effect.

Attest

County of Sonoma

Clerk of the Board

By _____
Chair, Board of Supervisors

Employee

John Alden