



**SONOMA COUNTY
BOARD OF SUPERVISORS
MEETING MINUTES - DRAFT**

575 ADMINISTRATION
DRIVE, ROOM 102A
SANTA ROSA, CA 95403

Rebecca Hermosillo, First District
David Rabbitt, Second District
Chris Coursey, Third District
James Gore, Fourth District
Lynda Hopkins, Fifth District

M. Christina Rivera, County Executive Officer
Robert Pittman, County Counsel

Friday, May 16, 2025

9:00 AM

**Virtual/Board of Supervisors Chambers
575 Administration Drive 102A**

Special Meeting - Item #3 will be heard first on the Regular Calendar.

9:00 A.M. CALL TO ORDER

9:06 A.M. The Board Meeting was called to order.

I. ROLL CALL / BOARD MEMBER TELECONFERENCE DISCLOSURE OR VOTE, IF APPLICABLE

9:06 A.M.

Present: Rebecca Hermosillo, David Rabbitt, Chris Coursey, James Gore, and Lynda Hopkins

Supervisor Gore joined the meeting during Closed Session.

II.

Staff Present: M. Christina Rivera, County Executive and Robert Pittman, County Counsel

PUBLIC COMMENT ON CLOSED SESSION ITEM

9:07 A.M. Public Comment on Closed Session Opened

Speakers:

None

9:07 A.M. Public Comment on Closed Session Closed

9:07 A.M. The Board Moved to Closed Session

CLOSED SESSION CALENDAR

1. The Board of Supervisors, the Board of Directors of the Water Agency, the Board of Commissioners of the Community Development Commission, and the Board of Directors of the Agricultural Preservations And Open Space District will consider the following in closed session: Conference with Labor Negotiators: Agency Negotiators: Janell Crane and Jeremia Mills, County of Sonoma, Employee Organizations: All. Unrepresented employees: All, including retired employees. (Government Code Section §54957.6.)

[2025-0600](#)

No reportable action was taken - the Boards gave direction to their Labor Negotiators.

- 1A. The Board of Supervisors will consider the following in closed session: Conference with Legal Counsel - Anticipated Litigation. Potential initiation of litigation pursuant to Government Code section 54956.9(d)(4) 1 mater

[2025-0611](#)

No reportable action was taken - the Board gave direction to Legal Counsel and Staff.

RECONVENE FROM CLOSED SESSION

10:17 A.M. The Board Reconvened from Closed Session

PLEDGE OF ALLEGIANCE

III.

APPROVAL OF THE AGENDA

(Items may be added or withdrawn from the agenda consistent with State law)

10:18 A.M.

Item 1A Added to Closed Session by Addendum

Item 3 Will be heard first on the Regular Calendar

Board Action: Moved by Supervisor Gore, Seconded by Supervisor Rabbitt; Approved as amended.

Aye: Hermosillo, Rabbitt, Coursey, Gore, and Hopkins

IV.

REGULAR CALENDAR

10:19 A.M.

2. Employee Engagement Survey Report

[2025-0168](#)

Receive a presentation from Human Resources on the first County-wide employee engagement survey.

Department or Agency Name(s): Human Resources

Attachments: [Summary Report](#)
[CPS HR Employee Engagement Survey Summary Report](#)
[Presentation](#)

10:46 A.M

Presenters:

Janell Crane, Director, Human Resources

Christine Williams, Deputy Director, Human Resources

Jose Gonzalez, CPS HR Consulting

11:38 A.M. Public Comment Opened

Speakers:

None

11:38 A.M. Public Comment Closed

Board Action: Informational Only.

ITEM #3 WILL BE HEARD FIRST ON THE REGULAR CALENDAR

3. Public Hearing on County of Sonoma Vacancies and Recruitment and Retention Efforts [2025-0127](#)
in Alignment with Government Code Section 3502.3

Receive a presentation from Human Resources on vacancies and recruitment and retention efforts within the county.

Department or Agency Name(s): Human Resources

Attachments: [Summary Report](#)
[County of Sonoma Vacancy and Recruitment and Retention Presentation](#)

10:19 A.M.

Presenters:

Spencer Keywood, Assistant Director, Human Resources
Janell Crane, Director, Human Resources

10:44 A.M. Public Comment Opened

Speakers:

None

10:44 A.M. Public Comment Closed

Board Action: Informational Only.

V. REPORT OUT FROM CLOSED SESSION

11:39 A.M. County Counsel, Robert Pittman, reported out on the Tuesday, May 13, 2025, Closed Session.

11:41 A.M. County Counsel, Robert Pittman, reported out on the Friday, May 16, 2025, Closed Session.

Report out on Item 1 Closed Session to be held at the next regular meeting on June 3, 2025.

VI. ADJOURNMENT

11:42 A.M. The Board adjourned the meeting and moved into closed session.

The meeting was adjourned to June 3, 2025 at 9:00 A.M.

Respectfully submitted, Marcie Woychik, Chief Deputy Clerk of the Board