



# County of Sonoma

## State of California

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Date: June 12, 2023

Item Number: \_\_\_\_\_  
Resolution Number: \_\_\_\_\_

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4/5 Vote Required

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**Resolution of The Board of Supervisors of The County of Sonoma, State of California, Adopting the Tentative Agreement for a Successor Memorandum of Understanding Between The County of Sonoma And The Deputy Sheriffs' Law Enforcement Management For The Term June 12, 2023 Through March 31, 2026.**

**Whereas** the Deputy Sheriffs' Law Enforcement Management(DSLEM) is a recognized employee organization representing employees in bargaining unit 45; and

**Whereas** the County met and conferred with representatives of DSLEM and reached a Tentative Agreement making changes to the Memorandum of Understand (MOU), as outlined in the Tentative Agreement, and incorporated by reference as Attachment A; and

**Whereas** the DSLEM membership ratified the terms of the Tentative Agreement to be recommended to the Board of Supervisors for approval; and

**Whereas** the terms and conditions of the Tentative Agreement are within the prescribed authority of this Board; and

**Whereas** the County has satisfied its obligation under Government Code Section 3505 and the County Employee Relations Policy to meet and confer over the changes to the terms and conditions of employment contained in the Tentative Agreement; and

**Whereas,** the Board has met all legal requirements under Government Code Sections 7507, 23026, 31515.5, and 31516;

**Whereas** the proposed changes to the successor MOU do not include any changes in retirement benefits that will materially impact the ongoing cost of the plan and funding status of the Sonoma County Employees' Retirement Association ("SCERA"); and

**Whereas** written confirmation of the Board's compliance with Government Code 31515.5 and 23026 from Segal Consulting is included in Attachment B and incorporated by reference.

Resolution #

Date:

Page 2

**Now Therefore Be It Resolved** this Board hereby approves the Tentative Agreement setting the terms and conditions for a Successor MOU between the County and the DSLEM, which are included as Attachment A - Tentative Agreement, incorporated by reference.

**Be It Further Resolved** the terms and conditions of the Tentative Agreement changing the Successor MOU shall be in full force and effect for the term June 12, 2023 through March 31, 2026, except as specified otherwise in the Tentative Agreement and MOU.

**Be It Finally Resolved** the County Administrator, Auditor-Controller-Treasurer-Tax Collector, and the Director of Human Resources have the authority to take any and all necessary administrative actions to implement the provisions of this resolution, including the authority to execute administrative changes to plan documents and MOUs as needed and/or make corrections and clarifications of a non-financial nature.

**Supervisors:**

Gorin:

Rabbitt:

Gore:

Hopkins:

Coursey:

Ayes:

Noes:

Absent:

Abstain:

**So Ordered.**