

LETTER OF AGREEMENT
COUNTY of SONOMA AND SEIU LOCAL 1021
APPENDIX A – SALARY TABLE SCALES

Adoption by Sonoma County Board of Supervisors

This Letter of Agreement entered into by SEIU, Local 1021 hereinafter referred to as “SEIU”, and the County of Sonoma, herein after referred to as “County”, has as its purpose to adjust the salary ranges for six job classifications, as listed in the tables below, bringing them into alignment with the County’s new \$23.15 per hour living wage, effective July 1, 2025, as adopted by the Board of Supervisors on January 14, 2025. These salary adjustments will go into effect on June 24, 2025.

SEIU-0005 Service and Technical Support- Non-Supervisory

Job Code	Job Title	A Step Rate
4304	Animal Care Assistant	23.15
1272	Event Services Aide	23.15
4307	Lead Animal Care Assistant	24.90
4401	Park Aide	23.15

SEIU-0025 Social Services- Non-Supervisory

Job Code	Job Title	A Step Rate
3371	Public Health Aide I	23.15
3372	Public Health Aide II	24.90

1. SEIU agrees that the County has met its obligation to meet and confer on the contents of this Letter of Agreement.
2. This Letter of Agreement sets forth the full and entire understanding of the parties regarding the matters set forth herein. Any other prior or existing understanding or agreements by the parties whether formal or informal regarding any such matters are hereby superseded or terminated in their entirety.
3. No agreement, understanding, variation, waiver or modification of any of the terms or provisions contained herein shall in any manner be binding upon the parties hereto unless made and executed in writing by the parties hereto and, if required, approved and implemented by the County's Board of Supervisors.
4. Nothing in this Letter of Agreement shall be construed to limit, remove, expand or in any way alter the existing or future jurisdiction or authority of the Civil Service Commission as provided in Sonoma County Ordinance No. 305-A as amended or as provided in the rules adopted in accordance with said ordinance.
5. The waiver of any breach, term or condition of this Letter of Agreement by either party shall not constitute a precedent in the future enforcement of all its terms and provisions.

Date: 2/4/2025

Signature On File

Joel Evans-Fudem, Field Representative, SEIU Local 1021

Date: 3/13/2025

Signature On File

Janell Crane, Human Resources Director