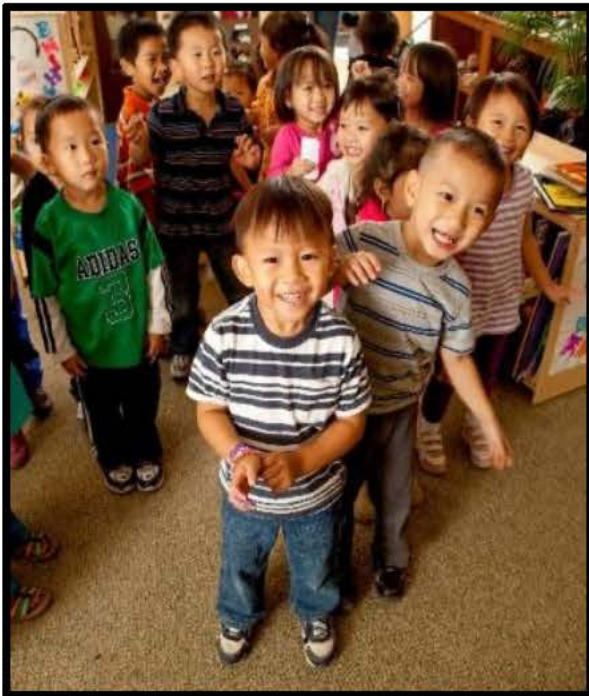




Fall 2024

**First 5 Sonoma County Commissioner Recruitment:
TK-12 Public Education or Early Learning & Care**



First 5 Sonoma County is recruiting for a vacancy on the 9-member First 5 Board of Commissioners, to be filled by a local representative of either TK-12 public education systems or systems of early learning & care (Resource & Referral agencies, Child Care Planning).

Candidates should have deep knowledge of the current needs, interests and concerns of Sonoma County's TK-12 public education systems and how they support the needs of young children OR serve in a leadership role in either a Child Care Resource & Referral Agency or the Child Care Planning Council.

This recruitment also prioritizes the Commission's goal of increasing representation of Black, Indigenous and other People of Color in the governance of First 5 Sonoma County as members of the Commission. If you are interested in being appointed by the Board of Supervisors to serve on the Commission, please review the attached Commissioner description, complete the application and return via email to Yvette Guzman [yguzman@first5sonomacounty.org](mailto:ygzuzman@first5sonomacounty.org) by 5pm on 10/1/24.

First 5 invests in Sonoma County's youngest children by supporting programs, systems change and public policy that promotes optimal development from the prenatal stage through age five. Investments are made through a racial-equity lens and a targeted universalism approach: ensuring that the needs of those children and families farthest from opportunity are centered and that their voices and engaged and elevated in all of First 5 Sonoma's planning processes. A strategic plan provides guidance and is updated regularly to respond to trends impacting children and families; the latest update to our current plan can be found [here](#).



First 5 Commission Membership

Three permanent ex officio members:

- A member of the Board of Supervisors
- Director of the Sonoma County Human Services Department, or their designee
- Director of the Department of Health Services, or their designee

Six at-large members, each member representing at least one of the following:

- Organization focused on parenting, and/or early childhood development
- Private sector, businesses, business associations, chambers of commerce
- Child Care Planning Council or Resource & Referral Agency
- Post-secondary educator specializing in early childhood development
- Local TK-12 public education systems
- Local medical, pediatric, or obstetric associations
- Tribal organizations and communities
- City or town that has established policy and/or dedicated resources to promoting the healthy development of children
- Parent of a child who is a recipient of First 5-funded services

First 5 Commissioner Roles & Responsibilities

1. Actively participate in strategic policy and funding decision-making processes that centers racial equity and addresses the needs of the most marginalized children.
2. Elevate critical issues impacting children's health and well-being in the community and advocate for policies and resources that promote optimal development.
3. Attend 10 monthly Commission meetings annually and actively participate as a member of 2 ad hoc or regular sub-committees.
4. Ensure fiscal accountability and ethical, responsible stewardship of public funds.
5. Uphold principles of fairness and transparency in government
6. Actively avoid all real or perceived conflicts of interest.
7. Complete Statement of Economic Interest (Form 700) and ethics training annually

Reimbursement of Expenses

At-large members of the Commission may request to receive reimbursement for:

- \$75 per diem for meetings and half day events
- \$125 per diem for whole day events and meetings
- Mileage
- Cost of child care necessary to attend Commission and committee meetings



First 5 Sonoma County Commissioner Application

Return completed application via email to: yguzman@first5sonomacounty.org

Name: Dr. Daisy Morales	
Address: [REDACTED]	
Mailing Address:	
Home Phone: [REDACTED]	Business Phone:
Cell Phone: [REDACTED]	Email: [REDACTED]
How long have you resided in Sonoma County?	2 months
Present Occupation & Employer: Superintendent	

RELEVANT PROFESSIONAL / COMMUNITY SERVICE:

District/Organization	Dates Served	Role/Position
Live Oak School District	7/2021-6/2024	Superintendent
Salinas City Elementary School Dist.	7/2019-6/2021	Asst. Sup of Ed Services
Alameda County Office of Education	9/2018-6/2019	Director of Leadership Dev.
San Jose Unified	12/2014-9/2018	Principal

Describe your work as a leader in TK-12 public education OR Child Care Resource & Referral or Child Care Planning Council in Sonoma County and how it intersects with First 5's mission to promote optimal child development, including kindergarten readiness. In my work as a TK-12 leader with a focus on early education, I have been dedicated to laying the groundwork for lifelong learning by emphasizing the importance of early childhood development. I prioritized creating a nurturing and stimulating environment where young learners could thrive, ensuring that foundational skills in literacy, numeracy, and social-emotional learning were established. I have worked closely with teachers to implement developmentally appropriate practices and to foster a love of learning from the very start, setting students up for continued success as they progress through their educational journey.

Describe your understanding of the role and responsibilities of the First 5 Sonoma County Commission. The First 5 Sonoma County Commission is responsible for ensuring the health, education, and well-being of children from prenatal to age five. The Commission allocates funding from California's Proposition 10 tobacco tax to programs that support



early childhood development, including health care, quality childcare, and parent education. Their work involves collaborating with community organizations, evaluating the effectiveness of funded programs, and advocating for policies that benefit young children and their families. The goal is to build a solid foundation for lifelong success in Sonoma County's youngest residents.

Describe your personal aspirations for what you hope to contribute as a First 5 Commissioner.

My personal aspirations in joining the First 5 Sonoma County Commission would include leveraging my extensive background in education and leadership to positively impact early childhood development. I am passionate about creating equitable opportunities for all children, ensuring that they have access to quality healthcare, education, and family support from the earliest stages of life. By serving on the commission, I aim to collaborate with community partners to develop and implement initiatives that support the well-being of children and their families, helping to build a strong foundation for lifelong success.

Please describe any concerns or limitations that would impact your commitment to serve on the Commission for a two-year term (e.g. attendance at Commission and sub-committee meetings, preparation for meetings). Please note that Commission meetings take place 3:30-5pm on the 4th Monday of the month (January, February, March, April, May, June, August, September, October) and the 1st Monday in December.

I am committed to attending. Travel and urgent situations would be the only reasons I would not be able to attend.

Please list two local references, including contact information.

Alegria De La Cruz, SRCS Board Trustee - [REDACTED]

Dr. Amie Carter, Superintendent Sonoma County Office of Education - [REDACTED]

NOTE: Appointees will be required to take an Oath of Office and will be subject to filing an annual Statement of Economic Interest

Daisy Morales

09.03.2024

Signature

Date