



## COUNTY OF SONOMA

575 ADMINISTRATION  
DRIVE, ROOM 102A  
SANTA ROSA, CA 95403

### SUMMARY REPORT

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**Agenda Date:** 9/24/2024

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**To:** Board of Supervisors

**Department or Agency Name(s):** Human Resources

**Staff Name and Phone Number:** Meira Bowcut 707-565-1851

**Vote Requirement:** Majority

**Supervisorial District(s):** All

**Recommended Action:**

Adopt a Gold Resolution proclaiming October 2024 as National Disability Employment Awareness Month in Sonoma County.

**Executive Summary:**

Human Resources Department in partnership with Human Services Department-Job Link and Department of Rehabilitations are requesting the Board of Supervisor recognize October 2024 as National Disability Employment Awareness Month in Sonoma County.

**Discussion:**

National Disability Employment Awareness Month (NDEAM) originated in 1945, when Congress passed a law declaring the first week in October to bring awareness, educate, and celebrate the many and varied contributions of America's workers with disabilities. In 1988, Congress expanded the week to the whole month of October.

The County of Sonoma continues to support and recognize our disabled workers and applicants with more robust policies, partnerships, and programs that allow for equal opportunities. The Human Services Department-Job Link in partnership with Department of Rehabilitation continue to provide services to people with disabilities to find employment and have "good jobs" as this year's theme highlights. This year the County of Sonoma recommits as an equal employment opportunity employer to continue to contract with companies that hire people with disability and through the Human Services Department to provide employment services that include resources for individuals with disabilities.

**Prior Board Actions:**

2023-1135: Adopt a Gold Resolution Recognizing October 2023 as National Disability Employment Awareness Month in Sonoma County. (Countywide)

2019-1554: the Board of Supervisors adopted a Gold Resolution Recognizing National Disability Employment Awareness Month, October, 2019. (Third District)

**FISCAL SUMMARY**

**Narrative Explanation of Fiscal Impacts:**

N/A

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**Narrative Explanation of Staffing Impacts (If Required):**

N/A

**Attachments:**

Gold Resolution

**Related Items “On File” with the Clerk of the Board:**

N/A