



County of Sonoma

State of California

Date: April 22, 2025

Item Number: _____

Resolution Number: _____

4/5 Vote Required

Concurrent Resolution of the Board of Supervisors of the County of Sonoma, State of California, the Board of Directors of the Sonoma County Water Agency, the Board of Commissioners of the Community Development Commission, and the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District, and the Board of Directors of the Northern Sonoma County Air Pollution Control District Amending the Memorandum of Understanding between the County and Service Employees International Union, Local 1021, Salary Table Scales, to Adjust the Salaries of Six Job Classifications, Effective, June 24, 2025.

Whereas, on January 14, 2025, the Board of Supervisor adopted a new living wage of \$23.15 per hour; and

Whereas, Human Resources conducted an analysis and identified six job classifications, all represented by Service Employees International Union, Local 1021 (SEIU), that required adjustments to be in alignment with the Living Wage Ordinance and be set as set forth in Attachment A; and

Whereas, the County and SEIU reached agreement on the salary adjustments and executed a Side Letter of Agreement as set forth in Attachment B; and

Now, Therefore, Be It Resolved that that the Memorandum of Understanding between the County of Sonoma and SEIU – Local 1021, Salary Table Scales, be amended to adjust six job

classification salaries, as set forth in Attachment A, effective June 24, 2025.

Supervisors:

Hermosillo:

Rabbitt:

Coursey:

Gore:

Hopkins:

Ayes:

Noes:

Absent:

Abstain:

So Ordered.