

**DRAFT AGREEMENT FOR ENERGY EDUCATION PROGRAM**

This Agreement for Professional Services (“Agreement”), dated as of July 1, 2025 (“Effective Date”) is made by and between the Sonoma Clean Power Authority (“SCPA”), a California joint powers authority, and the Sonoma County Water Agency (“Sonoma Water”), a body corporate and politic of the State of California. SCPA and Sonoma Water may be individually referred to as a “Party” or collectively as “Parties.”

1. **Scope of Services:** Sonoma Water agrees to provide any and all of the services as described in Exhibit A.
2. **Performance Standard:** Sonoma Water warrants that it possesses the necessary training, experience, and skill to competently and professionally provide the services described in Exhibit A, and in accordance with all applicable federal, state, and local laws, including all state and local orders as may be amended from time to time.
3. **Staffing and Coordination:** Sonoma Water shall cooperate, and closely coordinate, with SCPA staff in providing all services under this Agreement. Trisha Meisler (Key Staff) is deemed by SCPA to be a key person whose services were a material inducement to enter into this Agreement. Key Staff shall oversee and manage all services performed by Sonoma Water.
4. **Payment:** Sonoma Water shall submit one invoice for each calendar month in which services are performed. Expenses over \$150 require pre-approval and contain the following details for each billable entry:
  - a. Date.
  - b. Detailed description of work performed, and person(s) involved.
  - c. Time spent in half hour increments.

Upon receipt of properly prepared invoicing, SCPA shall pay Sonoma Water within 30 calendar days for services provided in accordance with this Agreement, applying the following rates:

- a. Sonoma Water shall be paid current weighted labor rates, including overhead, for Sonoma Water staff performing work under this Agreement plus actual costs of applicable materials. Weighted labor rates as of April 8, 2025, listed below. Rates are subject to change with prior written notice to SCPA.
  1. Water Education Senior Program Specialist: (SPS) \$216.33
  2. Water Education Program Manager: (PM) \$247.55
  3. Water Education Program Specialist: (PS) \$190.90
  4. Water Education Resource Technician: (TECH) \$64.90
  5. Water Education Intern: (INTERN) \$42.01
- b. Reimbursable expenses must be pre-approved by SCPA.

In no event shall the amount payable for services performed during the term of this Agreement exceed \$600,000 (\$300,000 per year).

5. **Term of the Agreement:** The term of this Agreement shall be from July 1, 2025, to June 30, 2027, unless terminated pursuant to Section 6 or amended by a written, executed amendment to the Agreement. Sonoma Water understands and agrees that funding for costs under this Agreement after July 1, 2025, is subject to approval by SCPA's Board of Directors of a budget including such funding, and that SCPA may terminate this Agreement pursuant to Section 6 below if such funding is not approved.
6. **Termination:** Notwithstanding any other provision of this Agreement, at any time and without cause, the Parties shall have the unequivocal right to terminate this Agreement by giving thirty (30) calendar days written notice to the other Party. Notwithstanding any other provision of this Agreement, should Sonoma Water fail to perform any of its obligations or violate any of the terms of this Agreement (Termination for Cause), SCPA may, upon providing Sonoma Water written notice stating the reason for termination, immediately terminate this Agreement. In the event of termination, Sonoma Water, within fourteen (14) calendar days following the date of termination, shall deliver to SCPA all materials and work product subject to Section 16 and shall submit to SCPA a final invoice for all outstanding payments.
7. **Indemnification:** Each party shall indemnify, defend, protect, hold harmless, and release the other, its officers, agents, and employees, from and against any and all claims, loss, proceedings, damages, causes of action, liability, costs, or expense (including attorneys' fees and witness costs) arising from or in connection with, or caused by any act, omission, or negligence of such indemnifying party or its agents, employees, contractors, subcontractors, or invitees. This indemnification obligation shall not be limited in any way by any limitation on the amount or type of damages or compensation payable to or for the indemnifying party or its agents, employees, contractors, subcontractors, or invitees under workers' compensation acts, disability benefit acts, or other employee benefit acts.
8. **Insurance:** Sonoma Water shall maintain insurance and/or self-insurance as described below unless such insurance has been expressly waived in writing by SCPA.
  - a. Workers Compensation insurance with statutory limits as required by the Labor Code of the State of California, and Employers Liability with minimum limits of \$1,000,000 per accident; \$1,000,000 disease per employee; \$1,000,000 disease per policy.
  - b. Commercial General Liability Insurance with Minimum Limits: \$1,000,000 per occurrence; \$2,000,000 general aggregate; \$2,000,000 products/completed operations aggregate. The required limits may be provided by a combination of General Liability Insurance and Commercial Umbrella Liability Insurance. If Sonoma Water maintains higher limits than the specified minimum limits, SCPA requires and shall be entitled to coverage for the higher limits maintained by Sonoma Water.

1. Any deductible or self-insured retention shall be shown on the Certificate of Insurance. Deductibles or self-insured retention that exceeds \$25,000 must be approved in advance by SCPA. Sonoma Water is responsible for any deductible or self-insured retention and shall fund it upon SCPA's written request, regardless of whether Sonoma Water has a claim against the insurance or is named as a party in any action involving SCPA.
  2. SCPA shall be an additional insured for liability arising out of operations by, or on behalf of, Sonoma Water in the performance of this Agreement.
  3. The insurance provided to the additional insureds shall be primary to, and non-contributory with, any insurance or self-insurance program maintained by them.
  4. The policy shall cover inter-insured suits between the additional insureds and Sonoma Water and include a "separation of insureds" or "severability" clause which treats each insured separately.
- c. Automobile Liability Insurance with Minimum Limit of \$1,000,000 combined single limit per accident. Automobile Insurance shall apply to all owned autos. If Sonoma Water currently owns no autos, Sonoma Water agrees to obtain such insurance should any autos be acquired during the term of this Agreement. Automobile Insurance shall apply to hired and non-owned autos.
  - d. Professional Liability/Errors and Omissions Insurance with Minimum Limit of \$1,000,000 per claim or per occurrence. Any deductible or self-insured retention shall be shown on the Certificate of Insurance. If the deductible or self-insured retention exceeds \$25,000 it must be approved in advance by SCPA. If the insurance is on a Claims-Made basis, the retroactive date shall be no later than the commencement of the work. Coverage applicable to the work performed under this Agreement shall be continued for two (2) years after completion of the work. Such continuation coverage may be provided by one of the following: (1) renewal of the existing policy; (2) an extended reporting period endorsement; or (3) replacement insurance with a retroactive date no later than the commencement of the work under this Agreement.
  - e. Insurers, other than the California State Compensation Insurance Fund, shall have an A.M. Best's rating of at least A: VII.
  - f. The Certificate of Insurance must include the following reference: Sonoma Clean Power Authority.
  - g. All required Evidence of Insurance shall be submitted to SCPA within 3 business days of the Effective Date. Sonoma Water agrees to maintain current Evidence of Insurance on file with SCPA for the entire term of this Agreement.
  - h. The name and address for Additional Insured endorsements and Certificates of Insurance is: Sonoma Clean Power Authority, Attn: Contract Administration, 431 E St., Santa Rosa, CA, 95404.

- i. Required Evidence of Insurance shall be submitted for any renewal or replacement of a policy that already exists, at least ten (10) business days before expiration or other termination of the existing policy.
  - j. Sonoma Water shall provide SCPA immediate written notice if:
    - 1. Any of the required insurance policies are terminated;
    - 2. The limits of any of the required policies are reduced; or
    - 3. The deductible or self-insured retention is increased.
  - k. Upon written request, certified copies of required insurance policies must be provided within thirty (30) calendar days.
  - l. Sonoma Water's indemnity and other obligations shall not be limited by these insurance requirements.
9. **Status of Sonoma Water:** Sonoma Water, in performing the services under this Agreement, shall act as an independent contractor and shall control the work and the manner in which it is performed. At no time shall Sonoma Water work as an agent or employee of SCPA and at no time shall Sonoma Water be entitled to participate in any pension plan, worker's compensation plan, insurance, bonus, or similar benefits SCPA provides its employees. In the event SCPA exercises its right to terminate this Agreement pursuant to Section 6, Sonoma Water expressly agrees that it shall have no recourse or right of appeal under rules, regulations, ordinances, or laws applicable to employees.
10. **No Suspension or Debarment:** Sonoma Water warrants that it is not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in covered transactions by any state or federal department or agency. Sonoma Water also warrants that it is not suspended or debarred from receiving federal funds as listed in the List of Parties Excluded from Federal Procurement or Non-procurement Programs issued by the General Services Administration.
11. **Taxes:** Sonoma Water agrees to file federal and state tax returns and pay all applicable taxes on amounts paid pursuant to this Agreement. Sonoma Water shall be solely liable and responsible to pay such taxes and other obligations, including, but not limited to, state and federal income and FICA taxes. Sonoma Water agrees to indemnify and hold SCPA harmless from any liability which it may incur to the United States or to any US State as a consequence of Sonoma Water's failure to pay, when due, all such taxes and obligations. In the event SCPA is audited for compliance regarding any withholding or other applicable taxes, Sonoma Water agrees to, in a timely fashion, furnish SCPA with proof of payment of taxes on these earnings.
12. **Records Maintenance:** Sonoma Water shall keep and maintain full and complete documentation and accounting records concerning all services performed that are compensable under this Agreement and shall make such documents and records available to SCPA for inspection at any reasonable time. Sonoma Water shall maintain such records for a period of five (5) years following the expiration or termination of this Agreement.

13. **Conflict of Interest:** Sonoma Water warrants that it presently has no interest, and that it will not acquire any interest, direct or indirect, that represents a financial conflict of interest under state law or that would otherwise conflict in any manner or degree with Sonoma Water's performance under this Agreement. Sonoma Water further warrants that in the performance of this Agreement no person having any such interests shall be assigned by Sonoma Water to perform work under this agreement nor be given access to the information described in Section 16. Sonoma Water shall comply with any and all applicable California Fair Political Practices Act requirements.
14. **Statutory Compliance:** Sonoma Water shall comply with all applicable federal, state and local laws, regulations, statutes and policies applicable to the services provided under this Agreement.
15. **Nondiscrimination:** Without limiting any other provision of this Agreement, Sonoma Water shall comply with all applicable federal, state, and local laws, rules, and regulations in regard to nondiscrimination in employment because of race, color, ancestry, national origin, religion, sex, marital status, age, medical condition, pregnancy, disability, sexual orientation or other prohibited basis. All nondiscrimination rules or regulations required by law to be included in this Agreement are incorporated by reference.
16. **AIDS Discrimination:** Sonoma Water agrees to comply with the provisions of Chapter 19, Article II, of the Sonoma County Code prohibiting discrimination in housing, employment, and services because of AIDS or HIV infection during the term of this Agreement and any extensions of the term.
17. **Authority:** The undersigned hereby represents and warrants that the undersigned has authority to execute and deliver this Agreement on behalf of Sonoma Water.
18. **Confidentiality, Ownership and Disclosure of Work Product:** All information obtained by Sonoma Water under this Agreement shall be deemed confidential ("Confidential Information"). Unless SCPA provides written permission, Sonoma Water is compelled by a court of law or regulatory agency, the California Public Records Act, or Sonoma Water obtained Confidential Information from a source or sources other than SCPA, Sonoma Water shall not share Confidential Information with any other person or entity outside of SCPA staff and SCPA authorized representatives. Sonoma Water further agrees to execute non-disclosure agreements related to protecting Confidential Information as requested by SCPA. Provisions related to Confidential Information shall survive expiration or termination of the Agreement for a period of five (5) years. All reports, original drawings, graphics, plans, studies, and other data or documents ("Documents"), in whatever form or format, produced by Sonoma Water or Sonoma Water's subcontractors, Sonoma Water, and other agents within the term and scope of this Agreement shall be the property of SCPA. SCPA shall be entitled to immediate possession of such Documents upon completion of the work pursuant to this Agreement. Upon expiration or termination of this Agreement, Sonoma Water shall promptly deliver to SCPA all such Documents, which have not already been provided to SCPA in such form or format, as SCPA deems

appropriate. Such Documents shall be and will remain the property of SCPA without restriction or limitation.

19. **Assignment and Delegation:** Parties shall not assign, delegate, sublet, or transfer any interest in, or duty under, this Agreement without the prior written consent of the other.
20. **Written Communications:** All written communications, including notices, bills and payments, may be made via electronic mail or to the following addresses:

| <b>Sonoma Water</b>  | <b>SCPA</b>  |
|--|--|
| Project Manager: Trisha Meisler<br>404 Aviation Boulevard<br>Santa Rosa, California 95403-9019<br>Phone: 707-837-3069<br>Email: <a href="mailto:Trisha.meisler@scwa.ca.gov">Trisha.meisler@scwa.ca.gov</a> | Contact: Sean Dalton<br>431 E Street<br>Santa Rosa, California 95404<br>Phone: 707-953-4386<br>Email: <a href="mailto:sdalton@sonomacleanpower.org">sdalton@sonomacleanpower.org</a> |
| <b>Remit payments to:</b>  | <b>Remit invoices to:</b>  |
| Anika McLea<br>Same address as above   | Same address as above with copies to<br><a href="mailto:invoices@sonomacleanpower.org">invoices@sonomacleanpower.org</a>   |

21. **No Waiver of Breach:** The waiver by either party of any breach of any term or promise contained in this Agreement shall not be deemed to be a waiver of such term or provision or any subsequent breach of the same or any other term or promise contained in this Agreement.
22. **Construction:** To the fullest extent allowed by law, the provisions of this Agreement shall be construed and given effect in a manner that avoids any violation of statute, ordinance, regulation, or law. The Parties agree that in the event that any provision of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions hereof shall remain in full force and effect and shall in no way be affected, impaired, or invalidated. The Parties acknowledge that they have each contributed to the making of this Agreement and that, in the event of a dispute over the interpretation of this Agreement, the language of the Agreement will not be construed against one Party in favor of the other. Parties acknowledge that they have each had an adequate opportunity to consult with counsel in the negotiation and preparation of this Agreement.
23. **Consent:** Wherever in this Agreement the consent or approval of one Party is required to an act of the other Party, such consent or approval shall not be unreasonably withheld or delayed.
24. **No Third-Party Beneficiaries:** Nothing contained in this Agreement shall be construed to create, and the Parties do not intend to create, any rights in third parties.
25. **Applicable Law and Forum:** This Agreement shall be construed and interpreted according to the substantive law of California, regardless of the law of conflicts to the contrary in

any jurisdiction. Any action to enforce the terms of this Agreement, or for the breach of this Agreement, shall be brought and tried in Santa Rosa, California, or the forum nearest to the city of Santa Rosa, in the County of Sonoma.

26. **Exhibits:** In the event of a conflict between the body of this Agreement and any Exhibits or attachments, the language in the body of this Agreement shall prevail.
27. **Captions:** The captions in this Agreement are solely for convenience of reference. Captions are not a part of this Agreement and shall have no effect on its construction or interpretation.
28. **Merger:** This writing is intended both as the final expression of the Agreement between the Parties with respect to the included terms and as a complete and exclusive statement of the terms of the Agreement, pursuant to California Code of Civil Procedure Section 1856. No modification of this Agreement shall be effective unless and until such modification is evidenced by a writing signed by both Parties.
29. **Survival of Terms:** All express representations, waivers, indemnifications, and limitations of liability included in this Agreement will survive its completion or termination for any reason.
30. **Time of Essence:** Time is and shall be of the essence of this Agreement and every provision within this Agreement.
31. **Counterpart; Electronic Signatures:** The parties agree that this Agreement may be executed in two or more counterparts, each of which shall be deemed an original, and together which when executed by the requisite parties shall be deemed to be a complete original agreement. Counterparts may be delivered via electronic means, or other transmission method, and any counterpart so delivered shall be deemed to have been duly and validly delivered, be valid and effective for all purposes, and shall have the same legal force and effect as an original document. This Agreement, and any counterpart, may be electronically signed by each or any of the parties through the use of any commercially available digital and/or electronic signature software or other electronic signature method in compliance with the U.S. federal ESIGN Act of 2000, California's Uniform Electronic Transactions Act (Cal. Civil Code § 1633.1 et seq.), or other applicable law. By its use of any electronic signature below, the signing party agrees to have conducted this transaction and to execution of this Agreement by electronic means.

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***By signing below, the signatories warrant that each has authority to execute this Agreement on behalf of their respective Parties, and that this Agreement is effective as of the Effective Date.***

Reviewed as to funds:

TW24/25-082

By: \_\_\_\_\_  
Sonoma Water Division Manager -  
Administrative Services

Approved as to form:

Approved as to form:

By: \_\_\_\_\_  
Deputy County Counsel  
Chief Deputy County Counsel  
Assistant County Counsel

By: \_\_\_\_\_  
Special Counsel

**Sonoma County Water Agency**

**Sonoma Clean Power Authority**, a California  
joint powers authority

By: \_\_\_\_\_  
Grant Davis  
General Manager  
Authorized per Sonoma Water's Board  
of Directors Action on July 8 2025

By: \_\_\_\_\_  
Geof Syphers  
Chief Executive Officer

Date: \_\_\_\_\_

Date: \_\_\_\_\_



## Exhibit A

### Scope of Work 2025-2027

#### 1. Tasks

##### 1. Outreach

- a. Market energy education programs in print, on social media, and on Sonoma Water's website.
- b. Sonoma Water will distribute a brochure to every teacher in its service area highlighting the programs offered including energy education programs.
- c. Maintain mailing list.
- d. Create a flyer and distribute to schools outside of Sonoma Water service area and within SCPA service area.
- e. Send digital content to Sonoma Water's E-News subscribers quarterly via Constant Contact.
- f. Create content for social media advertising teacher workshops, classroom programs, and grants for teachers and students.
- g. Share original files of workbooks, worksheets, or handouts with SCPA and solicit feedback from SCPA on content and graphic design.
- h. Maintain webpages for energy education programs on Sonoma Water education program website.
- i. Attend outreach events, such as science fairs, to market education programs. Support science fairs with cash prizes for energy or climate change related projects.

| Staff Title                   | Rate                               |
|-------------------------------|------------------------------------|
| PM                            | 5 hours at \$247.55 = \$1,238.00   |
| SPS                           | 40 hours at \$216.33 = \$ 8,653.00 |
| TECH                          | 20 hours at \$64.90 = \$1,298.00   |
| INTERN                        | 25 hours at \$42.01=\$1,050.00     |
| Expense                       | Cost                               |
| Material costs for printing   | \$3,000                            |
| Constant Contact subscription | \$250 per year                     |
| Cash prizes at science fairs  | up to \$500                        |
| <b>Task 1 Total per Year</b>  | <b>\$15,989</b>                    |

##### 2. Musical Assemblies

- a. Implement musical assembly to increase awareness on topics related to water and energy.
- b. Provide assemblies that are interactive, musical, uplifting, and fun for 5,000-10,000 kindergarten through sixth grade students per year.

- c. Content will be equally split between topics on water and energy.
- d. Content related to water will emphasize the Russian River watershed and its importance as the source of drinking water for over 600,000 people. Content will provide “dos and don’ts” in how to care for watersheds with specific actions students can take to conserve water and prevent pollution.
- e. SCPA will pay one-quarter of the total cost of 25 performances. In addition, SCPA will pay the full cost of five performances to be scheduled with schools exclusively within SCPA’s service area.
- f. Assembly content will include energy, electricity, and renewable energy as one solution to climate change.
- g. Pre- or post-assembly extension activities will be provided to assist teachers in extending the learning beyond the assembly.
- j. Provide a parent letter with information about Sonoma Water and SCPA, including links to their respective websites, and simple steps to conserve water and energy

| <b>Staff Title</b>           | <b>Rate</b>                    |
|------------------------------|--------------------------------|
| SPS                          | 25 hours at \$216.33 = \$5,408 |
| <b>Expense</b>               | <b>Cost</b>                    |
| Assemblies                   | \$10,000                       |
| <b>Task 2 Total per Year</b> | <b>\$15,408</b>                |

### 3. Elementary Education Programs

- a. Continue to refine, update, and implement elementary school education programs.
- b. Deliver third grade lessons via direct instruction to schools in SCPA service area.
- c. Provide digital resources and online content on Sonoma Water’s website.
- d. Lesson content subjects include, but are not limited to, renewable energy, climate change, the water and energy nexus, and locally relevant solutions to climate change.
- e. Sonoma Water estimates visits to approximately 60 schools and engaging with 2,000-3,000 students annually.
- f. Lesson topics will include:
  - i. The difference between weather and climate.
  - ii. Climate change means the planet is getting warmer because of an increase in greenhouse gases.
  - iii. How you can reduce your electricity use.
  - iv. In California, electricity is made with many different energy sources and are grouped into nonrenewable and renewable sources.
  - v. Like every source of energy, solar power has pros and cons.
  - vi. Hands-on investigation with solar power.
- g. Provide pre- and post-lesson resources to assist teachers in extending the learning beyond the class visit.

- h. Provide a parent letter with information about Sonoma Water and SCPA, including links to the respective websites, and simple steps to conserve water and energy.
- i. Provide program implementation, training, assessment, and evaluation

| Staff Title  | Rate                                  |
|--|---------------------------------------|
| PM   | 15 hours at \$247.55=\$ 3,713.00      |
| SPS  | 50 hours at \$216.33 = \$ \$10,817.00 |
| PS   | 200 hours at \$190.90 = \$38,180      |
| TECH   | 150 hours at \$64.90 = \$9,735.00     |
| INTERN   | 100 hours at \$42.01 = \$4,201        |
| Expense  | Cost                                  |
| Materials to support lesson delivery, such as solar panels, generators, fans, and visual aids.                   | \$2,000                               |
| SCPA will pay one-half the cost of bamboo toothbrushes provided to students at conclusion of third grade lesson. | \$3,000                               |
| Shirts and nametags with SCPA logo for educators   | \$500                                 |
| <b>Task 3 Total per Year</b>   | <b>\$66,646</b>                       |

#### 4. School Supplies

- a. Provide free school supplies to teachers with SCPA logo and messaging.
- b. SCPA will pay one-half when reordering school supplies with SCPA logo and messaging which is currently: Saving water, saves energy.
- c. Continue to provide rulers (approximately 15,000 per year) and pencils (approximately 25,000 per year).
- d. Develop new pocket folder in collaboration with SCPA with messages on water/energy nexus, climate change, and climate change actions relevant to high school students. Order 10,000/year.
- e. Provide program implementation, training, and mailing.

| Staff Title                  | Rate                             |
|------------------------------|----------------------------------|
| PM                           | 5 hours at \$247.55 = \$1,238.00 |
| SPS                          | 5 hours at \$216.33 = \$1,082.00 |
| PS                           | 40 hours at \$190.90=\$7,636.00  |
| TECH                         | 50 hours at \$64.90 = \$3,245.00 |
| INTERN                       | 25 hours at \$42.01 = \$1,050    |
| Expense                      | Cost                             |
| Materials                    | \$6,331                          |
| <b>Task 4 Total per Year</b> | <b>\$19,344</b>                  |

## 5. Middle and Secondary Education Programs

- a. Refine and implement middle and secondary school education programs.
- b. Provide direct instruction to middle and high school students in classrooms.
- c. Implement middle school lessons on climate change and a science, technology, engineering and mathematics (STEM) challenge with wind energy.
- d. Implement high school classroom climate change lessons.
- e. Provide up to 15 field trips per year to the Advanced Energy Center.
- f. Provide lessons on topics covering climate change, electrification, renewable energy, role of SCPA in transitioning away from fossil fuels, and local relevant solutions to climate change.
- g. The middle and secondary school education program aims to reach 1,500-2,000 students each year.
- h. Lesson objectives for students will include:
  - i. Learn about our electrical energy system and climate change.
  - ii. Experience hands-on activities about local renewable energy development including geothermal energy.
  - iii. Introduction to climate solutions that are being implemented by Sonoma Water and SCPA.
  - iv. Learn about renewable energy and the benefits of electrification.
  - v. Explore different ways to take climate action.
- i. Provide program development, implementation, training, assessment, and evaluation.

| Staff Title  | Rate                                |
|--|-------------------------------------|
| PM   | 10 hours at \$247.55= \$2,476.00    |
| SPS  | 100 hours at \$216.33 = \$21,633.00 |
| PS   | 100 hours at \$190.90 = \$19,090.00 |
| TECH   | 158 hours at \$64.90 = \$10,254.00  |
| Expense  | Cost                                |
| Materials for classroom lesson including science journals and other supplies   | \$3,000                             |
| Materials for field trips to the Customer Center could include tablets, printed materials, and other supplies to maintain escape room activities | \$2,000                             |
| Giveaway items for student participants  | \$3,000                             |
| Field Trip Transportation  | 15 trips at \$600= \$9,000          |
| <b>Task 5 Total per Year</b>   | <b>\$70,453</b>                     |

## 6. Extracurricular Educational Events

- a. Refine and deliver lessons for extracurricular education events.
- b. Instruction of the following programs will take place in-person and online resources will be developed as needed:
  - i. Mike Hauser Algebra Academy: Provide instruction during summer program to students entering high school with an emphasis on STEM and the nexus between water and energy.
  - ii. Expanding Your Horizons: Conduct middle school lesson during one-day weekend workshop for seventh and eighth grade girls with a focus on STEM.
  - iii. Sonoma County Youth Ecology Corps: Conduct climate change and energy lessons during summer work program for young adults ages 18-24.
  - iv. Mendocino science, technology, engineering and mathematics (STEAM) Fair: Provide hands on renewable energy activities for fair sponsored by Mendocino County Office of Education.
- c. Program implementation, training, assessment, and evaluation.

| Staff Title                  | Rate                               |
|------------------------------|------------------------------------|
| PM                           | 5 hours at \$247.55 = \$1,238      |
| SPS                          | 50 hours at \$216.33 = \$10,817.00 |
| TECH                         | 44 hours at \$64.90 = \$2,856.00   |
| Expense                      | Cost                               |
| Materials                    | \$1,500                            |
| <b>Task 6 Total per Year</b> | <b>\$16,411</b>                    |

## 7. Implement Small Grants Program.

- a. Implement "A Call to Action," a small grants program that provides funds for teachers and their students to carry out solutions-based projects that address a water or energy related environmental challenge in their community.
- b. Provide guidance, expertise, and financial support to assist teachers and students in carrying out their project proposals.
- c. SCPA will pay one-half of the cost of providing up to ten \$1,000 awards each year to support projects.
- d. Recognize participants at a public event such as NorCal Public Media Food & Wine Awards banquet or some other event where projects can be presented at the end of the school year.
- e. Program refinement and implementation.

| Staff Title | Rate                            |
|-------------|---------------------------------|
| PM          | 10 hours at \$247.55=\$2,476.00 |
| SPS         | 60 hours at \$216.33 = \$12,980 |
| Expense     | Cost                            |
| Grants      | \$5,000                         |

|   |                  |
|---|------------------|
| 20 entrance tickets to Awards banquet at \$50 each or food for Showcase Event | Up to \$1,000    |
| <b>Task 7 Total per Year</b>  | <b>\$21,456.</b> |

8. Fifth Grade Content Integration

- a. Incorporate content on the nexus between water and energy into Sonoma Water's fifth grade program: *Water Connects Us All*.
- b. Lesson objective will include teaching students how the connection between water and energy is integrated into the explanation of Sonoma Water's water transmission system, as is the importance of conserving water and the additional benefit of conserving energy.
- c. Program implementation.

| Staff Title                  | Rate                              |
|------------------------------|-----------------------------------|
| SPS                          | 25 hours at \$216.33 = \$5,408.00 |
| TECH                         | 100 hours at \$64.90 = \$6,490.00 |
| INTERN                       | 50 hours at \$42.01 = \$2,101.00  |
| <b>Task 8 Total per Year</b> | <b>\$13,999.</b>                  |

9. Climate Teacher Workshop

- a. Conduct climate literacy summer workshop for teachers in 2026 and 2027.
- b. Host multi-day workshop for up to 25 teachers in Sonoma County.
- c. Partner with other environmental education organizations in organizing field trip sites to educate teachers on climate change mitigation measures in place in Sonoma and Mendocino counties, and provide content for teachers to share with their students.
- d. SCPA will pay teacher stipends up to \$20,000.
- e. Workshop planning, preparation, marketing, implementation, and evaluation.
- f. Presentations from Sonoma Water staff with expertise in climate change.

| Staff Title                  | Rate                               |
|------------------------------|------------------------------------|
| PM                           | 5 hours at \$247.55 = \$1,238.00   |
| SPS                          | 80 hours at \$216.33 = \$17,306.00 |
| PS                           | 40 hours at \$190.90 = \$7,636.00  |
| TECH                         | 15 hours at \$64.90 = \$974.00     |
| Expense                      | Cost                               |
| Teacher stipends             | \$20,000                           |
| Snacks and lunch             | \$2,000                            |
| <b>Task 9 Total per Year</b> | <b>\$49,154</b>                    |

10. Monthly Summaries and Final Report

- a. Develop monthly summary reports describing programs implemented, content covered, and the number of students, classes, and schools visited. Outreach targets will also be included.
- b. Prepare a final, end-of-year report that includes a summary of the programs implemented and number of teachers trained and musical assembly performances.
- c. Provide reports to SCPA one week after the last day of the school year, on approximately June 30, 2026, and June 30, 2027.

| Staff Title                   | Rate                              |
|-------------------------------|-----------------------------------|
| PM                            | 5 hours at \$247.55 = 1,238.00    |
| SPS                           | 40 hours at \$247.55 = \$9,902.00 |
| <b>Task 10 Total per Year</b> | <b>\$11,140</b>                   |

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**Exhibit B**

**Estimated Budget for Scope of Work**

| <b>Tasks</b>                               | <b>Year 1</b>       | <b>Year 2</b>       |
|--|---------------------|---------------------|
| 1. Outreach                                | <b>\$15,989</b>     | <b>\$15,989</b>     |
| 2. Musical Assemblies                      | <b>\$15,408</b>     | <b>\$15,408</b>     |
| 3. Elementary Education Programs           | <b>\$66,646</b>     | <b>\$66,646</b>     |
| 4. School Supplies                         | <b>\$19,344</b>     | <b>\$19,344</b>     |
| 5. Middle and Secondary Education Programs | <b>\$70,453</b>     | <b>\$70,453</b>     |
| 6. Special Educational Events              | <b>\$16,411</b>     | <b>\$16,411</b>     |
| 7. "A Call to Action" Grant Program        | <b>\$21,456</b>     | <b>\$21,456</b>     |
| 8. Fifth Grade Content Integration         | <b>\$13,999</b>     | <b>\$13,999</b>     |
| 9. Climate Teacher Workshop                | <b>\$49,154</b>     | <b>\$49,154</b>     |
| 10. Final Report                           | <b>\$11,140</b>     | <b>\$11,140</b>     |
| <b>TOTAL</b>                               | <b>\$300,000.00</b> | <b>\$300,000.00</b> |

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**Exhibit C**  
**Insurance Documentation**

*[To be included in final agreement]*

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