



Sonoma County Recovery Operations Plan (ROP)

Sonoma County Board of Supervisors

December 16th, 2025

Project Overview

- On October 26, 2021, your Board accepted \$374,000 in CDBG funding for this project
- DEM partnered with Constant and Associates to develop:
 - A Disaster Recovery Operations Plan (ROP)
 - A Disaster Recovery Gap Analysis
- The Gap Analysis identifies 14 areas of opportunity for the County to expand its recovery capabilities
- The ROP provides a high-level blueprint to guide the County's disaster recovery efforts, drawing from best practices across the County as well as local lessons learned
- This project was supported by the Office of Equity (OOE) and incorporated multiple rounds of community and partner feedback



Disaster Recovery Gap Analysis

Process

- In-depth review of existing County recovery plans, systems, and after-action reports
- Four Community feedback sessions
- Input from Operational Area and Community Based Organization (CBO) Partners

Findings

- 14 identified gaps
- Gaps identified in disaster recovery planning, outreach, and investments
- Of these:
 - 3 have been completed since the development of the Gap Analysis
 - 8 are currently in progress
 - 3 will be part of future work plans or budget requests



Recovery Operations Plan - Overview

- Companion to the Emergency Operations Plan
- High-level guidance – future annexes will delve into specifics
- Developed with community and partner input, including four additional community meetings
- Key components:
 - Recovery Support Functions (RSFs)
 - Activation Tiers



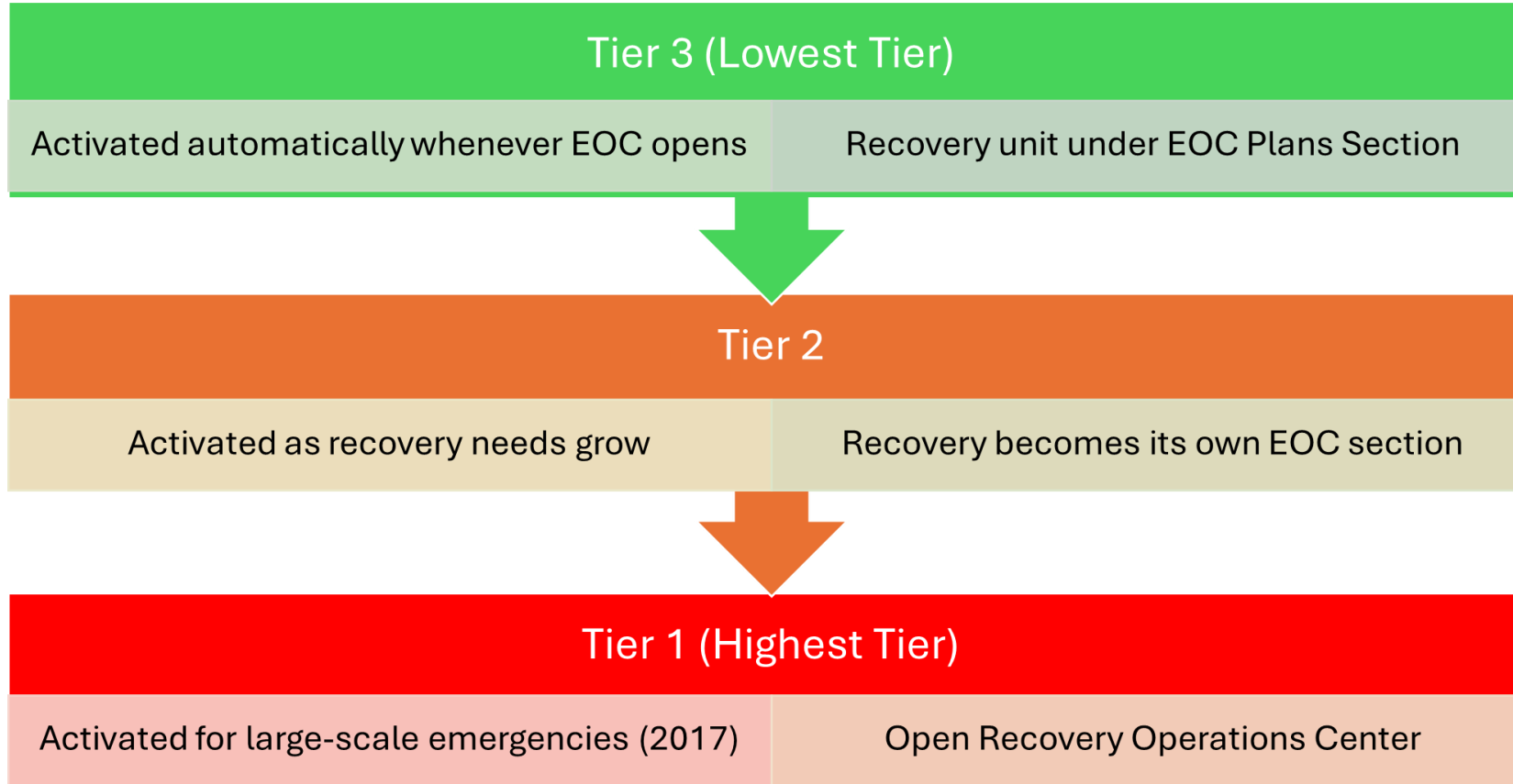
Recovery Operations Plan - Recovery Support Functions

- Common terminology with State and Federal partners
- Designed to provide a structure to build, sustain, and deliver resources to support recovery in six key functional areas:
 1. Community Assistance
 2. Economic
 3. Health, Education, and Human Services
 4. Housing
 5. Infrastructure Systems
 6. Natural and Cultural Resource
- Each of these RSFs are led by a County department or agency, which has been briefed on its roles and responsibilities



Recovery Operations Plan – Activation Tiers

The Recovery Operations plan establishes an innovative, three-tiered activation structure. This ensures early recovery planning and a phased expansion to keep pace with the Community's expanding recovery needs.



Recommendation

Taken together, these documents improve the County's services to the community during and after disasters.

DEM's recommendation:

- A) Receive and approve a new Recovery Operations Plan to serve as a companion plan to the Emergency Operations Plan.
- B) Receive and approve the accompanying Disaster Recovery Analysis Report
- C) Approve a Resolution receiving and approving the Recovery Operations Plan and Disaster Gap Analysis.



A photograph of two hands, one from a darker-skinned person and one from a lighter-skinned person, held together to form a heart shape. The background is a soft-focus landscape of tall grasses under a warm, golden sunset sky.

Questions/Discussion

