



# County of Sonoma

## State of California

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Date: August 4, 2026

Item Number: \_\_\_\_\_

Resolution Number: \_\_\_\_\_

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☐ 4/5 Vote Required

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**Concurrent Resolution of the Board of Supervisors of the County of Sonoma, State of California, the Board of Directors of the Sonoma County Water Agency, the Board of Commissioners of the Community Development Commission, and the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District to Amend the County of Sonoma Salary Resolution 95-0926 to Revise the Salary for the Information Systems Director and Change the Classification Title to Chief Information Officer, Effective August 4, 2026.**

**Whereas,** Human Resources conducted a compensation analysis for the Information Systems Director classification using the County's eleven comparator agencies, and found that the classification is 8.04% below market; and

**Whereas,** Human Resources recommends revising the Information Systems classification title to Chief Information Officer to better reflect the role and level of responsibility and align with industry standards for the body of work performed; and

**Whereas,** as a result of the analysis, Human Resources recommends the salary for the retitled Chief Information Officer be set hourly at the beginning range of \$116.81 (11681); and

**Now, Therefore, Be It Resolved** that the County of Sonoma Salary Resolution No. 95-0926 be amended to revise the salary for the Information Systems Director and change the classification title to Chief Information Officer, August 4, 2026, as set forth in Attachment A.

**Supervisors:**

|         |          |         |          |             |
|---------|----------|---------|----------|-------------|
| Rabbit: | Coursey: | Gore:   | Hopkins: | Hermosillo: |
| Ayes:   | Noes:    | Absent: | Abstain: |             |

**So Ordered.**