

Attachment 1: Comparison of Strategic Plan Goals

Pillar	Sample Goals from Board Retreat January 2020	Revised Goals August 2020
Healthy and Safe Communities	Integrated service delivery system (ACCESS)	Expand integrated system of care to address gaps to the County's most vulnerable
	Reduce homelessness by enhancing housing navigation services and increasing permanent supportive housing units	Establish equitable and data-driven distribution of services
	System of care for those with cognitive impairments	Increase housing development near transportation and services
	Increase Housing Development	Reduce homelessness by enhancing services based on coordination and collaboration
		Continue to invest in public safety so that residents and visitors feel safe in our community
Racial Equity and Social Justice	Strengthen County employees' and leadership's awareness of and commitment to achieving racial equity	Foster a County culture that supports the commitment to achieving racial equity
	County's workforce reflects racial demographics across all positions	Implement strategies to make County workforce reflect County racial demographics across all positions
	Commit to racial equity across systems and services	Assure racial equity throughout all County policy decisions and service delivery
	Engage key community and internal stakeholders in developing priorities to advance racial equity	Engage key community and internal stakeholders in developing priorities to advance racial equity
Organizational Excellence	Diverse and Inclusive Culture	Strengthen operational effectiveness, fiscal reliability, and accountability
	Deliver consistent, responsive, transparent, equitable, high-quality services to the community	Increase information-sharing and transparency to improve County and community engagement
	Trained and engaged workforce	Become an employer of choice with a diverse workforce that reflects our community and an employer with a positive work culture that results in engaged and developed employees
	Implement enabling technology to integrate service delivery	Seek out grant funding to enhance County programs and improve infrastructure
Climate Action and Resiliency	Support solar and wind power expansion	Make all County facilities carbon free and zero waste
	Integrate adaptation into all new land use planning and building projects	Maximize sustainability and emissions reductions in all County Fleet vehicles
	Climate-resilient communities/ecosystems	Maximize carbon sequestration through land conservation work and land-use policies

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	Decrease food insecurity and food waste	Invest in the community to become carbon neutral by 2030
	Zero waste in County government	
Resilient Infrastructure	Revitalize County campus	Invest in County buildings and technology solutions to enhance service delivery and improve employee mobility
	Funding for roads, bike lanes, bridges, etc.	Invest in capital improvements to ensure resiliency of services and improve disaster preparedness
	Support, fund, and expand flood control	Continue to invest in critical roads infrastructure
		Implement countywide technological solutions to promote resiliency and expand community access
		Support, fund, and expand flood protection