

Application Form

Profile

Beth
First Name

Paul
Last Name

[Redacted]
Email Address

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

[Redacted]
Home Address

[Redacted]
City

[Redacted]
State

[Redacted]
Postal Code

What Supervisory District do you live in? *

District 5 Supervisor Lynda Hopkins

Which Boards would you like to apply for?

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

I have been involved in work funded by First 5 since 2021, initially at Aliados Health and now at Sonoma Community Action Network. In addition to supporting Sonoma CAN's Head Start and Early Head Start staff and programs, I also support a federally funded initiative focused on Early Childhood Education - Child Welfare system improvements. I'm very invested in Sonoma County collaborative efforts including participating in leadership committees for Sonoma Connect|Sonoma Unidos, COAD, and Hearts of Sonoma County. In addition to participating in two cohorts of the Radical Transformational Leadership program, I recently completed a Masters of Population Health degree at Johns Hopkins School of Public Health which included courses focused on Collective Impact and Community Health Workers.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

Prevention-focused, 2 gen model to improve the health and well-being of community residents. In addition to the experience listed above, prior to moving to Sonoma County 5 years ago, I worked as a consultant helping communities design and implement community assessments and improvement plans. My personal values are love, equity, and well-being for myself and all others.

[Beth Paul Resume May 2024.pdf](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Female

Occupation

Senior Director Population Health at Sonoma CAN

Highest Level of Education. Select one of the following *

Graduate degree

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

Cynthia King, [REDACTED] Michelle Rosaschi, [REDACTED]
[REDACTED]

Beth Paul

Community Service Experience

Sonoma Connect|Sonoma Unidos Community Leadership Board Hearts of Sonoma County Leadership Committee Community Organizations Active in Disaster Governance Committee North Bay Community Health Worker Steering Committee

Education

Johns Hopkins Bloomberg School of Public Health Masters of Population Health 2023

Employment

Sonoma Community Action Network Senior Director of Population Health Responsible for the oversight of a budget of about 10 million and the programs and staff across four departments, including CommunityEngagem ent and Resource Connections (CERC), Health Equity Access Learning (HEAL), LifeWorks Behavioral Health, and Fiscal and Administrative Partnerships.

Commitment

ELIZABETH (BETH) PAUL

Non-profit professional with more than 20 years of experience working with community organizations and health care systems. Passionate about community health improvement through delivery of value-based care to address social drivers of health. Extensive grant and program management and financial planning experience with state and community initiatives.

WORK EXPERIENCE

Community Services Director, Community Action Partnership Sonoma December 2023 – Present

- Directs the following areas within the organization:
 - Parent and Caregiver Education.
 - Family Engagement, including enrollment in Early Childhood Education programs.
 - Community Engagement initiatives of agency, including outreach, recruitment, intake and resource navigation for children and families.
 - Workforce Development.
 - Housing Pathways and Crisis Response.
 - Family Health and Wellness.

Population Health Director, Aliados Health March 2021 – December 2023

- Directs Population Health Department's work to strengthen partnerships between health center members, community organizations, and government agencies to support trauma-informed care.
- Key initiatives include Community Health Worker capacity building, planning and implementation of Community Information Exchanges (referrals, communication, and data sharing between partners), and efforts to support health equity and work to address Social Drivers of Health in health centers.
- Currently supporting health center efforts to develop and sustain teams to implement CalAIM.
- Participating in Providing Access and Transforming Health (PATH) Learning Collaboratives to support member health systems in six counties throughout Northern California.

Principal/Owner, Paul Consulting, LLC June 2019 – March 2021

- Started consulting firm to serve health system clients, specifically focused on expansion of health care provider programs to address community health needs.
- Conduct strategic planning, feasibility assessment, and business planning consulting services related to the development of new programs for large health systems.
- Convene project champions and advisory committees, including community stakeholders, staff, Board, and clinical leadership, to guide initiatives.

Executive Vice President and Chief of Staff, Tripp Umbach January 2014 – December 2017

Senior Project Director, Tripp Umbach January 1999 – December 2012

Project Manager, Tripp Umbach 1993 – 1996

- Supervised Pittsburgh office of national consulting firm through oversight of staff, budget, and projects. Responsible for implementing strategic priorities of President.
- Led initiatives to address workforce shortages, including statewide workforce initiatives for the Oregon Healthcare Workforce Committee and the Indiana Commission for Higher Education.
- Provided strategic and business planning, community health needs assessments, and economic and community impact analysis for clients: conducted analysis of primary and secondary data, facilitation of advisory committees, town halls, community asset inventories, and planning retreats to determine community health improvement strategies, including efforts to address social determinants of health.

Vice President, Germane Solutions January 2018 – May 2019

- Oversight of Community Partnership Division of national consulting firm focused on development of partnerships between health systems, academic institutions, and Community Health Centers.
- Conducted feasibility assessment, financial modeling, business planning, and implementation consulting services related to the development of programs at health care and academic institution clients.
- Significant accomplishments include testifying in front of the Texas Higher Education Coordinating Board as medical education expert for Sam Houston State University. Testimony resulted in approval by the Texas Higher Education Coordinating Board for Sam Houston State University to develop a new medical school to expand the primary care workforce in underserved areas.

Strategy Consultant, UPMC Health System 2013

- Coordinated stakeholder input to system-wide strategic plan, ensuring that the goals and objectives of each UPMC Division aligned with the overall strategic vision of the health system.
- Monitored and communicated health care industry trends to UPMC leadership.
- Assisted in development of individual hospitals' community health needs assessments and implementation plans.

Manager, Business Development, Sutter Health 1996 – 1998

- Completed market research, strategic planning, and business development for Central Division of Sutter Health.
- Facilitated strategic planning process for six clinical service lines each year, including development of environmental assessment, facilitation of planning sessions with physician and administrative leaders, and determination of initiatives and outcomes aligned with system-wide strategy.
- Developed quarterly trending report, including financial and market analysis, for health system leadership.
- Provided marketing services to affiliated physician groups.

Marketing Representative, Industrial Energy Services Company 1992 – 1993

Account Coordinator, DDB Needham Advertising 1990 – 1991

EDUCATION

Johns Hopkins Bloomberg School of Public Health

Master of Applied Science in Population Health Management, May 2023

The Pennsylvania State University, BA, Communications with English minor

ADDITIONAL EXPERIENCE

Community Leadership Board, Sonoma Connect/Sonoma Unidos

Hearts of Sonoma County Leadership Committee

Radical Transformative Leadership Practice Coach

California Primary Care Association Strategic Workforce Planning Certification

Application Form

Profile

Brianne

First Name

Balzarini

Last Name

[Redacted]

Email Address

[Redacted]

Primary Phone

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What Supervisory District do you live in? *

District 2 Supervisor David Rabbitt

Which Boards would you like to apply for?

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

As a working mother of five, with two under 5, I intimately understand the challenges working parents face finding affordable and reliable childcare in Sonoma County. I have been placed on countless waitlists for my younger children to either be completely forgotten about during enrollment periods or have waited so long my children have aged out of the programs we applied for. Two of my children have special needs and being an advocate for their care and schooling has been a large part of my life. Because I have been unable to find reliable affordable childcare my career has suffered and I have had to work less hours because I simply do not have anywhere for my children to go while I work. I believe that being in the trenches with small children in my home gives me a unique perspective on what families in Sonoma County are currently facing and I would bring a strong voice to this body as an advocate.

Interests & Experiences

Brianne Balzarini

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

I believe my experience as a parent looking for care in Sonoma County will be an asset to this board. I am interested in bringing affordable and reliable childcare to all residents of the county. I also believe that my experience as an advocate for my special needs children will serve the board well as I understand the systems in place for children and families and where those systems can be improved. The county needs more child care for all income levels and children of all needs.

[briannebalzarini_final.docx](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Female

Occupation

Director of Operations

Highest Level of Education. Select one of the following *

High school diploma or GED

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

Nancy Case-Rico [REDACTED]

Cara DeLaRosa [REDACTED]

Community Service Experience

Westside Aquaducks President 2014 - 2016

Education

Casa Grande High School General Education 1997

Employment

Finauction.com Director of Operations 2012 - Present Oversee day-to-day operations, hire and supervise 20+ employees, process bi-weekly payroll, and create workflow processes that maximize productivity and ensure achievement of sales and performance targets. Consistently close deals with new clients for the leads program, qualifying lead prospects for clients and proofreading all leads before finalizing sales. Support the sales team by developing engaging call center scripts and providing coaching and ongoing training that ensures they are prepared for all potential scenarios. Respond to all customer service inquiries with speed and precision while communicating via phone and email.

Commitment

DIRECTOR OF OPERATIONS

Dynamic, detail-oriented **Director of Operations** respected for 15+ years of optimizing daily workflows and supporting executive functions to ensure consistent achievement of organizational objectives. Motivational leader experienced in building, training, and developing effective teams that consistently deliver attentive service and close lucrative sales both remotely and in-person. Out-of-the-box thinker committed to continuously improving systems and processes to mitigate issues before they occur. Exceptional tenure resulting in comprehensive understanding of law firm and business office operations and an upward career path.

CAREER HIGHLIGHTS

- ◇ Qualified lead prospects for clients and proofread all leads at Finauction.com, consistently closing deals with new clients for the leads program.
- ◇ Developed engaging call center scripts and provided coaching and ongoing training to support the sales team and ensure they were prepared for all potential customer situations.
- ◇ Supported the achievement of demanding quality standards and tight deadlines at the Law Offices of Steven Birnbaum by handling word processing requests.
- ◇ Hired and supervised staff, prepared and distributed marketing materials, and provided executive support to the CEO and Vice President of Sales at Bay Harbor Marketing while overseeing virtual call center operations.
- ◇ Assisted multiple attorneys at Keller Fishback and Jackson LLP with hiring and supervising support staff and calendaring court hearing dates and depositions nationwide.

PROFESSIONAL EXPERIENCE

Director of Operations

Finauction.com: Petaluma, CA (Remote)

Oversee day-to-day operations, hire and supervise 20+ employees, process bi-weekly payroll, and create workflow processes that maximize productivity and ensure achievement of sales and performance targets.

- ◇ Consistently close deals with new clients for the leads program, qualifying lead prospects for clients and proofreading all leads before finalizing sales.
- ◇ Support the sales team by developing engaging call center scripts and providing coaching and ongoing training that ensures they are prepared for all potential scenarios.
- ◇ Respond to all customer service inquiries with speed and precision while communicating via phone and email.

Legal Assistant

2010 - 2012

Law Offices of Steven Birnbaum: San Rafael, CA

Managed a wide array of administrative functions to ensure optimized operations throughout the office.

- ◇ Handled word processing requests from paralegals to support their achievement of demanding deadlines.
- ◇ Maintained the office calendar, answered and directed calls on the multi-line phone system, and tracked and ordered office supplies to ensure adequate inventory.
- ◇ Filed all initial Workers' Compensation claims on behalf of clients and attorneys.

Leads Analyst

2007 - 2009

Bay Harbor Marketing: Corte Madera, CA

Oversaw virtual call center operations, including hiring and supervising staff and preparing and distributing marketing materials, while providing executive support to the CEO and Vice President of Sales.

- ◇ Created and managed client accounts and regularly followed up to discuss account and billing statuses.

SKILLS & EXPERTISE

Operations Management
Customer Service
Consultative Selling
Legal Assisting
Administrative Support
Virtual Team Leadership
High-Volume Scanning
Editing/Proofreading
Legal Research
Data Entry/Analysis
Payroll Processing
Lead Qualification
Call Center Management
Personal/Team Development

- ◇ Developed a daily workflow scheduler for call center staff, optimizing efficiency and productivity.
- ◇ Received and fulfilled all daily orders and coordinated shipping logistics via FedEx and USPS.

Managing Clerk

2006 - 2007

Keller Fishback & Jackson LLP; San Francisco, CA

Investigated and located co-workers and potential defendants while formatting and filing pleadings with courts.

- ◇ Supported multiple attorneys in offices spanning the country, including hiring and supervising support staff and calendaring court hearing dates and depositions.
- ◇ Promptly and accurately filed claim forms with bankrupt defendants in various state and federal courts.

Document Production Coordinator

2002 - 2006

Paul Hanley & Harley; Berkeley, CA

Tracked and maintained critical documents and exhibits for use in settlement negotiations and as trial exhibits.

- ◇ Performed onsite reviews/inspections of corporate documents and researched corporate histories and liabilities.
- ◇ Requested, monitored, and filed defendant interrogatories on behalf of attorneys.
- ◇ Updated and managed firm-wide databases and filing systems, streamlining the data retrieval process.

TECHNOLOGY & TOOLS

Microsoft Office (Word, Excel, Outlook, Access, Word Perfect) / Lexis Nexis / QuickBooks

COMMUNITY ENGAGEMENT

Westside Aquaducks, Inc. - Board of Directors/President (2014 - 2016)

INTERESTS

Traveling, Reading, Personal Growth and Development

Application Form

Profile

Caitlin

First Name

Bergman

Last Name

[Redacted] _____
Email Address

[Redacted] _____
Primary Phone

Alternate Phone

[Redacted] _____
Home Address

[Redacted] _____
City

[Redacted] _____
State

[Redacted] _____
Postal Code

What Supervisory District do you live in? *

District 5 Supervisor Lynda Hopkins

Which Boards would you like to apply for?

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

I have worked in education with young children and early elementary aged children for the past 20 years. As a teenager, I worked in a preschool in Berkeley, CA and I always had a passion for teaching. I went to Mills in Oakland for my teaching credential and Masters. I taught Kindergarten and First Grade in Richmond and Oakland. I then became a Literacy Coach role in a network of Charter Schools in Oakland, focusing on grades TK-2nd. After four years, I became the Director of Early Literacy for that network. Through my teaching and leadership experience, I gained deep knowledge and experience with early literacy teaching and learning, language development, the science of reading, and adult learning. I also became a SEEDS certified trainer. SEEDS (formerly Fluent Seeds and now SEEDS of Literacy) is a professional framework for children ages 0-5 focusing on Literacy and Social Emotional learning. We implemented SEEDS in our TK classrooms in Oakland. During COVID, my family moved to Sebastopol, CA and I became a curriculum writer at Collaborative Classroom, a nonprofit focused on SEL and Literacy programs, out of Alameda. Our organization combined with SEEDS and added a focus on early childhood education. I am currently writing a preschool and TK curriculum. I am a parent to two children: a 3.5 year old and a 7.5 year old. My 3.5 year old attended Fulton Community School and Farm last year in Santa Rosa and is now attending Gnomies in Sebastopol. My older son attends Apple Blossom. I am very invested and involved in their school experience. I am also currently on the Board of Directors for a non-profit called Early Childhood Mental Health Program out of Richmond, CA where I serve as the secretary. They do incredible work supporting children ages 0-5 and their families and caretakers through a therapeutic preschool, workshops and therapy. With my experience and expertise, I know I can provide an important perspective to Sonoma County early childhood education programs. I feel extremely passionate about educational equity and ensuring all learners have access to a high-quality and supportive educational experience. I believe in family engagement, focusing on oral language development, teaching multi-lingual learners, play-based learning, and incorporating SEL instruction and experiences. I understand what skills are most important for young children to engage with and develop and I am committed to continuing my contributions to education here in Sonoma County.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

I am interested in being able to make a difference in the lives of children and their caretakers in Sonoma County. I feel strongly that all children deserve a caring, positive and high-quality education and I know what structures, systems and resources are needed in order to maintain an effective educational environment. I also feel strongly about teacher support and development and family/caretaker engagement. I have experience in general writing and editing and grant writing. I am extremely organized and detail-oriented. I collaborate well and value building relationships with those I work with in all capacities. I am open-minded and flexible. I am grounded in my experience and expertise in education.

[Caitlin Bergman Resume-2025.pdf](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Female

Ethnicity (optional)

White

Occupation

Curriculum Developer

Highest Level of Education. Select one of the following *

Graduate degree

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

Ashley Arnold-Peterson, [REDACTED]

Erin Elliott, [REDACTED]

[REDACTED]@usd.org

Community Service Experience

Early Childhood Mental Health Program Board Member/Secretary

Education

Chico State, BA, Liberal Studies Mills College, MA, Teacher Education

Employment

Collaborative Classroom Curriculum Writer/Developer Currently working on Pre-K/TK Program called SEEDS of Early Literacy for 4-year olds.

Commitment

Application Form

Profile

Carmen

First Name

Hurtado De La Cruz

Last Name

[Redacted]
Email Address

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

[Redacted]
Home Address

[Redacted]
City

[Redacted]
State

[Redacted]
Postal Code

What Supervisory District do you live in? *

District 4 Supervisor James Gore

Which Boards would you like to apply for?

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

My name is Carmen Hurtado De La Cruz, and I am excited to offer my candidacy for the Childcare and Children's Health Community Advisory Council of Sonoma County. I hold a Bachelor of Science in Kinesiology Exercise and Science from Sonoma State University, with a Spanish Minor. Balancing the demands of university studies and motherhood to two young daughters, ages 5 and 3, has been both challenging and rewarding. This experience has shaped me into a resilient and determined individual, committed to both my family and my educational and professional goals. As a mother, I am deeply involved in my daughters' school, activities, and healthcare. I strongly believe that the community plays a crucial role in supporting the well-being of children, which drives my active involvement in advocating for their needs. I also understand the importance of a strong support network, and I am grateful for the help of my family and childcare in balancing my responsibilities. This experience has reinforced my belief that community involvement is vital to ensuring all children receive the care and attention they deserve. As a first-generation Latina university graduate entering the healthcare field, I bring a unique perspective and am passionate about advocating for underserved communities, especially those facing barriers to quality childcare and healthcare. My journey has given me the insight needed to understand the challenges many families face, and I am committed to using my experiences to help create positive change. In addition, I have a special calling to being a facilitator, mentor, and advocate, always eager to lend support and guide others. I am dedicated to fostering a collaborative and inclusive environment where everyone feels valued and heard. I am confident that my experiences, dedication to advocacy, and passion for improving children's healthcare will allow me to contribute meaningfully to the Council. I look forward to the opportunity to work together to ensure that every child in Sonoma County has the resources and support they need to thrive.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

I bring a blend of personal experience, academic knowledge, and community involvement to support the Childcare and Children's Health Community Advisory Council. As a mother of two, I am deeply engaged in my children's lives—participating in library activities, exploring local parks, and finding extracurricular opportunities for their growth. I take pride in being hands-on, from preparing their meals to supporting their daily routines. I also volunteer at our Church, helping families access resources. As a first-generation Latina graduate I understand the challenges many families face, particularly in underserved communities. I am committed to fostering inclusive, collaborative environments and am confident my experiences and passion for advocacy will enable me to contribute meaningfully to the Council's work.

[Carmen_s_Resume2025.pdf](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Female

Ethnicity (optional)

Mexican

Occupation

Teacher Aide

Highest Level of Education. Select one of the following *

College/University degree

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

Y [REDACTED] Isabel Menjivarm [REDACTED]
[REDACTED]

Community Service Experience

attached on resume.

Education

Sonoma State University Kinesiology Exercise Science & Spanish Minor Graduated 2022

Employment

United Cerebral Palsy of the North Bay Boost School Position: Teacher Aide • Engaged with all student's mobility needs from ages 5-22 years old. • Assists students with games, arts & crafts, music, outdoor activities and more. • Responsible for handling G-tube feeding with certain students and medications under supervision of Licensed Physical Therapists and other licensed clinicians.

Commitment

Carmen Hurtado De La Cruz

Skills:

- Organization •Leadership •Problem Solving •Passionate •Strong Communications •Attentive
- Declared by state Biliterate •Responsible •One E software

Education:

Bachelor of Science in Kinesiology -Exercise Science **Minor:** Spanish

May 2022

•Sonoma State University, Rohnert Park, California

•Santa Rosa Junior College ~ Elective coursework

July 2014- August 2018

Professional Experience:

Teacher Aide

February 2023-Present

United Cerebral Palsy of the North Bay Boost School

- Engaged with all student's mobility needs from ages 5-22 years old.
- Assists students with games, arts & crafts, music, outdoor activities and more.
- Responsible for handling G-tube feeding with certain students and medications under supervision of Licensed Physical Therapists and other licensed clinicians.

Student Alumni

June 2019-August 2019

Health Career Connections

- Demonstrate networking skills with professionals in the healthcare field.
- Gives opportunities for potential internships, future jobs, or mentor advice toward career paths.
- Helps underserved communities, seeks talented diverse students, and provides practical experience to exposure.

Administrative Intern Petaluma Health Center

June 2019- August 2019

- Was the leader of Petaluma Health Fair A/B for the community.
- Enrolled patients into Path to Health Program to receive free health insurance, which will help underserved people who do not have any health insurance.
- Created formal letters for important people from the community and networking.

Guest Service Representative

December 2017 seasonal

Cavaliers Cafe Santa Rosa, CA

- Handled daily customer transactions and kept an ongoing balanced report.
- Responsible for assisting Pastry Chef with baking and delivering cafe products.

Serves customers drinks and Pastries.

Cook

August 2015 - January 2016

Yireh Sushi, Santa Rosa,CA

- Authorized to cook all types of food on the menu, and handled delicate plates that were challenging to cook.
- Being a dishwasher when needed, cleaning constantly meal after meal, and closing shit.

Receptionist

July 2015 - Early August- 2016 (seasonal)

David J.Hamilton Law Office, Santa Rosa, CA

- Filed confidential Documents that belonged to clients & wrote down important information for the lawyer to look into.
- Answering phone calls from clients or potential clients questioning about their case status and giving them messages from lawyer through a phone call or in person.

Volunteer Work:

Intern United Cerebral Palsy of the North Bay Cypress

June - August 2022

- Engaged with all student's mobility needs from ages 8-22 years old.
- Assisted students with games, arts & crafts, music, outdoor activities and more.
- Supervised children from 9 months of age to 6 years in Siblings Group.

Costeaux French Bakery Windsor, CA

September 2019 - June 2021

- Responsible for clearing and cleaning tables efficiently in order to provide a clean area for new guests.
- Prepare all espresso drink orders and deliver drinks to guests.
- Provide quality customer service by greeting and welcoming guests to the bakery and ensuring needs are met.

Tia Maria Panaderia y Pasteleria Santa Rosa, CA

December 2018- May 2019

- Provide quality customer service by greeting and welcoming customers.
- Responsible for handling morning and closing shift procedures.

Physical Therapy Intern Santa Rosa Physical therapy

December 16,2019 - January 16, 2020

- Engaged with all 6 Physical therapists and their patients.
- Learned how to navigate 'Switch Back Health' program online for patients.
- Sit in the patient therapy room and observe Physical therapist(P.T) while performing manual therapy on patients. • Transition out to the gym space when it is time for patients to practice their exercises with PT.
- Restocking rooms ready for P.T's, and also helping PT's set up rooms for each patient through the day.

EOP Graduation Ceremony 2019~

Spring 2019

- Three hours setting up the ballroom for students, guest, also decorated the ballroom, and helped set up dinner.

Petaluma Health Center~ Spring 2017

- Organized books inside storage room, arranged the books into boxes labeling them, and lastly distributing them to three (PHC) locations.

Redwood Empire Food Bank~

November 2017

- Bagged apples and oranges for an hour, sorted bread in warehouse for another hour

California Youth Outreach~

November -December

2017

- For ten hours decorated and reorganized their office and also enhanced community by picking up litter on trails.

Grand Opening of SAY Dream Center~

March 12,

2016

- For three hours installed signs and guided guest to seating areas along with handing out brochures to them.

Friedman Center~

June 2017

- Catered ten hours appetizers and drinks for a costume party for SAY Dream Center Event

Wells Fargo Art Center~

Winter 2016

- Two hours assisting to lay out tables, putting up decors,and information boards at Fiesta de Independencia.

Levi's Granfondo~

Summer 2016

- Seven hours racking bikes up for contestants and cheering on the contestants as they passed the finish line.

School Activities:

- Health Career Connection Alumni 2019
- 10,000 Degrees -2022
- Treasurer pre-Occupational/pre-Physical Therapy Club (2021-2022)
- Vice President of Spanish Club ~2020-2022
- Educational Opportunity Program - 2022
- Tomorrow's Leaders Today -2016

References:

References upon request.

Application Form

Profile

Elizabeth

First Name

Deprimo

Last Name

[Redacted]

Email Address

[Redacted]

Primary Phone

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What Supervisory District do you live in? *

District 5 Supervisor Lynda Hopkins

Which Boards would you like to apply for?

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

In my current professional role I am the coordinator of the Child Care Planning Council of Sonoma County (CCPC), a public body with appointees from many different sectors within the early learning and care (ELC) field. The CCPC serves as a forum for addressing current needs within the ELC community, and provides opportunities for learning, sharing and collaborative connection. Furthermore, the CCPC administers several grants which support the ELC field including; workforce supports; quality improvement within CA State Preschool programs; inclusion of children with disabilities in ELC settings; and planning for the changing UPK mixed delivery system. My role with the organization allows me to hear many perspectives and viewpoints from across the ELC field, and has provided me with a good understanding of the complexities of the ELC field while staying up to date with the latest changes within an evolving landscape. In addition to my current professional role, I also bring experience, skills and knowledge from my former work and personal life. Before I began working with the CCPC, I owned and operated a children's gymnastics and fitness center with my spouse and partner. We ran our business together for 15 years and prided ourselves on offering non-competitive, developmentally appropriate, and inclusive programs for children while fostering a supportive community for families. My emphasis on developmentally appropriate practices stemmed from my time as a preschool teacher and nanny. I am proud to say that my entire career has focused on serving young children and families in a variety of ways. Many of the skills and core values I rely on in my professional life have also served me well in my personal life. I am a proud parent who strives to honor and feed the unique individual spirits of each of my children. I have served as a foster parent. I am an adoptive parent. And I have experienced child birth. As a parent, I have navigated the Medi-Cal system, I have experienced assessments and early intervention services through the regional center, and advocated for gender affirming care for my foster son. After my business was forced to close its doors permanently due to the Covid-19 pandemic, I and my family were recipients of social safety net subsidies like unemployment insurance, CalFresh, and CA State Preschool. All of these experiences have enriched who I am as a person and strengthened my resolve to serve my community with an open heart and without judgement.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

I am interested in serving on this advisory committee as an advocate for the early learning and care field and an ally for marginalized communities. I believe that the systemic neglect of the early learning and care field stems directly from racism and gender inequities. I believe that in order to strengthen the system we must address systemic oppression directly, and with love at the core of our actions. I hope that by listening, learning, and sharing my voice as part of the Community Advisory Council I may contribute to a stronger, healthier and more loving community through the initiatives which will be supported by Measure I funding in Sonoma County.

[Elizabeth DePrimo Resume - February 2025.pdf](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Female

Ethnicity (optional)

white

Occupation

Project Coordinator, Child Care Planning Council

Highest Level of Education. Select one of the following *

High school diploma or GED

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

Kathleen Kelley, [REDACTED] Brulene Zanutto, [REDACTED]
[REDACTED]

Community Service Experience

School for the Arts Community Organization 501(c)3 Co-President, 2018 - 2020. Co-Secretary, 2017 - 2018. Co-Chair Art Walk Fundraiser, 2018. Promoted racial equity within the school in partnership with school and district administrators and the English Learner Advisory Committee (ELAC). San Mateo Parents' Nursery School 501(c)3 Member, Hiring Committee tasked with recruiting and hiring new Director, 2015 - 2016. Vice-President 2013 - 2015. Event Chair, Fall Auction Fundraiser 2015. Event Chair, Spring Fundraiser 2012. Organized various community events like the Annual Board Retreat and the Holiday Boutique. Downtown San Mateo Association 501(c)6 Board Member, 2010 - 2012. Events Committee and Parking and Safety Committee.

Education

Canada College, Early Childhood Education

Employment

Sonoma County Office of Education, Project Coordinator, Child Care Planning Council: Oversee operations of the Child Care Planning Council including activities of the public body as well as administration of four different grant programs. Sonoma County Office of Education / Child Care Planning Council, Early Education Program Specialist: Coordination of the Inclusive Early Education Expansion Program Grant Junior Gym, Co-Owner / Business Operations Manager: Led and managed all aspects of operating a family serving business operation.

Commitment

Elizabeth DePrimo

Professional Summary

Well-organized administrative professional bringing excellent multitasking abilities developed over 20 years in public and private sectors. Multi-talented with a commitment to delivering excellence in all facets of client services and program coordination. Positive and upbeat with strong relationship-building abilities.

Skills

- Project Management
- Leadership
- Excellent Verbal and Written Communication skills
- Customer/Client Relations
- Self-motivation
- Staff Recruitment and Management
- Creative Problem Solving
- Multi-tasking
- Business Operations
- Board/Committee Presentations

Work History

Project Coordinator, Child Care Planning Council
Sonoma County Office of Education (SCOE)

2023 - current
Santa Rosa, CA

Duties, responsibilities and accomplishments include:

- Preparation and facilitation of CCPC's public meetings which includes adhering to Brown Act procedures, creating meeting agendas and planning relevant topics and content for meetings.
- Participation in committees and workgroups including the Early Learners Conference planning committee, Evening of Honor Planning Committee, Santa Rosa Junior College ECE Advisory Committee, First 5 Leadership Roundtable, and others.
- Effective leadership of a staff team of three through respectful collaboration, the fostering of authentic connection and valuing of the unique contributions of each member.
- Grant writing and programmatic reporting for various grants related to the early learning and child care field.
- Budget planning for a complex system which includes several different funding streams totaling more than \$1 million annually.

- Oversight of four different publicly funded grants with attention to the success of each program which lead to positive outcomes for the communities served.
- Collaboration with SCOE's UPK team to foster and strengthen connections within the early learning and care field.
- Represent CCPC and SCOE in collaborations with partners across the early learning and care field including the *SELPA*, *First 5*, *River to Coast Children's Services*, *4Cs*, *Early Learning Institute* and others.

Early Education Program Specialist

2020 - 2023

Sonoma County Office of Education (SCOE) /
Child Care Planning Council (CCPC)

Santa Rosa, CA

Duties, responsibilities and accomplishments include:

- Coordinating activities related to the Inclusive Early Education Expansion Program (IEEEP) including data collection, quarterly progress reports to the CDE, community outreach, purchasing, invoicing, and stipend processing.
- Coordinating professional development training for over seventy preschool teachers, site supervisors and directors participating in the IEEEEP, and tracking their progress.
- Planning and facilitation of the IEEEEP Site Leadership Team, which includes district administrators and community stakeholders, with the goal of supporting the work of the IEEEEP and expanding inclusive practices in the early learning and care field.
- Provided presentations on the IEEEEP to local and state-level bodies including the Sonoma County Board of Education, the Impact Inclusion State Leadership Team and the California Department of Education's cross-department collaborative.
- Completed a one-year certification process to become a *Teaching Pyramid* trainer for preschool educators.

Co-Owner/Business Operations Manager

2005 - 2020

Junior Gym

Santa Rosa / San Mateo, CA

- Led all aspects of staffing and personnel operations: from hiring and training to semi-annual reviews to day-to-day operations including staff supervision and creating staff schedules to match dynamic business demands.
- Managed bi-weekly payroll and confidential personnel records.
- Implemented *Studio Director* software which automated gym operations including enrollment, scheduling and billing.
- Implemented additional technological solutions such as *Constant Contact*, *Canva*, *Quickbooks*, and *Square* to streamline marketing communications, bookkeeping, payroll, and promotions.
- Exemplified our customer-first philosophy in numerous daily interactions in-person as well as by phone, email and web-based platforms providing information and bookings for classes and services.

- Facilitated and organized periodic building maintenance and renovations, as well as an expansion of the business by opening a second location
- Demonstrated company values of care and investment in the community through partnerships with non-profit organizations like [Help A Mother Out](#), supporting babies and families in need of diapers, and [Outlet](#), supporting LGBTQIA+ youth.

Teacher

The Applebee Preschool

2003 - 2007
Menlo Park, CA

- Provided diverse approaches to learning through art and games and by applying play-based strategies.
- Collaborated with fellow teachers to create thoughtful and relevant curriculum in all areas of development.
- Fostered and modeled problem-solving techniques through planned activities and spontaneous teachable moments.

Volunteer Experience

School for the Arts Community Organization 501(c)3

- Co-President, 2018 - 2020.
- Co-Secretary, 2017 - 2018.
- Co-Chair Art Walk Fundraiser, 2018.
- Promoted racial equity within the school in partnership with school and district administrators and the English Learner Advisory Committee (ELAC).

San Mateo Parents' Nursery School 501(c)3

- Member, Hiring Committee tasked with recruiting and hiring new Director, 2015 - 2016.
- Vice-President 2013 - 2015.
- Event Chair, Fall Auction Fundraiser 2015.
- Event Chair, Spring Fundraiser 2012.
- Organized various community events like the Annual Board Retreat and the Holiday Boutique.

Downtown San Mateo Association 501(c)6

- Board Member, 2010 - 2012.
- Events Committee and Parking and Safety Committee.

Application Form

Profile

Janelle

First Name

E.

Middle
Initial

Lacumsky

Last Name

[REDACTED]

Email Address

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Home Address

[REDACTED]

City

[REDACTED]

State

[REDACTED]

Postal Code

What Supervisory District do you live in? *

District 5 Supervisor Lynda Hopkins

Which Boards would you like to apply for?

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

I'm passionate about advocating for a social emotional focus during the early years of development including helping teachers and caregivers to better understand the purpose and communication behind young children's behaviors, in helping to aid in healthy and positive development for their internal model and relationships. I've earned a bachelors degree with distinction in early childhood education in addition to earning a masters degree in counseling psychology. I have 13 years experience working within the field of early childhood development and education advocating for the individual needs of children and their can you get caregivers to help support fair development and strengthen the families understanding of child development. Currently as an Associate Marriage and Family Therapist, I am triple P certified, and work through the lens of attachment and trauma informed. In my work as a therapist I have help to strengthen protective factors within family systems with children in foster care, referred by CPI's and and in Headstart preschool classrooms.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

What interest me most about this opportunity would be to have the chance to advocate for and be a voice for the importance of early childhood education and development.

[Resume LaCumsky_Janelle_.pdf](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Female

Occupation

Associate marriage and family therapist

Highest Level of Education. Select one of the following *

Graduate degree

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

Emily Dow-Williamson CPI Counseling Services Manager, Therapist Child & Family Counseling
[REDACTED] Tina Rosenberg [REDACTED]'s Center Site Supervisor
[REDACTED] Mikaela Zechin [REDACTED] MFT [REDACTED] Maleese Warner SRJC
D [REDACTED] d Development [REDACTED]

Community Service Experience

Board Member, West Santa Rosa Local Action Council, 2009 - 2011 Childcare Planning Council of Sonoma County. Panel speaker, 2020.

Education

University of San Francisco, San Francisco, Ca. Masters of Arts Counseling Psychology, MFT 2020-May 2023 Sonoma State University, Rohnert Park, Ca. Bachelor of Arts Early Childhood Studies With Distinctions 2018 Santa Rosa Junior College, Santa Rosa, Ca. Associates in Arts Child Development 2014

Employment

Bridges to understanding, Child and family Therapist, AMFT 2025-Current CPI Child Parent Institute, Therapist, AMFT, 2023-2025 Head Start Training Presenter, 2024 SAY, Social Advocates for Youth, MFT Trainee, 2022-2023 Co-Facilitated, Girls Circle therapy group for teens, through The Probation Office The Children's Center, SRJC Childcare Lead Teacher, 2008- 2022 Transitional Kindergarten Project Fall 2016- Spring 2017. Multi-Cultural Child Development Center, Pre-school Teacher, 2008

Commitment

| | |
|-----------------------|---|
| Objective | Pursuing a personally fulfilling and lifelong career in the ever-important field of Mental Health. I have the desire to provide support to help positive social and emotional growth for young children, adolescence, teens and their families/caregivers, and individuals through both a Trauma informed, social justice, and Attachment lens. Everyone deserves the access and opportunity to be supported in efforts to improve their Mental Health. |
| Education | University of San Francisco , San Francisco, Ca. Masters of Arts Counseling Psychology, MFT 2020-May 2023 Sonoma State University , Rohnert Park, Ca. Bachelor of Arts Early Childhood Studies With Distinctions 2018 Santa Rosa Junior College , Santa Rosa, Ca. Associates in Arts Child Development 2014 Cuesta College San Luis Obispo, Ca. 2006 Chaparral High School Temecula, CA. 2000 California Institute of the Arts . Valencia, CA. 1999 |
| Experience | CPI Child Parent Institute, Therapist, AMFT , 2023-current Head Start Training Presenter , 2024 SAY, Social Advocates for Youth, MFT Trainee , 2022-2023 Co-Facilitated, Girls Circle therapy group for teens, through The Probation Office The Children’s Center, SRJC Childcare Lead Teacher , 2008- 2022 Transitional Kindergarten Project Fall 2016- Spring 2017. Multi-Cultural Child Development Center, Pre-school Teacher , 2008 |
| Certifications | Triple P Positive Parenting Accredited, 2024 Crisis Management Across Health and Human Services, 2023 Protective Factors, 2023 CANS -50 (Child and Adolescents Needs and Strengths Assessment Tool) Teaching Pyramid: Individualized Intensive Interventions: Determining the Meaning of Challenging Behavior/ 2019-2021 Mandated Reporter Training -Current Infant/Toddler/Adult First Aid and CPR- Current |
| Skills | <ul style="list-style-type: none">• Held a full client caseload providing individual, group, and family psychotherapy services addressing a wide range of childhood behavior challenges, difficult life transitions, and traumas. |

- Maintain confidential records and comprehensive progress notes, evaluations, and treatment plan goals to share with clients, parents, and the care team.
- Plan developmentally appropriate therapeutic interventions with measurable goals.
- Communicate with Social Workers, Parents, and Caregivers about client progress and discuss themes in therapy.
- Observe children in Head Start and Early Head Start programs to help support staff, teaching team, and families better in understanding developmentally appropriate behavioral interventions.
- Conduct intake information including informed consent, mandated reporting, and policies.
- Knowledge of legal and ethical procedures, including mandated reporting, self-harm reduction and suicide assessments.
- Maintain accurate required state and federal records. Maintain attendance and enrollment records (daily). Record federal meal count records (daily). Document children's injuries, illness, medication, and behavior on forms. Maintain confidential files.
- Supervise Associate Teachers, Interns and Student Teachers.
- Attend IEP's and meet with Parents and caregivers to share assessment findings, in supporting a child's cognitive, social-emotional, motor development.
- Medical billing documentation
- Communication with Sonoma County Behavioral Health
- Present client case conceptualizations with supervisors
- CANS assessment Tool to share information with the County
- Maintain records of children's development. Record daily observations of children's behavior and activities; monitor patterns; complete assessments (Desired Results Developmental Profile), other assessment tools and child reports; develop behavior plans; consult with and refer to outside agencies if needed. Meet with parents at least once each semester and as needed. Meet state required assessments and evaluations.
- Lead weekly staff meetings.

Trainings 2020-2024

- Provide trainings on Trauma Informed Practices, Attachment, Internal Working Model, Self-Care, Self-Compassion and Burnout, Developmentally Appropriate behavior interventions.

Using Triple P with Families Involved with Child Welfare

When Trauma Reactions and Neurodevelopmental Disorders Overlap-
CalTrin

TF-CBT, Trauma Focused Cognitive Behavioral Therapy

PMD, Perinatal Mood Disorder Training

Motivational Interviewing Training

Trauma Toolkit: Working with Complex Trauma and Personality Disorders, with Wendy Wheelwright, MFT -1/25/2023. 2 hours

CBT Basics for the Practicing Clinician: Behavioral Experiments - Litsa R Tanne, MFT -1/24/2023.

CCCECE: Why Play Matters in Early Childhood

DIDACTIC TRAINING SCHEDULE 2022-2023 SAY

- Medi-Cal Documentation Training-08.17.2022
- Telehealth Protocol and Standards-06.07.2022
- Child Abuse and Neglect Reporting (CANRA) -09.07.2022
- Law and Ethics Review- 09.21.2022
- Law and Ethics, and HIPAA-09.28.2022
- Suicide Assessment and Safety Planning- 11.05.2022
- NSSI – Non-Suicidal Self Injury and Safety Planning- 10.19.2022
- NSSI and Safety Planning- 10.26.2022
- MSE – 11.02.2022
- Trauma and complex trauma- 11.09.2022
- Working with Parents- 11.23.2022
- Working with Adolescents-12.07.2022
- Gender Affirming Basics- 12.14.2022
- Working with LGBTQ+ Youth - 01.04.2023
- Working With Children- 01.11.2023
- Therapeutic Games and Bibliotherapy- 01.18.2023
- Intro to Play Therapy - 01.25.2023
- Directive Play Therapy - 02.01.2023
- Child-Centered Play Therapy -02.08.2023

ELI, Early Learning Institute, Kathy Kelly: Trauma Reducing

NAEYC Annual Conference: 2022

- Families & Educators Supporting Learning at Home
- Mindfulness Practice

Janelle LaCumsky

Early Childhood Investigations:

- Justice from the Streets to the Early Childhood Classroom
- Building Equity in ECE Settings Through Perspective- Taking and Empathy
- Executive Function and Challenging Behavior

SRJC Professional Development:

- Dr. Ibram X. Kendi Doerr Center for Social Justice Annual Lecture
- Brandman University- Addressing Privilege at Work Community Conversation about Race and Climate at SRJC
- LGBTQ2+ and student panel

Jennifer Silverstein, Infant Family Mental Health Specialist. Reflective Practice Training –Duration 1 year

**Committees/
Community
Involvement**

Hiring Committees: (Santa Rosa Junior College & Multi-Cultural CDC) Traditions & Celebrations Committee /SRJC, 2020-2021
Anti-Racist semester long committee/ trainings (SRJC), 2021
Childcare Planning Council of Sonoma County. Panel speaker, 2020.
Strategic Planning Committee; Advocating for Risk and Regulations & Connecting Theory to Practice 2018-2020.
Early Learners Conference. Bridging the Gap. Presenter, 2017.
Day Under the Oaks. 2016
Board Member, West Santa Rosa Local Action Council, 2009 – 2011
Volunteer for The Living Room, Santa Rosa, 2008 - 2009
Donated homemade pies and turkeys, Food for Thought, Forestville, 2007

References

Emily Dow-Williamson
CPI Counseling Services Manager,
Therapist Child & Family Counseling Clinic, LMFT
(707) 585-6108 x 1225

Margie Stornetta
MFT/ University of San Francisco Professor
(707) 481-4431
Margie9933@gmail.com

Wendy Wheelwright
MFT/ University of San Francisco Professor
(707) 843-1975

Janelle LaCumsky

wwheelwr@usfca.edu

Jeanie Harmon
Retired Faculty and Dept. Co-Chair Child Development Department
Santa Rosa Junior College
jharmon@santarosa.edu

Tina Rosenberg
SRJC Children's Center Site Supervisor
(707) 527- 4224
trosenberg@santarosa.edu

Maleese Warner
SRJC Director of Child Development
(707) 527- 4828
mwarner@santarosa.edu

Dr. Chiara Bacigalupa
Sonoma State University Faculty Associate Dean, School of Education.
Dept. Chair/ ECS
bacigalu@sonoma.edu
1 (707) 664 - 2104

Application Form

Profile

Jill _____ C _____ St Peter _____
First Name Middle Initial Last Name

Email Address

Primary Phone

Alternate Phone

Home Address

City

State

Postal Code

What Supervisory District do you live in? *

District 4 Supervisor James Gore

Which Boards would you like to apply for?

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

With 40 years of experience in early childhood education, I have watched the field grow and evolve, shaping best practices to support children, families, and educators better. My career has spanned from Assistant Teacher to Site Supervisor, giving me firsthand insight into the needs of early learning programs. After spending 18 years in the classroom, I became a Quality Counts Coach at 4C's Sonoma County, where I worked for 10 years, including serving as the Assistant Resource and Referral Director of Programs. During this time, I managed the Child Care Initiative Project (CCIP) and Parent Voices, advocating for both provider development and family access to quality care. Currently, as the Curriculum and Training Director for North Bay Children's Centers, I lead curriculum development, training, and professional support for 14 preschool sites and 160 educators. I have worked extensively with Family, Friend, and Neighbor (FFN) caregivers, Family Childcare Providers, Private Centers, State-Funded, and Federally-Funded programs. Beyond direct program work, I have served on the Sonoma County Coaching Collaborative and the Evening of Honor Committee and was the First 5 Professional Learning Coordinator for Region 1, leading and supporting Quality Counts Coaches. I was also part of the original READY team, contributing to early collaborative efforts focused on school readiness and family support. Additionally, I participated in the CAP Sonoma Grant Committee, helping to guide funding decisions that impact early childhood education and family services. As a certified Trauma-Informed Care Trainer, PITC Trainer, Beginning Together Inclusion Trainer, and CLASS Trainer, I have dedicated my career to ensuring high-quality, inclusive, and developmentally appropriate early learning environments. The first five years of life are the most critical for brain development, forming the foundation for lifelong learning, behavior, and health. Yet, despite overwhelming research on the importance of early childhood education, the workforce has faced a dramatic decline. Many educators, particularly those in infant and toddler care, have left the field due to unsustainable wages, lack of benefits, and increasing demands without adequate support. The early childhood profession requires a highly skilled workforce, yet it remains one of the lowest-paid sectors, forcing many talented educators to seek higher-paying jobs outside the field. Without intentional investments in wages, training, and working conditions, we risk further destabilizing a profession that is essential to children's futures and the overall economy. In Sonoma County, access to infant and toddler care has reached a crisis level. The demand for high-quality early care far exceeds the available slots, leaving many families without options. The devastating fires and the COVID-19 pandemic have only worsened the situation, causing the permanent closure of many childcare programs and significantly reducing the number of available spaces. Families, especially those with infants and toddlers, are left struggling to find care, forcing parents to make difficult choices between work and caregiving. If we do not act with urgency, this gap in care will continue to have long-term consequences for our children, families, and local economy. We cannot afford to get this wrong. The decisions we make now will determine the future of early childhood education in our county. Ensuring that Measure I is implemented effectively, equitably, and with a focus on long-term sustainability is not just an investment in early learning, it is an investment in the future success of our entire community.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

Having lived in Sonoma County for over 30 years, I have dedicated my life to supporting the children, families, and educators in our community. Throughout my career, I have had the privilege of working and collaborating with the county's most influential early childhood leaders at First 5, 4Cs, Early Learning Institute, Head Start, Sonoma State University, and Santa Rosa Junior College. These partnerships have deepened my understanding of the challenges and opportunities within the early childhood education landscape and reinforced my commitment to advocating for high-quality, equitable early learning opportunities. What interests me most about this agency is its critical role in shaping policies and funding decisions that directly impact the well-being and success of young children, their families, and the educators who serve them. The agency's work aligns with my passion for ensuring that all children, regardless of background, have access to the resources, care, and education they need to thrive, while also supporting the early childhood workforce to ensure high-quality, sustainable programs. With 40 years of experience in early childhood education, I bring extensive expertise in curriculum development, program oversight, coaching, policy implementation, and collaborative leadership. My experience includes working across all levels of early childhood education, from Assistant Teacher to Site Supervisor to Director, allowing me to understand the systemic needs of educators and providers. Additionally, my work as a Trauma-Informed Care Trainer, PITC Trainer, Beginning Together Inclusion Trainer, and CLASS Trainer equips me with the tools to support programs in fostering high-quality, inclusive environments. I have also been a presenter at local, state, and national early childhood education conferences, sharing best practices in curriculum, trauma-informed care, and workforce development. Beyond my professional experience, I have been actively involved in county-wide initiatives, including serving on the Sonoma County Coaching Collaborative, the Evening of Honor Committee, and the CAP Sonoma Grant Committee. These roles have given me insight into local funding structures, provider needs, and the broader efforts to strengthen early learning systems. My passion, commitment, and deep understanding of the early childhood landscape in Sonoma County make me a strong candidate to support this committee. I am eager to bring my expertise, advocacy, and collaborative spirit to help advance the agency's mission and ensure that our youngest learners, their families, and educators receive the support they need to thrive.

[JillSt.Peter Resume.pdf](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Female

Ethnicity (optional)

White

Occupation

Curriculum and Training Director

Highest Level of Education. Select one of the following *

Graduate degree

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

Kathleen Kelly [REDACTED] Kristina Sisseck [REDACTED]

Community Service Experience

Sonoma County Coaching Collaborative 2015-Current Member, Co-Leader with Kathleen Kelly Hope and Healing Early Learning Collaborative 2017-Current

Education

Sonoma State University Major: Education/Early Childhood Education Graduation: May 2024
Degree: Master of Arts in Education

Employment

North Bay Children's Center/CSPP Curriculum and Training Director As the Curriculum and Training Director, I lead curriculum development and coaching across 14 sites and 160 educators, ensuring program excellence and accountability. I design and implement comprehensive training plans on PITC, CLASS, ERS, DRDP, ASQ, Trauma-Informed Care, and Inclusion practices. I provide individualized coaching to Area Directors, Site Supervisors, and Teachers to align teaching strategies with California standards. In addition, I oversee the development of GOE resources, including the portal, crosswalks, and fidelity tools, to support program goals and enhance instructional quality. My role also involves analyzing reports for grants, compliance, and stakeholder engagement, ensuring programs meet funding requirements and maintain sustainability. I represent NBCC at regional and national conferences, sharing expertise in coaching, curriculum development, and best practices in early childhood education. Additionally, I collaborate with leadership on strategic initiatives to drive innovation, quality improvement, and educator support, strengthening the foundation of early learning.

JILL ST. PETER



PROFESSIONAL SUMMARY

Professional, educated, and experienced Child Development Specialist, Trainer, and Early Learning Coach with over 35 years of successful leadership and support in the early childhood education field. Holds a Master's Degree in Early Childhood Education and extensive expertise in Trauma-Informed Care, coaching, and professional development. Passionate about fostering high-quality early learning environments through educator development, curriculum innovation, and the integration of inclusive, supportive practices.

CERTIFICATIONS AND SKILLS

- Demonstrates expertise in California Early Childhood Educator Competencies, with a strong focus on Coaching and Adult Learning Principles to drive professional growth and elevate program quality.
- Certified CLASS Observer: Infant, Toddler & PreK-3rd
- PITC Trainer
- Inclusion Works Trainer
- Certified COBI Trauma Informed Care Trainer
- Teaching Pyramid Coach
- QEEL Effective Strategies for Dual Language Learners Coach
- CLASS Based Coaching
- Practice Based Coaching

WORK HISTORY

North Bay Children's Center - Curriculum and Training Director

Novato, CA • 08/2023 - Current

- Lead curriculum development and coaching for 14 sites and 160 educators, ensuring program excellence and accountability.
- Design and implement training plans on PITC, CLASS, ERS, DRDP, ASQ, Trauma-Informed Care, and Inclusion practices.
- Provide individualized coaching for Area Directors, Site Supervisors, and Teachers to align practices with California standards.
- Oversee development of GOE resources, including the portal, crosswalks, and fidelity tools, to support program goals.
- Analyze reports for grants, compliance, and stakeholder engagement.
- Represent NBCC at regional and national conferences, showcasing expertise in coaching and curriculum best practices.
- Collaborate with leadership on strategic initiatives to advance educational quality and innovation.

Community Child Care Council - Asst. Resource and Referral Director

Santa Rosa, United States • 08/2022 - 08/2023

- CLASS: Making the Most of Childhood Interactions
- ASQ/ASQ-SE
- Desired Results Developmental Profile (DRDP)
- Environmental Rating Scale (ECERS, ITERS and FCCERS)
- QCC CoP: Communities of Practice Facilitation training
- The Art of Reflective Coaching
- Anti-Bias Education
- Grant Writing
- Broad knowledge of Title 22 Licensing Regulations and Title 5

EDUCATION

Sonoma State University
Rohnert Park, CA • 05/2024

Master of Arts: Early Childhood Education

Sacramento State University
Sacramento • 05/1990

Bachelor of Arts: Child Development

- Oversee Quality Counts, California Preventative Health & Safety Training Hub (CPHS) and the Child Care Initiative Project (CCIP) teams and all related administrative duties associated with program delivery including staff training, supervision, systems maintenance and development, implementation, planning, reporting, budget, evaluation and local and statewide representation.

Community Child Care Council - Quality Counts Coach
Santa Rosa, CA • 09/2013 - 06/2022

- Assist Program Director and coaches in successful implementation of Quality Counts program based on First 5 Scope of Work with a focus on provider support, assessment, coaching, training and recruitment.
- Develop and facilitate evidence-informed professional development
- Analyze program assessment results to create and implement action plans for individualized program goals.
- Support evaluation of programs by providing input to evaluation structure and collecting required information.

Julie Kurtz: Center For Optimal Brain Integration - Trainer

Walnut Creek, CA • 06/2021 - Current

- Facilitate 8-hour, Module 100 Training: Trauma-Informed Practices for Early Childhood Educators
- Certified Trainer

First 5 Sonoma County - Professional Learning Community Coordinator

Santa Rosa, CA • 02/2018 - 06/2020

- Provide ongoing coordination of Region 1 Coaching Professional Learning Community.
- Facilitate meetings and trainings for Region 1 Coaches
- Create agendas based on identified areas of interest.
- Lead Community of Practice for Region 1 Coaches

Early Learning Programs - Program Director

Sonoma County, CA • 05/1990 - 09/2013

- 23 years of experience as an Early Learning Program Director

AFFILIATIONS

- California Coaching Advisory Group
- Trauma Informed Care Community of Practice
- Sonoma County Quality Counts Consortia
- Region 1 Coaching Community of Practice
- Sonoma County Coaching Collaborative
- Hope and Healing Early Learning Collaborative

Application Form

Profile

Josiah

First Name

Rich

Last Name

[Redacted]
Email Address

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

[Redacted]
Home Address

[Redacted]
City

[Redacted]
State

[Redacted]
Postal Code

What Supervisory District do you live in? *

District 4 Supervisor James Gore

Which Boards would you like to apply for?

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

I bring over 34 years of experience in the Early Childhood Education (ECE) field, with a strong focus on child development, advocacy, and community engagement. In addition to my extensive background in early childhood care, I am currently pursuing a doctorate degree with a focus on childhood nutrition, further deepening my understanding of the critical role nutrition plays in a child's overall health and development. I am also a certified First Aid/CPR instructor and have trained many individuals in life-saving techniques to ensure the safety and well-being of children and staff in early childhood settings. Additionally, I serve as an instructor for workplace violence prevention, where I provide training to help create safer, more supportive environments for both children and educators. Through these various roles, I have gained a comprehensive understanding of the interconnectedness of health, safety, and education in early childhood. I believe my experience in early childhood development, nutrition, and safety training would make me a valuable member of the Child Care & Children's Health Community Advisory Council, where I hope to contribute to shaping policies and practices that support the well-being of children and families.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

What interests me most about this agency is its commitment to improving child care and children's health, which aligns directly with my passion for fostering the well-being and development of young children. The agency's focus on supporting children and families through policies and initiatives is crucial in ensuring that children have the foundation they need for a healthy, successful future. I am particularly drawn to its work in promoting access to quality child care and health services, as these are essential elements of early childhood development. With over 34 years of experience in Early Childhood Education (ECE), I bring a wealth of knowledge in child development, program management, and advocacy. I am currently pursuing a doctorate in childhood nutrition, which further enhances my understanding of the critical role nutrition plays in a child's physical, emotional, and cognitive growth. Additionally, as a certified First Aid/CPR instructor and a trainer in workplace violence prevention, I bring practical experience in ensuring the safety and well-being of children and staff in early childhood settings. I believe my diverse skill set and hands-on experience in both early childhood education and health would allow me to contribute meaningfully to the agency's mission. I am committed to leveraging my knowledge and expertise to support the agency's work, ensuring that policies and practices continue to meet the evolving needs of children and families.

[Resume.pdf](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Male

Ethnicity (optional)

Black or African-American

Occupation

Director of an ECE Infant Program

Highest Level of Education. Select one of the following *

Graduate degree

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

Christian Maldonado [REDACTED] Missy Danneberg [REDACTED]
[REDACTED]

Community Service Experience

Sonoma County Mental Health Board 2012-2013 Operation Blanket 2014-present

Education

Doctorate, Emphasis Child Nutrition Current Kingdom College of Natural Health, Byhalia, MS
Child Development 2018 Santa Rosa Junior College, Santa Rosa, CA Clinical Pastoral
Education (CPE) Certification 2011 Kaiser Medical Center, Vallejo, CA Doctor of Divinity 2010
Cambridge Theological Seminary International, Byesville, OH Master of Theology 2000
International Seminary, Plymouth, FL Bachelor of Theology 1997 International Seminary,
Plymouth, FL

Employment

Rise and Shine Child Care Centers & Family Services Agency Director As the Director of an Infant/Toddler Program, I am responsible for overseeing all aspects of the program's operation, ensuring that it meets both developmental and safety standards. This includes managing day-to-day activities, maintaining a safe, nurturing, and engaging environment for infants and toddlers, and leading a team of dedicated caregivers and educators. Key responsibilities include:

- Collaborating to Develop and implement Curriculum:** Designing and implementing developmentally appropriate curricula that promote cognitive, social, emotional, and physical development for infants and toddlers. This involves ensuring that the activities align with best practices in early childhood education and the needs of the children.
- Staff Supervision and Training:** Hiring, training, and supervising a team of educators and caregivers. I provide ongoing professional development to ensure that the staff is well-equipped with the knowledge and skills to provide high-quality care and education. I also ensure that the staff follows all health, safety, and child development guidelines.
- Family Engagement and Support:** Building strong relationships with families, providing support, and maintaining open lines of communication. I keep parents informed about their child's development and encourage their active participation in the program. I also address any concerns or needs families may have regarding their child's care.
- Compliance and Safety:** Ensuring that the program adheres to local, state, and federal regulations, including health and safety standards. I oversee the maintenance of clean, safe, and age-appropriate facilities and ensure compliance with licensing requirements. This includes managing health and safety protocols, such as emergency drills, first aid, and childproofing.
- Budget and Resource Management:** Overseeing the program's budget, including resource allocation, purchasing necessary supplies, and managing staffing levels. I ensure that the program operates efficiently and effectively within budgetary constraints while providing high-quality care.
- Assessment and Reporting:** Monitoring the progress and development of each child, using observation and assessment tools to track milestones. I provide regular reports to families on their child's growth and make necessary adjustments to the program to support individual needs.

As Director, not only is my role integral to creating a warm, safe, and educationally rich environment that supports the growth and development of infants and toddlers while meeting the needs of families and the community I must monitoring state funding usage. Ensuring that funds provided by the state are used appropriately and within the scope of the contract. This involves tracking expenses, ensuring resources are allocated effectively, and maintaining accurate financial records.

- Compliance with Contract Terms:** Reviewing and understanding the terms of state contracts to ensure that the program adheres to all specific guidelines, such as staffing ratios, facility requirements, and reporting deadlines.
- Reporting and Documentation:** Preparing and submitting required reports to funding agencies on time, providing updates on the program's financial status, and any programmatic changes. This includes keeping detailed documentation of expenditures, staffing, and program activities to ensure transparency and accountability.
- Audit Preparation:** Coordinating with external auditors during compliance reviews and ensuring that all required records and documentation are available for inspection, guaranteeing the program's continued eligibility for funding.
- Securing Continued Funding:** Actively managing relationships with state agencies and other funding bodies, ensuring the program meets the criteria for continued financial support and exploring opportunities for additional funding to support program growth and sustainability. By managing these funding compliance responsibilities, I ensure that the program remains financially sound while meeting all regulatory and contractual obligations. This helps maintain the stability of the program and ensures ongoing support for the children and families we serve.

Commitment

JOSIAH RICH

[REDACTED]

[REDACTED]

[REDACTED]

References available upon request.

OBJECTIVE

Dedicated and passionate early childhood education professional with over 34 years of experience in program management, curriculum development, and child advocacy. Seeking to leverage my extensive knowledge and hands-on expertise in [REDACTED] staff training, and family engagement to contribute to a progressive organization that values [REDACTED] environments for young children. Committed to promoting lifelong learning, inclusivity, and fostering positive social change in early childhood education settings. Ready to collaborate with diverse teams to support and enhance the well-being of children and families, while maintaining high standards of care, safety, and quality.

SKILLS

- [REDACTED] Early Childhood Development [REDACTED]
- Staff Leadership and Training
 - Curriculum Design and Implementation
 - Family Engagement and Communication
 - Child Safety and Compliance
 - Crisis Management and Problem-Solving
 - Cultural Competence and Inclusivity
 - Reflective Practice and Continuous Improvement

EDUCATION

Doctorate, Emphasis Child Nutrition
Current

Kingdom College of Natural Health, Byhalia, MS

Child Development

2018

Santa Rosa Junior College, Santa Rosa, CA

Clinical Pastoral Education (CPE) Certification

2011

Kaiser Medical Center, Vallejo, CA

Doctor of Divinity

2010

Cambridge Theological Seminary International, Byesville, OH

Master of Theology

2000

International Seminary, Plymouth, FL

Bachelor of Theology

1997

International Seminary, Plymouth, FL

WORK EXPERIENCE

Rise and Shine Child Care Centers, Santa Rosa, CA

April 2018 - CURRENT

Director

As the Director, I am responsible for overseeing the day-to-day operations of a high-quality early childhood education program serving children from infancy to age two. My role involves leading a dedicated team of educators, ensuring compliance with state regulations, and maintaining a safe, nurturing environment for children and families.

Rich Family Daycare Home, Santa Rosa, CA

October 1990 – October 2017

Owner/Operator

As the Owner/Operator of Rich Family Daycare Home, I was responsible for managing all aspects of a licensed childcare facility serving children from infancy through school age.

Unfortunately, in 2017, the devastating Tubbs fire in Northern California destroyed our home and business and severely impacted our community. In the wake of this devastating loss, we focused on rebuilding our daycare business by reaching out to advocates in the early childhood education community. Their support helped us navigate the challenges of recovery, allowing us to re-establish our services and continue providing a safe, nurturing environment for children and families in need. This experience deepened my commitment to the early childhood field and reinforced the importance of collaboration and advocacy in times of crisis.

Application Form

Profile

Julie _____ M _____ Mclaughlin _____
 First Name Middle Initial Last Name

_____ _____
 Email Address

_____ _____
 Primary Phone Alternate Phone

_____ _____
 Home Address

_____ _____ _____
 City State Postal Code

What Supervisory District do you live in? *

District 4 Supervisor James Gore

Which Boards would you like to apply for?

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

I am a young mother with a daughter attending The Multi-Cultural Child Development Center in Santa Rosa. For the past eight years, I have been employed at Santa Rosa Memorial Hospital, where I currently serve as the Utilization Management Coordinator in the Case Management Department. My work involves ensuring patients are discharged safely back into the community through careful planning and collaboration with available resources. This role has given me extensive knowledge of our community and the services it offers. I am also a pre-law student pursuing a degree in political science, driven by a deep passion for advocacy and a strong respect for government, law, and public service. I am committed to contributing to a safe, well-educated community with abundant resources, not only for my daughter but for all children. It would be an honor to actively participate as a member of this board and support the growth and well-being of our community.

Interests & Experiences

Julie M Mclaughlin

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

As a mother, I am passionate about ensuring that all children have access to quality education and community resources. I am eager to contribute to initiatives that empower families and create a thriving community. In addition to my eight years at Santa Rosa Memorial Hospital as a Utilization Management Coordinator, I also serve as a union steward with the National Union of Healthcare Workers. This role has strengthened my advocacy skills, my ability to mediate and resolve conflicts, and my commitment to fair and equitable treatment to all. I am experienced in representing and supporting diverse groups, facilitating communication in a professional setting, and ensuring that policies and procedures serve the best interests of the employees and our patients. My knowledge of local resources, combined with my ability to navigate complex systems and advocate for others, positions me to effectively support the agency's mission. Furthermore, as a pre-law student pursuing a degree in political science, I bring a strong understanding of governance and policy, which enhances my ability to contribute to the role.

[RESUME_CURRENT_2025.docx](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Female

Ethnicity (optional)

Latino/White

Occupation

UM Coordinator

Highest Level of Education. Select one of the following *

High school diploma or GED

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

I [REDACTED] t Barney Kaufman [REDACTED]
[REDACTED]

Community Service Experience

N/A

Education

Currently enrolled at Sacramento City College, pursuing a diploma in Political Science as a pre-law student

Employment

Providence Santa Rosa Memorial Hospital Utilization Management Coordinator Ensure inpatient authorization, verify insurance eligibility, and process denials Facilitate peer-to-peer communications for the Medical Director File appeals and submit clinical documents according to payor guidelines.

Commitment

Julie (Marina) McLaughlin

Experience

Providence St. Joseph - Santa Rosa Memorial Hospital

Resource Coordinator - Utilization Management

2021- Present

- Manage a fast-paced work environment with short deadlines
- Proficient in various insurance types including Medi-Cal, Medicare, commercial, VA and workers compensation
- Process 70 + cases daily from a work queue, demonstrating strong problem-solving skills and attention to detail.
- Ensure inpatient authorization, verify insurance eligibility, and process denials
- Facilitate peer-to-peer communications for the Medical Director
- File appeals and submit clinical documents according to payor guidelines.
- Extensive knowledge of ICD-10 and CPT codes.
- Maintain tracking logs for authorizations and denials using Excel.
- Audit and manage Medicare letters in EMR to comply with regulations
- Thorough understanding of patient classification distinctions
- Provide mentorship and guidance to a team of two individuals, effectively training them in the job scope and ensuring their proficiency in executing tasks
- Highly proficient in EPIC and Meditech systems

Additional projects:

-managing department SharePoint webpage

-managing department monthly budget and expense reports

Providence St. Joseph - Santa Rosa Memorial Hospital

Resource Coordinator- Case Management

2021-2022

- Schedule PCP and specialty appointments
- Send and follow up on referrals for dialysis chair acquisition and other outpatient services
- Send CCS referrals to corresponding county
- Send and follow up on referrals for post acute care
- Manage department phone and voicemail
- DME acquisition
- Schedule transportation as part of the patient's discharge plan
- Assist with complex discharges
- Retrieve prior authorization for post acute services and care
- Manage prescription vouchers

Providence St. Joseph - Santa Rosa Memorial Hospital

Employed as a CNA/PCT

2017-2021

Education

Current Student, Political Science Major, Pre-Law
Sacramento City College

High School Diploma

Windsor High School, Graduating class of 2016

Awards

Nominee for Values in Action award at Santa Rosa Memorial Hospital in 2020 and 2024

Application Form

Profile

Kevin _____ C. _____ Hamann _____
 First Name Middle Initial Last Name

_____ _____
 Email Address

_____ _____
 Primary Phone Alternate Phone

_____ _____
 Home Address

_____ _____ _____
 City State Postal Code

What Supervisory District do you live in? *

District 2 Supervisor David Rabbitt

Which Boards would you like to apply for?

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

I have been a pediatrician in Sonoma County since 2007 and in the Rohnert Park community since 2010. I served as the chief and physician site lead for the Kaiser Rohnert Park facility for 10 years, having stepped down 1 year ago to pursue other interests. Currently, I practice pediatric medicine in Rohnert Park 4 days a week. I have a sincere interest in health and education advocacy for children in my community and I and volunteer within my Rohnert Park community and schools. I would like to pursue more opportunities to lead these efforts within my community and to pursue leadership outside of my healthcare organization. I believe that community advocacy is a key element in the profession of a physician and that few healthcare practitioners make sincere efforts to advocate for the health and wellness of those in our communities. My children are older (high school and college) and I look forward to this new chapter in my career.

Interests & Experiences

Kevin C. Hamann

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

I believe that the successful passing of Measure I will provide Sonoma County with a unique opportunity to better the lives of children and families in our communities. Though there are numerous issues and programs that may benefit from financial support provided by the tax revenue from Measure I, I believe that some are more important than others. I have clinical training and professional experience promoting health issues for children such as literacy, nutrition, obesity prevention, physical and mental fitness, as well as avoidance of high risk behaviors. I believe that this education and experience will provide a unique voice in this advisory committee and I hope to be of value as I support the elected representatives of our county.

[Kevin_Hamann_CV_Jan_2025.pdf](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Male

Ethnicity (optional)

Caucasian

Occupation

Pediatrician

Highest Level of Education. Select one of the following *

Graduate degree

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

-
1. Dr. Vanessa DeSousa DO Kaiser Santa Rosa Dept of Pediatrics Assistant Chief of Quality
[REDACTED] ken, MD Kaiser Rohnert Park Pediatrics
Module Leader [REDACTED] er Kaiser Rohnert Park
Primary Care Se [REDACTED]
Ed.D Head of School, Sonoma Co [REDACTED]
 4. Brad Weaver,

Community Service Experience

-
1. Cal Ripken Youth Baseball Rohnert Park Volunteer coach: spring season and fall season 2014-2019
 2. Petaluma School of Ballet Volunteer parent 2011-2022 Nutcracker parent security lead 2019-2022
 3. Sonoma County high school CareerFest Science/Healthcare volunteer 2023
 4. RPCUSD elementary schools volunteer physician 2015-2019, 2024

Education

-
1. UC San Diego 1993-1997 BA Biochemistry
 2. UC San Diego School of Medicine 1997-2001 Medical Degree
 3. UC Davis Medical Center Pediatrics Residency 2001-2004 Board Certified Pediatrician
 4. UC Davis Medical Center Chief Residency 2004-2005

Employment

Kaiser Permanente Santa Rosa Medical Center, Rohnert Park facility Pediatrician I have been a pediatrician with Kaiser Permanente for 20 years. I began my career at the South Sacramento Medical Center in 2005 while my wife completed her fellowship training in Endocrinology at the UC Davis Medical Center. We moved back to her home town of Petaluma in 2007 and I transferred to the Kaiser Santa Rosa Department of Pediatrics. I soon became the Assistant Chief of Access for our department until I decided to start the Pediatrics module in our Rohnert Park facility in 2010. In 2014, I was named the first Physician Site Lead of the Kaiser Rohnert Park facility where I recruited expansion of our Santa Rosa Ob-gyn team to our facility. I led the AFM (Adult and Family Medicine), Pediatrics, and Ob-gyn modules in our Rohnert Park facility until the end of 2023, when I stepped down from this role to pursue other leadership and community advocacy interests outside of Kaiser.

Commitment

KEVIN HAMANN, MD

Department of Pediatrics
Santa Rosa Medical Center
Rohnert Park Facility
The Permanente Medical Group

Kevin.c.hamann@kp.org

Professional Experience

| | |
|--------------|--|
| 2005-present | TPMG Physician, Pediatrics |
| 2014-2023 | Physician Site Lead, Kaiser RP Primary Care Services |
| 2014-2023 | Module Leader, Dept of Adult and Family Medicine, Kaiser RP |
| 2010-2023 | Module Leader, Dept of Pediatrics, Kaiser RP |
| 2008-2010 | Assistant Chief of Access, Dept of Pediatrics, Kaiser Santa Rosa |
| 2004-2007 | Founder and Medical Director, UC Davis Pediatric Hospice |
| 2004-2005 | Assistant Professor, Dept of Pediatrics, UC Davis |

Education and Training

| | |
|-----------|---|
| 2012-2013 | TPMG Northern California Emerging Leaders Program |
| 2004-2005 | University of California, Davis, Pediatrics Chief Residency |
| 2001-2004 | University of California, Davis, Pediatrics Residency |
| 1997-2001 | University of California, San Diego, Medical Doctorate |
| 1993-1997 | University of California, San Diego, Bachelor of Arts, Biochemistry |

Board Certification

| | |
|--------------|--|
| 2005-present | Pediatrics, American Board of Pediatrics |
|--------------|--|

Awards and Recognition

| | |
|------|--|
| 2004 | Dennis M Styne Academic Achievement Award, Dept of Pediatrics, UC Davis |
| 2004 | Outstanding Teaching Award for Resident Medical Staff, Dept of Pediatrics, UC Davis School of Medicine |
| 2003 | Outstanding Teaching Award for Resident Medical Staff, Dept of Pediatrics, UC Davis School of Medicine |

2001 Dept of Pediatrics Outstanding Senior Award, UC San Diego School of
Medicine

Other Professional Activities

2015-present Mentor for high school students interested in medical careers

2015-present Elementary school volunteer and guest speaker on health and careers

2007-present Volunteer Clinical Faculty, preceptor for MS3/4 students and Family Medicine residents at Kaiser SRO/RP, UCSF Dept of Family and Community Medicine

2023-24 Event volunteer, Rohnert Park Holiday Lights Celebration

2023 Guest Speaker, Biomedical careers, Sonoma County Career Fest

2022 Guest Speaker, Rohnert Park Chamber of Commerce Luncheon

2021 Guest Speaker, Rancho Cotate High School Varsity Football team

American Academy of Pediatrics Fellow

Publications

Hamann KC. Lessons from Jeannetta. J Palliat Med. 2003 Feb;6(1):83-4.

Zwerdling T, Hamann KC, Kon A. Home pediatric compassionate extubation: bridging intensive and palliative care. Am J Hosp Palliat Care. 2006 Jun-Jul;23(3):224-8

Hobbies and Interests

Flyfishing, fly tying, backpacking, snowboarding, water color painting, woodworking with driftwood, youth sports, baseball (amateur and professional)

Application Form

Profile

Soledad

First Name

Figueroa

Last Name

[Redacted]

Email Address

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

[Redacted]

Home Address

[Redacted]

City

[Redacted]

State

[Redacted]

Postal Code

What Supervisory District do you live in? *

District 5 Supervisor Lynda Hopkins

Which Boards would you like to apply for?

Child Care and Children's Health Community Advisory Council of Sonoma County: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

I am a bilingual-bicultural individual that has created a relationship with the Latinx Child Care Providers and community at large. Growing up in a small village, I developed a strong sense of community which I've held closely to my values. For the past 9 years I have been a volunteer for United Way's Earn It Keep It Save It program coordinating a site that provides tax support for low-income community members. In my 10 years as a Russian River Rotary member, I have supported fundraising scholarships for our west county students to receive higher education. Furthermore, as a Rotarian I initiated a collaboration with international rotary club members to pilot an education program in a rural area across borders. My experiences serving my community through my various roles makes me a valuable member of this body.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

River to Coast Children's Services is a Resource and Referral Agency in Sonoma County that I have been a part of for nearly 20 years. 8 of those years I have been in the Executive Director role exercising my experience related to the California Department of Social Services Funding and Child Care Subsidies. During these last 20 years, I have been part of various initiatives and projects to increase childcare accessibility. My understanding for the community needs, while recognizing gaps in our system of care, provide me a unique perspective to support our youngest community members. My experience and interest in supporting a positive development for the children of Sonoma County is what aligns with the initiative's purpose.

[Final_Resume_Soledad_Figueroa.docx](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Female

Occupation

Executive Director

Highest Level of Education. Select one of the following *

Associate degree

Primary Language

Spanish

Experience

Soledad Figueroa

Please list two local references below. Please provide their phone number and email address below.

Dana Pedersen. [REDACTED] Ellen Bauer.

Community Service Experience

River to coast Children's Services, 19+ years of community service. Russian River Rotary, 10 years Volunteering for United Way of the Wine Country, EKS Program.

Education

Mexico, 2 years of college. SRJC ESL program RH associate CNA Certificate

Employment

River to Coast Children's Services 19+ years of employment

Commitment

Soledad Figueroa

Professional Summary

I am a confident and reliable bilingual and bicultural individual with a strong set of core values and a diverse skill set developed over the years through professional experience. I am highly motivated and committed to delivering quality services to the community. I have demonstrated leadership and a deep understanding of program management, fiscal oversight, and team development.

Certifications

- Certified Nurse Assistant (CNA)
- Child Passenger Safety Technician
- Human Resources Certificate

Professional Experience

Executive Director

River to Coast Children's Services (RCCS) | November 2014 - Present

- Manage agency fiscal resources, operations of all programs, and ensure the delivery of quality services to the community.
- Oversee the development and execution of strategic goals and ensure alignment with the agency's mission.
- Lead the team in providing services to children and families, maintaining community partnerships, and managing organizational growth.

Interim Executive Director

River to Coast Children's Services (RCCS) | March 2014 - November 2014

- Managed agency operations and fiscal resources in an interim capacity, ensuring the delivery of high-quality services.
- Provided leadership and strategic direction in the absence of the permanent executive director.

Lead Case Manager & Office Manager

River to Coast Children's Services (RCCS) | 2008 - 2014

- Supervised the Case Management team, including performance evaluations, and ongoing staff development.

- Ensured compliance with funding regulations, policies, and the accuracy of case files and databases.
- Developed and revised Subsidized Child Care Program policies and procedures in compliance with funding terms and state regulations.
- Updated and maintained the Subsidized Child Care Parent Handbook, incorporating changes mandated by state regulations.

Case Manager

River to Coast Children's Services (RCCS) | June 2005 - 2008

- Managed case files and kept accurate documentation of family information, ensuring compliance with internal procedures and regulations.
- Provided direct support and resources to families in need, tracking case progress and outcomes.

Receptionist

River to Coast Children's Services (RCCS) | December 2005 - June 2005

- Managed front desk operations such as delegating phone calls and scheduled appointments while providing welcoming exceptional customer support.

Certified Nurse Assistant (CNA)

Various Locations | November 2003 - December 2005

- Provided hands-on care to patients, including assisting with daily living activities and ensuring their safety and comfort.
- Communicated effectively with healthcare teams and families to ensure patient needs were met.

Skills

- Leadership & Team Management
- Case Management
- Program Development & Oversight
- Fiscal Resource Management
- Compliance & Regulatory Knowledge
- Client Relations & Support
- Staff Training & Development
- Strong Written & Verbal Communication
- Proficient in Microsoft Office Suite & Database Management