



COUNTY OF SONOMA

575 ADMINISTRATION
DRIVE, ROOM 102A
SANTA ROSA, CA 95403

SUMMARY REPORT

Agenda Date: 8/12/2025

To: Board of Supervisors

Department or Agency Name(s): County Administrator's Office, Human Resources Department

Staff Name and Phone Number: M. Christina Rivera, 707-565-2048; Janell Crane, 707-565-2885

Vote Requirement: Majority

Supervisory District(s): Countywide

Title:

Department Head Personal Services Agreement First Amendment - Information Systems Department

Recommended Action:

Authorize the County Executive to execute the First Amendment to the Personal Services Agreement with Dan Fruchey, Director of the Information Systems Department, extending the term of the agreement from August 30, 2025, to August 30, 2028, continuing at the "I" step in the position's salary range, and maintaining eligibility for other County benefits in accordance with Salary Resolution 95-0926.

Executive Summary:

The salary and fringe benefits provided to County department and agency heads must be considered by the Board of Supervisors at a regularly scheduled Board meeting, and an oral summary of the recommended action to be taken on the salary and benefits must be presented at the meeting where the final Board action is taken. (California Government Code sections 54953, 54956).

Dan Fruchey was appointed as the Director of Information Systems Department for a three-year term from August 30, 2022, to August 30, 2025. The recommended action extends the term of the current agreement for three years through August 30, 2028.

Discussion:

The Director of Information Systems Department (ISD) reports to the County Executive and oversees the department that is responsible for providing leadership, support, and coordination of technological efforts to County departments, agencies, and special districts, using a mixed, centralized/de-centralized model. The

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mission of the ISD is to improve the County's current and future ability to deliver outstanding public service by creating fiscally sound technology solutions that service our community.

The ISD has a budget of approximately \$62.9 million for fiscal year 2025-2026 and operates with a staff of 119.50 full-time equivalent (FTE) employees across five programmatic areas: Enterprise Development Services, Innovation Services and Special Projects, Technical Services, Infrastructure and Desktop Replacement, and Administration.

Following a nationwide recruitment, Mr. Fruchey was appointed to the position for three-year term, from August 30, 2022, through August 30, 2025. This First Amendment to the Personal Services Agreement continues Mr. Fruchey's current salary at the "I" step of the salary range, which is \$266,274.78 annually, with a term of August 30, 2025, to August 30, 2028, and includes all other benefits and compensation as prescribed in the County's Salary Resolution 95-0296.

Strategic Plan:

N/A

Racial Equity:

Was this item identified as an opportunity to apply the Racial Equity Toolkit?

No

Prior Board Actions:

August 30, 2022 (item 44; File ID number 2022-0874) - Board authorized County Executive to execute the initial Personal Services Agreement.

FISCAL SUMMARY

Expenditures	FY25-26 Adopted	FY26-27 Projected	FY27-28 Projected
Budgeted Expenses			
Additional Appropriation Requested			
Total Expenditures			
Funding Sources			
General Fund/WA GF			

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State/Federal			
Fees/Other			
Use of Fund Balance			
General Fund Contingencies			
Total Sources			

Narrative Explanation of Fiscal Impacts:

There is no anticipated fiscal impact to the Information Systems Department budget for approving the recommended action. The salary and benefit costs of the Director are already included in the adopted departmental budget.

Staffing Impacts:			
Position Title (Payroll Classification)	Monthly Salary Range (A-I Step)	Additions (Number)	Deletions (Number)
N/A			

Narrative Explanation of Staffing Impacts (If Required):

None.

Attachments:

First Amendment of the Personal Services Agreement - Director of Information Systems Department

Related Items "On File" with the Clerk of the Board:

None.