

Letter of Agreement

County of Sonoma and Western Council of Engineers, Bargaining Unit 21

Appendix A – Salary Table

Adoption by Sonoma County Board of Supervisors

This Letter of Agreement entered into by the Western Council of Engineers, Engineers Bargaining Unit 21, hereinafter referred to as "WCE," and the County of Sonoma, hereinafter referred to as "County," has as its purpose to establish the salary ranges for the new classifications of Associate Land Surveyor and Assistant Land Surveyor, as outlined below.

WCE-21

Job Code	Job Title	A Step Rate
0997	Assistant Land Surveyor	\$49.07
0998	Associate Land Surveyor	\$56.48

1. WCE agrees that the County has met its obligation to meet and confer on the contents of this Letter of Agreement.
2. This Letter of Agreement sets forth the full and entire understanding of the parties regarding the matters set forth herein. Any other prior or existing understanding or agreements by the parties whether formal or informal regarding any such matters are hereby superseded or terminated in their entirety.
3. No agreement, understanding, variation, waiver, or modification of any of the terms or provisions contained herein shall in any manner be binding upon the parties hereto unless made and executed in writing by the parties hereto and, if required, approved and implemented by the County's Board of Supervisors.
4. Nothing in this Letter of Agreement shall be construed to limit, remove, expand, or in any way alter the existing or future jurisdiction or authority of the Civil Service Commission as

provided in Sonoma County Ordinance No. 305-A as amended or as provided in the rules adopted in accordance with the said ordinance.

5. The waiver of any breach, term, or condition of this Letter of Agreement by either party shall not constitute a precedent in the future enforcement of all its terms and provisions.

Date: Aug 6, 2025



Diane Dillon, Executive Director, Western Council of Engineers

Date: Aug 6, 2025



Janell Crane, County of Sonoma Human Resources Director