

Appendix A
Effective April 28, 2026

SEIU-0005 Services and Technical Support

Job Code	Job Title	Current A-Step Rate
0172	Human Services Network Analyst	\$56.32 \$56.15
5370	Residential Service Worker	\$26.57 \$25.30

SEIU-0010 Maintenance Non-Supervisory

Job Code	Job Title	Current A-Step Rate
0704	Airport Operations Specialist	\$38.05 \$36.24
0702	Airport Operations Specialist Trainee	\$33.52 \$31.92
0705	Senior Airport Operations Specialist	\$40.60 \$38.67

SEIU-0025 Social Services Non-Supervisory

Job Code	Job Title	Current A-Step Rate
3351	Human Services Aide I	\$25.72 \$25.24
3352	Human Services Aide II	\$28.30 \$27.87

SEIU-0095 Supervisory

Job Code	Job Title	Current A-Step Rate
0712	Airport Operations Supervisor	\$44.67 \$42.54