



Evacuation Zones Access Ad Hoc Committee Workshop

Taller del Comité Ad Hoc de Acceso a
las Zonas de Evacuación

Sonoma County Board of Supervisors

July 19, 2022

**Junta de Supervisores del Condado de
Sonoma**

19 de julio del 2022

Welcome

- Opening Remarks
- Introductions



Bienvenidos

- Observaciones preliminares
- Introducción



Workshop Purpose

- Receive Ad Hoc Committee Report Update on Evacuation Zone Access for Agriculture and Livestock Producers.
- Review program options, select preferred choice, and direct staff to develop and implement a County Agriculture and/or Livestock Access Program.
- Provide program development input for the Immediate Needs Disaster Fund; and the creation of an Agriculture/Livestock Low Wage Worker Disaster Pay Program.



Objetivo del taller

- Recibir la actualización del informe del Comité Ad Hoc sobre el acceso a la zona de evacuación para los productores agrícolas y ganaderos.
- Revisar las opciones del programa, seleccionar la opción preferida y ordenar al personal que desarrolle e implemente un Programa de Acceso a la Agricultura y/o Ganadería del Condado.
- Proporcionar aportes para el desarrollo de programas para el Fondo de Necesidades Inmediatas por Desastre; y la creación de un Programa de Pago por Desastre para Trabajadores Agrícolas y Ganaderos con Bajos Salarios.



Workshop Structure / Agenda

1. Access Program
2. Farmworker Protections/Support

Agenda

- Staff presentations
 - Evacuations Overview
 - Background of Access Programs
 - Key Considerations
 - Farmworker Protections
 - Policy / Program Options
 - Recommendation
 - Farmworker Support
- Community input
- Discussion / Direction



Estructura del taller / Agenda

1. Programa de acceso
2. Protección/apoyo a los trabajadores agrícolas

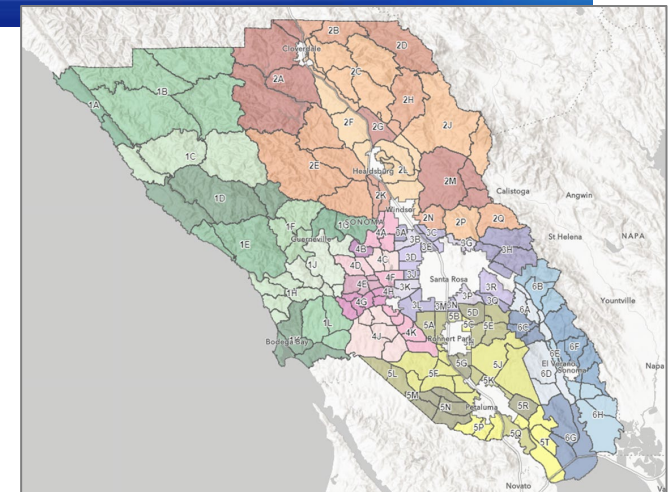
Agenda

- Presentaciones del personal
 - Visión general de las evacuaciones
 - Antecedentes de los programas de acceso
 - Consideraciones clave
 - Protección de los trabajadores agrícolas
 - Opciones de política/programa
 - Recomendación
 - Apoyo a los trabajadores agrícolas
- Comentarios de la comunidad
- Discusión / Dirección



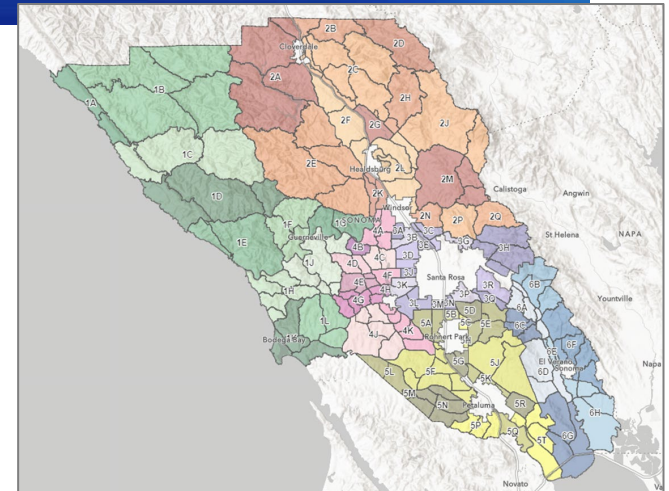
Overview of Evacuations

- Authority to order evacuations
 - California Penal Code 409.5
- Evacuation Zones and Terminology
 - Warning
 - Mandatory
 - Hard and Soft Road Closures
- Perimeter Security
- Management of evacuations and re-entry



Resumen de las Evacuaciones

- Autoridad para ordenar evacuaciones
 - Código Penal de California 409.5
- Zonas de evacuación y terminología
 - Advertencia
 - Obligatorio
 - Cierres de carreteras duros y blandos
- Seguridad del perímetro
- Manejo de las evacuaciones y del reingreso



Background of Access Programs

- Purpose: Encourage evacuations and minimize economic losses
- Concept:
 - An Identification program for local agricultural businesses
 - Evacuate then re-enter only when safe
 - Support property preservation in agricultural businesses
 - Support animal care/crop protection activities
 - Access not guaranteed
- Sonoma County history of access
 - 2017, 2019, 2020



Antecedentes de los Programas de Acceso

- Objetivo: Promover las evacuaciones y minimizar las pérdidas económicas
- Concepto:
 - Un programa de identificación para las empresas agrícolas locales
 - Evacuar y luego volver a entrar sólo cuando sea seguro
 - Apoyar la preservación de la propiedad en los negocios agrícolas
 - Apoyar las actividades de cuidado de animales/protección de cultivos
 - Acceso no garantizado
- Historia del acceso en el condado de Sonoma
- 2017, 2019, 2020



Background of Access Programs (cont.)

- Sonoma County community engagement
 - Stakeholder outreach invitations in English and Spanish and follow-ups
 - Stakeholder meetings: mission, core values, policy needs & recommendations
- Recent and Pending Legislation
 - AB1103
- Programs in other counties
 - No uniform approach – broad range of efforts
 - Livestock vs. agriculture
 - Pre-vetted participants, waivers



Antecedentes de los Programas de Acceso (cont.)

- Participación comunitaria en el condado de Sonoma
 - Invitaciones a las partes interesadas en inglés y español y seguimiento de las mismas
 - Reuniones con las partes interesadas: misión, valores fundamentales, necesidades políticas y recomendaciones
- Legislación reciente y pendiente
 - AB1103
- Programas en otros condados
 - No hay un enfoque uniforme - amplia variedad de esfuerzos
 - Ganadería versus agricultura
 - Participantes preseleccionados, exenciones



Key Considerations

- Participant Eligibility
 - Owners, employees, types of operations, limits
- Training Requirements
 - No uniform curriculum, varies by county
 - AB1103 curriculum pending
- Program Administration
 - ID cards/badges, security/fraud prevention, records, monitoring, staffing



Consideraciones Clave

- Elegibilidad de los participantes
 - Propietarios, empleados, tipos de operaciones, límites
- Requisitos de formación
 - No hay un curricular uniforme, varía según el condado
 - el curricular para AB1103 esta pendiente
- Administración del programa
 - Tarjetas de identificación/permisos, seguridad/prevención del fraude, registros, supervisión, personal



Farmworker Protections

- Participant Eligibility
 - Categories of employees
- Worker Safety
- Training Requirements
 - Additional subjects

**Worker Safety:
Wildfire Smoke and Evacuation Zones**

Wildfire Smoke Protection

In California, there is a law that requires your employer to protect you from wildfire smoke. Your employer has to reduce your exposure to unhealthy air by:

- Changing the worksite to a location where the air is not unhealthy,
- Altering your work duties or schedule to reduce time in unhealthy air, or
- Providing N95 masks.

Wildfire Smoke Training

You should be trained on how to properly use the masks and on the steps your employer takes to protect you and your coworkers from wildfire smoke. Read more on the requirements on Cal/OSHA's webpage www.dir.ca.gov/wildfire.

Evacuation Zones

You are not required to work in an evacuation zone. California laws give workers the right to refuse to work in unsafe conditions, including refusing to work in areas that require evacuation.

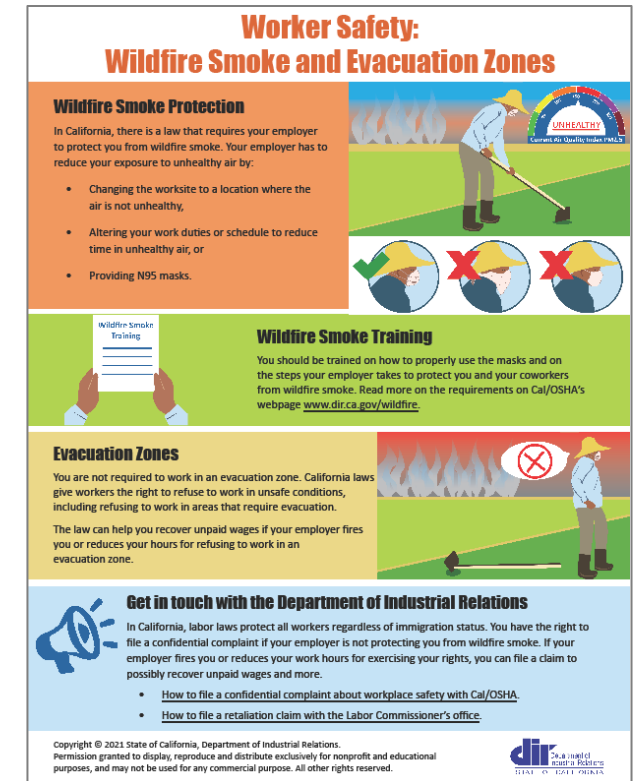
The law can help you recover unpaid wages if your employer fires you or reduces your hours for refusing to work in an evacuation zone.

Get in touch with the Department of Industrial Relations

In California, labor laws protect all workers regardless of immigration status. You have the right to file a confidential complaint if your employer is not protecting you from wildfire smoke. If your employer fires you or reduces your work hours for exercising your rights, you can file a claim to possibly recover unpaid wages and more.

- [How to file a confidential complaint about workplace safety with Cal/OSHA.](#)
- [How to file a retaliation claim with the Labor Commissioner's office.](#)

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Protección de los Trabajadores Agrícolas

- Elegibilidad de los participantes
 - Categorías de empleados
- Seguridad de los trabajadores
- Requisitos de capacitación
 - Temas adicionales

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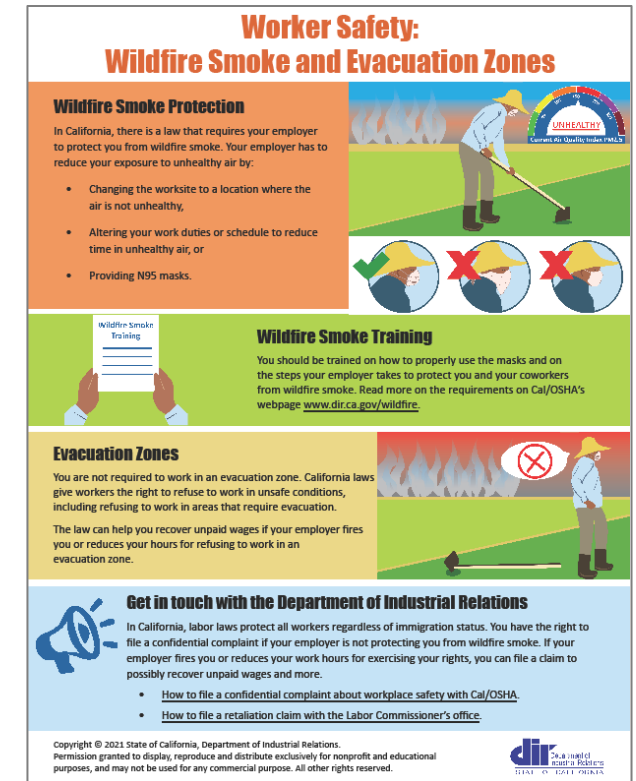
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Policy / Program Options

1. Restrict all access (default)
2. Incident-Specific Program/Access
3. Livestock Only Access Program (AB 1103)
4. Sheriff's Office Access Program
5. Board of Supervisors Authorized Access Program



Política / Opciones del programa

1. Restringir todos los accesos (por defecto)
2. Programa/acceso a incidentes específicos
3. Programa de acceso sólo para el ganado (AB 1103)
4. Programa de acceso de la Oficina del Alguacil
5. Programa de acceso autorizado por la Junta de Supervisores



Ad Hoc Staff Recommendation

#3: Livestock Only Access (AB1103) Program - at a minimum

- Owners, managerial employees

#4: Sheriff's Office Program and/or #5: Board Authorized Access Program



Recomendación del personal del comité ad hoc

#3: Programa de acceso exclusivo para el ganado (AB1103) - como mínimo

- Propietarios, empleados gerenciales/ejecutivos

#4: Programa de la Oficina del Alguacil y/o #5: Programa de Acceso Autorizado por la Junta



Related Farmworker Support Initiatives

- \$2M Immediate Needs Disaster Fund
- \$1M Agriculture/Livestock Low Wage Worker Disaster Pay Replacement Program
- Legislative Advocacy



Iniciativas de apoyo a los trabajadores agrícolas

- \$2 millones para un Fondo de Necesidades Inmediatas por Desastre
- \$1 millón para un Programa de Reemplazo de Pagos por Desastre para Trabajadores Agrícolas y Ganaderos
- Defensa legislativa



Discussion

- Public Comment
- Board Discussion
- Board Direction to Staff



Discusión

- Comentarios del público
- Discusión de la Junta
- Instrucciones de la Junta al personal

