

Letter of Agreement

County of Sonoma and Service Employees' International Union - Local 1021

Appendix A

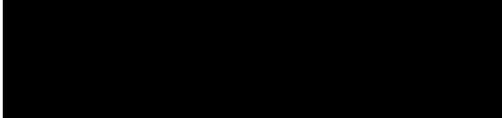
This Letter of Agreement, entered into by the Labor Agreements for Service Employees' International Union - Local 1021, hereinafter referred to as "SEIU," and the County of Sonoma, hereinafter referred to as "County," has as its purpose to establish the specification and salary range for the Sheriff's Custodian classification, as outlined below.

SEIU-0010 Maintenance Non-Supervisory

Job Code	Job Title	A Step Rate (Hourly)
5381	Sheriff's Custodian	29.49

1. SEIU agrees that the County has met its obligation to meet and confer on the contents of this Letter of Agreement.
2. This Letter of Agreement sets forth the full and entire understanding of the parties regarding the matters set forth herein. Any other prior or existing understanding or agreements by the parties, whether formal or informal, regarding any such matters are hereby superseded or terminated in their entirety.
3. No agreement, understanding, variation, waiver, or modification of any of the terms or provisions contained herein shall in any manner be binding upon the parties hereto unless made and executed in writing by the parties hereto and, if required, approved and implemented by the County's Board of Supervisors.
4. Nothing in this Letter of Agreement shall be construed to limit, remove, expand, or in any way alter the existing or future jurisdiction or authority of the Civil Service Commission as provided in Sonoma County Ordinance No. 305-A as amended or as provided in the rules adopted in accordance with the said ordinance.
5. The waiver of any breach, term, or condition of this Letter of Agreement by either party shall not constitute a precedent in the future enforcement of all its terms and provisions.

Date: 5/26/26



Kevin Arnold, Field Representative, SEIU Local 1021

Date: 5/28/26



Janel Crane, Human Resources Director, County of Sonoma