



# County of Sonoma

## State of California

Date: October 17, 2023

Item Number: \_\_\_\_\_

Resolution Number: \_\_\_\_\_

☐ Majority Required

### **Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, Recognizing October 2023 as National Disability Employment Awareness Month.**

**Whereas,** October is a month to honor the many contributions people with disabilities make to America's workplaces and economy and to showcase inclusive workplace policies that benefit both employers and employees; and

**Whereas,** National Disability Awareness Month traces back to 1945 when congress enacted a law declaring the first week in October as "National Employ the Physically Handicapped Week;" which later congress expanded the week to a month and changed the name to "National Disability Employment Awareness Month"; and

**Whereas,** the 2023 theme for National Disability Employment Awareness Month is "Advancing Access and Equity: Then, Now and Next" to celebrate the passage of the Rehabilitation Act a half-century ago and its importance in prohibiting discrimination based on disability in employment by federal agencies, federal contractors and recipients of federal funds, and in the delivery of federally funded programs and activities; and

**Whereas,** Sonoma County has made great strides toward ensuring equal employment opportunities, and we wish to ensure that our community members with disabilities have equal opportunity to contribute their skills and talents for the benefit of the community; and

**Whereas,** the County of Sonoma reflects its commitment as an equal employment opportunity employer to contract with companies that hire people with disability, and through

the Human Services Department's Employment and Training Division to provide employment services that include resources for individuals with disabilities; and

**Whereas**, the County of Sonoma celebrates the contributions of individuals with disabilities in our workplace, and communities, and to promote employment of individuals with disabilities, in order to create a better, and a more inclusive America.

**Now, Therefore, Be It Resolved**, that the Sonoma County Board of Supervisors does hereby recognize October 2023 as National Disability Awareness Month in Sonoma County.

Supervisors:

Gorin:

Rabbitt:

Gore:

Hopkins:

Coursey:

Ayes:

Noes:

Absent:

Abstain:

So Ordered.