

Exhibit A - Schedule of Rates

The following represent our Schedule of Rates for 2024:

Consultant	\$120/hour
Supervising Operator Consultant	\$100/hour
Administrative/Fiscal	\$90/hour
<u>Field Crew</u> (includes vehicles and tools):	
Operator I, II, III	\$95/hour - regular \$142.50/hour - overtime
General Laborer	\$80/hour - regular \$120/hour - overtime
Meter Reader	\$35/hour
<u>Materials</u>	Cost + 20% Profit and Overhead
Equipment - Construction/Repair Projects	
Vacuum Trailer	\$120/hour
Dump Truck	\$150/day
Generator	\$200/day + fuel

The above rates are effective through December 31, 2026.