

Lyndsey Rose Burcina

EDUCATION

Harvard University - X Online Schooling; Justice & Ethics Studies

January 2021 - PRESENT

Elsie Allen High School, Santa Rosa - Graduate

August 2015 - June 2018

- EAHS Senior Class President
- Intervention Team student Advocate
- Restorative Justice Advisory Leader

EXPERIENCE

Administrative Support Specialist - Sonoma County COAD

December 17, 2020 - PRESENT

Fifth District Commissioner, Sonoma County Commission on Human Rights

July 1, 2020 - PRESENT

Costume Designer and Show Choreographer, PCD

January 30, 2020 - February 15, 2021

Managing Partner, Franchise Director and Foundation Vice President, WP+

January 1, 2020 - PRESENT

Campaign Coordinator, Yes on Measure I

January 2019 - March 3, 2020

Campaign Manager, Alex Duggan for SRCS School Board

December 2019 - August 2020

Youth Development Consultant, Surviving the Odds Project, Marin/Sonoma County

May 2019 - February 15, 2021

Metta Center for Nonviolence, Petaluma

May 2017 -

May 2019

Restorative Justice Fellow

- Restorative Justice and Nonviolence Trainer
- In charge of building the Nonviolence curriculum for schools
- Restorative Justice Specialist

Campaign Coordinator, John Mutz for Sheriff

January 2018 - May 2018

Mental Health Promotores, Latino Service Providers, Santa Rosa

March 2016 - January 2018

- Mental Health Interview Conductor
- Mental Health Survey
- Campaign Manager

COMMUNITY OUTREACH

- Organized a Christmas Toy Drive in December of 2017 through my school and community and donated 6 large boxes of toys thanks to Santa Rosa community members.
- Facilitated Restorative Justice workshops for large groups of people ages 7-60.
- Held conflict resolution circles with various schools and students of different grade levels from
- Participant in the Elsie Allen High School Every 15 Minutes assembly in 2018. (Played the part of the Drunk Driver)
- Former SRCS School Board Candidate - Trustee Area 2 2018

SKILLS

- Quick learner
- Strive for improvement
- Kind, respectful, trustworthy, hard worker
- Great with communication and public speaking
- Work well with others

AWARDS and ACHIEVEMENTS

- Third place at 2017 MLK Oratorical Contest
- AP and Honor Roll student
- 2017 presenter at IIRP World Conference
- Keynote speaker at Season of Nonviolence events
- Nominee for the 4C's of Sonoma County Champions for Children award 2018 and 2019
- 2018 presenter at IIRP World Conference
- Recipient of the 2019 Queer People's Choice Awards
- 2019 Miss Matsuri California
- Japanese American Miss California 2020 *extended through 2021*
- Miss Sonoma County 2020 Top Interview award recipient & Miss Congeniality

Kirstyne Lange

Educator | Activist | Change Agent Diversity, Equity, and Inclusion Consultant

Profile

Kirstyne has dedicated her life to diversity, equity and inclusion. As a long-term resident of the San Francisco Bay Area, Kirstyne prides herself on her work creating and continuing important dialogues and policies of inclusion in education, government and law enforcement. She is a member of the Intersectional Antiracism Team at her alma mater, Mills College and runs KAL Consulting, her inclusivity consulting firm for the North Bay area.

In her free time, Kirstyne spends her time coaching club volleyball and volunteering with the Sonoma County NAACP Chapter, Save Your VI (Title IV Advocacy), Wine County Young Democrats, and the Alumnae Association of Mills College and Alumnae of Color Committee.

Memberships

Committee for Law Enforcement Accountability Now (CLEAN)	<i>February 2021 - present</i>
Member, Elsie Allen HS Foundation	<i>(February 2021 - present)</i>
Board Member, Community Matters	<i>(January 2021 - present)</i>
Vice President, NAACP - Sonoma County	<i>(June 2020 - present)</i>
Member, Save Your VI - Title VI Civil Rights Protections for Students	<i>(April 2016 - present)</i>
Governor, Alumnae Association of Mills College	<i>(July 2016 - June 2019)</i>
Vice President, Wine Country Young Democrats	<i>(September 2013 - present)</i>
Member, Alumnae of Color Committee	<i>(May 2012 - present)</i>
Member, Alumnae Association of Mills College	<i>(May 2012 - present)</i>

Education

Sonoma State

Master of Public Administration

Mills College

Bachelor of Art in Public Policy

Professional Career

CEO/ Principal Consultant

KAL Consulting, LLC - Bay Area

July 2020 - Present

Associate Director of Admissions

Vistamar School - Los Angeles, CA

July 2017 - December 2019

Assistant Director of Admissions

Assistant Director of Development

Coordinator of Student Activities

The Marin School - San Rafael, CA

January 2016 - June 2017

Development Database Manager

Student Services Administrative Assistant

Sonoma Academy - Santa Rosa, CA

July 2014 - January 2016

Contact



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San Francisco Bay Area +



www.kirstynelange.com



@klconsult_

Mike Martini

Winery Experience

Taft Street Winery – Founder/Partner since 1982; acquiring majority interest in 2013; currently serving as General Manager

Sonoma Alliance for Vineyards & Environment – Serving as Executive Director promoting policies supporting multi-generational growers and producers.

Sonoma County Vintners Coop – Member, Past Director and President of the Board

Sonoma County Vintners – Member & Director

Russian River Valley Winegrowers - Member

Sonoma County Farm Bureau - Member

Public Service

City of Santa Rosa – Served as Planning Commissioner, Councilmember & Mayor

Golden Gate Bridge District – Past Director

SMART- Past Director

Water Advisory Committee – Past Chair of municipal water contractors with the Sonoma County Water Agency

CTS Task Force - Past Santa Rosa Representative

Community Service

Sonoma County Alliance – Past Executive Director and Past President

Sonoma County Harvest Fair – Past Director and Past President

A Place To Play – Chaired efforts to create soccer/baseball fields

Education

BS Georgetown University 1974

MS San Francisco State University 1979

VERONICA VENCES



SUMMARY OF

QUALIFICATIONS/EXPERIENCE:

- Ability to lead with vision and forward-thinking mentality
 - Successful fundraising goals of \$2.3M via diverse activities
 - A respectable leader in the community: Sonoma Valley, Sonoma County, Bay Area
 - Experience in developing and enhancing team culture, structure and values
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PROFESSIONAL EXPERIENCE:

Director of Development, La Luz Center

September

2019 - Present

Leads development program, strategy, and communication. Reporting to the Executive Director, the Director of Development leads and manages the day-to-day responsibilities for achievement of La Luz Center's annual development goals in the following areas: Donor contributions, Foundation/Government Grants, Legacy Gifts/Endowments, and Annual Appeal.

Accomplishments:

- Successfully structured development program for organization, including a donor stewardship program
- Launched and continue to oversee successful Crisis Fund campaign that has raised over \$300,000 from individual donors, foundations, and private businesses to support COVID-19 work
- Diversified our institutional foundation partnerships to include 7 new foundations and close to \$200,000 in investment

Associate Executive Director, La Luz Center

June

2018- September 2019

Responsible for supervising and training staff, as well as maintaining and operating software databases. Evaluated design, development and coordination of all La Luz Center projects. Led committees to improve service and quality. As part of executive management team, prepared annual budgets, monitored approved budgets and resources.

Accomplishments:

- Successfully transitioned budget from under \$1M to \$2.4M for operations
 - Established current organization structure to effectively grow from a 7 to a 22 people team
 - Played a critical strategic role in the formation of our 2019-2021 Strategic Plan
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VERONICA VENCES

Program Director, La Luz Center

January 2016- May 2018

Guided program evaluation and improvement efforts by tracking, analyzing and presenting output and outcome data that measured program effectiveness; applied evaluation findings to allocated resources, trained staff and created new program offerings.

Accomplishments:

- Alongside Executive Director, led the strategic development of the La Luz Center
- Identified and restructured programs to reflect program functions and service areas according to outcomes
- Customized Salesforce and led trainings to reflect accurate reporting and program status

Health and Wellness Program Manager, La Luz Center

Sept 2014- December 2015

Established goals and strategic direction for Health and Wellness programs; implemented program evaluation and improvement efforts that measured program effectiveness; wrote reports for funders; led efforts to expand healthcare access, including ACA enrollment and navigation.

Accomplishments:

- Developed, designed, and implemented La Luz Center 2014-2015 Community Needs Assessment, a collaboration with professors from Mount St. Mary's College & CSU Long Beach, and La Luz Center staff
- Coordinated statistical summary of Back to School Health Fair and Binational Health Fair for organizing committee

Eligibility Worker II, Sonoma County Human Services

Aug 2009-Aug 2013

Analyzed, administered and granted eligibility to public services through case management of 45-120 cases at a given time, while assuring Federal and County regulations/policies were upheld and verified within strict deadlines and while paying attention to every detail of case.

RESEARCH EXPERIENCE:

Research and Evaluation Intern, 826 National

Feb 2014-May 2014

Worked directly with the Director of Research and Evaluation to analyze efficacy of programs using evidence-based assessments; assisted in organizing institutional management and internal tracking of information; and assisted in disseminating information.

VERONICA VENCES

Economic Development Intern, Peru Volunteer and Travel (PVT)-Cuzco, Peru

May 2011 Conducted evaluation of a local elementary to identify the services that lacked, student's background, and provide an agenda for future volunteer opportunities by conducting a 15-student focus group; responsible for all phases of research study.

RESEARCH REPORTS:

- Analysis of Medicaid participation in relation to Economic Factors
- Common Core State Standards: Exploring the Need for Education Reform in 2014
- Collective Impact Framework and the Role of Government

COMMUNITY INVOLVEMENT:

Impact 100 Member, Sonoma

Empowering women of Sonoma Valley to invest in a more sustainable nonprofit community through collective giving and responsible stewardship. Leverages the power of individuals who come together to strengthen impact through financial support of programs, organizations, and community well-being.

On The Verge Sonoma County, Founding Member of Nuestra Cultura Cura

Nuestra Cultura Cura Initiative is committed to promote and enhance the health and well-being of the Latino community. We do this by working collaboratively with resources and agencies to implement innovative culturally defined practices to address mental health needs in the Latino community.

Humanidad Therapy Services & Educational Services, Board Member

Humanidad's mission is to strengthen the lives of the Latinx community by increasing access and utilization of community mental health resources. We transcend barriers and reduce stigma by providing culturally proficient therapist training, inclusive community education, and bilingual therapy services.

VERONICA VENCES

EDUCATION, CERTIFICATIONS, & ADDITIONAL

SKILLS:

EDUCATION:

Master of Arts in Applied Economics, San Jose State University
May 2015

Bachelor of Arts in Economics and in Urban Studies, San Diego State University
July 2009

CERTIFICATION:

Professional Program in Fundraising & Volunteer Management, UC Berkeley Extension July 2020

Boston College Center for Corporate Citizenship Certificate in Non-Profit Leadership. Oct. 2019

The Leadership Challenge, Facilitator

Facilitate and implement a research-based leadership framework that is founded on behavior change. Have added a culturally relevant twist to its implementation with La Luz Center's Latino Leadership program.

Seminar on The Mondragon Co-Operative Experience, at the Otalora Management & Cooperative Development Center, Participant

Participated in the seminar about The Mondragon Co-operative Experience during 40 hours, in classrooms sessions, and visit of cooperatives.

COMPUTER SKILLS:

- Salesforce with hands on learning and organization-wide implementation
- Microsoft Office (including Word, Excel, Power Point), Adobe, Outlook

ADDITIONAL SKILLS:

- Strong analytical and problem-solving skills
- Ability to work efficiently independently and as part of a team
- Outstanding interpersonal skills, particularly with diverse populations
- Bilingual and Bicultural with excellent verbal and writing skills, both Spanish and English

REFERENCES:

Masha Chernyak, VP of Programs @ Latino Community Foundation

VERONICA **VENCES**

Alegria De La Cruz, Director of the new Office of Equity @ Sonoma County

Jim Woods, Donor/Development Committee Member/Partner

