



County of Sonoma

State of California

Date: January 14, 2025

Item Number: _____

Resolution Number: _____

4/5 Vote Required

Resolution of the Board of Supervisors of the County of Sonoma Adjusting the Living Wage Rate Under the County's Living Wage Ordinance

WHEREAS, on June 4, 2024, the Board of Supervisors of the County of Sonoma ("County") adopted Ordinance No. 6488, amending Sonoma County Code Chapter 2, Article XXVI – Living Wage, the County's Living Wage Ordinance; and

WHEREAS, Ordinance No. 6488, as set forth in Sonoma County Code section 2-377(d), prescribes for an annual adjustment of the hourly living wage rate by the Board of Supervisors to take effect on July 1 of each year, based on the annual cost of living increase, if any, during the preceding year in the Consumer Price Index for all urban consumers in the San Francisco Area, as published by the U. S. Department of Labor, Bureau of Labor Statistics in October of each year; and

WHEREAS, Ordinance No. 6488, as set forth in Sonoma County Code section 2-377(d), also requires that the Board, at least approximately every four years, receive a report and review and consider any other adjustments as may be appropriate for the living wage rate, taking account of all circumstances and other pertinent information deemed relevant by the Board;

WHEREAS, the current living wage rate for covered employees is \$18.10 per hour; and

WHEREAS, the Board of Supervisors has determined, based on said criteria and other relevant information, that the hourly living wage rate should be increased to \$23.15 per hour; and

Now, Therefore, Be It Resolved by the Board of Supervisors of the County of Sonoma, that in accordance with Sonoma County Code Section 2-377 and notwithstanding any other provision of the Living Wage Ordinance, the Living Wage rate required under the County's Living Wage Ordinance (Sonoma County Code Chapter 2, Article XXVI – Living Wage) is adjusted and increased to be twenty-three dollars and fifteen cents (\$23.15) per hour, effective and commencing on July 1, 2025. All references to the required "living wage" rate, including in

Sonoma County Code Section 2-377(b), shall mean no less than the increased amount adjusted hereby and as stated herein.

Be It Further Resolved that the Clerk of the Board is designated as the custodian of the documents and other materials, which constitute the record of proceedings upon which the decision herein is based. These documents may be found at the office of the Clerk of the Board, 575 Administration Drive, Room 100-A, Santa Rosa, California, 95403.

Passed and approved at a regular meeting of the Board of Supervisors of the County of Sonoma on the 14th day of January 2025.

Supervisors:

Hermosillo:

Rabbitt:

Coursey:

Gore:

Hopkins:

Ayes:

Noes:

Absent:

Abstain:

So Ordered, for County of Sonoma.