



County of Sonoma

State of California

Date: November 5, 2024

Item Number: _____

Resolution Number: _____

4/5 Vote Required

Resolution Of the Board of Directors of the Sonoma County Water Agency, State Of California, Approving the Reclassification of Three Sonoma County Water Agency Positions, with the Retention of Affected Incumbents and Amending Sonoma County Water Agency's Department Allocation List, Effective October 29, 2024.

Whereas, CPS Consulting Services (CPS) conducted a classification study of four positions within the Sonoma County Water Agency Fleet division and CPS recommended and then developed the new Water Agency Fleet Equipment Mechanic series; and

Whereas, Human Resources seeks approval to reclassify a 1.0 full-time equivalent (FTE) Heavy Equipment Mechanic to the new classification of Water Agency Fleet Equipment Mechanic I and 2.0 FTE Heavy Equipment Technicians to Water Agency Fleet Equipment Mechanic II and retain the incumbents in accordance with the Sonoma County Water Agency Personnel Policies - Article V.; and

Whereas, Human Resources seeks approval to amend the Department Allocation List to align with the classification study recommendations. The amendment maintains the same number of FTEs and ensures the current 4.0 FTEs align with the recommended establishment of the Water Agency Fleet Equipment Mechanic series for the Agency's Fleet division, which will result in deleting 2.0 FTE Automotive Technician, 1.0 FTE Heavy Equipment Technician, and 1.0 FTE Lead Heavy Equipment Technician and adding 3.0 FTE Water Agency Fleet Equipment Mechanic II allocations and a 1.0 FTE Water Agency Lead Fleet Equipment Mechanic allocation.

Now, Therefore, Be It Resolved that the Sonoma County Water Agency positions be reclassified and the Sonoma County Water Agency Department Allocation List is hereby revised, effective October 29, 2024, as follows:

Sonoma County Water Agency							
Budget Section/ Subsection	Job Class	Class Title	Existing Positions In Class	Change in Position Allocation	New Total Allocation For Class	Duration/ End Date	Salary Range
33010100	5223	Automotive Technician	2.0	(2.0)	0.0	Ongoing	3676
33010100	5226	Heavy Equipment Technician	1.0	(1.0)	0.0	Ongoing	3906
33010100	5228	Lead Heavy Equipment Technician	1.0	(1.0)	0.0	Ongoing	4254
33010100	5102	Water Agency Fleet Equipment Mechanic II	0.0	3.0	3.0	Ongoing	4609
33010100	5103	Water Agency Lead Fleet Equipment Mechanic	0.0	1.0	1.0	Ongoing	5070

Supervisors:

Gorin: Coursey: Gore: Hopkins: Rabbitt:
 Ayes: Noes: Absent: Abstain:

So Ordered.