



County of Sonoma

State of California

Date: July 20, 2021

Item Number: _____

Resolution Number: _____

4/5 Vote Required

Concurrent Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, The Board Of Directors Of The Sonoma County Water Agency, The Board Of Commissioners Of The Community Development Commission, And The Board Of Directors Of The Sonoma County Agricultural Preservation And Open Space District Amending The County of Sonoma Salary Resolution No. 95-0926, Salary Tables, To Adjust The Salary for The Classification Of Public Defender, Effective July 13, 2021.

Whereas, in preparation for an upcoming recruitment, Human Resources reviewed the classification specification and conducted a compensation analysis for the position of Public Defender; and

Whereas, Human Resources has requested the Board approve edits to the specification of the classification to ensure that it is reflective of current nomenclature, best practices, duties performed, and required knowledge, abilities, and qualifications; and

Whereas, Human Resources conducted a salary survey of our comparator agencies and found the position is compensated under the market average when evaluating total compensation; and

Whereas, Human Resources recommends the salary for the Public Defender be set hourly at the beginning range of 9728, as set forth in Attachment A; and

Now, Therefore, Be It Resolved that the County Of Sonoma Salary Resolution No. 95-0926, Appendix A Salary Tables, Department Heads – Bargaining Unit 0052, be amended to adjust the salary for the Public Defender set forth in Attachment A, Effective July 13, 2021.

Supervisors:

Resolution #21-
Date: July 20, 2021
Page 2

Gorin:

Rabbitt:

Coursey:

Gore:

Hopkins:

Ayes:

Noes:

Absent:

Abstain:

So Ordered.