

**LETTER OF AGREEMENT
COUNTY OF SONOMA AND SEIU LOCAL 1021**

This Letter of Agreement entered into by the SEIU, Local 1021 hereinafter referred to as "SEIU", and the County of Sonoma, hereinafter referred to as "County", has as its purpose to revise and retitle the existing classifications of Community Development Specialist I, Community Development Specialist II, Senior Community Development Specialist, and Community Development Associate; establish the classifications and salary ranges for the new Occupancy Specialist I, Occupancy Specialist II, Lead Occupancy Specialist, and Housing Authority Compliance Coordinator classifications; and to abolish the Supervising Community Development classification as outlined below:

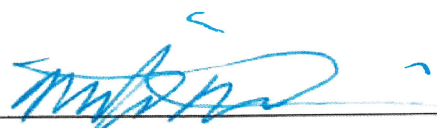
SEIU-0005 Service & Technical Support Non-Supervisory

Job Code	Job Title	A Step Rate
9139	Community Development Specialist I	\$24.11
9138	Community Development Specialist II	\$27.42
9137	Senior Community Development Specialist	\$32.94
9139	Community Development Program Technician I	\$24.11
9138	Community Development Program Technician II	\$27.42
9137	Community Development Program Specialist	\$32.94
9115	Occupancy Specialist I	\$24.11
9116	Occupancy Specialist II	\$27.42
9117	Lead Occupancy Specialist	\$32.94

SEIU-0095 General Supervisory

Job Code	Job Title	A Step Rate
9135	Community Development Associate	\$41.36
9136	Supervising Community Development Specialist	\$34.93
9135	Community Development Program Coordinator	\$41.36
9118	Housing Authority Compliance Coordinator	\$41.36

1. SEIU agrees that the County has met its obligation to meet and confer on the contents of this Letter of Agreement.
2. This Letter of Agreement sets forth the full and entire understanding of the parties regarding the matters set forth herein. Any other prior or existing understanding or agreements by the parties whether formal or informal regarding any such matters are hereby superseded or terminated in their entirety.
3. No agreement, understanding, variation, waiver, or modification of any of the terms or provisions contained herein shall in any manner be binding upon the parties hereto unless made and executed in writing by the parties hereto and, if required, approved and implemented by the County's Board of Supervisors.
4. The waiver of any breach, term, or condition of this Letter of Agreement by either party shall not constitute a precedent in the future enforcement of all its terms and provisions.

Date: 4/19/2023 
Michael Viforia, Field Representative, SEIU Local 1021

Date: 4/24/23 
Janell Crane, Interim Human Resources Director