



# County of Sonoma

## State of California

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Date: August 11, 2020

Item Number: \_\_\_\_\_  
Resolution Number: \_\_\_\_\_

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4/5 Vote Required

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**Concurrent Resolution of the Board of Supervisors of the County of Sonoma, State of California, the Board of Directors of the Sonoma County Water Agency, the Board of Commissioners of the Community Development Commission, and the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District Amending the Memorandum of Understanding Between the County and Service Employees International Union, Local 1021, Salary Table Scales, to Adjust the Salaries of Supervising Environmental Health Specialist, Supervising Health Information Specialist, and Supervising Public Health Nurse, Effective August 11, 2020.**

**Whereas,** Human Resources recommends adjusting the salaries of the Supervising Environmental Health Specialist, Supervising Health Information Specialist, and Supervising Public Health Nurse classifications to address the salary compression that occurred as a result of equity adjustments received by journey and senior level classifications represented by Engineers and Scientists of California, Local 20; and

**Whereas,** Human Resources recommends adjusting the hourly beginning salary range for Supervising Environmental Health Specialist to 4167, Supervising Health Information Specialist to 3667, and Supervising Public Health Nurse to 5115; and

**Whereas,** the County and SEIU, Local 1021, met and conferred and entered into a Letter of Agreement on July 30, 2020, to adjust the salaries; and

**Whereas,** the Board has met all legal requirements under Government Code Sections 23026, 31515.5, 7507, and 31516; and

**Whereas,** the proposed changes to do not include any changes in retirement benefits or other postemployment benefits; and

**Whereas,** written confirmation of the Board's compliance with Government Code 31515.5 and 23026 from Segal Consulting is included in Attachment C and incorporated by reference.

**Now, Therefore, Be It Resolved** that the Memorandum of Understanding between the County of Sonoma and SEIU – Local 1021, Salary Table Scales, be amended to adjust the

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salaries of Supervising Environmental Health Specialist, Supervising Health Information Specialist, and Supervising Public Health Nurse, as set forth in Attachment A, effective August 11, 2020.

**Supervisors:**

Gorin:	Zane:	Gore:	Hopkins:	Rabbitt:
Ayes:	Noes:	Absent:	Abstain:	

**So Ordered.**