County of Sonoma
State of California

Date: November 7, 2023

Item Number: _____

Resolution Number: _____

☐ 4/5 Vote Required

Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, Appointing Dr. Tanya Phares to the Position of County Health Officer Effective November 14, 2023

Whereas, the California Health and Safety Code Section 101000 requires that the Board of Supervisors appoint a Health Officer for the County;

Whereas, the Board of Supervisors appoints the County Health Officer who reports to the Director of Health Services;

Whereas, Dr. Phares is an accomplished physician; certified by the Osteopathic Medical Board of California and the Nevada State Board of Osteopathic Medicine; has a Masters in Public Health; and has authored multiple research papers in peer-reviewed medical journals;

Whereas, Dr. Phares' work experience includes serving as Chief Medical Officer for an acute care hospital, Chief Medical Director of a health plan and Medical Director for a vaccine clinic.

Whereas, the Health Officer is a classified position and therefore the hiring process for the position is guided by the County's Civil Service Rules;

Whereas, Civil Service Rule 8.2, Provisional Appointments, provides the County the ability to fill a position with an individual who meets the minimum qualifications for the class when there is no list of eligible candidates for certification in which there are at least three candidates eligible, and with the approval of the Human Resources Director, the County may appoint any person; and

Whereas, the County's Human Resources Director has determined Rule 8.2 is applicable, has determined Dr. Phares is qualified, and approves the provisional appointment.

Now, Therefore, Be It Resolved that the Board of Supervisors of the County of Sonoma, State of California hereby appoints Dr. Tanya Phares, to the position of Health Officer for the County of Sonoma effective November 14, 2023.

Supervisors:

Gorin: Rabbitt: Gore: Hopkins: Coursey:

   Ayes: Noes: Absent: Abstain:

So Ordered.